

**Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2024**

[Totals may not add due to rounding. Estimates from 2024 Local Area Unemployment Statistics (LAUS) and based on U.S. Census Bureau, American Community Survey 5-year average 2017-2021]

Race or origin 1/	Civilian labor force	Employed	Unemployed	Unemployment rate (percent)
Total both sexes	680,300	660,100	20,250	3.0
Non-Hispanic or Latino				
One race (excluding Hispanic-Latino)				
White	142,800	138,350	4,500	3.1
Black or African American	10,150	9,450	700	7.0
American Indian and Alaska Native	950	900	50	3.7
Asian	276,800	271,350	5,450	2.0
Native Hawaiian and other Pacific Islander	62,250	59,400	2,900	4.6
Some other race	1,400	1,350	50	3.6
Two or more races	123,950	119,800	4,150	3.4
Hispanic or Latino	62,000	59,500	2,500	4.0
Minority group (excludes white, non-Hispanic)	537,500	521,750	15,750	2.9
Female	332,100	322,500	9,600	2.9
As percent of both sexes	48.8	48.9	47.4	(X)
Non-Hispanic or Latino				
One race (excluding Hispanic-Latino)				
White	65,650	63,500	2,200	3.3
Black or African American	4,050	3,850	200	4.9
American Indian and Alaska Native	450	450	(2/)	4.9
Asian	142,500	139,700	2,800	2.0
Native Hawaiian and other Pacific Islander	28,600	27,300	1,300	4.6
Some other race	750	700	50	6.1
Two or more races	59,850	57,950	1,900	3.2
Hispanic or Latino	30,150	29,050	1,100	3.7
Minority group (excludes white, non-Hispanic)	266,400	259,000	7,400	2.8

X Not applicable.

1/ Based on Census definitions. Race is classified by self-identification.

2/ Less than 25 but not equal to zero.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Information by Sex & Race: 2024" (May 2025)

<[https://www.hirenethawaii.com/vosnet/gsipub/documentView.aspx?enc=BVzGoQIQELb3tLn81l6rDw==](https://www.hirenethawaii.com/vosnet/gsipub/documentView.aspx?enc=BVzGoQIQELb3tLn81l6rDw==>)> accessed July 2, 2025.