

**Table 12.08-- ALTERNATIVE MEASURES OF LABOR UNDERUTILIZATION FOR THE 50 STATES AND THE UNITED STATES AVERAGE: 2024**

[In percent. The official concept of unemployment includes all jobless persons who are available to take a job and have actively sought work in the past four weeks. This concept has been thoroughly reviewed and validated since the inception of the Current Population Survey (CPS) in 1940. The other measures are provided to data users and analysts who want more narrowly (U-1 and U-2) or broadly (U-4 through U-6) defined measures. All as a percent of the civilian labor force: U-1, persons unemployed 15 weeks or longer; U-2, job losers and persons who completed temporary jobs; U-3, total unemployed (this is the definition used for the official unemployment rate); U-4, total jobs, unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers; U-5, total unemployed, plus discouraged workers, plus all other marginally attached workers; and U-6, total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers]

Year	Unemployment rate					
	U-1	U-2	U-3	U-4	U-5	U-6
United States	1.5	1.9	4.0	4.3	4.9	7.5
Alabama	0.9	1.4	3.0	3.1	3.5	5.1
Alaska	1.3	2.5	5.0	5.4	6.2	7.9
Arizona	1.1	1.4	3.6	3.8	4.6	7.0
Arkansas	1.1	1.6	3.6	3.8	4.5	6.4
California	2.2	2.7	5.2	5.5	6.3	10.1
Colorado	1.6	1.8	4.4	4.5	5.1	8.1
Connecticut	1.4	1.9	3.5	3.6	4.1	7.1
Delaware	1.3	1.6	3.5	3.7	4.5	7.1
District of Columbia	2.3	2.4	5.2	5.4	6.0	8.2
Florida	1.1	1.5	3.1	3.5	4.2	6.6
Georgia	1.1	1.6	3.4	3.7	4.5	7.0
<b>Hawaii</b>	<b>0.8</b>	<b>1.1</b>	<b>3.1</b>	<b>3.2</b>	<b>4.0</b>	<b>6.4</b>
Idaho	0.9	1.8	3.7	3.8	4.4	6.6
Illinois	2.0	2.6	4.9	5.2	5.9	8.6
Indiana	1.3	2.1	4.3	4.5	5.2	7.8
Iowa	0.7	1.8	3.1	3.3	3.9	6.0
Kansas	1.2	1.7	3.8	3.9	4.3	6.9
Kentucky	1.7	1.9	5.2	5.4	6.1	8.5
Louisiana	1.7	2.2	4.4	4.7	5.3	7.9

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FOR THE 50 STATES AND THE UNITED STATES AVERAGE: 2024 -- Con.**

Year	Unemployment rate					
	U-1	U-2	U-3	U-4	U-5	U-6
Maine	0.7	1.2	3.1	3.2	3.7	6.3
Maryland	1.7	1.7	3.9	4.1	4.9	7.0
Massachusetts	1.3	1.9	4.0	4.1	4.8	7.2
Michigan	1.7	2.3	4.6	4.9	5.7	8.5
Minnesota	1.1	1.7	3.3	3.4	3.8	6.4
Mississippi	1.2	1.3	3.1	3.4	3.9	5.7
Missouri	1.0	1.5	3.5	3.7	3.9	5.8
Montana	0.6	1.4	2.9	3.0	3.5	5.8
Nebraska	0.6	1.4	2.8	2.8	3.5	5.8
Nevada	1.9	2.4	5.2	5.6	6.4	9.3
New Hampshire	0.8	1.6	2.8	2.9	3.4	5.6
New Jersey	2.1	2.3	4.5	4.7	5.2	8.2
New Mexico	1.6	1.8	4.1	4.2	4.9	7.4
New York	1.9	2.1	4.2	4.5	5.3	8.0
North Carolina	1.4	1.9	3.5	3.7	4.2	6.7
North Dakota	0.9	1.4	3.0	3.2	3.6	5.2
Ohio	1.3	1.9	4.3	4.5	5.2	7.5
Oklahoma	1.1	1.6	3.5	3.7	4.5	7.0
Oregon	1.5	1.7	4.1	4.4	5.3	8.0
Pennsylvania	1.3	1.9	3.6	3.7	4.3	6.6
Rhode Island	1.6	2.8	4.5	4.8	5.2	7.9
South Carolina	1.5	1.9	4.2	4.5	5.3	7.4
South Dakota	0.5	1.0	1.9	2.0	2.3	3.6
Tennessee	1.6	1.3	3.3	3.6	4.2	5.9
Texas	1.4	1.8	4.1	4.4	4.9	7.7
Utah	0.9	1.4	3.6	3.7	4.4	6.9
Vermont	0.6	1.3	2.4	2.5	3.1	4.7
Virginia	1.0	1.4	3.0	3.1	3.7	5.9
Washington	1.9	2.2	4.7	5.0	5.6	9.0
West Virginia	1.5	1.8	3.9	4.2	4.6	6.7
Wisconsin	0.9	1.4	3.0	3.2	3.6	5.4
Wyoming	1.0	1.5	3.2	3.3	3.6	5.8

Source: U. S. Bureau of Labor Statistics, "Alternative Measures of Labor Underutilization for States, 2024 Annual Averages" (January 31, 2025) <<https://www.bls.gov/lau/stalt24q4.htm>> accessed January 31, 2025.