

Table 9.61-- GOVERNMENT WORKERS, BY LEVEL OF GOVERNMENT, CIVIL SERVICE STATUS, AND MEMBERSHIP IN STATE RETIREMENT SYSTEM: 1940 TO 2024

Year	Government jobs 1/				State civil service workers 2/	State retirement system members 3/
	All levels	Federal	Territory or State	County		
1940	22,136	11,139	6,245	4,752	2,616	8,352
1945	78,846	66,248	7,231	5,367	3,772	12,662
1950	33,140	18,891	7,955	6,294	5,280	16,120
1960	49,510	27,010	14,620	7,880	6,790	24,092
1970	73,640	33,380	30,600	9,660	10,166	38,912
1980	89,050	30,000	45,150	13,900	17,327	48,868
1990	105,600	34,200	57,100	14,400	20,654	53,509
2000	114,600	31,000	66,900	16,700	4/ 21,380	62,207
2001	114,500	30,100	67,300	17,100	(NA)	63,408
2002	117,900	30,700	70,100	17,100	(NA)	66,043
2003	119,100	31,600	70,600	16,900	(NA)	66,442
2004	120,100	31,500	71,500	17,100	24,038	67,074
2005	119,600	31,300	71,200	17,200	23,828	68,011
2006	121,300	31,800	72,000	17,500	26,013	69,233
2007	122,100	31,800	72,400	17,900	(NA)	70,805
2008	125,000	32,200	74,300	18,500	(NA)	72,436
2009	125,700	33,300	73,700	18,700	(NA)	73,928
2010	125,200	34,800	71,700	18,700	(NA)	72,785
2011	124,600	34,900	71,100	18,500	(NA)	71,959
2012	125,600	34,900	72,100	18,500	21,083	72,508
2013	124,500	33,900	71,900	18,700	23,183	73,538
2014	126,200	33,200	74,200	18,800	23,282	75,311
2015	126,400	33,100	74,500	18,900	23,182	74,723
2016	126,000	33,200	73,900	19,000	23,046	75,118
2017	125,500	33,400	73,200	19,000	21,699	75,152
2018 5/	125,600	33,700	73,000	18,900	21,594	75,520
2019 5/	126,200	34,300	72,900	19,000	20,116	75,704
2020 5/	121,100	35,100	67,300	18,700	20,049	75,954
2021 5/	120,100	34,700	66,800	18,600	19,012	74,572
2022 5/	120,800	34,700	67,600	18,500	18,694	73,265
2023 5/ 6/	123,100	35,100	69,300	18,700	18,331	73,240
2024 5/	125,700	35,700	71,000	19,000	18,492	74,184

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Table 9.63-- GOVERNMENT WORKERS, BY LEVEL OF GOVERNMENT, CIVIL SERVICE STATUS, AND MEMBERSHIP IN STATE RETIREMENT SYSTEM: 1940 TO 2024 -- Con.

NA Not available.

1/ Data are annual averages and rounded to nearest 100 beginning with the 1990. Components may not add to totals due to rounding.

2/ Calendar year through 1960 and fiscal year ending June 30 thereafter. State or Territorial workers in civil service system. May include University of Hawaii system exempt. Data exclude county employees, also covered by civil service.

3/ Period ending June 30 through 1960, ending March 31, 1961 through 2011, and ending June 30 thereafter. Includes State or Territorial employees, county employees, and inactive members (those no longer employed by the State, Territory, or counties who have remained in the System), but excludes pensioners.

4/ Does not include Hawaii Health Systems Corp. (HHSC). HHSC is a separate personnel jurisdiction apart from the civil service historically reported with the Department of Health and, since December 1999, its workforce data are not available. Data availability resumed in 2004.

5/ 'Territory or State' and 'County' benchmarked by Hawaii Department of Business, Economic Development & Tourism in March 2025.

6/ 'Total' and 'County' revised from previous *Data Book*.

Source: Robert C. Schmitt, *Historical Statistics of Hawaii*, pp. 616-617; *Data Book 1978*, p. 158; Hawaii State Department of Business, Economic Development & Tourism, *Labor Force Data Book* (annual) and for 1990-2024 "Job Count by Industry" <<http://dbedt.hawaii.gov/economic/job-count-by-industry/>> accessed June 24, 2025; Hawaii State Department of Human Resources Development, *Executive Branch Workforce Profile Reports Fiscal Year Ending June 30* (annual) <<http://dhrd.hawaii.gov/reports/workforce-reports/>> accessed March 11, 2024, and records; Employees' Retirement System of the State of Hawaii, *Comprehensive Annual Financial Report (annual)*, Ibid. *Report to Board of Trustees on the Annual Actuarial Valuation for the Year Ending June 30* (annual) <<http://ers.ehawaii.gov/resources/financials/>> accessed June 24, 2025; and records.