

Table 12.40-- MINIMUM WAGE, BY STATE AND FOR THE DISTRICT OF COLUMBIA: JANUARY 1, 2025

[Dollars per hour. Applicable to nonsupervisory nonfarm private sector employment under state and federal laws. Where federal (\$7.25 per hour since July 24, 2009) and state law have different minimum wage rates, the higher standard applies. Some local governments set minimum wage rates higher than their respective state's minimum wage. Contact individual state labor offices for details via <<https://www.dol.gov/agencies/whd/state/contacts>>]

Area	Minimum wage	Area	Minimum wage
Alabama	(1/)	Nebraska	13.50
Alaska	11.91	Nevada	12.00
Arizona	14.70	New Hampshire	7.25
Arkansas	11.00	New Jersey 3/	15.49
California	16.50	New Mexico	12.00
Colorado	14.81	New York 3/	16.50
Connecticut	16.35	North Carolina	7.25
Delaware	15.00	North Dakota	7.25
Florida	13.00	Ohio 3/	10.70
Georgia 2/	7.25	Oklahoma 3/	7.25
Hawaii	14.00	Oregon 3/	15.95
Idaho	7.25	Pennsylvania	7.25
Illinois	15.00	Rhode Island	15.00
Indiana	7.25	South Carolina	(1/)
Iowa	7.25	South Dakota	11.50
Kansas	7.25	Tennessee	(1/)
Kentucky	7.25	Texas	7.25
Louisiana	(1/)	Utah	7.25
Maine	14.65	Vermont	14.01
Maryland	15.00	Virginia	12.41
Massachusetts	15.00	Washington	16.66
Michigan	10.56	West Virginia	8.75
Minnesota	11.13	Wisconsin	7.25
Mississippi	(1/)	Wyoming 2/	7.25
Missouri	13.75	District of Columbia	17.50
Montana 3/	10.55		

1/ No minimum wage required under state laws.

2/ The state minimum wage is \$5.15 per hour but employers subject to the Fair Labor Standards Act must pay the current Federal minimum wage of \$7.25 per hour.

3/ Some states have different minimum wage based on specific criteria, see U.S. Department of Labor "State Minimum Wage Laws" <<https://www.dol.gov/agencies/whd/minimum-wage/state>> for details.

Source: U. S. Department of Labor, Wage and Hour Division (WHD), "Consolidated Minimum Wage Table - January 1, 2025" <<https://www.dol.gov/agencies/whd/minimum-wage/state>> accessed July 3, 2025.