

Table 12.27-- EMPLOYMENT AND WAGES, BY COUNTY: 2022 AND 2023

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Since 2001, industries have been classified according to the North American Industry Classification System (NAICS), 2021 is based on the 2017 NAICS, and 2022 and 2023 are based on the 2022 NAICS]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
2022 Total, including gov't				
State total 2/	51,844	619,741	38,131,942	61,529
City and County of Honolulu	35,763	443,389	28,481,749	64,236
Hawaii County	6,400	70,177	3,714,085	52,925
Maui County	6,755	74,846	4,237,597	56,618
Kauai County	2,932	31,329	1,698,511	54,215
2022 Total, excluding gov't				
State total	51,838	501,500	29,762,062	59,346
City and County of Honolulu	35,760	352,402	21,903,424	62,155
Hawaii County	6,397	56,254	2,805,788	49,877
Maui County	6,752	66,401	3,680,759	55,432
Kauai County	2,929	26,444	1,372,091	51,887
2023 Total, including gov't				
State total 2/	55,280	633,745	40,667,552	64,170
City and County of Honolulu	38,436	454,547	30,464,883	67,023
Hawaii County	6,777	72,569	4,011,287	55,276
Maui County	6,987	74,329	4,368,993	58,779
Kauai County	3,086	32,300	1,822,389	56,421
2023 Total, excluding gov't				
State total	55,274	513,304	31,746,876	61,848
City and County of Honolulu	38,433	362,016	23,454,336	64,788
Hawaii County	6,774	58,265	3,035,954	52,106
Maui County	6,984	65,576	3,759,044	57,323
Kauai County	3,083	27,447	1,497,541	54,562

Continued on next page.

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2022 AND 2023 -- Con.**

1/ Nonprofit employers and employers with zero employment are included.

2/ The sum of the components is 6 reporting units higher than the published total as each counts the State and Federal governments separately while at the state level there is only one each.

Source: Hawaii State Department of Business, Economic Development & Tourism, Employment and Payrolls in Hawaii (annual) <<http://dbedt.hawaii.gov/economic/employment-and-wages-by-industry/>> accessed June 12, 2025.