

**Table 12.28-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2023**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS) 2022]

| NAICS code | Industry                           | Number of reporting units, Dec. 1/ | Average employment | Total wages (\$1,000) | Average annual wage (dollars) |
|------------|------------------------------------|------------------------------------|--------------------|-----------------------|-------------------------------|
|            | Total, including government        | 55,280                             | 633,745            | 40,667,552            | 64,170                        |
|            | Government                         | 6                                  | 120,441            | 8,920,676             | 74,067                        |
|            | Federal                            | 1                                  | 35,129             | 3,291,917             | 93,710                        |
|            | State                              | 1                                  | 66,587             | 4,123,287             | 61,923                        |
|            | County                             | 4                                  | 18,725             | 1,505,472             | 80,399                        |
|            | Total, excluding government        | 55,274                             | 513,304            | 31,746,876            | 61,848                        |
| 11         | Ag., forestry, fishing & hunting   | 548                                | 5,652              | 267,976               | 47,411                        |
| 21         | Mining, quarrying, oil & gas extr. | 12                                 | 264                | 29,063                | 110,121                       |
| 22         | Utilities                          | 107                                | 3,661              | 453,696               | 123,927                       |
| 23         | Construction                       | 4,294                              | 37,498             | 3,233,037             | 86,220                        |
| 31-33      | Manufacturing                      | 1,144                              | 12,579             | 684,868               | 54,445                        |
| 311        | Food manufacturing                 | 413                                | 5,961              | 246,411               | 41,341                        |
| 42         | Wholesale trade                    | 2,113                              | 17,241             | 1,281,334             | 74,319                        |
| 44-45      | Retail trade                       | 4,672                              | 64,591             | 2,737,544             | 42,383                        |
| 445        | Food and beverage retailers        | 739                                | 15,877             | 602,275               | 37,933                        |
| 48-49      | Trans. & warehousing               | 1,286                              | 30,377             | 2,175,413             | 71,613                        |
| 481        | Air transportation                 | 69                                 | 9,757              | 964,437               | 98,848                        |
| 51         | Information                        | 1,486                              | 8,232              | 780,785               | 94,853                        |
| 52         | Finance and insurance              | 1,955                              | 15,182             | 1,429,842             | 94,181                        |
| 53         | Real estate, rental & leasing      | 2,225                              | 12,100             | 837,074               | 69,177                        |
| 54         | Prof. and tech. services           | 6,351                              | 26,420             | 2,549,246             | 96,489                        |
| 55         | Mgt of companies & enterprises     | 448                                | 8,605              | 927,147               | 107,743                       |
| 56         | Admin. and waste services          | 3,334                              | 36,143             | 1,777,601             | 49,183                        |
| 61         | Educational services               | 1,074                              | 14,168             | 700,226               | 49,423                        |
| 62         | Health care and soc. assist.       | 5,818                              | 73,404             | 5,197,824             | 70,811                        |
| 621        | Amb. health care services          | 3,582                              | 33,166             | 2,832,208             | 85,394                        |
| 622        | Hospitals                          | 40                                 | 16,367             | 1,431,130             | 87,441                        |
| 623        | Nursing and resid. care fac.       | 197                                | 7,718              | 375,062               | 48,596                        |
| 624        | Social assistance                  | 1,999                              | 16,153             | 559,424               | 34,633                        |
| 71         | Arts, entertain., and recrea.      | 916                                | 12,891             | 494,475               | 38,357                        |
| 72         | Accom. and food services           | 4,961                              | 104,249            | 4,552,545             | 43,670                        |
| 721        | Accommodation                      | 545                                | 38,732             | 2,440,848             | 63,019                        |
| 722        | Food services & drinking places    | 4,416                              | 65,518             | 2,111,696             | 32,231                        |
| 81         | Other serv., exc. public adm.      | 4,829                              | 25,258             | 1,204,498             | 47,687                        |
| 99         | Unclassified                       | 7,701                              | 4,787              | 432,683               | 90,385                        |

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Business, Economic Development & Tourism, *Employment and Payrolls in Hawaii* (October 2024) <<http://dbedt.hawaii.gov/economic/employment-and-wages-by-industry/>> accessed June 12, 2025.