

LABOR AND WAGES

The civilian labor force for the state increased 55 percent between 1950 and 1967. The annual average for 1967 was 283,270 or approximately 34 percent of the civilian population. During the peak summer pineapple canning season, the civilian labor force rose to a high of 298,960.

Annual average unemployment for Hawaii dropped from 9.4 percent in 1950 to 3.5 percent in 1967--a figure considerably below the national average.

Hawaii's labor force is young, well-educated and has proven its ability to master the sophisticated equipment and techniques of today's space-age industries.

The Department of Labor and Industrial Relation, Research and Statistics Office is the primary source of information on employment statistics for Hawaii. The department publishes monthly and annual Labor Force Estimates for the state and the islands of Oahu, Hawaii, Kauai, Maui and Molokai-Lanai. It issues a monthly bulletin, Labor Force Developments and an annual report, Employment and Payrolls in Hawaii and conducts research on labor needs and related subjects.

The Department of Planning and Economic Development publishes a descriptive booklet, Hawaii's Labor Force and special reports dealing with current and projected employment of specified industries and areas within the state. The Commission on Manpower and Full Employment conducts research and analysis of manpower needs and training requirements.

Rates of pay throughout the state are collected and published annually by the Hawaii Employers Council. Rates are determined by a statewide survey conducted by the Council and representatives of state and county governments. The Employers Council also maintains wage and hour statistics and publishes research reports on personnel practices, labor laws and related subjects.

Table 12. -- CIVILIAN LABOR FORCE IN HAWAII, BY COUNTY: 1950 TO 1967

Monthly average ¹	State of Hawaii	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950...	187,773	131,876	24,922	12,379	18,596
1951...	191,678	134,698	25,212	12,104	19,664
1952...	194,067	137,859	24,866	12,466	18,876
1953...	196,142	139,675	24,955	12,898	18,614
1954...	197,376	141,033	25,285	12,793	18,265
1955...	199,276	143,323	25,137	12,891	17,925
1956...	204,082	149,937	25,177	11,827	17,141
1957...	207,564	155,275	23,771	11,682	16,836
1958...	211,540	161,770	22,000	11,580	16,190
1959...	222,980	172,800	22,190	11,570	16,420
1960...	235,140	184,660	22,270	11,420	16,780
1961...	242,850	192,060	22,180	11,480	17,130
1962...	246,180	195,260	22,240	11,590	17,090
1963...	250,880	199,140	22,400	11,880	17,470
1964...	255,800	203,980	22,490	11,600	17,730
1965...	269,000	214,610	24,090	11,750	18,580
1966...	281,900	225,900	24,900	12,050	19,500
1967p..	291,300	234,300	25,200	12,300	19,550

1. Data for 1958-1965 were revised April 1, 1966. Data for prior years may not be strictly comparable.

Source: Department of Labor and Industrial Relations, State of Hawaii.

Table 13. -- CIVILIAN EMPLOYMENT IN HAWAII, BY COUNTY: 1950 TO 1967

Monthly average ¹	State	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950....	170,075	119,369	22,384	11,644	16,678
1951....	183,400	129,465	23,806	11,649	18,480
1952....	185,645	131,919	23,658	12,117	17,951
1953....	186,600	132,458	23,877	12,422	17,843
1954....	185,617	132,147	23,951	12,307	17,212
1955....	189,352	136,413	23,773	12,352	16,814
1956....	195,075	144,105	23,646	11,272	16,052
1957....	199,831	150,414	22,558	11,111	15,748
1958....	201,370	156,180	20,040	10,280	14,870
1959....	216,140	167,540	21,590	11,180	15,830
1960....	228,050	179,350	21,520	10,990	16,190
1961....	232,910	184,320	21,300	10,980	16,310
1962....	234,420	185,980	21,330	11,020	16,090
1963....	238,630	189,640	21,310	11,250	16,440
1964....	247,560	197,360	21,820	11,260	17,120
1965....	259,680	207,450	23,100	11,260	17,870
1966....	272,730	218,910	23,930	11,580	18,310
1967....	280,820	226,150	24,190	11,810	18,670

1. Data from 1958 revised April 1, 1966. Data for prior years may not be strictly comparable.

Source: Department of Labor and Industrial Relations.

Table 14. -- RATE OF UNEMPLOYMENT IN HAWAII, BY COUNTY: 1950 TO 1967

Monthly average	State of Hawaii	City-County of Honolulu	Hawaii County	Kauai County	Maui County
1950....	9.4	9.5	10.2	5.9	10.2
1951....	4.3	3.9	5.6	3.8	6.0
1952....	4.3	4.3	4.8	2.8	4.9
1953....	4.9	5.2	4.3	3.7	4.1
1954....	6.0	6.3	5.3	3.8	5.8
1955....	5.0	4.8	5.4	4.2	6.2
1956....	4.4	3.9	6.1	4.7	6.3
1957....	3.7	3.1	5.1	4.9	6.4
1958....	3.4	3.2	3.9	4.4	3.9
1959....	3.1	3.0	2.7	3.4	3.6
1960....	3.0	2.9	3.4	3.8	3.5
1961....	4.1	4.0	4.0	4.4	4.8
1962....	4.7	4.7	4.1	4.9	5.8
1963....	4.8	4.7	4.6	5.3	5.9
1964....	3.9	3.8	4.5	4.3	4.6
1965....	3.4	3.3	4.0	4.1	3.8
1966....	3.2	3.1	3.9	3.9	3.8
1967....	3.5	3.4	4.0	3.7	4.4

Source: Department of Labor and Industrial Relations. Unemployment rates are computed on the basis of civilian labor force only.

Table 15. -- CIVILIAN EMPLOYMENT IN HAWAII, FOR SELECTED INDUSTRIES: 1950 TO 1967

Monthly average	Total Employment	Agriculture ¹	Mfg. ²	Service	Trade	Govt.	Finance	Construction	Transportation ³	Sugar ⁴	Pine-apple ⁴
1950....	170,075	27,235	24,708	15,271	27,092	33,140	3,429	8,798	11,206	22,893	12,167
1951....	183,400	29,064	24,756	16,299	29,059	40,024	3,555	10,491	10,867	22,410	13,980
1952....	185,645	28,600	24,751	17,537	29,658	40,616	3,761	10,724	10,899	22,346	13,091
1953....	186,600	28,965	24,723	18,235	30,633	39,257	4,021	10,798	10,869	22,352	12,829
1954....	185,617	28,607	24,143	18,592	31,193	39,082	4,351	9,812	10,556	21,854	11,955
1955....	189,352	28,054	24,602	19,631	32,842	39,731	4,568	9,768	10,709	20,955	12,361
1956....	195,075	25,018	24,786	20,130	34,277	42,804	4,886	10,583	11,551	17,937	12,528
1957....	199,831	23,866	24,895	22,442	35,268	43,361	5,305	11,321	12,198	16,815	12,047
1958....	201,370	18,010	22,590	25,640	36,640	46,970	7,360	12,660	12,960	12,770	10,780
1959....	216,140	19,880	24,900	27,100	39,810	48,320	8,090	15,080	13,830	15,400	10,830
1960....	228,050	19,190	25,770	29,310	42,720	49,510	9,240	17,600	14,780	14,630	11,150
1961....	232,910	18,550	25,730	31,470	44,000	50,390	10,160	17,170	14,850	14,160	10,890
1962....	234,420	17,760	25,020	32,700	45,320	51,170	10,840	15,110	15,120	13,400	10,200
1963....	238,630	17,010	25,030	34,210	46,040	52,890	11,040	15,050	15,370	13,090	10,210
1964....	247,560	17,080	25,240	36,370	47,810	54,440	12,090	16,270	15,630	12,930	10,520
1965....	259,680	16,840	24,520	38,850	50,650	57,840	13,280	17,920	16,380	12,620	9,790
1966....	272,730	16,830	24,240	41,050	54,010	62,630	13,730	18,970	17,450	12,370	9,190
1967....	280,820	16,760	24,510	43,730	55,520	66,210	14,390	17,240	18,350	12,020	9,470

1. Includes sugar and pineapple agricultural workers and self-employed workers in agriculture.
2. Includes sugar and pineapple mill and cannery workers.
3. Includes transportation, utilities and communications.
4. Includes agricultural, mill and cannery workers in these industries.

Source: Department of Labor and Industrial Relations, Labor Force Estimates and records.

Table 16. -- AVERAGE RATES OF PAY FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, HAWAII: 1953 TO 1967

Year	Monthly rates				Hourly rates		
	Junior Typist	Steno- grapher	Secre- tary	Civil Engineer (entry)	Laborer	Hi-lift Operator	Auto Mechanic
1953....	\$193	\$247	\$317	\$405	\$1.15	\$1.36	\$1.72
1954....	191	270	326	434	1.16	1.41	1.72
1955....	191	234	328	466	1.15	1.51	1.74
1956....	205	279	340	434	1.16	1.47	1.80
1957....	208	278	331	540	1.22	1.51	1.87
1958....	226	291	343	475	1.35	1.90	2.00
1959....	232	301	355	556	1.38	2.00	2.11
1960....	234	313	368	488	1.46	1.73	2.27
1961 ¹ ...	244	318	373	481	1.53	1.89	2.37
1962 ² ...	257	321	380	524	1.61	1.96	2.42
1963....	255	335	391	560	1.71	2.19	2.49
1964....	266	347	408	582	1.82	2.26	2.64
1965....	NA	358	429	592	1.91	2.32	2.77
1966....	294	377	449	601	2.00	2.38	2.98
1967 ³ ...	304	386	470	708	2.16	2.48	3.18

1. Rates were published in January 1962.
2. Rates were published in December 1962.
3. For 1967, "Heavy Laborer."

Source: Hawaii Employers Council and state and local governments, Pay Rates in Hawaii for years shown. Rates are mean (weighted arithmetic average) for private industry. Data for 1962 and later years are for the year in which the pay rates were surveyed; for 1961 and prior years, survey results were printed the following year. Data are available for rates of pay by county, by industry, by government jurisdiction, by private industry and for government and industry combined.

Table 17. -- AVERAGE WEEKLY EARNINGS IN SELECTED INDUSTRIES IN HAWAII: 1962 TO 1967

Industry	1962	1963	1964	1965	1966	1967
Contract construction.....	122.25	125.51	137.25	137.11	159.33	164.21
Manufacturing.....	72.57	77.52	82.18	89.60	98.58	100.35
Food processing.....	69.93	72.95	76.33	84.02	93.61	
Textile and apparel.....	55.58	58.78	62.05	64.06	64.68	
Printing & publishing....	96.82	97.09	115.06	123.07	130.47	
Communications & utilities..	114.26	119.48	127.10	141.53	145.77	145.51
Trade ¹	67.58	73.44	72.42	73.64	75.46	78.54
Wholesale.....	88.65	89.27	93.22	93.27	96.77	
Retail.....	56.93	61.90	61.79	64.02	65.73	
Finance.....	84.16	87.12	90.79	95.30	90.27 ²	91.32 ²
Hotels.....	58.42	58.22	64.13	67.37	72.87	73.58
Laundries.....	46.60	49.41	53.80	52.98	51.45	61.22 ²

1. Excludes eating and drinking establishments.
 2. Not strictly comparable with previous data.
- Source: Department of Labor and Industrial Relations.