

**Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2019-2023**

[In number and percent. Average of 2019-2023. Data are based on a sample and are subject to sampling variability]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 to 64 years	888,024	118,715	625,343	32	43,402	100,532
Male	455,699	58,828	325,138	26	21,766	49,941
Worked in past 12 months (percent)	82.0	74.1	83.6	92.3	79.8	81.9
Usually worked 35 or more hours per week (percent)	67.9	57.5	70.6	76.9	63.9	64.9
50 to 52 weeks (percent)	59.8	49.3	62.8	38.5	53.3	55.8
Female	432,325	59,887	300,205	6	21,636	50,591
Worked in past 12 months (percent)	76.9	73.1	77.0	100.0	81.1	79.0
Usually worked 35 or more hours per week (percent)	55.3	49.9	56.0	100.0	57.5	56.5
50 to 52 weeks (percent)	48.5	43.8	49.6	100.0	47.9	48.1
Females 16 years and over	587,838	84,105	405,755	14	30,109	67,855
In labor force	352,824	46,768	244,953	6	18,689	42,408
Employed or in armed forces	336,291	43,965	234,063	6	18,112	40,145
Own children under 18 years in families and subfamilies	278,910	38,888	193,179	-	14,611	32,232
Under 6 years	90,886	11,580	64,864	-	4,219	10,223
All parents in family in labor force	61,297	8,392	42,068	-	2,997	7,840
All parents in family in labor force (percent)	67.4	72.5	64.9	0.0	71.0	76.7
Living with two parents, both parents in labor force	37,544	3,817	27,605	-	1,737	4,385
Living with two parents, mother only in labor force	2,181	272	1,594	-	146	169
Living with one parent (mother), mother in labor force	16,089	3,040	10,089	-	551	2,409

Source: U.S. Census Bureau, 2019-2023 American Community Survey 5-Year Estimates, for Hawaii State and counties "S2303 Work Status in the Past 12 Months"; "B23008 Age of Own Children Under 18 Years in Families and Subfamilies, by Living Arrangements, by Employment Status of 'Parents'"; and "DP03 Selected Economic Characteristics: 2019-2023" <<https://data.census.gov/>> accessed March 7, 2025; and calculations by Hawaii State Department of Business, Economic Development & Tourism.