

**Table 12.51-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS, BY EMPLOYING JURISDICTION: 2004 TO 2024**

[As of December 31]

Year	Total incl. charter schools	Total as published	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/	Charter schools 2/
2004	(NA)	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191	(NA)
2005	(NA)	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254	(NA)
2006	(NA)	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231	(NA)
2007	(NA)	60,934	12,988	8,200	2,153	1,915	978	22,238	1,580	7,264	3,618	(NA)
2008	(NA)	61,684	13,356	8,411	2,294	2,037	988	22,059	1,507	7,512	3,520	(NA)
2009	(NA)	61,528	13,478	8,253	2,241	2,118	987	22,101	1,567	7,363	3,420	(NA)
2010	(NA)	59,573	12,362	8,044	2,193	2,133	841	21,598	1,599	7,178	3,625	(NA)
2011	(NA)	59,516	12,105	7,884	2,171	2,110	1,024	21,551	1,587	7,335	3,749	(NA)
2012	60,830	60,030	12,458	7,804	2,186	2,068	1,140	21,456	1,575	7,472	3,871	800
2013	61,687	60,830	12,437	7,994	2,229	2,217	1,043	21,801	1,598	7,626	3,885	857
2014 3/	61,479	61,086	12,773	8,181	2,286	2,101	1,119	21,714	1,607	7,519	3,786	393
2015 3/	62,016	60,729	12,368	8,172	2,306	2,125	1,082	21,562	1,599	7,410	4,105	1,287
2016 3/	61,883	60,607	12,848	8,209	2,322	2,153	1,084	21,633	1,554	7,349	3,455	1,276
2017 3/	61,024	59,657	12,701	8,125	2,288	2,113	1,197	22,209	1,560	7,272	2,192	1,367
2018 3/	61,094	59,727	12,676	8,107	2,319	2,142	1,076	22,240	1,539	7,271	2,357	1,367
2019 3/	61,972	60,747	12,685	8,076	2,350	2,132	1,078	22,420	1,558	8,016	2,432	1,225
2020 3/	60,781	59,172	12,343	8,124	2,394	2,131	1,078	22,233	1,479	6,962	2,428	1,609
2021 4/	59,635	57,881	12,026	7,880	2,388	2,112	1,146	21,797	1,441	6,551	2,540	1,754
2022 4/	59,140	57,404	11,749	7,826	2,371	2,110	1,071	21,806	1,377	6,501	2,593	1,736
2023 4/	60,027	58,209	11,743	7,830	2,444	2,405	1,099	22,076	1,390	6,449	2,773	1,818
2024 4/	60,876	58,998	12,112	8,049	2,469	2,238	1,089	22,096	1,406	6,705	2,834	1,878

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**Table 12.51-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS, BY EMPLOYING JURISDICTION: 2004 TO 2024 -- Con.**

NA Not available.

1/ Acronyms: HHSC = Hawaii Health Systems Corporation and BU = Bargaining Unit.

2/ Employees of Charter Schools are represented by appropriate BU and are not included in the Department of Education.

3/ Beginning in 2014, includes new BU 14 State law enforcement officers and state and county ocean safety and water safety officers. BU14 was signed into law as SLH2013 Act 137 and HLRB issued Order #2949 formally establishing BU 14 and classes within on November 7, 2013.

4/ Beginning in 2022, includes reconfigured BU 14 to include State law enforcement officers and BU 15 to include state and county ocean safety and water safety officers. BU15 was signed into law as SLH2020 Act 31 and HLRB issued Decision #500 formally establishing BU 15 and classes within on January 7, 2021. See Section 9 for number of employees by bargaining unit and employer.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin*, No. 43, June 23, 2005; No. 44, April 5, 2006; No. 45, April 5, 2007; No. 46, March 3, 2008; No. 47, March 3, 2009; No. 48, March 16, 2010; No. 49, June 30, 2011 and unpublished correction; No. 50, April 9, 2012; No. 51, April 30, 2013; No. 52, April 23, 2014; No. 53, May 22, 2015; No. 54 Second Revision, July 27, 2016; No. 55, April 12, 2017; No. 56, February 14, 2018 and unpublished correction; No. 57, March 15, 2019; No. 58, February 26, 2021; No. 59, February 26, 2021; No. 60A (May 27, 2022 and revised June 23, 2023) No. 61 (July 5, 2023), and No. 62 (February 21, 2024), No. 63 (February 21, 2025). For No. 43 to current, see also <<http://labor.hawaii.gov/hlrb/find-a-report/>> accessed July 3, 2025;