

**Table 12.41-- FEDERAL MINIMUM WAGE WORKERS, ANNUAL AVERAGE:  
TOTAL, 2010 TO 2024, AND BY SEX, 2010 TO 2013 AND 2022**

[The federal minimum wage applies if higher than the State minimum wage. Since July 24, 2009, the federal minimum wage has been \$7.25. On January 1, 2018, Hawaii's minimum wage increased from \$9.25 to \$10.10, increased to \$12.00 on October 1, 2022; and to \$14.00 on January 1, 2024. See table 12.41 for chronology. Data are based on a sample and subject to sampling variability]

Group and year	Number of workers (in 1,000)				Workers paid hourly rates (in percent)			Median earnings (in dollars)
	Total paid hourly rates	At or below Federal minimum wage			At or below Federal minimum wage			
		Total	At	Below	Total	At	Below	
2010	318	15	8	7	4.7	2.5	2.2	14
Men	160	5	3	2	3.1	1.9	1.3	15
Women	158	10	5	5	6.3	3.2	3.2	12
2011	321	15	8	7	4.7	2.5	2.2	14
Men	160	8	4	4	5.0	2.5	2.5	15
Women	161	7	4	3	4.3	2.5	1.9	13
2012	331	14	7	7	4.2	2.1	2.1	14
Men	177	7	4	3	4.0	2.3	1.7	15
Women	154	7	4	3	4.5	2.6	1.9	13
2013	325	15	10	5	4.6	3.1	1.5	14
Men	168	7	4	3	4.2	2.4	1.8	14
Women	157	7	5	2	4.5	3.2	1.3	13
2014	335	17	12	5	5.1	3.6	1.5	(NA)
2015	356	10	5	5	2.8	1.5	1.3	(NA)
2016	363	5	1	4	1.3	0.3	1.1	(NA)
2017	372	6	1	5	1.7	0.3	1.4	(NA)
2018	353	8	1	7	2.2	0.2	1.9	(NA)
2019	351	4	-	4	1.2	0.1	1.1	(NA)
2020	303	2	-	2	0.7	0.0	0.7	(NA)
2021	311	3	-	3	1.0	0.1	0.9	(NA)
2022	327	1	-	1	0.3	0.0	0.3	(NA)
Men	172	(1/)	-	(1/)	0.1	0.0	0.1	(NA)
Women	156	1	-	3	0.4	0.0	0.4	(NA)
2023	359	2	-	2	0.5	0.0	0.5	(NA)
2024	344	2	-	2	0.6	0.1	0.5	(NA)

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NA Not available.

1/ Rounds to less than 0.5.

Source: U. S. Department of Labor, West Information Office, "Minimum Wage Workers in Hawaii - 2013" 14-898-SAN (June 25, 2014) <<http://www.bls.gov/ro9/mwhi.pdf>> accessed July 19, 2014; U.S. Bureau of Labor Statistics, *Characteristics of minimum wage workers*, "Table 3. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by state" (annual) <[https://www.bls.gov/opub/reports/#cps\\_minimum\\_wage](https://www.bls.gov/opub/reports/#cps_minimum_wage)> accessed July 2, 2025; and records.