

Table 12.26-- EMPLOYMENT AND WAGES: 2014 TO 2023

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Since 2001, industries have been classified according to the North American Industry Classification System (NAICS), 2014-2016 are based on the 2012 NAICS, and 2017 to 2021 are based on the 2017 NAICS, and 2022 and 2023 on the 2022 NAICS]

Year	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, incl. gov't				
2014	37,128	626,330	28,310,731	45,201
2015	37,853	637,813	29,924,305	46,917
2016	38,461	647,485	31,194,056	48,177
2017	39,917	654,139	32,491,238	49,670
2018	40,864	658,285	33,555,664	50,974
2019	42,829	658,940	34,713,000	52,680
2020	45,212	560,082	32,451,698	57,941
2021	47,575	588,015	35,070,087	59,641
2022	51,844	619,741	38,131,942	61,529
2023	55,280	633,745	40,667,552	64,170
Total, excl. gov't				
2014	37,122	504,574	21,481,219	42,573
2015	37,847	514,786	22,852,039	44,391
2016	38,455	525,065	23,914,069	45,545
2017	39,911	531,817	25,014,113	47,035
2018	40,858	536,313	25,943,040	48,373
2019	42,823	536,403	26,849,413	50,055
2020	45,206	442,581	24,361,752	55,045
2021	47,569	470,837	26,866,079	57,060
2022	51,838	501,500	29,762,062	59,346
2023	55,274	513,304	31,746,876	61,848
Private non-agr. 2/				
2014	36,677	498,264	21,264,910	42,678
2015	37,389	508,379	22,623,850	44,502
2016	37,986	519,037	23,692,684	45,647
2017	39,427	526,029	24,796,823	47,140
2018	40,366	530,652	25,727,055	48,482
2019	42,309	530,711	26,628,597	50,175
2020	44,681	436,892	24,129,035	55,229
2021	47,038	464,935	26,614,484	57,243
2022	51,302	495,713	29,496,944	59,504
2023	54,726	507,652	31,478,900	62,009

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Table 12.26-- EMPLOYMENT AND WAGES: 2014 TO 2023 -- Con.

1/ Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Business, Economic Development & Tourism, *Employment and Payrolls in Hawaii* (annual) and records and <<http://dbedt.hawaii.gov/economic/employment-and-wages-by-industry/>> accessed June 12, 2025; and calculations by Hawaii State Department of Business, Economic Development & Tourism.