

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by age, sex, occupation, and industry, and wage rates, payrolls, hours, turnover, safety, and unionization of workers.

The number of employed persons (including armed forces) almost doubled between 1940 and 1970, reaching 338,000 in the latter year. Agricultural employment fell from 55,000 to 13,000 during this period, while non-agricultural workers (excluding armed forces) rose from 99,000 to 275,000. Civilian employment averaged 297,000 in 1970 and 361,000 six years later, an increase of 22 percent. The unemployment rate averaged 9.8 percent in 1976, with county levels ranging from 9.4 to 11.4 percent. The labor force contains above-average proportions of younger persons and women: the 1970 Census reported that 49 percent of all females 16 years of age or more were either employed or seeking work, a proportion higher than that of any other State and second only to the District of Columbia. By occupation, one out of six civilian workers is classified as professional or technical. Activities with especially large numbers of employees include government (84,800 in 1976, about 35 percent of them in federal jobs), services (73,900), retail trade (69,800), construction (23,500), and manufacturing (24,100). Wage and salary levels are high: the average annual earnings of private wage and salary workers under the Hawaii Employment Security Law reached \$9,070 in 1975 (twice the 1963 average), and in some categories exceeded \$15,000. Average weekly hours in 1975 ranged from 29.9 (for hotels) to 42.4 (for communications and utilities). Labor union membership was estimated at 129,000 in 1974. Work stoppages in 1975 numbered 13, and involved 1,900 workers.

Analyzing labor force trends is greatly complicated by recent shifts in sources and estimating methods. Prior to 1970, the number of employed civilians was estimated from data on the number of jobs covered by the Hawaii State Employment Security Law; workers holding more than one job were accordingly counted more than once. From 1970 to 1975, the same source was used, but the totals were adjusted to exclude the double-counting thought to be present. Then, beginning in 1976, the labor force estimates were based on the Current Population Survey, a relatively small household survey subject to considerable sampling variation.

Principal sources for the data on labor force, employment, unions and strikes are the decennial reports of the U.S. Bureau of the Census, various studies by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, annual surveys by the Hawaii Employers Council, and occasional sample surveys by public and private agencies. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 1976*.

Table 164. — EMPLOYMENT STATUS AND JOBS: ANNUAL AVERAGES, 1970 TO 1976, AND APRIL 1977

Year	Employment status (persons) ¹				Jobs ²	
	Civilian labor force	Civilian employment	Unemployment		Number	Per employed person
			Number	Percent		
1970	311,150	297,110	14,040	4.5	331,070	1.11
1971	325,330	304,680	20,640	6.3	338,940	1.11
1972	338,670	313,950	24,710	7.3	349,650	1.11
1973	351,670	327,590	24,080	6.8	364,870	1.11
1974	359,070	331,930	27,140	7.6	368,470	1.11
1975	356,440	330,760	25,680	7.2	375,700	1.14
1976 ³	364,250	333,180	31,070	8.5	378,700	1.14
1976 ⁴	400,000	361,000	39,000	9.8	378,700	1.05
1977: April	395,300	366,000	29,000	7.4	383,150	1.05

¹Estimates for 1970-1976 were initially derived from data on persons covered by the Hawaii Employment Security Law. Beginning in 1976, estimates have been based on the Current Population Survey. Although the 1970-1976 and 1976-forward series are based on similar definitions, the change in methodology has affected the comparability of data for the two periods. Prior to 1970, estimates of employment status related more to jobs than to persons, and a person with more than one job was usually counted once for each position he occupied; data for years prior to 1970 (reported in *The State of Hawaii Data Book 1976*, table 150, p. 148) are accordingly conceptually non-comparable to more recent estimates.

²Excludes vacant positions and those in labor disputes.

³Based on methodology used for 1970-1975 and not directly comparable to estimates for later dates.

⁴Benchmarked to the 1976 Current Population Survey and not directly comparable to earlier years.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Labor Force Statistics* for 1970-1974, *Labor Area Summary* for May 1977, and records.

Table 165. — UNEMPLOYMENT PEAKS: 1936 TO 1977

(Survey definitions and methods vary from year to year. Data prior to 1940 are limited to the few dates for which statistics are available; since World War II, based on monthly estimates.)

Month and year	Number unemployed	Percent unemployed ¹
Dec. 1936 - Feb. 1937 ²	5,822	10.5
Dec. 1939 ³	8,006	9.1
Nov. 1949	28,434	15.0
June 1954	15,359	7.8
Aug. 1976	41,500	10.1

¹Based on civilian labor force.

²Data limited to city of Honolulu. Excludes persons on public emergency work; inclusion of this group would raise the unemployment rate to 12.4 percent.

³Data limited to Oahu. Excludes persons on public emergency work; their inclusion would raise the unemployment rate to 10.6 percent.

Source: Robert C. Schmitt, "Unemployment Rates in Hawaii During the 1930's," *The Hawaiian Journal of History*, Vol. 10 (1976), pp. 90-101; Hawaii State Department of Labor and Industrial Relations, *Labor Area Summary* (monthly, 1975-1977).

Table 166. — EMPLOYMENT STATUS, BY COUNTY AND ISLAND: ANNUAL AVERAGES, 1970 TO 1977

Subject	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County		
					County total	Maui	Molokai and Lanai
Civilian labor force:							
1970	311,150	250,570	27,400	13,200	19,980	16,660	3,320
1971	325,330	261,670	29,190	13,720	20,750	17,510	3,240
1972	338,670	272,840	29,920	14,040	21,870	18,660	3,210
1973	351,670	283,650	31,000	14,270	22,750	19,630	3,120
1974	359,070	290,030	31,870	14,230	22,940	20,040	2,900
1975	356,440	286,460	32,030	14,580	23,370	20,560	2,810
1976 ¹	400,000	320,300	36,500	16,400	26,900	23,700	3,200
1977: Apr. ¹	395,300	317,000	35,500	16,100	26,700	...	...
Civilian employment:							
1970	297,110	239,530	26,310	12,570	18,700	15,590	3,110
1971	304,680	245,300	27,350	12,930	19,100	16,230	2,870
1972	313,950	253,460	27,850	13,010	19,630	17,000	2,630
1973	327,590	265,130	28,590	13,230	20,640	18,070	2,570
1974	331,930	269,110	28,960	13,080	20,780	18,380	2,400
1975	330,760	266,900	29,280	13,390	21,190	18,910	2,280
1976 ¹	361,000	290,000	32,400	14,700	23,800	21,300	2,500
1977: Apr. ¹	366,000	294,500	32,100	14,900	24,500	...	...
Unemployment:							
1970	14,040	11,040	1,100	630	1,270	1,060	210
1971	20,640	16,370	1,840	790	1,640	1,280	360
1972	24,710	19,380	2,070	1,030	2,230	1,650	580
1973	24,080	18,520	2,410	1,040	2,110	1,550	560
1974	27,140	20,920	2,910	1,150	2,160	1,660	500
1975	25,680	19,560	2,750	1,190	2,180	1,650	530
1976 ¹	39,000	30,200	4,100	1,600	3,100	2,400	600
1977: Apr. ¹	29,300	22,500	3,400	1,200	2,200	...	...
Percent unemployed:							
1970	4.5	4.4	4.0	4.8	6.4	6.4	6.3
1971	6.3	6.3	6.3	5.7	7.9	7.3	11.0
1972	7.3	7.1	6.9	7.4	10.2	8.9	18.0
1973	6.8	6.5	7.8	7.3	9.3	7.9	17.8
1974	7.6	7.2	9.1	8.1	9.4	8.3	17.3
1975	7.2	6.8	8.6	8.2	9.3	8.0	18.7
1976 ¹	9.8	9.4	11.2	9.8	11.4	10.2	20.1
1977: Apr. ¹	7.4	7.1	9.5	7.4	8.1	...	...

¹The 1976 estimates have been benchmarked to 1976 annual averages from the Current Population Survey, and are not directly comparable to data for earlier years.

Source: Hawaii State Department of Labor and Industrial Relations, *Labor Area Summary, May 1977*, and records.

Table 167. — LABOR FORCE CHARACTERISTICS: 1970

Subject	State total	Sex		Island	
		Male	Female	Oahu	Other
EMPLOYMENT STATUS					
Persons 16 years old and over	522,018	272,726	249,292	427,601	94,417
Labor force	344,269	222,221	122,048	286,706	57,563
Armed Forces	49,785	48,860	925	49,368	417
Civilian labor force	294,484	173,361	121,123	237,338	57,146
Employed	285,556	168,940	116,616	230,252	55,304
Unemployed	8,928	4,421	4,507	7,086	1,842
Not in labor force	177,749	50,505	127,244	140,895	36,854
OCCUPATION					
Employed, 16 years old and over	285,556	168,940	116,616	230,252	55,304
Professional, technical, and kindred	45,544	25,566	19,978	39,366	6,178
Managers and administrators, exc. farm	25,457	19,718	5,739	21,533	3,924
Sales workers	19,393	8,723	10,670	16,474	2,919
Clerical and kindred workers	52,157	13,207	38,950	44,880	7,277
Craftsmen, foremen, and kindred	43,920	41,907	2,013	35,349	8,571
Operatives, except transport	21,346	12,384	8,962	16,905	4,441
Transport equipment operatives	10,079	9,654	425	7,412	2,667
Laborers, except farm	14,314	13,277	1,037	10,843	3,471
Farmers and farm managers	1,694	1,228	466	627	1,067
Farm laborers and farm foremen	7,574	6,136	1,438	2,352	5,222
Service workers, exc. private household	41,981	17,067	24,914	33,037	8,944
Private household workers	2,097	73	2,024	1,474	623
INDUSTRY					
Agriculture, forestry, fisheries	13,166	10,830	2,336	4,642	8,524
Mining	328	297	31	279	49
Construction	26,638	24,946	1,692	21,811	4,827
Manufacturing	31,159	21,973	9,186	23,613	7,546
Food and kindred products	13,179	9,734	1,692	7,338	5,841
Other manufacturing	17,980	12,239	5,741	16,275	1,705
Trans., communications, utilities	24,331	18,765	5,566	20,340	3,991
Wholesale trade	11,303	7,813	3,490	9,647	1,656
Retail trade	49,730	21,443	28,287	41,554	8,176
Finance, insurance, real estate	14,340	6,793	7,547	12,849	1,491
Business and repair services	8,547	5,837	2,710	7,397	1,150
Personal services	20,591	7,390	13,201	14,425	6,166
Entertainment and recreation services	3,754	2,104	1,650	3,165	589
Professional and related services	49,175	17,382	31,793	41,606	7,569
Public administration	32,494	23,367	9,127	28,924	3,570

Table 167. — LABOR FORCE CHARACTERISTICS: 1970 (Continued)

Subject	State total	Sex		Island	
		Male	Female	Oahu	Other
CLASS OF WORKER					
Private wage and salary workers	200,912	118,527	82,385	158,958	41,954
Federal government workers	31,391	22,044	9,347	30,005	1,386
State government workers	28,699	11,596	17,103	23,369	5,330
Local government workers	10,457	7,746	2,711	7,452	3,005
Self-employed workers	12,832	8,798	4,034	9,577	3,255
Unpaid family workers	1,265	229	1,036	891	374

Source: U.S. Census of Population: 1970, Final Report PC(1)-C13, tables 53-56 and 75-78.

Table 168. — LABOR FORCE CHARACTERISTICS, BY COUNTY: 1970

Counties	Nonworker-worker ratio	Percent in labor force					Civilian labor force-Percent unemployed	Employed persons			Persons who worked in 1969 - Percent worked 50 to 52 weeks
		Female, 16 years and over	Married women, husband present		Male			Percent in manufacturing industries	Percent in white-collar occupations	Percent government workers	
			Total	With own children under 6 years	18 to 24 years	65 years and over					
The State ..	1.22	49.0	48.1	37.8	83.9	22.0	3.0	10.9	49.9	24.7	67.0
Hawaii	1.42	45.5	48.8	43.2	72.9	20.9	2.7	15.0	38.2	18.6	65.2
Honolulu	1.18	49.4	47.8	36.6	85.0	23.9	3.0	10.3	53.1	26.4	67.7
Kauai	1.34	49.1	49.6	43.8	76.7	18.7	3.7	11.0	35.5	16.3	66.6
Maui	1.42	47.5	49.8	44.8	73.4	13.4	3.6	13.5	35.5	17.1	59.8

Source: U.S. Census of Population: 1970, Final Report PC(1)-C13, table 44.

**Table 169. — EMPLOYMENT, BY CLASS OF WORKER AND INDUSTRY: ANNUAL AVERAGES,
1971 AND 1976**

(Data refer to jobs rather than persons—workers holding more than one job are counted more than once—and thus are not comparable to estimates in tables 164 and 166.)

Industry and class of worker	State totals		Counties or islands: 1976			
	1971	1976	Oahu	Hawaii County	Kauai County	Maui County
Nonagricultural, wage or salary	301,550	341,800	287,300	24,400	11,100	18,900
Construction	23,420	23,500	19,800	1,500	700	1,600
Manufacturing	25,090	24,100	17,500	3,100	1,300	2,100
Durable goods	4,700	4,700	4,100	300	(Z)	300
Food processing	13,140	11,300	6,200	2,300	1,200	1,600
Sugar	4,930	4,400	800	1,600	1,100	900
Pineapple	4,600	(D)	(D)	—	—	(D)
Other food proc.	3,610	(D)	(D)	700	100	(D)
Other nondurable goods	7,250	1,600	1,300	200	(Z)	(Z)
Transp., comm., utilities	24,000	25,800	21,700	1,600	1,200	1,300
Trades	71,360	85,900	73,300	5,900	2,500	4,200
Wholesale	15,910	16,100	14,000	1,300	200	500
Retail	55,450	69,800	59,300	4,600	2,200	3,700
Finance, insur., real estate	18,920	23,800	21,400	800	500	1,100
Services and miscell.	60,550	73,900	60,900	5,700	2,500	4,800
Hotels	15,550	19,600	12,400	3,300	1,200	2,800
Other services, misc.	45,000	54,300	48,500	2,500	1,300	2,100
Government	78,220	84,800	72,600	5,800	2,600	3,800
Federal	32,920	29,800	28,900	400	200	200
Air Force	3,430	3,200	3,100	(Z)	100	—
Army	6,020	4,900	4,900	(Z)	(Z)	(Z)
Navy	12,070	11,100	11,000	—	100	—
Other federal	11,400	10,600	9,900	400	100	200
State	34,920	41,400	33,700	3,700	1,500	2,500
Local	10,380	13,600	10,000	1,700	800	1,100
Agricultural, wage or salary	11,810	11,000	2,800	3,400	1,600	3,200
Sugar	5,760	5,000	800	1,600	1,300	1,300
Pineapple	3,340	(D)	(D)	—	—	(D)
Other agricultural	2,710	(D)	(D)	1,900	300	(D)
Self-employed and other ¹	25,580	25,900	17,700	4,600	1,300	2,400
Labor disputes	110	200	200	(Z)	(Z)	(Z)

(D) Figure withheld to avoid disclosure.

(Z) Less than 50.

¹Includes unpaid family workers and domestics.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Labor Force Statistics ... 1971*, and records.

Table 170. — NON-GOVERNMENTAL EMPLOYMENT AND PAYROLLS COVERED BY THE HAWAII EMPLOYMENT SECURITY LAW: 1965 TO 1975

(Excludes governmental, self-employed, and unpaid family workers, agricultural workers insured under the self-financed program, and certain other groups.)

Year	Total covered private employment			Non-agricultural private employment		
	Total covered employment	Total wages (\$1,000)	Average annual wages (\$)	Covered employment	Total wages (\$1,000)	Average annual wages (\$)
1965	160,715	796,161	4,954	148,057	736,969	4,978
1966	169,206	881,783	5,211	157,557	821,269	5,213
1967	175,202	948,425	5,413	163,041	885,410	5,431
1968	185,551	1,088,657	5,867	174,144	1,026,294	5,893
1969	205,053	1,311,655	6,397	193,817	1,246,449	6,431
1970	221,457	1,518,727	6,858	217,422	1,495,653	6,879
1971	225,562	1,588,451	7,042	221,646	1,565,091	7,061
1972	231,264	1,707,639	7,384	227,370	1,683,568	7,405
1973	246,441	1,936,169	7,857	241,540	1,902,329	7,876
1974	252,327	2,129,359	8,439	252,078	2,127,299	8,439
1975	255,880	2,320,364	9,068	255,642	2,318,683	9,070

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 171. — EMPLOYMENT AND PAYROLLS COVERED BY HAWAII EMPLOYMENT SECURITY LAW AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES, BY INDUSTRY AND COUNTY: 1975

County and industry	Number of employers, December	Average employment	Total wages (dollars)	Average annual wage (dollars)
All counties (excluding government)	16,552	267,805	2,439,226,095	9,108
City and County of Honolulu	13,097	217,879	2,017,699,654	9,261
Hawaii County	1,579	21,291	183,051,179	8,598
Kauai County	633	9,997	80,894,160	8,092
Maui County	1,243	18,639	157,581,102	8,454
All industries (including government)	16,558	349,887	3,417,570,294	9,767
Agriculture, forestry, fisheries ¹	511	11,085	103,280,112	9,317
Sugar	18	5,395	60,610,146	11,234
Pineapple	6	2,384	19,343,537	8,114
Other	487	3,306	23,326,429	7,056
Mining and contract construction	1,588	26,339	385,103,473	14,622
Manufacturing	720	23,798	239,301,253	10,056
Pineapple canning	3	3,278	21,678,927	6,613
Sugar mill	17	4,117	53,978,282	13,111
Other food processing	178	3,994	37,116,302	9,293
Other manufacturing	522	12,409	126,527,742	10,196
Transportation	605	17,441	201,875,413	11,574
Communications	67	6,376	83,787,833	13,141
Utilities	46	2,584	40,167,246	15,551
Wholesale trade	1,512	15,876	175,973,864	11,084
Retail trade	3,931	67,895	414,725,111	6,108
Finance, insurance, real estate	1,984	22,312	230,482,766	10,330
Services	5,545	73,994	563,776,701	7,619
Nonclassifiable establishments	43	105	752,323	7,165
Government	6	82,082	978,344,199	11,919
Federal	1	30,529	427,505,390	14,004
State	1	38,805	409,997,740	10,565
County	4	12,748	140,841,069	11,048

¹Includes workers insured under the self-financed program.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii, 1975* (October 1976), as corrected.

Table 172. — HOURS AND EARNINGS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 1966 TO 1976

Industry	Ave. weekly earnings (dollars)			Average weekly hours			Ave. hourly earnings (dollars)		
	1966	1975	1976	1966	1975	1976	1966	1975	1976
Contract construction	159.33	296.00	318.56	38.3	37.9	36.2	4.16	7.81	8.80
Manufacturing	98.58	181.10	(NA)	40.4	39.2	(NA)	2.44	4.62	(NA)
Food and kindred products	93.61	172.00	(NA)	40.7	40.0	(NA)	2.30	4.30	(NA)
Communication and utilities	145.77	262.88	288.58	43.0	42.4	42.5	3.39	6.20	6.79
Trade ¹	75.46	128.51	(NA)	34.3	32.7	(NA)	2.20	3.93	(NA)
Wholesale trade	96.77	176.01	(NA)	37.8	36.9	(NA)	2.56	4.77	(NA)
Retail trade	65.73	112.37	(NA)	32.7	31.3	(NA)	2.01	3.59	(NA)
Finance	90.27	148.13	164.10	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Hotels	72.87	104.65	128.61	34.7	29.9	31.6	2.10	3.50	4.07
Laundries	51.45	96.17	105.95	35.0	35.1	35.2	1.47	2.74	3.01

NA Not available.

¹Excludes eating and drinking establishments.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 173. — AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS: 1971 AND 1976

(In dollars)

Job classification	Total employment ¹		Private employment, by island: 1976				
	1971	1976	State average	Kauai	Oahu	Maui	Hawaii
MONTHLY RATES							
Junior typist	402	579	566	...	562	...	610
Clerk-stenographer	539	757	704	...	689	789	777
Secretary	587	846	772	838	767	813	791
Accountant (entry level)	681	928	934	...	938	...	...
Drafting technician	578	849	937	...	...	...	...
Civil engineer (entry level)	854	984	...	...	...	...	...
Hospital attendant	392	604	597	...	603	521	...
Staff nurse	720	1,037	994	...	995	921	...
HOURLY RATES							
Housekeeper .....	...	3.42	3.42	3.33	3.47	3.28	3.30
Cook, general	3.44	5.13	5.10	5.30	5.01	5.25	5.28
Waiter/waitress	1.80	2.42	2.41	2.44	2.41	2.37	2.40
Laborer (light)	2.56	3.79	3.87	4.07	3.83	3.83	3.97
Carpenter (maintenance)	4.15	6.39	5.86	5.87	6.01	5.63	5.44
Electrician (maintenance)	5.02	7.88	6.83	6.03	7.30	5.84	6.20
Automotive mechanic	4.25	6.21	6.11	5.79	6.42	5.73	5.90
Truck driver (1½-5 tons)	3.67	5.27	4.85	4.60	5.08	4.73	4.32

¹Statewide average for both private and government employment.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

**Table 174. — LABOR TURNOVER RATES FOR MANUFACTURING
(EXCEPT PINEAPPLE CANNING): 1961 TO 1975**

Year	Annual accession rates ¹		Annual separation rates ²		
	Total	New hires	Total	Quits	Layoffs
1961	2.5	2.0	2.7	1.4	0.8
1962	2.9	1.6	3.3	1.1	1.4
1963	3.0	1.8	3.2	1.1	1.1
1964	3.5	2.2	3.3	1.3	0.8
1965	3.1	2.2	2.9	1.3	0.5
1966	2.8	2.0	2.9	1.5	0.4
1967	2.7	1.9	2.7	1.2	0.5
1968	3.4	2.4	3.0	1.5	0.4
1969	3.5	2.9	3.1	1.9	0.2
1970	2.8	2.1	3.2	1.6	0.7
1971	2.2	1.5	2.3	1.1	0.5
1972	2.2	1.8	2.4	1.2	0.3
1973	2.6	2.2	2.5	1.4	0.3
1974	2.3	1.8	2.3	1.2	0.5
1975	2.1	1.5	2.2	1.0	0.6

¹Number of additions per 100 employees.

²Number of terminations per 100 employees.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 175. — INTERSTATE MOVEMENT OF JOB-SEEKERS: 1970 TO 1976

Year	Island workers on the Mainland ¹	Mainland workers in Hawaii ²	Ratio ³
1970	5,078	6,062	119
1971 ⁴	6,215	6,908	111
1972 ⁴	6,124	5,994	98
1973	5,255	6,116	116
1974	5,924	6,988	118
1975	7,607	8,785	115
1976	7,458	8,334	112

¹Interstate liable initial claims (UI & Supp.), excluding UCFE & Supp. and UCX. Covers Hawaii workers seeking work and filing for benefits on the Mainland.

²Interstate agent initial claims (UI & Supp.), excluding UCFE & Supp. and UCX. Covers Mainland workers filing claims for unemployment insurance and registered for work with the Hawaii State Employment Service.

³Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

⁴Excludes extended claims, authorized for the period from October 1971 to December 1972. Including extended (as well as regular) claims, interstate liable claims numbered 6,386 in 1971 and 7,255 in 1972; interstate agent claims, 6,950 in 1971 and 6,368 in 1972.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 176. — CHILD LABOR CERTIFICATES ISSUED: 1976

Age	Both sexes	Male	Female
18 years old and under	14,345	8,097	6,248
13 years old and under	306	129	177
14 and 15 years old	2,090	1,367	723
16 to 18 years old	11,949	6,601	5,348

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 177. — INDUSTRIAL ACCIDENTS, DEATHS, AND INSURANCE PAYMENTS: 1970 TO 1976

Year	Accidents		Deaths		Insurance payments (\$1,000)
	Number	Rate ¹	Number	Rate ²	
1970	37,405	68.56	40	5.2	12,528
1971	34,561	61.62	21	2.6	16,665
1972	34,901	59.93	45	5.5	18,773
1973	36,277	59.06	61	7.3	19,548
1974	37,646	60.47	72	8.5	18,341
1975	40,435	(NA)	59	6.8	22,503
1976	38,721	(NA)	39	(NA)	27,760

NA Not available.

¹Accidental injuries per 1,000,000 estimated non-federal wage and salary employee hours.

²Accidental deaths per 100,000 total resident population.

Source: Hawaii State Department of Labor and Industrial Relations, records.

Table 178. — MEMBERSHIP IN LABOR UNIONS AND EMPLOYEE ASSOCIATIONS: 1964 TO 1974

Year	Total unions and associations	Labor unions				Professional and State employee associations
		Total	Affiliated with AFL-CIO	Unaffiliated		
				National	Local unions	
1964	(NA)	49,000	24,000	24,000	(NA)	(NA)
1966	(NA)	62,000	31,000	25,000	7,000	(NA)
1968	77,000	70,000	36,000	27,000	7,000	7,000
1970	89,000	82,000	45,000	30,000	7,000	8,000
1972	123,000	115,000	78,000	30,000	7,000	9,000
1974	129,000	121,000	84,000	29,000	7,000	8,000

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Directory of National and International Labor Unions in the United States, 1969* (Bulletin 1665) and *Directory of National Unions and Employee Associations* (Bulletin 1750), and records; *Statistical Abstract of the United States* (annual).

Table 179. — MEMBERSHIP IN LABOR UNIONS, BY COUNTY: 1973

County	All workers ¹	Organized					Not organized
		Total	AFL-CIO	Teamsters	ILWU	Others	
TOTAL EMPLOYMENT							
State total	325,100	130,700	89,100	5,900	23,600	12,100	194,400
City & County of Honolulu	267,000	97,200	73,500	5,700	8,500	9,500	169,800
Hawaii County	26,700	14,000	6,900	100	5,800	1,200	12,700
Maui County	19,400	12,550	5,400	50	6,200	900	6,800
Kauai County	12,000	6,940	3,300	40	3,100	500	5,100
PRIVATE EMPLOYMENT							
State total	249,100	90,400	60,100	5,900	23,600	800	158,700
City & Co. of Honolulu	201,000	65,500	50,600	5,700	8,500	700	135,500
Hawaii County	22,000	10,020	4,100	100	5,800	20	12,000
Maui County	16,300	9,780	3,500	50	6,200	30	6,500
Kauai County	9,800	5,060	1,900	40	3,100	20	4,700

¹As of October 1973. Excludes self-employed, domestics, and unpaid family workers.

Source: Hawaii Employers Council, *Estimated Union Membership in Hawaii* (Research Report No. 1211, January 1974).

Table 180. — WORK STOPPAGES: 1960 TO 1975

Year	Number of stoppages begun in year	Workers involved ¹	Man-days idle during year	Percent of estimated non-agricultural working time
1960	32	5,000	16,000	(NA)
1961	33	22,000	47,000	(NA)
1962	34	4,000	71,000	0.19
1963	27	23,000	176,000	0.47
1964	26	3,000	8,000	0.02
1965	24	8,000	45,000	0.11
1966	28	5,000	44,000	0.10
1967	40	11,000	87,000	0.20
1968	14	8,000	252,000	0.32
1969	26	18,000	205,000	0.03
1970	22	6,800	152,700	0.26
1971	21	3,700	32,200	0.05
1972	21	9,300	73,700	0.12
1973	11	9,600	97,100	0.12
1974	24	17,900	462,700	0.55
1975	13	1,900	32,400	0.04
ISLANDS: 1975				
Oahu	10	1,700	30,600	(NA)
Others	3	200	1,800	(NA)

NA Not available.

¹Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics data summarized in *Statistical Abstract of the United States* (annual); U.S. Bureau of Labor Statistics, *Work Stoppages* . . . (annual reports), and records.