

**Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2022 TO 2024**

[Numbers in thousands and percent. The source sample reflects the distribution of the population as of the 2010 Census]

Population group	Persons 16 years and over			20 to 24 years (both sexes)
	Both sexes	Men	Women	
2022				
Civilian noninstitutional population	1,124	547	577	66
Civilian labor force	672	352	321	45
Percent of population	59.8	64.3	55.6	68.9
Employment	648	339	309	41
Percent of population	58	62	54	62
Unemployment	25	12	12	5
Rate	3.7	3.5	3.8	10
Not in civilian labor force	452	195	256	21
2023				
Civilian noninstitutional population	1,123	547	576	82
Civilian labor force	674	348	326	59
Percent of population	60.0	63.7	56.6	72.4
Employment	654	337	317	56
Percent of population	58	62	55	68
Unemployment	20	11	9	3
Rate	3.0	3.2	2.8	5.8
Not in civilian labor force	449	199	250	23
2024				
Civilian noninstitutional population	1,124	545	578	82
Civilian labor force	668	338	331	59
Percent of population	59.5	61.9	57.2	72.6
Employment	648	327	321	56
Percent of population	57.6	59.9	55.5	68.8
Unemployment	20	11	9	3
Rate	3.1	3.3	2.8	5.2
Not in civilian labor force	456	207	247	23

Source: U.S. Bureau of Labor Statistics, *Local Area Unemployment Statistics*, "Expanded State Employment Status Demographic Data: "2022", Ibid. "2023", and Ibid. "2024" <<https://www.bls.gov/lau/ex14tables.htm>> accessed June 19, 2025; and calculations by Hawaii State Department of Business, Economic Development& Tourism.