

SECTION 11

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by age, sex, occupation, and industry, and wage rates, payrolls, hours, turnover, safety, and unionization of workers.

The number of employed persons (including armed forces) almost doubled between 1940 and 1970, reaching 338,000 in the latter year. Agricultural employment fell from 55,000 to 13,000 during this period, while nonagricultural workers (excluding armed forces) rose from 99,000 to 275,000. Civilian employment averaged 293,000 in 1970 and 331,000 five years later, an increase of 15 percent. The unemployment rate averaged 7.2 percent in 1975, with county levels ranging from 6.8 to 9.3 percent. The labor force contains above-average proportions of younger persons and women: the 1970 Census reported that 49 percent of all females 16 years of age or more were either employed or seeking work, a proportion higher than that of any other State and second only to the District of Columbia. By occupation, one out of six civilian workers is classified as professional or technical. Activities with especially large numbers of employees include government (82,000 in 1975, less than 40 percent of them in federal jobs), services (72,000), retail trade (68,000), construction (28,000), and manufacturing (24,000). Wage and salary levels are high: the average annual earnings of private wage and salary workers under the Hawaii Employment Security Law reached \$8,439 in 1974 (twice the 1961 average), and in some categories exceeded \$13,000. Average weekly hours ranged from 29.9 (for hotels) to 42.4 (for communications and utilities). Labor union membership was estimated at 129,000 in 1974. Work stoppages in 1974 numbered 24, and involved 17,900 workers.

Principal sources for these data are the decennial reports of the U.S. Bureau of the Census, various studies by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, annual surveys by the Hawaii Employers Council, and occasional sample surveys by public and private agencies. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 1975*.

Table 150.—EMPLOYMENT STATUS: ANNUAL AVERAGES, 1958 TO 1976

Definition and year	Civilian labor force	Civilian employment	Workers in labor disputes	Unemployment	
				Number	Percent
OLD DEFINITION¹					
1958	211,540	201,370	3,090	7,080	3.4
1959	222,980	216,140	—	6,840	3.1
1960	235,140	228,050	—	7,090	3.0
1961	242,850	232,910	—	9,940	4.1
1962	246,180	234,420	160	11,600	4.7
1963	250,880	238,630	230	12,020	4.8
1964	257,630	247,560	20	10,050	3.9
1965	269,020	259,680	90	9,250	3.4
1966	281,880	272,730	30	9,120	3.2
1967	293,400	282,940	260	10,200	3.5
1968	306,780	297,030	870	8,880	2.9
1969	326,700	317,130	750	8,820	2.7
1970	350,030	337,050	520	12,460	3.6
NEW DEFINITION²					
1970	311,150	297,110	(³)	14,040	4.5
1971	325,320	304,680	(³)	20,640	6.3
1972	338,670	313,950	(³)	24,710	7.3
1973	351,670	327,590	(³)	24,080	6.8
1974	359,070	331,930	(³)	27,140	7.6
1975	356,440	330,760	(³)	25,680	7.2
1976, March	363,900	331,300	(³)	32,600	9.0

¹Civilian employment refers to jobs rather than persons; a person holding two jobs is accordingly counted twice.

²Based on persons rather than jobs.

³Included in number of employed persons.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Force Estimates* (monthly and annual, 1958 to 1969), and records.

Table 151.—EMPLOYMENT STATUS, BY COUNTY AND ISLAND: ANNUAL AVERAGES, 1970 TO 1975

Subject	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County		
					County total	Maui	Molokai and Lanai
Civilian labor force:							
1970	311,150	250,570	27,400	13,200	19,980	16,660	3,320
1971	325,330	261,670	29,190	13,720	20,750	17,510	3,240
1972	338,670	272,840	29,920	14,040	21,870	18,660	3,210
1973	351,670	283,650	31,000	14,270	22,750	19,630	3,120
1974	359,070	290,030	31,870	14,230	22,940	20,040	2,900
1975	356,440	286,460	32,030	14,580	23,370	20,560	2,810
Civilian employment:							
1970	297,110	239,530	26,310	12,570	18,700	15,590	3,110
1971	304,680	245,300	27,350	12,930	19,100	16,230	2,870
1972	313,950	253,460	27,850	13,010	19,630	17,000	2,630
1973	327,590	265,130	28,590	13,230	20,640	18,070	2,570
1974	331,930	269,110	28,960	13,080	20,780	18,380	2,400
1975	330,760	266,900	29,280	13,390	21,190	18,910	2,280
Unemployment:							
1970	14,040	11,040	1,100	630	1,270	1,060	210
1971	20,640	16,370	1,840	790	1,640	1,280	360
1972	24,710	19,380	2,070	1,030	2,230	1,650	580
1973	24,080	18,520	2,410	1,040	2,110	1,550	560
1974	27,140	20,920	2,910	1,150	2,160	1,660	500
1975	25,680	19,560	2,750	1,190	2,180	1,650	530
Percent unemployed:							
1970	4.5	4.4	4.0	4.8	6.4	6.4	6.3
1971	6.3	6.3	6.3	5.7	7.9	7.3	11.0
1972	7.3	7.1	6.9	7.4	10.2	8.9	18.0
1973	6.8	6.5	7.8	7.3	9.3	7.9	17.8
1974	7.6	7.2	9.1	8.1	9.4	8.3	17.3
1975	7.2	6.8	8.6	8.2	9.3	8.0	18.7

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 152.—LABOR FORCE CHARACTERISTICS: 1970

Subject	State total	Sex		Island	
		Male	Female	Oahu	Other
EMPLOYMENT STATUS					
Persons 16 years old and over	522,018	272,726	249,292	427,601	94,417
Labor force	344,269	222,221	122,048	286,706	57,563
Armed Forces	49,785	48,860	925	49,368	417
Civilian labor force	294,484	173,361	121,123	237,338	57,146
Employed	285,556	168,940	116,616	230,252	55,304
Unemployed	8,928	4,421	4,507	7,086	1,842
Not in labor force	177,749	50,505	127,244	140,895	36,854
OCCUPATION					
Employed, 16 years old and over	285,556	168,940	116,616	230,252	55,304
Professional, technical, and kindred	45,544	25,566	19,978	39,366	6,178
Managers and administrators, exc. farm	25,457	19,718	5,739	21,533	3,924
Sales workers	19,393	8,723	10,670	16,474	2,919
Clerical and kindred workers	52,157	13,207	38,950	44,880	7,277
Craftsmen, foremen, and kindred	43,920	41,907	2,013	35,349	8,571
Operatives, except transport	21,346	12,384	8,962	16,905	4,441
Transport equipment operatives	10,079	9,654	425	7,412	2,667
Laborers, except farm	14,314	13,277	1,037	10,843	3,471
Farmers and farm managers	1,694	1,228	466	627	1,067
Farm laborers and farm foremen	7,574	6,136	1,438	2,352	5,222
Service workers, exc. private household	41,981	17,067	24,914	33,037	8,944
Private household workers	2,097	73	2,024	1,474	623
INDUSTRY					
Agriculture, forestry, fisheries	13,166	10,830	2,336	4,642	8,524
Mining	328	297	31	279	49
Construction	26,638	24,946	1,692	21,811	4,827
Manufacturing	31,159	21,973	9,186	23,613	7,546
Food and kindred products	13,179	9,734	1,692	7,338	5,841
Other manufacturing	17,980	12,239	5,741	16,275	1,705
Trans., communications, utilities	24,331	18,765	5,566	20,340	3,991
Wholesale trade	11,303	7,813	3,490	9,647	1,656
Retail trade	49,730	21,443	28,287	41,554	8,176
Finance, insurance, real estate	14,340	6,793	7,547	12,849	1,491
Business and repair services	8,547	5,837	2,710	7,397	1,150
Personal services	20,591	7,390	13,201	14,425	6,166
Entertainment and recreation services	3,754	2,104	1,650	3,165	589
Professional and related services	49,175	17,382	31,793	41,606	7,569
Public administration	32,494	23,367	9,127	28,924	3,570
CLASS OF WORKER					
Private wage and salary workers	200,912	118,527	82,385	158,958	41,954
Federal government workers	31,391	22,044	9,347	30,005	1,386
State government workers	28,699	11,596	17,103	23,369	5,330
Local government workers	10,457	7,746	2,711	7,452	3,005
Self-employed workers	12,832	8,798	4,034	9,577	3,255
Unpaid family workers	1,265	229	1,036	891	374

Source: U.S. Census of Population: 1970, Final Report PC(1)-C13, tables 53-56 and 75-78.

Table 153.—LABOR FORCE CHARACTERISTICS, BY COUNTY: 1970

Counties	Nonworker-worker ratio	Percent in labor force					Civilian labor force—Percent unemployed	Employed persons			Persons who worked in 1969—Percent worked 50 to 52 weeks
		Female, 16 years and over	Married women, husband present		Male			Percent in manufacturing industries	Percent in white-collar occupations	Percent government workers	
			Total	With own children under 6 years	18 to 24 years	65 years and over					
The State	1.22	49.0	48.1	37.8	83.9	22.0	3.0	10.9	49.9	24.7	67.0
Hawaii	1.42	45.5	48.8	43.2	72.9	20.9	2.7	15.0	38.2	18.6	65.2
Honolulu	1.18	49.4	47.8	36.6	85.0	23.9	3.0	10.3	53.1	26.4	67.7
Kauai	1.34	49.1	49.6	43.8	76.7	18.7	3.7	11.0	35.5	16.3	66.6
Mauı	1.42	47.5	49.8	44.8	73.4	13.4	3.6	13.5	35.5	17.1	59.8

Source: U.S. Census of Population: 1970, Final Report PC(1)-C13, table 44.

**Table 154.—EMPLOYMENT, BY CLASS OF WORKER AND INDUSTRY: ANNUAL AVERAGES,
1974 AND 1975**

(Data refer to jobs rather than persons—workers holding more than one job are counted more than once—and thus are not comparable to estimates in tables 150 and 151.)

Industry and class of worker	State totals		Counties or islands: 1975			
	1974	1975	Oahu	Hawaii County	Kauai County	Maui County
Nonagricultural, wage or salary	333,010	339,120	286,350	23,900	10,870	18,000
Construction	28,030	28,180	24,160	1,430	770	1,820
Manufacturing	22,790	23,920	17,380	3,060	1,350	2,130
Durable goods	4,620	4,810	4,250	220	30	310
Food processing	10,190	11,300	6,180	2,300	1,180	1,640
Sugar	3,680	4,450	870	1,610	1,120	(D)
Pineapple	(D)	(D)	(D)	—	—	(D)
Other food proc.	(D)	(D)	(D)	690	60	(D)
Other nondurable goods	7,980	7,810	6,950	540	140	180
Transp., comm., utilities	25,390	25,360	21,380	1,580	1,170	1,230
Trades	82,730	84,410	71,970	6,000	2,370	4,070
Wholesale	16,370	16,260	14,170	1,380	220	490
Retail	66,360	68,150	57,800	4,620	2,150	3,580
Finance, insur., real estate	23,060	23,290	21,090	820	390	990
Services and misc.	72,120	71,980	59,560	5,670	2,460	4,290
Hotels	19,190	19,030	12,280	3,300	1,150	2,300
Other services, misc.	52,930	52,950	47,280	2,370	1,310	1,990
Government	78,890	81,980	70,810	5,340	2,360	3,470
Federal	31,010	30,530	29,680	390	250	210
Air Force	3,280	3,300	3,210	—	90	—
Army	5,720	5,290	5,240	40	—	10
Navy	11,210	11,080	11,030	—	50	—
Other federal	10,810	10,860	10,200	350	110	200
State	35,930	38,700	31,700	3,350	1,360	2,290
Local	11,940	12,750	9,430	1,600	750	970
Agricultural, wage or salary	9,310	10,020	2,470	2,880	1,490	3,180
Sugar	4,440	5,190	800	1,680	1,350	1,360
Pineapple	(D)	(D)	(D)	—	—	(D)
Other agricultural	(D)	(D)	(D)	1,200	140	(D)
Self-employed and other ¹	26,150	26,560	18,210	4,600	1,330	2,420
Labor disputes	2,180	180	170	—	—	10

(D) Figure withheld to avoid disclosure.

¹Includes unpaid family workers and domestics.

Source: Hawaii State Department of Labor and Industrial Relations, records.

**Table 155.—NON-GOVERNMENTAL EMPLOYMENT AND PAYROLLS COVERED BY
THE HAWAII EMPLOYMENT SECURITY LAW: 1958 TO 1974**
(Excludes governmental, self-employed, and unpaid family workers, agricultural workers insured under the self-financed program, and certain other groups.)

Year	Total covered private employment			Non-agricultural private employment		
	Total covered employment	Total wages (\$1,000)	Average annual wages (\$)	Covered employment	Total wages (\$1,000)	Average annual wages (\$)
1958	114,225	410,926	3,598	113,645	409,061	3,599
1959	135,163	517,208	3,827	125,002	468,105	3,745
1960	149,520	604,184	4,041	135,061	552,217	4,089
1961	149,052	627,414	4,209	139,758	593,547	4,247
1962	144,506	628,177	4,347	131,453	575,698	4,379
1963	146,364	657,350	4,491	133,473	601,996	4,510
1964	152,034	721,424	4,745	139,153	663,852	4,771
1965	160,715	796,161	4,954	148,057	736,969	4,978
1966	169,206	881,783	5,211	157,557	821,269	5,213
1967	175,202	948,425	5,413	163,041	885,410	5,431
1968	185,551	1,088,657	5,867	174,144	1,026,294	5,893
1969	205,053	1,311,655	6,397	193,817	1,246,449	6,431
1970	221,457	1,518,727	6,858	217,422	1,495,653	6,879
1971	225,562	1,588,451	7,042	221,646	1,565,091	7,061
1972	231,264	1,707,639	7,384	227,370	1,683,568	7,405
1973	246,441	1,936,169	7,857	241,540	1,902,329	7,876
1974	252,327	2,129,359	8,439	252,078	2,127,299	8,439

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 156.—EMPLOYMENT AND PAYROLLS COVERED BY HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES, BY INDUSTRY AND COUNTY: 1974

County and industry	Number of employers, December	Average employment	Total wages (dollars)	Average annual wage (dollars)
All counties (excluding government) . . .	15,908	263,721	2,231,577,738	8,462
City and County of Honolulu	12,596	216,229	1,866,015,001	8,630
Hawaii County	1,546	20,609	160,504,538	7,788
Kauai County	618	9,669	74,209,514	7,676
Maui County	1,148	17,214	130,848,685	7,601
All industries (including government) . .	15,914	342,683	3,114,072,709	9,087
Agriculture, forestry, fisheries ¹	270	9,856	86,002,923	8,726
Sugar	17	5,078	51,117,777	10,067
Pineapple	6	2,307	16,989,261	7,364
Other	247	2,471	17,895,885	7,242
Mining and contract construction . . .	1,598	27,915	366,450,292	13,127
Manufacturing	715	23,989	221,013,253	9,213
Pineapple canning	3	2,533	17,601,381	6,949
Sugar mill	19	4,032	46,357,129	11,497
Other food processing	174	4,522	37,075,252	8,199
Other manufacturing	519	12,902	119,979,491	9,299
Transportation	584	17,123	187,230,830	10,934
Communications	59	6,167	74,668,943	12,107
Utilities	29	2,567	35,881,745	13,978
Wholesale trade	1,409	16,558	170,305,043	10,285
Retail trade	3,737	65,748	372,382,676	5,664
Finance, insurance, real estate	2,099	22,614	208,863,958	9,236
Services	5,380	71,136	508,405,465	7,147
Nonclassifiable establishments	28	48	372,610	7,763
Government	6	78,962	882,494,971	11,176
Federal	1	31,012	399,318,826	12,876
State	1	36,005	360,996,153	10,026
County	4	11,945	122,179,992	10,229

¹Includes workers insured under the self-financed program.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii, 1974* (October 1975).

Table 157.—HOURS AND EARNINGS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 1965 TO 1975

Industry	Ave. weekly earnings (dollars)			Average weekly hours			Ave. hourly earnings (dollars)		
	1965	1974	1975	1965	1974	1975	1965	1974	1975
Contract construction	137.11	274.78	296.00	35.8	37.9	37.9	3.83	7.25	7.81
Manufacturing	89.60	167.45	181.10	39.3	39.4	39.2	2.28	4.25	4.62
Food and kindred products	84.02	157.87	172.00	38.9	40.9	40.0	2.16	3.86	4.30
Communication and utilities	141.53	227.98	262.88	42.5	41.3	42.4	3.33	5.52	6.20
Trade ¹	73.64	118.90	128.51	34.9	33.4	32.7	2.11	3.56	3.93
Wholesale trade	93.27	161.24	176.01	38.7	38.3	36.9	2.41	4.21	4.77
Retail trade ¹	64.02	103.96	112.37	33.0	31.6	31.3	1.94	3.29	3.59
Finance	95.30	128.20	148.13	...	...	...	...	...	...
Hotels	67.37	95.99	104.65	34.2	29.0	29.9	1.97	3.31	3.50
Laundries	52.98	89.11	96.17	35.8	35.5	35.1	1.48	2.51	2.74

¹Excludes eating and drinking establishments.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 158.—AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS: 1970 AND 1975

(In dollars)

Job classification	Total employment ¹		Private employment, by island: 1975				
	1970	1975	State average	Kauai	Oahu	Maui	Hawaii
MONTHLY RATES							
Junior typist	380	541	528	...	526	...	588
Clerk-stenographer	507	671	657	...	647	800	647
Secretary	551	760	729	739	728	738	734
Accountant (entry level) .....	...	860	860	...	863	...	...
Drafting technician	524	779	817	...	...	...	...
Civil engineer (entry level)	879	899	...	...	...	...	...
Hospital attendant	380	532	525	510	529	495	...
Staff nurse	704	943	895	809	898	914	...
HOURLY RATES							
Housekeeper .....	...	3.16	3.16	3.01	3.18	2.95	3.02
Cook, general	3.36	4.74	4.76	4.78	4.75	4.82	4.77
Waiter/waitress	1.75	2.30	2.30	2.16	2.34	2.20	2.17
Laborer (light)	2.48	3.44	3.38	3.54	3.42	3.32	3.48
Carpenter (maintenance)	3.96	5.84	5.30	5.23	5.52	4.93	4.90
Electrician (maintenance)	4.53	7.02	5.75	5.27	6.04	5.16	5.38
Automotive mechanic	3.89	5.68	5.55	5.10	5.94	5.10	5.21
Truck driver (1½-5 tons)	3.27	4.94	4.66	3.92	4.99	3.98	4.05

¹Statewide average for both private and government employment.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 159.—LABOR TURNOVER RATES FOR MANUFACTURING (EXCEPT PINEAPPLE CANNING): 1961 TO 1975

Year	Annual accession rates ¹		Annual separation rates ²		
	Total	New hires	Total	Quits	Layoffs
1961	2.5	2.0	2.7	1.4	0.8
1962	2.9	1.6	3.3	1.1	1.4
1963	3.0	1.8	3.2	1.1	1.1
1964	3.5	2.2	3.3	1.3	0.8
1965	3.1	2.2	2.9	1.3	0.5
1966	2.8	2.0	2.9	1.5	0.4
1967	2.7	1.9	2.7	1.2	0.5
1968	3.4	2.4	3.0	1.5	0.4
1969	3.5	2.9	3.1	1.9	0.2
1970	2.8	2.1	3.2	1.6	0.7
1971	2.2	1.5	2.3	1.1	0.5
1972	2.2	1.8	2.4	1.2	0.3
1973	2.6	2.2	2.5	1.4	0.3
1974	2.3	1.8	2.3	1.2	0.5
1975	2.1	1.5	2.2	1.0	0.6

¹Number of additions per 100 employees.

²Number of terminations per 100 employees.

Source: Hawaii State Department of Labor and Industrial Relations, records.

**Table 160.—INTERSTATE MOVEMENT OF JOB-SEEKERS:
1970 TO 1975**

Year	Island workers on the Mainland ¹	Mainland workers in Hawaii ²	Ratio ³
1970	5,078	6,062	119
1971 ⁴	6,215	6,908	111
1972 ⁴	6,124	5,994	98
1973	5,255	6,116	116
1974	5,924	6,988	118
1975	7,607	8,637	114

¹Interstate liable initial claims (UI & Supp.), excluding UCFE & Supp. and UCX. Covers Hawaii workers seeking work and filing for benefits on the Mainland.

²Interstate agent initial claims (UI & Supp.), excluding UCFE & Supp. and UCX. Covers Mainland workers filing claims for unemployment insurance and registered for work with the Hawaii State Employment Service.

³Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

⁴Excludes extended claims, authorized for the period from October 1971 to December 1972. Including extended (as well as regular) claims, interstate liable claims numbered 6,386 in 1971 and 7,255 in 1972; interstate agent claims, 6,950 in 1971 and 6,368 in 1972.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 161.—CHILD LABOR CERTIFICATES ISSUED: 1975

Age	Both sexes	Male	Female
18 years old and under	14,663	8,265	6,398
13 years old and under	293	97	196
14 and 15 years old	2,465	1,537	928
16 to 18 years old	11,905	6,631	5,274

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 162.—INDUSTRIAL ACCIDENTS, DEATHS, AND INSURANCE PAYMENTS: 1958 TO 1975

Year	Accidents		Deaths		Insurance payments (\$1,000)
	Number	Rate ¹	Number	Rate ²	
1958	22,020	72.66	12	2.0	986
1959	25,017	75.77	16	2.6	2,888
1960	28,622	81.45	24	3.7	4,992
1961	29,138	80.97	18	2.7	4,958
1962	27,366	75.89	16	2.3	(NA)
1963	27,160	73.64	23	3.4	5,654
1964	26,624	69.28	25	3.6	5,237
1965	29,436	72.75	21	3.0	5,977
1966	30,473	71.52	30	4.2	5,665
1967	29,491	66.87	27	3.7	11,396
1968	32,056	68.91	38	5.2	10,279
1969	35,790	70.86	32	4.3	7,418
1970	37,405	68.56	40	5.2	12,528
1971	34,561	61.62	21	2.6	16,665
1972	34,901	59.93	45	5.5	18,773
1973	36,277	59.06	61	7.3	19,548
1974	37,646	60.47	72	8.5	18,341
1975	40,457	(NA)	59	(NA)	22,503

NA Not available.

¹Accidental injuries per 1,000,000 estimated non-federal wage and salary employee hours.

²Accidental deaths per 100,000 total resident population.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 163.—MEMBERSHIP IN LABOR UNIONS AND EMPLOYEE ASSOCIATIONS: 1964 TO 1974

Year	Total unions and associations	Labor unions				Professional and state employee associations
		Total	Affiliated with AFL-CIO	Unaffiliated		
				National	Local unions	
1964	(NA)	49,000	24,000	24,000	(NA)	(NA)
1966	(NA)	62,000	31,000	25,000	7,000	(NA)
1968	77,000	70,000	36,000	27,000	7,000	7,000
1970	89,000	82,000	45,000	30,000	7,000	8,000
1972	123,000	115,000	78,000	30,000	7,000	9,000
1974	129,000	121,000	84,000	29,000	7,000	8,000

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Directory of National and International Labor Unions in the United States, 1969* (Bulletin 1665) and *Directory of National Unions and Employee Associations* (Bulletin 1750), and records; *Statistical Abstract of the United States* (annual).

Table 164.—MEMBERSHIP IN LABOR UNIONS, BY COUNTY: 1973

County	All workers ¹	Organized					Not organized
		Total	AFL-CIO	Teamsters	ILWU	Others	
TOTAL EMPLOYMENT							
State total	325,100	130,700	89,100	5,900	23,600	12,100	194,400
City & Co. of Honolulu	267,000	97,200	73,500	5,700	8,500	9,500	169,800
Hawaii County	26,700	14,000	6,900	100	5,800	1,200	12,700
Maui County	19,400	12,550	5,400	50	6,200	900	6,800
Kauai County	12,000	6,940	3,300	40	3,100	500	5,100
PRIVATE EMPLOYMENT							
State total	249,100	90,400	60,100	5,900	23,600	800	158,700
City & Co. of Honolulu	201,000	65,500	50,600	5,700	8,500	700	135,500
Hawaii County	22,000	10,020	4,100	100	5,800	20	12,000
Maui County	16,300	9,780	3,500	50	6,200	30	6,500
Kauai County	9,800	5,060	1,900	40	3,100	20	4,700

¹As of October 1973. Excludes self-employed, domestics, and unpaid family workers.

Source: Hawaii Employers Council, *Estimated Union Membership in Hawaii* (Research Report No. 1211, January 1974).

Table 165.—WORK STOPPAGES: 1960 TO 1974

Year	Number of stoppages begun in year	Workers involved ¹	Man-days idle during year	Percent of estimated non-agricultural working time
1960	32	5,000	16,000	(NA)
1961	33	22,000	47,000	(NA)
1962	34	4,000	71,000	0.19
1963	27	23,000	176,000	0.47
1964	26	3,000	8,000	0.02
1965	24	8,000	45,000	0.11
1966	28	5,000	44,000	0.10
1967	40	11,000	87,000	0.20
1968	14	8,000	252,000	0.32
1969	26	18,000	205,000	0.03
1970	22	6,800	152,700	0.26
1971	21	3,700	32,200	0.05
1972	21	9,300	73,700	0.12
1973	11	9,600	97,100	0.12
1974	24	17,900	462,700	0.55
ISLANDS: 1974				
Oahu	20	8,000	200,300	(NA)
Other	4	9,900	262,400	(NA)

NA Not available.

¹Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics data summarized in *Statistical Abstract of the United States* (annual); U.S. Bureau of Labor Statistics, *Work Stoppages* . . . (annual reports), and records.