Table 3.20-- ETHNICITY OF PUBLIC SCHOOL TEACHERS: 2023-2024

| Ethnicity                 | Teachers | Percent |
|---------------------------|----------|---------|
| Total                     | 11,695   | 100.0   |
|                           |          |         |
| Black or African American | 136      | 1.2     |
| Chinese                   | 361      | 3.1     |
| Filipino                  | 1,057    | 9.0     |
| Hawaiian/Part-Hawaiian    | 1,236    | 10.6    |
| Hispanic                  | 546      | 4.7     |
| Japanese                  | 2,305    | 19.7    |
| Korean                    | 144      | 1.2     |
| Native American           | 25       | 0.2     |
| Samoan                    | 65       | 0.6     |
| White                     | 2,762    | 23.6    |
| Other 1/                  | 3,058    | 26.1    |
|                           |          |         |

<sup>1/</sup> Includes teachers reporting multiple ethnicities, excluding people reporting as part-Hawaiian. Source: Hawaii State Department of Education, Office of the Superintendent, 2024 Hawaii Department of Education Data Book (March 2025) <a href="http://arch.k12.hi.us/reports/hidoe-data-book">http://arch.k12.hi.us/reports/hidoe-data-book</a> accessed April 29, 2025, and calculations by the Hawaii State Department of Business, Economic Development & Tourism.