

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING CHARACTERISTICS,
BY COUNTY: 2019-2023**

[Average of 2019-2023. Data are based on a sample and are subject to sampling variability]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Employment status						
Population 16 years and over	1,175,666	165,882	816,807	43	59,420	133,514
In labor force	752,761	94,938	534,096	30	37,482	86,215
Civilian labor force	703,472	94,540	485,957	30	37,255	85,690
Employed	668,094	88,698	462,629	30	35,807	80,930
Unemployed	35,378	5,842	23,328	-	1,448	4,760
Percent unemployed	5.0	6.2	4.8	0.0	3.9	5.6
Armed forces	49,289	398	48,139	-	227	525
Not in labor force	422,905	70,944	282,711	13	21,938	47,299
Females 16 years and over						
In labor force	352,824	46,768	244,953	6	18,689	42,408
Civilian labor force	345,351	46,737	237,620	6	18,604	42,384
Employed	328,818	43,934	226,730	6	18,027	40,121
Own children under 6 years	90,886	11,580	64,864	-	4,219	10,223
All parents in family						
in labor force 1/	61,297	8,392	42,068	-	2,997	7,840
Commuting to work						
Workers 16 years and over	697,455	86,317	498,111	30	34,071	78,926
Car, truck, or van - drove alone	459,918	59,114	318,972	14	25,298	56,520
Car, truck or van - carpooled	96,519	13,712	68,297	-	4,481	10,029
Public trans. (excluding taxicab)	28,259	685	26,205	10	334	1,025
Walked	29,515	1,649	25,124	5	898	1,839
Other means	21,973	1,771	17,707	-	374	2,121
Worked at home	61,271	9,386	41,806	1	2,686	7,392
Mean travel time to work (min.)	26.4	27.7	27.1	(2/)	21.7	22.8

1/ Both parents in family where both parents in labor force, or single-parent family where parent is in labor force.

2/ The estimate cannot be displayed because there were an insufficient number of sample cases in the selected geographic area.

Source: U.S. Census Bureau, 2019-2023 American Community Survey 5-Year Estimates, "DP03 Selected Economic Characteristics: 2019-2023 State of Hawaii, and County: Honolulu, Hawaii, Kauai, Maui, Kalawao" <<https://data.census.gov/>> accessed March 7, 2025.