

LABOR AND WAGES

The civilian labor force for the state increased 42 percent between 1950 and 1965. The annual average for 1965 was 266,500 or approximately 37 percent of the civilian population. During the peak summer pineapple canning season, the civilian labor force rose to a high of 279,790.

Annual average unemployment for Hawaii dropped from 9.4 percent in 1950 to 3.5 percent in 1965—a figure considerably below the national average.

Hawaii's labor force is young, well-educated and has proven its ability to master the sophisticated equipment and techniques of today's space-age industries.

Primary source of information on employment statistics in Hawaii is the Department of Labor and Industrial Relation, Research and Statistics Office. The department publishes monthly and annual labor force estimates for the state and the islands of Oahu, Hawaii, Kauai, Maui and Molokai-Lanai. It also issues a monthly bulletin, Labor Force Developments and an annual report, Employment and Payrolls in Hawaii.

The Department of Planning and Economic Development publishes reports dealing with employment and projected employment of certain industries and areas within the state.

Rates of pay throughout the state are published annually by the Hawaii Employers Council. Rates are determined by a statewide survey conducted by the Council and representatives of state and county governments. The Employers Council also maintains wage and hour statistics on sugar, pineapple, longshore and other industries, and publishes research reports on personnel practices, labor laws and related subjects.

Table 11 -- CIVILIAN LABOR FORCE IN HAWAII, BY COUNTY: 1950 TO 1965

Monthly average ¹	State Total	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950	187,773	131,876	24,922	12,379	18,596
1951	191,678	134,698	25,212	12,104	19,664
1952	194,067	137,859	24,866	12,466	18,876
1953	196,142	139,675	24,955	12,898	18,614
1954	197,376	141,033	25,285	12,793	18,265
1955	199,276	143,323	25,137	12,891	17,925
1956	204,082	149,937	25,177	11,827	17,141
1957	207,564	155,275	23,771	11,682	16,836
1958	211,540	161,770	22,000	11,580	16,190
1959	222,980	172,800	22,190	11,570	16,420
1960	235,140	184,660	22,270	11,420	16,780
1961	242,850	192,060	22,180	11,480	17,130
1962	246,180	195,260	22,240	11,590	17,090
1963	250,880	199,140	22,400	11,880	17,470
1964	255,800	203,980	22,490	11,600	17,730
1965	266,518	212,563	23,778	11,716	18,462

1. Data for 1958-1965 were revised April 1, 1966. Data for prior years may not be strictly comparable.

Source: Department of Labor and Industrial Relations, State of Hawaii.

Table 12 -- CIVILIAN EMPLOYMENT IN HAWAII, BY COUNTY: 1959 TO 1965

Monthly average ¹	State	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950	170,075	119,369	22,384	11,644	17,691
1951	183,100	129,427	23,806	11,649	18,553
1952	184,700	131,913	23,658	12,117	17,951
1953	186,400	132,295	23,877	12,422	17,843
1954	185,514	132,147	23,848	12,307	17,212
1955	189,352	136,396	23,728	12,352	16,815
1956	195,075	144,105	23,646	11,273	16,052
1957	199,831	150,414	22,558	11,111	15,748
1958	201,370	156,160	20,040	10,280	14,870
1959	216,140	167,540	21,590	11,180	15,830
1960	228,050	179,350	21,520	10,990	16,190
1961	232,910	184,320	21,300	10,980	16,310
1962	234,420	185,980	21,330	11,020	16,090
1963	238,630	189,640	21,310	11,250	16,440
1964	247,560	197,360	21,280	11,260	17,120
1965	257,200 ✓	205,420	22,790	11,230	17,760

1. Data from 1958 revised April 1, 1966. Data for prior years may not be strictly comparable.

Source: Department of Labor and Industrial Relations.

Table 13 -- RATE OF UNEMPLOYMENT IN HAWAII, BY COUNTY: 1950 TO 1965

Monthly average	State Total	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950	9.4	9.5	10.2	5.9	10.2
1951	4.3	3.9	5.6	3.8	6.0
1952	4.3	4.3	4.8	2.8	4.9
1953	4.9	5.2	4.3	3.7	4.1
1954	6.0	6.3	5.3	3.8	5.7
1955	5.0	4.8	5.4	4.2	6.2
1956	4.4	3.9	6.1	4.7	6.3
1957	3.7	3.1	5.1	4.9	6.5
1958	3.4	3.2	3.9	4.4	3.9
1959	3.1	3.0	2.7	3.4	3.6
1960	3.0	2.9	3.4	3.8	3.5
1961	4.1	4.0	4.0	4.4	4.8
1962	4.7	4.7	4.1	4.9	5.8
1963	4.8	4.7	4.6	5.3	5.9
1964	3.9	3.8	4.5	4.4	4.6
1965	3.5	3.3	4.1	4.1	3.8

Source: Department of Labor and Industrial Relations. Unemployment rates are computed on the basis of civilian labor force only.

Table 14 -- CIVILIAN EMPLOYMENT IN HAWAII, FOR SELECTED INDUSTRIES: 1950 TO 1965

Monthly average	Total Employment	Agri-culture ¹	Mfg. ²	Service	Trade	Govt.	Finance	Construc-tion	Transpor-tation	Sugar ³	Pine-apple ³
1950	170,075	27,235	24,708	15,271	27,092	33,140	3,429	8,798	11,206	22,893	12,167
1951	183,100	29,064	24,756	16,299	29,059	40,024	3,555	10,491	10,867	22,410	13,747
1952	184,700	28,600	24,751	17,537	29,658	40,616	3,761	10,724	10,899	22,346	13,091
1953	186,400	28,965	24,723	18,235	30,633	39,257	4,021	10,798	10,869	22,223	12,829
1954	185,514	28,607	24,143	18,592	31,193	39,082	4,351	9,812	10,556	21,751	11,956
1955	189,352	28,054	24,602	19,631	32,842	39,731	4,568	9,768	10,709	20,955	12,361
1956	195,075	25,018	24,786	20,130	34,277	42,804	4,886	10,583	11,551	17,937	12,528
1957	199,831	23,866	24,895	22,442	35,268	43,361	5,305	11,321	12,198	16,815	12,048
1958	201,370	18,010	22,590	25,640	36,640	46,970	7,360	12,660	12,960	12,770	10,776
1959	216,140	19,880	24,900	27,100	39,810	48,320	8,090	15,080	13,380	15,396	10,828
1960	228,050	19,190	25,770	29,310	42,720	49,510	9,240	17,600	14,780	14,633	11,149
1961	232,910	18,550	25,730	31,470	44,000	50,390	10,160	17,170	14,850	14,155	10,888
1962	234,420	17,760	25,020	32,700	45,320	51,170	10,840	15,110	15,120	13,407	10,186
1963	238,630	17,010	25,030	34,210	46,040	52,890	11,040	15,050	15,370	13,092	10,208
1964	247,560	17,020	25,240	36,250	47,810	54,440	12,130	16,270	15,630	12,808	10,300
1965	257,200	16,794	24,500	38,130	50,070	57,660	13,010	17,560	16,360	12,650	9,350

1. Includes sugar and pineapple agricultural workers.
2. Includes sugar and pineapple mill and cannery workers.
3. Includes agricultural, mill and cannery workers in these industries.

Source: Department of Labor and Industrial Relations, Labor Force Estimates and records.

Table 15 -- AVERAGE RATES OF PAY FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, HAWAII: 1953 TO 1966

Year	Monthly rates				Hourly rates		
	Junior Typist	Steno-grapher	Secre-tary	Civil Engineer (entry)	Laborer	Hi-lift Operator	Auto Mechanic
1953 ...	\$193	\$247	\$317	\$405	\$1.15	\$1.36	\$1.72
1954 ...	191	270	326	434	1.16	1.41	1.72
1955 ...	191	234	328	466	1.15	1.51	1.74
1956 ...	205	279	340	434	1.16	1.47	1.80
1957 ...	208	278	331	540	1.22	1.51	1.87
1958 ...	226	291	343	475	1.35	1.90	2.00
1959 ...	232	301	355	556	1.38	2.00	2.11
1960 ...	234	313	368	488	1.46	1.73	2.27
1961 ¹ ...	244	318	373	481	1.53	1.89	2.37
1962 ² ...	257	321	380	524	1.61	1.96	2.42
1963 ...	255	335	391	560	1.71	2.19	2.49
1964 ...	266	347	408	582	1.82	2.26	2.64
1965 ...	NA	358	429	592	1.91	2.32	2.77
1966 ...	294	377	449	601	2.00	2.38	2.98

1. Rates were published in January 1962.

2. Rates were published in December 1962.

Source: Hawaii Employers Council and state and local governments, Pay Rates in Hawaii for years shown. Rates are mean (weighted arithmetic average) for private industry. Data are for the year in which the pay rates were surveyed; for 1961 and prior years, survey results were printed the following year. Separate data are available for rates of pay by county, by industry, by government jurisdiction and private industry and government combined.

Table 16 -- AVERAGE WEEKLY EARNINGS IN SELECTED INDUSTRIES IN HAWAII: 1961 TO 1965

Industry	1961	1962	1963	1964	1965
Contract construction	\$118.34	\$122.25	\$125.51	\$137.25	\$137.11
Manufacturing	72.39	72.57	77.52	82.18	89.60
Food processing	74.39	69.93	72.95	76.33	84.02
Textile and apparel	55.69	55.58	58.78	62.05	64.06
Printing & publishing	102.44	96.82	97.09	115.06	123.07
Communications & utilities. .	106.30	114.26	119.48	127.10	141.53
Trade	65.64	67.58	73.44	72.42	73.64
Wholesale	85.72	88.65	89.27	93.22	93.27
Retail	55.60	56.93	61.90	61.79	64.02
Finance	84.03	84.16	87.12	90.79	95.30
Hotels	55.27	58.42	58.22	64.13	67.37
Laundries	46.25	46.60	49.41	53.80	52.98

Source: Department of Labor and Industrial Relations