

**Table 12.34-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2023**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
35-3023	Fast food and counter workers	24,080	14.90	30,990
41-2031	Retail salespersons	16,420	18.81	39,130
43-9061	Office clerks, general	16,260	21.44	44,600
35-3031	Waiters and waitresses	14,380	21.45	44,620
41-2011	Cashiers	13,230	16.37	34,050
11-1021	General and operations managers	12,570	59.92	124,640
35-2014	Cooks, restaurant	12,120	21.67	45,060
29-1141	Registered nurses	11,920	57.55	119,710
37-2012	Maids and housekeeping cleaners	10,470	23.78	49,460
37-2011	and housekeeping cleaners	10,390	18.09	37,620
43-1011	First-line supervisors of office & admin. support workers	10,330	30.31	63,030
33-9032	Security guards	9,390	18.98	39,470
53-7062	movers, hand	9,180	21.59	44,910
43-4051	Customer service representatives	8,420	20.73	43,120
53-7065	Stockers and order fillers	8,050	19.20	39,940
35-1012	First-line supervisors of food preparation and serving workers	7,570	23.82	49,540
43-6014	Secretaries & admin. assistants, exc. legal, medical, and executive	7,520	23.87	49,650
25-2031	Secondary school teachers, exc. special & career/technical education	7,490	(3/)	63,320
49-9071	Maintenance and repair workers, general	7,030	26.85	55,850
31-1120	Home Health and Personal Care Aides	6,950	16.87	35,100
37-3011	Landscaping and groundskeeping workers	6,870	20.67	42,980
41-1011	First-line supervisors of retail sales workers	6,260	27.35	56,900
25-9045	Teaching assistants, except postsecondary	5,830	(3/)	36,130
43-3031	Bookkeeping, accounting, and auditing clerks	5,530	23.64	49,160
47-2031	Carpenters	5,520	40.03	83,250

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2023 State Occupational Employment and Wage Estimates Hawaii" <[http://www.bls.gov/oes/current/oes\\_hi.htm](http://www.bls.gov/oes/current/oes_hi.htm)> accessed April 4, 2024.