

Table 9.66-- PUBLIC EMPLOYEES INCLUDED IN COLLECTIVE BARGAINING UNITS: 2024

[As of December 31]

BU 1/	Job category	Total, incl. char. schools	Total as publ.	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judi- ciary	Univer- sity of Hawaii	HHSC 1/	Charter schools 2/
	Total	60,876	58,998	12,112	8,049	2,469	2,238	1,089	22,096	1,406	6,705	2,834	1,878
1	Blue-collar nonsupervisors	8,658	8,565	1,866	1,921	604	683	363	2,168	106	476	378	93
2	Blue-collar supervisors	756	746	174	199	47	43	18	234	1	13	17	10
3	White-collar nonsupervisors	12,013	11,490	2,972	1,407	588	495	198	4,373	662	355	440	523
4	White-collar supervisors	854	809	218	132	39	25	16	271	51	38	19	45
5	Teachers & other personnel 3/	13,993	12,980	-	-	-	-	-	12,980	-	-	-	1,013
6	Educational officers 4/	1,109	1,026	-	-	-	-	-	1,026	-	-	-	83
7	Faculty of the University of Hawaii and the community college system	3,273	3,273	-	-	-	-	-	-	-	3,273	-	-
8	Personnel of the University of Hawaii and the community college system, other than faculty	2,539	2,539	-	-	-	-	-	-	-	2,539	-	-
9	Registered prof. nurses	1,386	1,386	427					18	4	9	928	-
10	Institutional, health and correctional workers	2,540	2,540	1,443	276				32	48	2	739	-
11	Firefighters	2,024	2,024	203	1,021	367	297	136	-	-	-	-	-
12	Police officers	2,573	2,573		1,746	409	297	121	-	-	-	-	-
13	Prof. & scientific employees 5/	8,301	8,190	4,396	1,109	355	316	173	994	534	-	313	111
14	State law enforcement officers 6/	413	413	413	-	-	-	-	-	-	-	-	-
15	State & county ocean safety & water safety officers 6/	444	444	-	238	60	82	64	-	-	-	-	-

Continued on next page.

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1/ Acronyms: BU = Bargaining Unit and HHSC = Hawaii Health Systems Corporation.

2/ The State Public Charter School Commission Office submitted bargaining unit information to the Board of Labor Relations.

3/ Includes teachers and other personnel of the Department of Education under same salary schedule and part-time employees working less than 20 hours a week who are equal to one-half of a full-time equivalent.

4/ Also includes other Department of Education personnel under same salary schedule.

5/ Professional & scientific employees, who cannot be included in any other bargaining units.

6/ BU14 was signed into law as SLH2013 Act 137 and HLRB issued Order #2949 formally establishing BU 14 and classes within on November 7, 2013.

BU15 was signed into law as SLH2020 Act 31 and HLRB issued Decision #500 formally establishing BU 15 and classes within on January 7, 2021.

Source: State of Hawaii Labor Relations Board, *HLRB Informational Bulletin No. 63* (February 21, 2025) <<https://labor.hawaii.gov/hlrp/find-a-report/>> July 3, 2025; and calculations by State of Hawaii Department of Business, Economic Development, and Tourism.