

SECTION 10

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by age, sex, occupation, and industry, and wage rates, payrolls, hours, safety, and unionization of workers.

The number of employed persons (including armed forces) almost doubled between 1940 and 1970, reaching 338,000 in the latter year. Agricultural employment fell from 55,000 to 13,000 during this period, while nonagricultural workers (excluding armed forces) rose from 99,000 to 275,000. Civilian employment stood at 286,000 in April 1970 and 314,000 three years later, an increase of 10 percent. The unemployment rate averaged 7.0 percent in 1973, with county levels ranging from 6.7 to 9.2 percent. The labor force contains above-average proportions of younger persons and women: the 1970 Census reported that 49 percent of all females 16 years of age or more were either employed or seeking work, a proportion higher than that of any other State and second only to the District of Columbia. By occupation, one out of six civilian workers is classified as professional or technical. Activities with especially large numbers of employees include government (70,000 in 1970, almost half of them in federal jobs), services (82,000), retail trade (50,000), and manufacturing (31,000). Wage and salary levels are high: the average annual earnings of private wage and salary workers under the Hawaii Employment Security Law reached \$7,380 in 1972 (twice the 1958 average), and in some categories exceeded \$11,000. Average weekly hours ranged from 28.8 (for hotels) to 41.1 (for communications and utilities). Labor union membership was estimated at 131,000 in 1973. Work stoppages in 1972 numbered 21, and involved 9,300 workers.

Principal sources for these data are the decennial reports of the U.S. Bureau of the Census, various studies by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, annual surveys by the Hawaii Employers Council, and occasional sample surveys by public and private agencies. Statistics for the nation as a whole are published in Section 8 of the *Statistical Abstract of the United States: 1973*.

Table 115.—WORKING-AGE POPULATION AND EMPLOYMENT: 1872 TO 1970

Year	Working-age population ¹	Employment, including armed forces					
		Total	By sex		By military status and activity		
			Male	Female	Civilians		Armed forces
					Agric, forestry, fisheries	Other activities	
1872	41,097	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
1878	41,719	24,795	(NA)	(NA)	(NA)	(NA)	(NA)
1884	58,055	39,541	(NA)	(NA)	(NA)	(NA)	(NA)
1890	66,472	41,073	38,930	2,143	(NA)	(NA)	(NA)
1896	78,819	55,294	51,705	3,589	(NA)	(NA)	(NA)
1900	121,044	90,172	84,047	6,125	57,125	32,802	245
1910	137,727	100,900	89,719	11,181	56,122	43,170	1,608
1920	169,164	111,613	97,439	14,174	56,087	51,160	4,366
1930	241,782	154,086	136,400	17,686	63,478	74,317	16,291
1940	301,686	180,796	145,659	35,137	54,629	99,167	27,000
1950	351,375	190,427	143,544	46,883	31,806	135,765	22,856
1960	426,495	256,637	183,459	73,178	15,982	193,388	47,267
1970	553,755	337,635	219,312	118,323	13,283	274,527	49,825

NA not available.

¹Population 15 and over before 1900, 14 and over for 1900-1970.

Source: Robert C. Schmitt, *Demographic Statistics of Hawaii: 1778-1965* (University of Hawaii Press, 1968), pp. 73, 77, and 127; U.S. Bureau of the Census, *U.S. Census of Population: 1960*, Final Report PC (1)-13C, tables 53 and 62, and *U.S. Census of Population: 1970*, Final Report PC(1)-C13, tables 53 and 55.



Table 116.—EMPLOYMENT STATUS: ANNUAL AVERAGES, 1958 TO 1974

Definition and year	Civilian labor force	Civilian employment	Workers in labor disputes	Unemployment	
				Number	Percent
OLD DEFINITION¹					
1958	211,540	201,370	3,090	7,080	3.4
1959	222,980	216,140	—	6,840	3.1
1960	235,140	228,050	—	7,090	3.0
1961	242,850	232,910	—	9,940	4.1
1962	246,180	234,420	160	11,600	4.7
1963	250,880	238,630	230	12,020	4.8
1964	257,630	247,560	20	10,050	3.9
1965	269,020	259,680	90	9,250	3.4
1966	281,880	272,730	30	9,120	3.2
1967	293,400	282,940	260	10,200	3.5
1968	306,780	297,030	870	8,880	2.9
1969	326,700	317,130	750	8,820	2.7
1970	350,030	337,050	520	12,460	3.6
1971	363,390	344,670	110	18,610	5.1
1972	374,540	352,070	160	22,310	6.0
NEW DEFINITION²					
1970	312,000	297,900	(³)	14,100	4.7
1971	326,000	305,400	(³)	20,600	6.3
1972	336,500	311,800	(³)	24,700	7.3
1973	341,700	317,800	(³)	23,900	7.0
1974, March	341,900	315,800	(³)	26,100	7.6

¹Based on jobs rather than persons. A person holding two jobs was accordingly counted twice.

²Based on persons rather than jobs.

³Included in number of employed persons.

Source: Hawaii State of Labor and Industrial Relations, unpublished preliminary estimates.

Table 117.—EMPLOYMENT STATUS, BY COUNTY: ANNUAL AVERAGES,
1970 TO 1973

County and year	Civilian labor force	Civilian employment	Unemployment	
			Number	Percent
State total:				
1970	312,000	297,900	14,100	4.7
1971	326,000	305,400	20,600	6.3
1972	336,500	311,800	24,700	7.3
1973	341,700	317,800	23,900	7.0
City & Co. of Honolulu:				
1970	250,500	239,600	11,000	4.4
1971	261,600	245,300	16,300	6.2
1972	270,000	250,500	19,300	7.2
1973	272,600	254,300	18,300	6.7
County of Hawaii:				
1970	27,400	26,300	1,100	4.0
1971	29,200	27,400	1,800	6.3
1972	30,000	27,900	2,100	6.9
1973	31,800	29,400	2,400	7.6
County of Kauai:				
1970	13,200	12,600	600	5.0
1971	13,700	12,900	800	5.7
1972	14,100	13,100	1,000	7.3
1973	14,200	13,200	1,000	7.3
County of Maui:				
1970	20,800	19,500	1,300	6.2
1971	21,400	19,800	1,600	8.3
1972	22,500	20,300	2,200	9.9
1973	23,000	20,900	2,100	9.0

Source: Hawaii State Department of Labor and Industrial Relations, unpublished preliminary estimates.

*117a Employment Status, by County & Island: Annual
Averages, 1970-1973*

Table 118.—LABOR FORCE CHARACTERISTICS: 1970

Subject	State total	Sex		Island	
		Male	Female	Oahu	Other
EMPLOYMENT STATUS					
Persons 16 years old and over	522,018	272,726	249,292	427,601	94,417
Labor force	344,269	222,221	122,048	286,706	57,563
Armed Forces	49,785	48,860	925	49,368	417
Civilian labor force	294,484	173,361	121,123	237,338	57,146
Employed	285,556	168,940	116,616	230,252	55,304
Unemployed	8,928	4,421	4,507	7,086	1,842
Not in labor force	177,749	50,505	127,244	140,895	36,854
OCCUPATION					
Employed, 16 years old and over	285,556	168,940	116,616	230,252	55,304
Professional, technical, and kindred	45,544	25,566	19,978	39,366	6,178
Managers and administrators, exc. farm	25,457	19,718	5,739	21,533	3,924
Sales workers	19,393	8,723	10,670	16,474	2,919
Clerical and kindred workers	52,157	13,207	38,950	44,880	7,277
Craftsmen, foremen, and kindred	43,920	41,907	2,013	35,349	8,571
Operations, except transport	21,346	12,384	8,962	16,905	4,441
Transport equipment operatives	10,079	9,654	425	7,412	2,667
Laborers, except farm	14,314	13,277	1,037	10,843	3,471
Farmers and farm managers	1,694	1,228	466	627	1,067
Farm laborers and farm foremen	7,574	6,136	1,438	2,352	5,222
Service workers, exc. private household	41,981	17,067	24,914	33,037	8,944
Private household workers	2,097	73	2,024	1,474	623
INDUSTRY					
Agriculture, forestry, fisheries	13,166	10,830	2,336	4,642	8,524
Mining	328	297	31	279	49
Construction	26,638	24,946	1,692	21,811	4,827
Manufacturing	31,159	21,973	9,186	23,613	7,546
Food and kindred products	13,179	9,734	1,692	7,338	5,841
Other manufacturing	17,980	12,239	5,741	16,275	1,705
Trans., communications, utilities	24,331	18,765	5,566	20,340	3,991
Wholesale trade	11,303	7,813	3,490	9,647	1,656
Retail trade	49,730	21,443	28,287	41,554	8,176
Finance, insurance, real estate	14,340	6,793	7,547	12,849	1,491
Business and repair services	8,547	5,837	2,710	7,397	1,150
Personal services	20,591	7,390	13,201	14,425	6,166
Entertainment and recreation services	3,754	2,104	1,650	3,165	589
Professional and related services	49,175	17,382	31,793	41,606	7,569
Public administration	32,494	23,367	9,127	28,924	3,570
CLASS OF WORKER					
Private wage and salary workers	200,912	118,527	82,385	158,958	41,954
Federal government workers	31,391	22,044	9,347	30,005	1,386
State government workers	28,699	11,596	17,103	23,369	5,330
Local government workers	10,457	7,746	2,711	7,452	3,005
Self-employed workers	12,832	8,798	4,034	9,577	3,255
Unpaid family workers	1,265	229	1,036	891	374

Source: U.S. Census of Population, 1970, Final Report PC(1)-C13, tables 53-56 and 75-78.

Table 119.—LABOR FORCE CHARACTERISTICS, BY COUNTY: 1970

Counties	Nonwork- er-worker ratio	Percent in labor force					Employed persons				Persons who worked in 1969— Percent worked 50 to 52 weeks
		Female, 16 years and over	Married women, husband present		Male		Civilian labor force— Percent unem- ployed	Percent in manu- fac- turing indus- tries	Percent in white- collar occupa- tions	Percent govern- ment workers	
			Total	With own children under 6 years	18 to 24 years	65 years and over					
The State	1.22	49.0	48.1	37.8	83.9	22.0	3.0	10.9	49.9	24.7	67.0
Hawaii	1.42	45.5	48.8	43.2	72.9	20.9	2.7	15.0	38.2	18.6	65.2
Honolulu	1.18	49.4	47.8	36.6	85.0	23.9	3.0	10.3	53.1	26.4	67.7
Kauai	1.34	49.1	49.6	43.8	76.7	18.7	3.7	11.0	35.5	16.3	66.6
Maui	1.42	47.5	49.8	44.8	73.4	13.4	3.6	13.5	35.5	17.1	59.8

Source: U.S. Census of Population: 1970, Final Report PC(1)-C13, table 44.

118a Employment, by class of worker and Industry

Table 120.—WAGE AND SALARY WORKERS, BY INDUSTRY: ANNUAL AVERAGES, 1972 AND 1973

(Preliminary estimates. Persons holding more than one job are counted more than once.)

Industry	State totals		Counties: 1973			
	1972	1973	Honolulu	Hawaii	Kauai	Maui
Total ¹	320,600	327,400	269,100	26,400	12,100	19,800
Agriculture	11,000	11,100	2,600	3,400	1,700	3,400
Sugar plantations	5,400	5,900	800	2,100	1,500	1,400
Pineapple plantations	2,900	2,600	900	—	< 50	1,600
Other agriculture	2,700	2,600	900	1,300	100	400
Construction	23,100	25,000	21,400	1,900	500	1,300
Manufacturing	24,800	24,400	17,500	3,300	1,500	2,100
Sugar mills	4,700	4,800	800	2,000	1,100	900
Pineapple canneries	4,300	3,300	2,600	—	100	600
Other food processing	3,400	3,300	2,300	700	100	200
Mfg., except food process.	12,400	13,000	11,800	600	200	400
Transp., commun., utilities	24,300	24,800	20,900	1,500	1,100	1,300
Trade	73,500	76,100	64,100	5,800	2,100	4,000
Wholesale	15,800	16,100	14,100	1,300	200	400
Retail	57,700	60,000	50,000	4,500	1,900	3,600
Finance, insur., real estate	19,800	20,200	18,300	900	300	700
Hotels	17,800	18,900	12,900	2,600	1,300	2,100
Services, except hotels	46,900	48,900	43,400	2,300	1,400	1,800
Government	79,400	78,000	68,000	4,700	2,200	3,100
Federal	32,700	31,600	30,700	400	300	200
Air Force	3,400	3,300	3,200	—	100	—
Army	6,000	6,000	6,000	< 50	—	< 50
Navy	11,800	11,200	11,200	—	< 50	—
Other federal	11,500	11,100	10,300	400	200	200
State	35,300	35,300	28,900	3,000	1,300	2,100
County	11,400	11,100	8,400	1,300	600	800
Agric. and food processing	23,400	22,500	8,300	6,100	3,000	5,100
Sugar	10,100	10,700	1,600	4,100	2,600	2,300
Pineapple	7,200	5,900	3,500	—	100	2,200
Other agric. and food proc.	6,100	5,900	3,200	2,000	200	600
Labor disputes	200	700	500	< 50	< 50	< 50

¹Excludes self-employed, unpaid family workers, domestics, and persons idled by labor disputes.

Source: Hawaii State Department of Labor and Industrial Relations, unpublished preliminary estimates.

**Table 121.—NON-GOVERNMENTAL EMPLOYMENT AND PAYROLLS COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW: 1940 TO 1972**
(Excludes governmental, self-employed, and unpaid family workers, agricultural workers insured under the self-financed program, and certain other groups.)

Year	Total covered private employment			Non-agricultural private employment		
	Total covered employment	Total wages (\$1,000)	Average annual wages (\$)	Covered employment	Total wages (\$1,000)	Average annual wages (\$)
1940	60,856	68,629	1,128	60,768	68,578	1,129
1945	77,149	173,112	2,244	77,092	173,026	2,244
1950	90,698	244,152	2,692	90,314	243,092	2,692
1955	102,787	320,476	3,118	102,324	319,316	3,121
1960	149,520	604,184	4,041	135,061	552,217	4,089
1961	149,052	627,414	4,209	139,758	593,547	4,247
1962	144,506	628,177	4,347	131,453	575,698	4,379
1963	146,364	657,350	4,491	133,473	601,996	4,510
1964	152,034	721,424	4,745	139,153	663,852	4,771
1965	160,715	796,161	4,954	148,057	736,969	4,978
1966	169,206	881,783	5,211	157,557	821,269	5,213
1967	175,202	948,425	5,413	163,041	885,410	5,431
1968	185,551	1,088,657	5,867	174,144	1,026,294	5,893
1969	205,053	1,311,655	6,397	193,817	1,246,449	6,431
1970	221,457	1,518,727	6,858	217,422	1,495,653	6,879
1971	225,562	1,588,451	7,042	221,646	1,565,091	7,061
1972	231,338	1,707,659	7,380	227,444	1,683,588	7,402

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 122.—EMPLOYMENT AND PAYROLLS COVERED BY HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES, BY INDUSTRY AND COUNTY: 1972

County and industry	Number of employers, December	Average employment	Total wages (dollars)	Average annual wage (dollars)
All counties (excluding government)	14,557	242,291	1,788,819,497	7,383
City and County of Honolulu	11,600	198,896	1,496,052,314	7,522
Hawaii County	1,417	19,126	135,744,150	7,097
Kauai County	577	9,446	59,206,376	6,268
Maui County	1,063	14,957	97,816,657	6,540
All industries (including government)	14,563	321,685	2,569,893,121	7,989
Agriculture, forestry, fisheries ¹	232	9,745	69,377,484	7,119
Sugar	21	5,331	41,409,155	7,768
Pineapple	5	2,352	13,848,436	5,888
Other	206	2,062	14,119,893	6,848
Mining and contract construction	1,410	23,681	280,355,335	11,839
Manufacturing	700	26,180	199,941,158	7,637
Pineapple canning	4	4,812	27,436,865	5,702
Sugar mill	22	4,619	40,281,070	8,721
Other food processing	174	4,402	31,631,735	7,185
Other manufacturing	500	12,347	100,591,488	8,147
Transportation	499	14,741	141,497,314	9,599
Communications	49	7,064	73,650,855	10,428
Utilities	20	2,525	31,551,867	12,501
Wholesale trade	1,286	16,410	146,368,339	8,919
Retail trade	3,503	59,316	296,184,893	4,993
Finances, insurance, real estate	1,799	18,921	157,480,319	8,323
Services	5,039	63,633	391,923,089	6,159
Nonclassifiable establishments	20	76	488,844	6,432
Government	6	79,394	781,073,624	9,838
Federal	1	32,658	366,402,957	11,219
State	1	35,309	312,164,804	8,841
County	4	11,427	102,505,863	8,970

¹Includes workers insured under the self-financed program.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii, 1972* (October 1973).

Table 123.—MEDIAN EARNINGS OF PERSONS IN THE EXPERIENCED CIVILIAN LABOR FORCE, BY SELECTED OCCUPATION GROUPS AND SEX: 1960 AND 1970

Sex and occupation	1960 ¹	1970 ²		
		State total	Oahu	Other islands
Male, with earnings ³	4,353	8,055	8,518	6,638
Professional, managerial, and kindred	6,691	11,624	11,866	10,145
Craftsmen, foremen, and kindred	5,060	8,996	9,370	7,542
Operatives, including transport	3,569	6,445	6,694	6,029
Laborers, except farm	3,074	5,122	5,332	4,627
Farmers and farm managers	3,192	6,838	8,269	5,865
Farm laborers and farm foremen	2,949	5,247	5,452	5,182
Female, with earnings ³	2,407	4,208	4,307	3,789
Clerical and kindred workers	3,164	4,776	4,799	4,641
Operatives, including transport	1,840	3,338	3,404	2,969

¹Earnings in 1959, in dollars, of persons 14 years old and over in 1960.

²Earnings in 1969, in dollars, of persons 16 years old and over in 1970.

³Includes persons in other occupation groups, not shown separately.

Source: *U.S. Census of Population: 1960*, Final Report PC(1)-13C, table 68; *U.S. Census of Population: 1970*, Final Report PC(1)-C13, tables 57 and 79.

Table 124.—HOURS AND EARNINGS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 1963 TO 1973

Industry	Ave. weekly earnings (dollars)			Average weekly hours			Ave. hourly earnings (dollars)		
	1963	1972	1973	1963	1972	1973	1963	1972	1973
Contract construction	125.51	243.54	257.04	36.7	37.7	37.8	3.42	6.46	6.80
Manufacturing	77.52	140.26	158.00	38.0	39.4	40.0	2.04	3.56	3.95
Food and kindred products	72.95	127.83	142.21	37.8	39.7	40.4	1.93	3.22	3.52
Communication and utilities	119.48	192.29	211.25	41.2	41.0	41.1	2.90	4.69	5.14
Trade ¹	73.44	105.91	113.91	36.0	33.2	33.7	2.04	3.19	3.38
Wholesale trade	89.27	143.26	152.80	39.5	38.0	38.2	2.26	3.77	4.00
Retail trade ¹	61.90	91.08	99.21	34.2	31.3	31.9	1.81	2.91	3.11
Finance	87.12	118.88	118.40	—	—	—	—	—	—
Hotels	58.22	80.35	88.13	31.3	27.9	28.8	1.86	2.88	3.06
Laundries	49.41	77.85	83.77	40.5	34.6	35.8	1.22	2.25	2.34

¹Excludes eating and drinking establishments.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 125.—AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 1951 TO 1973

Survey date	Monthly rates (dollars)				Hourly rates (dollars)		
	Junior typist	Clerk stenographer	Secretary	Civil engineer (entry level)	Carpenter	Electrician	Auto mechanic
1951	193	221	294	—	—	—	—
1955	191	234	328	466	1.75	1.78	1.74
1960	234	313	368	488	2.23	2.26	2.27
1961	244	318	373	481	2.32	2.41	2.37
1962	257	321	380	524	2.40	2.51	2.42
1963	255	335	391	560	2.43	2.54	2.49
1964	266	347	408	582	2.63	2.73	2.64
1965	319	358	429	592	2.76	2.90	2.77
1966	294	377	449	601	2.91	3.07	2.98
1967	304	386	470	708	3.10	3.27	3.18
1968	327	423	487	668	3.20	3.43	3.32
1969	357	450	522	768	3.44	3.67	3.53
1970	372	474	547	866	3.57	3.98	3.79
1971	396	500	578	881	3.92	4.17	4.18
1972	430	527	606	885	4.29	4.62	4.57
1973	453	548	639	878	4.51	4.86	4.78

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 126.—LABOR TURNOVER RATES FOR MANUFACTURING (EXCEPT PINEAPPLE CANNING): 1961 TO 1973

Year	Annual accession rates ¹		Annual separation rates ²		
	Total	New hires	Total	Quits	Layoffs
1961	2.5	2.0	2.7	1.4	0.8
1962	2.9	1.6	3.3	1.1	1.4
1963	3.0	1.8	3.2	1.1	1.1
1964	3.5	2.2	3.3	1.3	0.8
1965	3.1	2.2	2.9	1.3	0.5
1966	2.8	2.0	2.9	1.5	0.4
1967	2.7	1.9	2.7	1.2	0.5
1968	3.4	2.4	3.0	1.5	0.4
1969	3.5	2.9	3.1	1.9	0.2
1970	2.8	2.1	3.2	1.6	0.7
1971	2.2	1.5	2.3	1.1	0.5
1972	2.2	1.8	2.4	1.2	0.3
1973	2.6	2.2	2.5	1.4	0.3

¹Number of additions per 100 employees.

²Number of terminations per 100 employees.

Source: Hawaii State Department of Labor and Industrial Relations, *Hawaii-Honolulu Area Manpower Review 1973-1974* (October 1973), p. 15, and records.

Table 127.—CHILD LABOR CERTIFICATES ISSUED: 1973

Age	Both sexes	Male	Female
18 years old and under	15,742	8,804	6,938
13 years old and under	724	330	394
14 and 15 years old	2,765	1,866	899
16 to 18 years old	12,253	6,608	5,645

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 128.—INDUSTRIAL ACCIDENTS, DEATHS, AND INSURANCE PAYMENTS: 1919 TO 1973

Year	Accidents		Deaths		Insurance payments (\$1,000)
	Number	Rate ¹	Number	Rate ²	
1919-1921 ³	3,039	20.20	22	8.5	40
1929-1931 ³	6,251	29.38	17	4.7	34
1939-1941 ³	10,720	42.03	22	4.8	98
1949-1951 ³	21,466	80.06	36	7.0	698
1959-1961 ³	27,592	79.40	19	3.0	4,279
1965	29,436	72.75	21	3.0	5,977
1966	30,473	71.52	30	4.2	5,665
1967	29,491	66.87	27	3.7	11,396
1968	32,056	68.91	38	5.2	10,279
1969	35,790	70.86	32	4.3	7,418
1970	37,405	69.12	40	5.2	12,528
1971	34,561	61.66	21	2.6	16,665
1972	34,901	60.60	45	5.5	18,773
1973	36,277	61.35	61	7.3	19,548

¹Accidental injuries per 1,000,000 estimated non-federal wage and salary employee hours.

²Accidental deaths per 100,000 total resident population.

³Annual averages.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 129.—MEMBERSHIP IN LABOR UNIONS AND EMPLOYEE ASSOCIATIONS: 1964 TO 1972

Year	Total unions and associations	Labor unions				Professional and state employee associations
		Total	Affiliated with AFL-CIO	Unaffiliated		
				National	Local unions	
1964	(NA)	49,000	(NA)	(NA)	(NA)	(NA)
1966	(NA)	62,000	(NA)	(NA)	(NA)	(NA)
1968	77,000	70,000	36,000	27,000	7,000	7,000
1970	89,000	82,000	45,000	30,000	7,000	8,000
1972	123,000	115,000	78,000	30,000	7,000	9,000

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Directory of National and International Labor Unions in the United States, 1969* (Bulletin 1665) and *Directory of National Unions and Employee Associations* (Bulletin 1750), and records; *Statistical Abstract of the United States* (annual).

Table 130.—MEMBERSHIP IN LABOR UNIONS, BY COUNTY: 1973

County	All workers ¹	Organized					Not organized
		Total	AFL-CIO	Teamsters	ILWU	Others	
TOTAL EMPLOYMENT							
State total	325,100	130,700	89,100	5,900	23,600	12,100	194,400
City & Co. of Honolulu	267,000	97,200	73,500	5,700	8,500	9,500	169,800
Hawaii County	26,700	14,000	6,900	100	5,800	1,200	12,700
Maui County	19,400	12,550	5,400	50	6,200	900	6,800
Kauai County	12,000	6,940	3,300	40	3,100	500	5,100
PRIVATE EMPLOYMENT							
State total	249,100	90,400	60,100	5,900	23,600	800	158,700
City & Co. of Honolulu	201,000	65,500	50,600	5,700	8,500	700	135,500
Hawaii County	22,000	10,020	4,100	100	5,800	20	12,000
Maui County	16,300	9,780	3,500	50	6,200	30	6,500
Kauai County	9,800	5,060	1,900	40	3,100	20	4,700

¹As of October 1973. Excludes self-employed, domestics, and unpaid family workers.

Source: Hawaii Employers Council, *Estimated Union Membership in Hawaii* (Research Report No. 1211, January 1974).

Table 131.—WORK STOPPAGES: 1960 TO 1972

Year	Number of stoppages begun in year	Workers involved ¹	Man-days idle during year	Percent of estimated working time
1960	32	5,000	16,000	(NA)
1961	33	22,000	47,000	(NA)
1962	34	4,000	71,000	0.19
1963	27	23,000	176,000	0.47
1964	26	3,000	8,000	0.02
1965	24	8,000	45,000	0.11
1966	28	5,000	44,000	0.10
1967	40	11,000	87,000	0.20
1968	14	8,000	252,000	0.32
1969	26	18,000	205,000	0.03
1970	22	6,800	152,700	0.26
1971	21	3,700	32,200	0.05
1972	21	9,300	73,700	0.12

NA Not available.

¹Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics data summarized in *Statistical Abstract of the United States* (annual); U.S. Bureau of Labor Statistics, *Analysis of Work Stoppages, 1970* (Bulletin 1727, 1972) and *Work Stoppages in 1971 (Selected Final Tabulations)* (June 1972), and records.