

Table 12.32-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE INDUSTRY FOR HAWAII AND THE UNITED STATES: 2000 TO 2024

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program]

Year	Annual average wages (dollars)				Hawaii as percent of U.S		Hawaii rank 1/	
	Hawaii		U.S.		Total	Private only	Total	Private only
	Total	Private only	Total	Private only				
2000	30,628	29,179	35,323	35,337	86.7	82.6	29	32
2001	31,253	29,816	36,219	36,157	86.3	82.5	31	34
2002	32,671	30,947	36,764	36,539	88.9	84.7	27	32
2003	33,742	31,974	37,765	37,508	89.3	85.2	26	31
2004	35,198	33,583	39,354	39,134	89.4	85.8	25	31
2005	36,353	34,564	40,677	40,505	89.4	85.3	26	31
2006	37,799	35,909	42,535	42,414	88.9	84.7	26	34
2007	39,466	37,437	44,458	44,362	88.8	84.4	26	34
2008	40,675	38,478	45,563	45,371	89.3	84.8	25	33
2009	41,328	38,836	45,559	45,155	90.7	86.0	23	31
2010	41,709	39,294	46,751	46,455	89.2	84.6	25	33
2011	42,473	39,838	48,043	47,815	88.4	83.3	26	38
2012	43,385	40,871	49,289	49,200	88.0	83.1	28	38
2013	43,845	41,485	49,808	49,701	88.0	83.5	29	37
2014	45,210	42,583	51,364	51,296	88.0	83.0	27	37
2015	46,919	44,393	52,942	52,876	88.6	84.0	25	35
2016	48,178	45,546	53,621	53,515	89.8	85.1	24	32
2017	49,671	47,037	55,390	55,338	89.7	85.0	24	30
2018	50,977	48,376	57,266	57,198	89.0	84.6	24	33
2019	52,686	50,062	59,209	59,202	89.0	84.6	24	32
2020	57,934	55,036	64,021	64,247	90.5	85.7	23	29
2021	59,644	57,064	67,610	68,029	88.2	83.9	24	31
2022	61,483	59,291	69,986	70,346	87.9	84.3	2/ 27	33
2023	2/ 64,207	2/ 61,894	2/ 72,360	2/ 72,608	88.7	85.2	2/ 26	31
2024	67,379	64,863	75,604	75,878	89.1	85.5	26	30

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

2/ Revised from previous *Data Book*.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), table 1, see also tables 5, 6, and 10; "Quarterly Census of Employment and Wages" <<http://www.bls.gov/cew/>> QCEW Data Viewer <https://data.bls.gov/cew/apps/data_views/data_views.htm#tab=Tables> accessed July 11, 2025; and calculations by the Hawaii State Department of Business, Economic Development & Tourism.