

**Table 12.34-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2024**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
35-3023	Fast food and counter workers	25,850	16.32	33,950
41-2031	Retail salespersons	18,140	19.36	40,280
35-3031	Waiters and waitresses	13,830	28.71	59,710
43-9061	Office clerks, general	13,720	21.55	44,820
29-1141	Registered nurses	13,100	59.48	123,720
11-1021	General and operations managers	13,010	59.90	124,590
35-2014	Cooks, restaurant	12,190	22.27	46,330
29-1141	Cashiers	11,240	17.57	36,540
37-2012	Maids and housekeeping cleaners	11,190	24.92	51,840
43-1011	First-line supervisors of office & admin. support workers	10,310	32.31	67,200
37-2011	Janitors and cleaners except maids and housekeeping cleaners	10,010	18.81	39,130
33-9032	Security guards	9,790	20.82	43,310
53-7062	Laborers & freight, stock, & material movers, hand	9,150	23.07	47,990
53-7065	Stockers and order fillers	8,690	19.88	41,360
49-9071	Maintenance and repair workers, general	7,850	27.78	57,780
43-4051	Customer service representatives	7,460	21.69	45,110
25-2031	Secondary school teachers, exc. special & career/technical education	7,130	(3/)	63,030
37-3011	Landscaping and groundskeeping workers	7,070	21.14	43,970
43-6014	legal, medical, and executive	6,720	25.35	52,730
35-1012	and	6,590	25.58	53,200
41-1011	First-line supervisors of retail sales workers	6,290	27.98	58,190
31-1120	Home Health and Personal Care Aides	6,260	17.61	36,630
25-9045	Teaching assistants, except postsecondary	5,950	(3/)	35,990
47-2031	Carpenters	5,630	41.70	86,730
25-2021	Elementary school teachers, exc. special education	5,270	(3/)	61,040

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2024 State Occupational Employment and Wage Estimates Hawaii" <[http://www.bls.gov/oes/current/oes\\_hi.htm](http://www.bls.gov/oes/current/oes_hi.htm)> accessed April 8, 2025.