

Table
Number **Table Name**

(Click on the table number to go to corresponding table)

Narrative

| | |
|-----------------------|---|
| 12.01 | Labor Force Status, by Sex: 1960 to 2000 |
| 12.02 | Labor Force Characteristics, by County: 2000 |
| 12.03 | Selected Labor Force and Commuting Characteristics, by Geographic Area: 2009 |
| 12.04 | Labor Force Status of the Civilian Noninstitutional Population 16 Years and Over: Annual Average, 2008 to 2010 |
| 12.05 | Civilian Labor Force and Unemployment Rate, Total and Female, by Race and Hispanic Origin: 2008 and 2009 |
| 12.06 | Employment Status of the Civilian Labor Force: Annual Average, 1976 to 2010 |
| 12.07 | Employment Status of the Civilian Labor Force, by County: Annual Average, 1990 to 2010 |
| 12.08 | Unemployment Insurance Benefits and Duration for the United States, the 50 States, District of Columbia, Puerto Rico and the Virgin Islands: 2010 4th Quarter |
| 12.09 | Characteristics of the Insured Unemployed: Annual Average, 2010 |
| 12.10 | Wage and Salary Jobcount: Annual Average, 1990 to 2010 |
| 12.11 | Jobcount, by NAICS Industry: Annual Average, 2006 to 2010 |
| 12.12 | Employment by NAICS Industry: 2005- 2009 |
| 12.13 | Jobcount by NAICS Industry, by County: Annual Average, 2010 |
| 12.14 | Occupation: 2005- 2009 |
| 12.15 | Employment by Class of Worker: 1940 to 2000 |
| 12.16 | Full- and Part-time Employment by Type and by Status: 1969 to 2009 |
| 12.17 | Civilian Employment, Full- and Part-Time: Annual Average, 2004, 2008 and 2009 |
| 12.18 | Occupation of Employed Civilians in Percent, by Sex: Annual Average, 2008 and 2009 |
| 12.19 | Multiple Jobholders, Numbers and Percent of Employed for Hawaii and Percent of Employed for the United States: Annual Average, 2000 to 2009 |
| 12.20 | Workers 16 Years and Over, by Place of Residence and Place of Work: April 1, 2000 |
| 12.21 | Employment and Wages: 1999 to 2009 |
| 12.22 | Employment and Wages, by County: 2009 |
| 12.23 | Employment and Wages, by NAICS Industry: 2009 |
| 12.24 | Average Annual Wage in Current and Constant Dollars: 1969 to 2009 |
| 12.25 | Average Annual Wage, in Current and Constant Dollars, by Selected Industry: 1999 and 2009 |

Table
Number **Table Name**

(Click on the table number to go to corresponding table)

| | |
|-----------------------|---|
| 12.26 | Reporting Units and Employment, by Size of Firm: December 2009 |
| 12.27 | Annual Average Wages, Total and Private Industry: 1990 to 2009 |
| 12.28 | Workers, Earnings and Hours in Specified Industries: Annual Average, 2006 to 2010 |
| 12.29 | Average Hourly Pay Rates for Selected Job Classifications in Private Industry: 2003 to 2010 |
| 12.30 | Average Hourly Pay Rates for Selected Job Classifications in Private Industry, by County: 2010 |
| 12.31 | Employment and Wages of Hawaii's 25 Largest Occupations: May 2010 |
| 12.32 | Employment and Wages of Honolulu Metropolitan Statistical Area's 25 Largest Occupations: May 2010 |
| 12.33 | Employment and Wages of Hawaii- Maui- Kauai Nonmetropolitan Statistical Area's 25 Largest Occupations: May 2009 |
| 12.34 | Estimated Impact of the American Recovery and Reinvestment Act (ARRA) of 2009 in Hawaii: 2009 to 2011 |
| 12.35 | Annual Compensation of Highest-Paid Executives of Hawaii-Based Public Firms: 1999 to 2005 |
| 12.36 | Minimum Wage Chronology: 1942 to 2011 |
| 12.37 | Compensation of Leaders of Large Labor Unions: 2007 and 2008 |
| 12.38 | Average and Total Weekly Hours at Work: 1997 to 2009 |
| 12.39 | Interstate Movement of Job-Seekers Participating in the Unemployment Insurance Program: 1949 to 2009 |
| 12.40 | Nonfatal Occupational Injuries and Illnesses, Private Industry: 1995 to 2009 |
| 12.41 | Fatal Occupational Injuries by Event or Exposure: 2003 to 2009 |
| 12.42 | Fatal Occupational Injuries for Hawaii and the United States: 1992 to 2009 |
| 12.43 | Work Injuries, Deaths, Time Lost and Compensation Costs: 1990 to 2009 |
| 12.44 | Union Affiliation of Employed Wage and Salary Workers for Hawaii and the United States: 2000 to 2010 |
| 12.45 | Labor Unions and Membership: 2007- 2008 and 2009- 2010 |
| 12.46 | State and County Employees in Collective Bargaining Units, by Employing Jurisdiction: 1999 to 2009 |
| 12.47 | Collective Bargaining Agreements: 1964 to 2009 |
| 12.48 | Work Stoppages: 1990 to 2010 |
| 12.49 | Work Stoppages Involving 1,000 or More Workers: 1983 to 2010 |

Section 12

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2011*.

Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2000

| Sex and labor force status | 1960 | 1970 | 1980 | 1990 | 2000 |
|-----------------------------------|-------------|-------------|-------------|-------------|-------------|
| BOTH SEXES | | | | | |
| Persons 16 years and over | 402,937 | 522,018 | 723,479 | 855,518 | 950,055 |
| Labor force | 263,450 | 344,269 | 494,223 | 602,348 | 612,831 |
| Percent in labor force | 65.4 | 65.9 | 68.3 | 70.4 | 64.5 |
| Armed forces | 47,255 | 49,785 | 58,443 | 54,001 | 39,036 |
| Civilian labor force | 216,195 | 294,484 | 435,780 | 548,347 | 573,795 |
| Employed | 207,456 | 285,556 | 415,181 | 529,059 | 537,909 |
| Unemployed | 8,739 | 8,928 | 20,599 | 19,288 | 35,886 |
| Percent of civ. labor force | 4.0 | 3.0 | 4.7 | 3.5 | 6.3 |
| Not in labor force | 139,487 | 177,749 | 229,256 | 253,170 | 337,224 |
| MALE | | | | | |
| Persons 16 years and over | 219,822 | 272,726 | 370,683 | 434,203 | 473,542 |
| Labor force | 186,507 | 222,221 | 290,420 | 335,651 | 331,177 |
| Percent in labor force | 84.8 | 81.5 | 78.3 | 77.3 | 69.9 |
| Armed forces | 46,626 | 48,860 | 54,032 | 47,441 | 34,368 |
| Civilian labor force | 139,881 | 173,361 | 236,388 | 288,210 | 296,809 |
| Employed | 135,481 | 168,940 | 225,331 | 277,735 | 276,483 |
| Unemployed | 4,400 | 4,421 | 11,057 | 10,475 | 20,326 |
| Percent of civ. labor force | 3.1 | 2.6 | 4.7 | 3.6 | 6.8 |
| Not in labor force | 33,315 | 50,505 | 80,263 | 98,552 | 142,365 |
| FEMALE | | | | | |
| Persons 16 years and over | 183,115 | 249,292 | 352,796 | 421,315 | 476,513 |
| Labor force | 76,943 | 122,048 | 203,803 | 266,697 | 281,654 |
| Percent in labor force | 42.0 | 49.0 | 57.8 | 63.3 | 59.1 |
| Armed forces | 629 | 925 | 4,411 | 6,560 | 4,668 |
| Civilian labor force | 76,314 | 121,123 | 199,392 | 260,137 | 276,986 |
| Employed | 71,975 | 116,616 | 189,850 | 251,324 | 261,426 |
| Unemployed | 4,339 | 4,507 | 9,542 | 8,813 | 15,560 |
| Percent of civ. labor force | 5.7 | 3.7 | 4.8 | 3.4 | 5.6 |
| Not in labor force | 106,172 | 127,244 | 148,993 | 154,618 | 194,859 |

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii
 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2000

| Subject | State total | Hawaii | Honolulu | Kalawao | Kauai | Maui |
|---|-------------|--------|----------|---------|--------|--------|
| Population 16 years and over | | | | | | |
| Male | 473,542 | 56,763 | 344,979 | 88 | 22,264 | 49,448 |
| Worked in 1999 | 348,658 | 38,740 | 255,991 | 44 | 15,974 | 37,909 |
| Usually worked 35 or more hours per week | 289,970 | 30,952 | 214,602 | 29 | 12,910 | 31,477 |
| 50 to 52 weeks | 218,200 | 21,933 | 164,633 | 14 | 9,165 | 22,455 |
| Female | 476,513 | 57,884 | 346,036 | 59 | 22,656 | 49,878 |
| Worked in 1999 | 303,417 | 36,365 | 218,804 | 29 | 14,532 | 33,687 |
| Usually worked 35 or more hours per week | 217,763 | 24,340 | 159,076 | 15 | 10,025 | 24,307 |
| 50 to 52 weeks | 158,241 | 17,118 | 117,075 | 15 | 7,177 | 16,856 |
| Females 16 years and over with own children under 18 years, under 6 years only | 33,927 | 3,437 | 25,589 | - | 1,375 | 3,526 |
| In labor force | 21,614 | 2,229 | 15,988 | - | 962 | 2,435 |
| Employed or in Armed Forces | 19,960 | 2,039 | 14,720 | - | 883 | 2,318 |
| Own children under 18 years in families and subfamilies | 271,881 | 35,528 | 192,025 | - | 14,413 | 29,915 |
| Under 6 years | 86,956 | 10,089 | 63,495 | - | 4,170 | 9,202 |
| Living with two parents, both parents in labor force | 35,588 | 3,846 | 26,170 | - | 1,757 | 3,815 |

Source: U.S. Census Bureau, Census 2000 Summary File 3 Hawaii (September 25, 2002) <<http://factfinder.census.gov/servlet/BasicFactsServlet>> accessed August 11, 2003.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING
CHARACTERISTICS, BY GEOGRAPHIC AREA: 2009**

[American Community Survey results also available as 3-year and 5-year averages. Kaua
are not available in the 2009 1-year ACS]

| Subject | State total | Honolulu | Hawaii |
|---|-------------|----------|---------|
| Employment status | | | |
| Population 16 years and over | 1,037,673 | 729,226 | 141,522 |
| In labor force | 700,285 | 489,322 | 92,279 |
| Civilian labor force | 654,223 | 443,950 | 91,840 |
| Employed | 607,551 | 417,361 | 81,278 |
| Unemployed | 46,672 | 26,589 | 10,562 |
| Percent of civilian labor force | 7.1 | 6.0 | 11.5 |
| Armed forces | 46,062 | 45,372 | 439 |
| Not in labor force | 337,388 | 239,904 | 49,243 |
| Females 16 years and over | | | |
| In labor force | 316,540 | 218,516 | 44,101 |
| Civilian labor force | 308,366 | 210,342 | 44,101 |
| Employed | 291,745 | 200,900 | 40,128 |
| Own children under 6 years | 99,879 | 71,174 | 12,987 |
| All parents in family in labor force | 69,318 | 47,740 | 9,345 |
| Commuting to work | | | |
| Workers 16 years and over | 638,154 | 453,452 | 79,332 |
| Car, truck, or van - drove alone | 432,324 | 303,212 | 56,311 |
| Car, truck or van - carpooled | 89,533 | 62,063 | 10,294 |
| Public transportation (including taxicab) | 38,192 | 33,822 | 1,109 |
| Walked | 29,016 | 24,082 | 2,659 |
| Other means | 20,416 | 15,942 | 1,963 |
| Worked at home | 28,673 | 14,331 | 6,996 |
| Mean travel time to work (minutes) | 25.5 | 27.1 | 23.0 |

Source: U.S. Census Bureau, 2009 American Community Survey 1-Year Estimates, Selected Econ Characteristics: 2009 Hawaii and Hawaii, Honolulu and Maui counties

<http://hawaii.gov/dbedt/info/census/acs/ACS2009/ACS2009_1_Year/acs_hi_2009_profiles>
accessed July 12, 2011.

i and Kalawao

| Maui |
|---------|
| 115,387 |
| 83,994 |
| 83,994 |
| 77,860 |
| 6,134 |
| 7.3 |
| - |
| 31,403 |
| 57,507 |
| 37,705 |
| 37,705 |
| 35,235 |
| 11,578 |
| 9,668 |
| 75,422 |
| 49,245 |
| 13,126 |
| 3,155 |
| 2,070 |
| 1,489 |
| 6,337 |
| 20.7 |

omic

Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2008 TO 2010

[Numbers in thousands and percent. 2008 and 2009 data are revised and 2010 are preliminary]

| Population group | Persons 16 years and over | | | 16 to 19 years (both sexes) |
|--------------------------------------|---------------------------|-----------|-----------|--------------------------------|
| | Both sexes | Men | Women | |
| 2008 | | | | |
| Civilian noninstitutional population | 991 | 483 | 508 | 69 |
| Civilian labor force | 654 | 350 | 304 | 28 |
| Percent of population | 66.0 | 72.5 | 59.9 | 40.7 |
| Employment | 627 | 333 | 293 | 23 |
| Percent of population | 63.3 | 69.1 | 57.7 | 33.6 |
| Unemployment | 27 | 16 | 11 | 5 |
| Rate 1/ | 4.2 | 4.7 | 3.6 | 17.4 |
| Error range of rate 1/ | 3.7 - 4.7 | 3.9 - 5.5 | 2.9 - 4.3 | 12.8 - 22.0 |
| Not in civilian labor force | 337 | 133 | 204 | 41 |
| 2009 | | | | |
| Civilian noninstitutional population | 992 | 483 | 508 | 63 |
| Civilian labor force | 632 | 336 | 297 | 22 |
| Percent of population | 63.7 | 69.4 | 58.3 | 34.1 |
| Employment | 585 | 307 | 278 | 17 |
| Percent of population | 59.0 | 63.6 | 54.6 | 26.2 |
| Unemployment | 47 | 28 | 19 | 5 |
| Rate 1/ | 7.4 | 8.4 | 6.3 | 23.2 |
| Error range of rate 1/ | 6.8 - 8.0 | 7.5 - 9.3 | 5.5 - 7.1 | 18.5 - 27.9 |
| Not in civilian labor force | 360 | 147 | 211 | 41 |
| 2010 | | | | |
| Civilian noninstitutional population | 997 | 486 | 511 | 68 |
| Civilian labor force | 628 | 330 | 298 | 20 |
| Percent of population | 63.0 | 67.9 | 58.3 | 29.3 |
| Employment | 584 | 304 | 280 | 14 |
| Percent of population | 58.6 | 62.6 | 54.7 | 21.6 |
| Unemployment | 44 | 26 | 18 | 5 |
| Rate 1/ | 7.0 | 7.8 | 6.1 | 26.5 |
| Not in civilian labor force | 369 | 156 | 213 | 48 |

1/ The revised Table 14 contains unemployment rate error ranges (calculated at the 90-percent confidence interval) but the preliminary table does not.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2008* Table 14 "Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, annual averages" (Bulletin 2737, March 2010) <<http://www.bls.gov/opub/gp/pdf/gp08full.pdf>>; Ibid. *2009* (Bulletin 2748, July 2010) <<http://www.bls.gov/lau/table14full09.pdf>>; and Ibid. *2010* (preliminary) <<http://www.bls.gov/lau/ptable14full2010.pdf>> accessed March 15, 2011 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2008 AND 2009

[Totals may not add due to rounding. Estimates from Annual Local Area Unemployment Statistics (LAUS) for 2008 and 2009, based on 2000 Census]

| Race or origin 1/ | Civilian labor force | | Unemployed (percent) | |
|--|----------------------|-------------------|----------------------|-------------|
| | Both sexes | Female | Both sexes | Female |
| 2008 | | | | |
| All races | 654,250 | 316,500 | 3.9 | 3.5 |
| One race | | | | |
| White | 168,900 | 77,350 | 3.7 | 3.6 |
| Black or African American | 7,500 | 3,000 | 5.6 | 6.6 |
| American Indian and Alaska Native | 1,550 | 750 | 9.4 | 11.7 |
| Asian | 290,850 | 146,650 | 2.6 | 2.1 |
| Native Hawaiian and other Pacific Islander | 55,400 | 26,250 | 7.7 | 6.8 |
| Some other race | 6,850 | 3,050 | 5.8 | 6.3 |
| Two or more races | 123,200 | 59,400 | 5.5 | 5.1 |
| Minority group 2/ Hispanic or Latino | 485,350 39,250 | 239,150 19,350 | 4.0 6.8 | 3.5 6.5 |
| 2009 | | | | |
| All races | 637,800 | 307,600 | 6.8 | 6.1 |
| One race | | | | |
| White | 163,700 | 74,900 | 6.5 | 6.2 |
| Black or African American | 7,400 | 3,000 | 9.1 | 10.6 |
| American Indian and Alaska Native | 1,600 | 800 | 16.1 | 19.2 |
| Asian | 281,500 | 141,450 | 4.4 | 3.6 |
| Native Hawaiian and other Pacific Islander | 55,450 | 26,100 | 12.8 | 11.5 |
| Some other race | 6,750 | 3,000 | 9.8 | 10.3 |
| Two or more races | 121,400 | 58,350 | 9.4 | 8.8 |
| Minority group 2/ Hispanic or Latino | 474,100 39,000 | 232,700 19,200 | 6.9 11.6 | 6.0 11.0 |

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Information by Sex & Race" (annual)

<http://www.hiwi.org/admin/uploadedPublications/1960_AAP-T1-2008.pdf> accessed October 15, 2009, and

<http://www.hiwi.org/admin/uploadedPublications/2036_AAP-T1-2009.pdf> accessed September 6, 2010.

**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:
ANNUAL AVERAGE, 1976 TO 2010**

[Data from 1976 to 2010 reflect new modeling approach (redesign) and reestimation of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program.
Except for percent employed, rounded to nearest 50]

| Year | Labor force | Employed | Unemployed | |
|---------|-------------|----------|------------|---------|
| | | | Number | Percent |
| 1976 | 410,250 | 372,250 | 38,000 | 9.3 |
| 1977 | 418,500 | 386,150 | 32,400 | 7.7 |
| 1978 | 422,550 | 394,300 | 28,250 | 6.7 |
| 1979 | 430,800 | 406,450 | 24,350 | 5.7 |
| 1980 | 441,000 | 419,750 | 21,250 | 4.8 |
| 1981 | 451,750 | 428,500 | 23,200 | 5.1 |
| 1982 | 459,750 | 432,450 | 27,250 | 5.9 |
| 1983 | 471,900 | 444,000 | 27,900 | 5.9 |
| 1984 | 477,100 | 451,400 | 25,700 | 5.4 |
| 1985 | 483,850 | 459,400 | 24,400 | 5.0 |
| 1986 | 495,850 | 473,500 | 22,350 | 4.5 |
| 1987 | 511,250 | 492,700 | 18,550 | 3.6 |
| 1988 | 519,450 | 503,750 | 15,700 | 3.0 |
| 1989 | 527,750 | 515,250 | 12,550 | 2.4 |
| 1990 | 551,050 | 537,600 | 13,400 | 2.4 |
| 1991 | 563,050 | 547,350 | 15,700 | 2.8 |
| 1992 | 576,000 | 551,550 | 24,450 | 4.2 |
| 1993 | 581,750 | 556,350 | 25,400 | 4.4 |
| 1994 | 585,800 | 555,750 | 30,050 | 5.1 |
| 1995 | 589,500 | 557,050 | 32,450 | 5.5 |
| 1996 | 596,750 | 561,700 | 35,050 | 5.9 |
| 1997 | 601,650 | 566,750 | 34,900 | 5.8 |
| 1998 | 604,300 | 570,150 | 34,150 | 5.7 |
| 1999 | 606,650 | 576,300 | 30,350 | 5.0 |
| 2000 | 609,000 | 584,850 | 24,150 | 4.0 |
| 2001 | 615,250 | 589,200 | 26,050 | 4.2 |
| 2002 | 608,950 | 584,350 | 24,600 | 4.0 |
| 2003 | 616,300 | 592,450 | 23,850 | 3.9 |
| 2004 | 618,150 | 598,200 | 19,950 | 3.2 |
| 2005 | 627,100 | 609,850 | 17,250 | 2.8 |
| 2006 1/ | 633,500 | 617,800 | 15,700 | 2.5 |
| 2007 1/ | 634,800 | 617,900 | 16,900 | 2.7 |
| 2008 1/ | 639,650 | 613,800 | 25,850 | 4.0 |
| 2009 1/ | 631,800 | 588,650 | 43,100 | 6.8 |
| 2010 1/ | 629,050 | 587,400 | 41,600 | 6.6 |

1/ Data benchmarked in March, 2011. Reflects revised population controls & model reestimation.

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)
<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed March 25, 2011.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2010**

[1990- 2010 data reflect 2000 Census-based geography and new model-based controls at the state level.
2000- 2010 data reflect 2000-based geography, new model controls, 2000 Census inputs and
methodological changes. Estimates are rounded to the nearest 50 except for the unemployment
rate which is rounded to 0.1 percent]

| Year | Honolulu | Hawaii | Kauai | Maui |
|----------------------|----------|--------|--------|--------|
| Civilian labor force | | | | |
| 1990 | 409,250 | 58,350 | 26,100 | 57,300 |
| 1991 | 412,000 | 62,600 | 28,050 | 60,350 |
| 1992 | 418,000 | 64,250 | 28,950 | 64,800 |
| 1993 | 423,200 | 64,850 | 28,150 | 65,500 |
| 1994 | 425,450 | 65,500 | 28,550 | 66,350 |
| 1995 | 428,000 | 65,400 | 28,850 | 67,250 |
| 1996 | 432,000 | 67,400 | 29,000 | 68,350 |
| 1997 | 433,600 | 69,300 | 28,800 | 69,950 |
| 1998 | 434,700 | 69,500 | 29,050 | 71,100 |
| 1999 | 433,350 | 70,750 | 29,500 | 73,050 |
| 2000 | 433,100 | 74,200 | 30,350 | 71,300 |
| 2001 | 435,300 | 76,300 | 30,450 | 73,200 |
| 2002 | 429,800 | 76,450 | 30,350 | 72,300 |
| 2003 | 433,750 | 78,400 | 31,300 | 72,850 |
| 2004 | 433,050 | 79,250 | 31,550 | 74,250 |
| 2005 | 439,400 | 80,750 | 31,900 | 75,000 |
| 2006 1/ | 441,500 | 83,200 | 32,250 | 76,600 |
| 2007 1/ | 440,050 | 84,250 | 32,500 | 78,000 |
| 2008 1/ | 444,050 | 84,800 | 32,650 | 78,200 |
| 2009 1/ | 440,050 | 83,800 | 31,950 | 76,000 |
| 2010 1/ | 439,000 | 83,250 | 31,850 | 74,900 |
| Civilian employed | | | | |
| 1990 | 401,250 | 56,300 | 25,200 | 54,900 |
| 1991 | 403,600 | 59,750 | 26,900 | 57,100 |
| 1992 | 406,400 | 59,450 | 26,150 | 59,600 |
| 1993 | 409,900 | 59,900 | 24,500 | 62,000 |
| 1994 | 408,750 | 59,400 | 25,050 | 62,500 |
| 1995 | 409,550 | 59,100 | 25,750 | 62,600 |
| 1996 | 411,000 | 61,200 | 25,750 | 63,750 |
| 1997 | 412,800 | 62,900 | 25,850 | 65,200 |
| 1998 | 413,600 | 63,400 | 26,400 | 66,700 |
| 1999 | 414,300 | 65,250 | 27,450 | 69,350 |
| 2000 | 416,450 | 70,750 | 29,000 | 68,700 |
| 2001 | 417,500 | 72,500 | 28,950 | 70,300 |
| 2002 | 412,900 | 72,950 | 29,050 | 69,500 |
| 2003 | 417,500 | 74,750 | 30,050 | 70,100 |
| 2004 | 419,500 | 76,200 | 30,500 | 72,000 |
| 2005 | 427,650 | 78,100 | 31,050 | 73,050 |
| 2006 1/ | 430,850 | 80,700 | 31,450 | 74,800 |
| 2007 1/ | 429,000 | 81,400 | 31,650 | 75,800 |
| 2008 1/ | 428,000 | 80,000 | 31,150 | 74,600 |
| 2009 1/ | 414,700 | 75,600 | 28,950 | 69,350 |
| 2010 1/ | 414,500 | 75,150 | 29,050 | 68,700 |

Continued on next page.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2010 -- Con.**

| Year | Honolulu | Hawaii | Kauai | Maui |
|--------------------|----------|--------|-------|-------|
| Unemployed | | | | |
| 1990 | 8,000 | 2,050 | 950 | 2,400 |
| 1991 | 8,450 | 2,850 | 1,150 | 3,250 |
| 1992 | 11,600 | 4,850 | 2,800 | 5,200 |
| 1993 | 13,300 | 4,950 | 3,650 | 3,500 |
| 1994 | 16,700 | 6,050 | 3,500 | 3,850 |
| 1995 | 18,450 | 6,300 | 3,100 | 4,600 |
| 1996 | 21,000 | 6,200 | 3,250 | 4,600 |
| 1997 | 20,750 | 6,450 | 2,950 | 4,750 |
| 1998 | 21,100 | 6,100 | 2,600 | 4,350 |
| 1999 | 19,050 | 5,550 | 2,050 | 3,700 |
| 2000 | 16,700 | 3,500 | 1,350 | 2,600 |
| 2001 | 17,800 | 3,800 | 1,550 | 2,950 |
| 2002 | 16,950 | 3,500 | 1,350 | 2,800 |
| 2003 | 16,250 | 3,650 | 1,250 | 2,700 |
| 2004 | 13,550 | 3,050 | 1,050 | 2,300 |
| 2005 | 11,750 | 2,700 | 850 | 1,950 |
| 2006 1/ | 10,650 | 2,450 | 800 | 1,800 |
| 2007 1/ | 11,050 | 2,850 | 850 | 2,200 |
| 2008 1/ | 16,050 | 4,750 | 1,500 | 3,600 |
| 2009 1/ | 25,350 | 8,150 | 3,000 | 6,650 |
| 2010 1/ | 24,500 | 8,150 | 2,800 | 6,250 |
| Percent unemployed | | | | |
| 1990 | 2.0 | 3.5 | 3.6 | 4.2 |
| 1991 | 2.0 | 4.5 | 4.1 | 5.4 |
| 1992 | 2.8 | 7.5 | 9.6 | 8.0 |
| 1993 | 3.1 | 7.6 | 13.0 | 5.4 |
| 1994 | 3.9 | 9.2 | 12.2 | 5.8 |
| 1995 | 4.3 | 9.6 | 10.7 | 6.9 |
| 1996 | 4.9 | 9.2 | 11.3 | 6.7 |
| 1997 | 4.8 | 9.3 | 10.3 | 6.8 |
| 1998 | 4.9 | 8.7 | 9.0 | 6.2 |
| 1999 | 4.4 | 7.8 | 6.9 | 5.1 |
| 2000 | 3.9 | 4.7 | 4.5 | 3.7 |
| 2001 | 4.1 | 5.0 | 5.0 | 4.0 |
| 2002 | 3.9 | 4.6 | 4.4 | 3.9 |
| 2003 | 3.7 | 4.6 | 4.0 | 3.7 |
| 2004 | 3.1 | 3.9 | 3.4 | 3.1 |
| 2005 | 2.7 | 3.3 | 2.7 | 2.6 |
| 2006 1/ | 2.4 | 3.0 | 2.4 | 2.4 |
| 2007 1/ | 2.5 | 3.4 | 2.6 | 2.8 |
| 2008 1/ | 3.6 | 5.6 | 4.5 | 4.6 |
| 2009 1/ | 5.8 | 9.7 | 9.3 | 8.7 |
| 2010 1/ | 5.6 | 9.8 | 8.7 | 8.3 |

1/ 2006 to 2010 data have been benchmarked to reflect revised inputs, re-estimation, & new statewide controls.

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)

<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed June 23, 2011.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2010 4th QUARTER**

| Area | State regular benefits paid (\$1,000) 1/ | State extended benefits paid (\$1,000) 1/ | Average weekly benefit amount (dollars) 2/ | Average duration (weeks) 3/ | Average benefits per first payment (dollars) 4/ |
|----------------------|---|--|---|--|--|
| United States | 12,130,222 | 3,696,077 | 294.29 | 18.9 | 5,452 |
| Alabama | 102,876 | 25,114 | 203.55 | 16.6 | 3,359 |
| Alaska | 46,328 | 8,884 | 236.45 | 23.1 | 5,364 |
| Arizona | 150,790 | 50,486 | 212.51 | 19.5 | 4,084 |
| Arkansas | 99,454 | - | 272.40 | 16.8 | 4,364 |
| California | 1,859,289 | 634,938 | 293.68 | 20.0 | 5,686 |
| Colorado | 182,159 | 58,655 | 338.15 | 17.6 | 5,975 |
| Connecticut | 213,316 | 91,298 | 323.06 | 20.3 | 6,004 |
| Delaware | 30,075 | 8,255 | 241.15 | 22.9 | 5,481 |
| District of Columbia | 42,372 | 11,643 | 294.70 | 21.3 | 6,209 |
| Florida | 503,488 | 183,983 | 228.60 | 18.8 | 4,257 |
| Georgia | 253,817 | 87,262 | 268.25 | 14.7 | 3,886 |
| Hawaii | 73,514 | - | 412.47 | 19.7 | 7,958 |
| Idaho | 54,834 | 8,067 | 248.04 | 15.7 | 3,745 |
| Illinois | 605,344 | 176,191 | 316.38 | 21.4 | 6,711 |
| Indiana | 207,364 | 65,388 | 291.09 | 16.1 | 4,571 |
| Iowa | 113,352 | - | 316.77 | 15.3 | 4,674 |
| Kansas | 107,644 | 17,959 | 319.01 | 17.9 | 5,724 |
| Kentucky | 133,990 | 45,449 | 284.77 | 18.4 | 5,122 |
| Louisiana | 94,558 | - | 194.29 | 20.9 | 4,319 |
| Maine | 40,995 | 6,993 | 270.22 | 16.7 | 4,420 |
| Maryland | 198,229 | - | 317.60 | 18.9 | 5,821 |
| Massachusetts | 409,076 | 136,265 | 389.04 | 19.7 | 7,411 |
| Michigan | 383,214 | 171,718 | 288.24 | 18.9 | 5,327 |
| Minnesota | 238,172 | 42,903 | 347.16 | 20.2 | 6,882 |
| Mississippi | 56,573 | - | 187.98 | 17.9 | 3,252 |
| Missouri | 168,082 | 37,095 | 240.99 | 18.7 | 4,378 |
| Montana | 35,571 | 13 | 261.06 | 21.7 | 5,095 |
| Nebraska | 42,556 | - | 256.68 | 14.9 | 3,662 |
| Nevada | 159,831 | 48,640 | 308.96 | 20.1 | 6,143 |
| New Hampshire | 31,581 | 96 | 270.62 | 16.2 | 4,213 |
| New Jersey | 657,850 | 248,529 | 396.10 | 20.8 | 7,792 |
| New Mexico | 75,401 | 31,671 | 302.42 | 21.2 | 6,602 |
| New York | 860,783 | 394,502 | 303.15 | 20.2 | 5,898 |
| North Carolina | 361,480 | 132,896 | 291.99 | 18.2 | 5,232 |
| North Dakota | 12,452 | - | 308.43 | 13.7 | 4,226 |

Continued on next page.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2010 4th QUARTER -- Con.**

| Area | State regular benefits paid (\$1,000) 1/ | State extended benefits paid (\$1,000) 1/ | Average weekly benefit amount (dollars) 2/ | Average duration (weeks) 3/ | Average benefits per first payment (dollars) 4/ |
|----------------|---|--|---|--|--|
| Ohio | 449,456 | 148,490 | 291.40 | 19.9 | 7,030 |
| Oklahoma | 86,771 | - | 273.23 | 19.1 | 5,243 |
| Oregon | 213,938 | 64,220 | 291.44 | 18.6 | 5,206 |
| Pennsylvania | 749,460 | 190,842 | 336.91 | 19.9 | 6,205 |
| Puerto Rico | 65,768 | 38,265 | 117.87 | 21.6 | 2,469 |
| Rhode Island | 61,576 | 21,992 | 381.47 | 17.2 | 6,251 |
| South Carolina | 119,264 | 37,602 | 232.62 | 17.0 | 3,844 |
| South Dakota | 8,333 | - | 244.06 | 14.4 | 3,616 |
| Tennessee | 153,348 | 59,059 | 232.89 | 16.6 | 3,642 |
| Texas | 650,466 | 212,128 | 312.60 | 18.1 | 5,449 |
| Utah | 74,040 | - | 311.94 | 16.4 | 5,038 |
| Vermont | 28,461 | - | 291.52 | 18.1 | 5,083 |
| Virgin Islands | 3,289 | - | 295.49 | 17.9 | 5,113 |
| Virginia | 158,921 | 21,311 | 285.47 | 15.3 | 4,213 |
| Washington | 360,763 | 104,998 | 366.79 | 19.5 | 6,902 |
| West Virginia | 47,603 | 10,403 | 266.03 | 17.3 | 4,212 |
| Wisconsin | 267,988 | 61,876 | 268.97 | 17.8 | 4,236 |
| Wyoming | 24,370 | - | 318.68 | 17.3 | 5,707 |

1/ Regular benefits are the unemployment benefits paid to individuals under a state program, usually the first 26 weeks of benefits, for all weeks compensated including partial payments (ETA 5159). Extended benefits paid is a supplemental program that pays extended compensation during periods of specified high unemployment in a state to individuals for weeks of unemployment after exhaustion of regular UI benefits. One-half of extended benefits is funded by the state trust fund (ETA 5159).

2/ Benefits paid for total unemployment divided by weeks compensated for total unemployment (ETA 5159).

3/ The number of weeks compensated for the year divided by the number of first payments (ETA 5159).

4/ Benefits Paid for all weeks compensated divided by the number of first payments.

Source: U.S. Department of Labor, Employment and Training Administration (ETA), "Unemployment Insurance Data Summary, Benefits and Duration Data, 4th Quarter 2010"

<<http://www.ows.doleta.gov/unemploy/content/data.asp>> accessed June 13, 2011.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGE, 2010**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

| Characteristic | Percent | Characteristic | Percent |
|---------------------------------|---------|---|------------|
| Total | 100.0 | Industry - Con. | |
| | | Public administration 1/ Information not available | 0.0 7.9 |
| Age | | Occupation | |
| Under 22 years | 1.7 | Management | 6.2 |
| 22 to 24 years | 4.7 | Business/financial operations | 1.8 |
| 25 to 34 years | 24.8 | Computer/mathematical | 0.8 |
| 35 to 44 years | 23.0 | Architecture/engineering | 0.7 |
| 45 to 54 years | 24.0 | Life/physical/social science | 0.6 |
| 55 to 64 years | 17.0 | Community/social services | 1.5 |
| 65 years and over | 4.8 | Legal | 0.2 |
| Sex | | Education/training/library | 2.4 |
| Male | 64.8 | Arts/entertainment/sports | 2.1 |
| Female | 35.2 | Healthcare practitioner/technical | 0.9 |
| Duration | | Healthcare support | 1.3 |
| 1 to 4 weeks | 34.3 | Protective service | 1.7 |
| 5 to 14 weeks | 36.2 | Food preparation/serving | 7.4 |
| 15 weeks and over | 29.6 | Building/grounds maintenance | 3.6 |
| Industry | | Personal care/service | 2.2 |
| Government - state | 4.2 | Sales related | 6.3 |
| Government - county | 0.0 | Office/administrative support | 12.1 |
| Agriculture/forestry/fishing | 2.9 | Farming/fishing/forestry | 2.4 |
| Mining 1/ | 0.0 | Construction/extraction | 32.2 |
| Utilities | 0.1 | Installation/maintenance/repair | 2.6 |
| Construction | 28.0 | Production | 2.5 |
| Manufacturing | 2.8 | Transportation/material moving | 5.0 |
| Wholesale trade | 2.0 | Information not available | 3.3 |
| Retail trade | 6.4 | Race | |
| Transportation/warehousing | 3.7 | American Indian | 0.5 |
| Information | 1.8 | Chinese | 3.7 |
| Finance & insurance | 1.4 | Filipino | 19.0 |
| Real estate/rental/leasing | 1.8 | Japanese | 9.2 |
| Professional/technical services | 3.3 | Other Asians | 2.2 |
| Management of companies | 0.2 | Black | 1.7 |
| Administrative/waste services | 12.6 | Hawaiian | 20.4 |
| Educational services | 1.0 | Other Pacific Islander | 5.3 |
| Health care/social assistance | 4.9 | White & Latino | 16.1 |
| Arts/entertainment/recreation | 1.4 | Others | 12.0 |
| Accommodation/food services | 10.4 | Information not available 1/ | 0.0 |
| Other services | 2.8 | | |

Continued on next page.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGE, 2010 -- Con.**

1/ An industry may have claimants in one or more months in 2010 and yet average to an annual of 0 and round to 0.0 percent of total, e.g. Mining had an average of 4; Public Administration of 6; and Race - Information not available of 8.

Source: Hawaii State Department of Labor & Industrial Relations "Characteristics of the Insured Unemployed in Hawaii - 2010" <<http://hawaii.gov/labor/rs/CIU/10CIU.pdf>> accessed April 3, 2011.

**Table 12.10-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGE,
1990 TO 2010**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which is rounded to the nearest 100. Totals may not add due to rounding. Includes Agriculture. Data for Hawaii, Kauai, and Maui are not U.S. Bureau of Labor Statistics' supported]

| Year | State total | City and County of Honolulu | Hawaii County | Kauai County | Maui County |
|-------------|--------------------|------------------------------------|----------------------|---------------------|--------------------|
| 1990 | 537,950 | 413,000 | 49,000 | 25,250 | 50,850 |
| 1991 | 548,650 | 417,850 | 51,650 | 26,350 | 52,850 |
| 1992 | 552,100 | 420,200 | 51,400 | 25,700 | 54,900 |
| 1993 | 547,350 | 416,900 | 50,900 | 23,450 | 56,200 |
| 1994 | 544,100 | 413,700 | 50,250 | 23,950 | 56,350 |
| 1995 | 540,200 | 410,250 | 49,550 | 24,450 | 56,000 |
| 1996 | 538,100 | 406,750 | 50,750 | 24,150 | 56,250 |
| 1997 | 538,800 | 405,550 | 51,850 | 24,200 | 57,150 |
| 1998 | 538,850 | 403,100 | 52,400 | 24,700 | 58,500 |
| 1999 | 542,700 | 403,700 | 53,350 | 25,500 | 60,250 |
| 2000 | 559,300 | 414,300 | 56,000 | 26,550 | 62,450 |
| 2001 | 562,350 | 414,750 | 57,350 | 26,300 | 63,950 |
| 2002 | 563,950 | 414,800 | 58,350 | 26,750 | 64,000 |
| 2003 | 574,750 | 421,800 | 60,100 | 27,800 | 64,900 |
| 2004 | 590,650 | 431,900 | 62,400 | 28,750 | 67,600 |
| 2005 | 608,600 | 444,650 | 64,700 | 29,550 | 69,700 |
| 2006 | 624,000 | 453,650 | 67,750 | 30,350 | 72,250 |
| 2007 | 631,350 | 456,950 | 69,250 | 31,050 | 74,100 |
| 2008 | 625,350 | 454,300 | 67,900 | 30,450 | 72,700 |
| 2009 1/ | 597,850 | 438,850 | 63,700 | 28,100 | 67,150 |
| 2010 1/ | 593,500 | 436,250 | 62,850 | 28,200 | 66,100 |

1/ Data were benchmarked by Department of Labor & Industrial Relations in March 2011.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series

<<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed March 25, 2011.

**Table 12.11-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGE,
2006 TO 2010**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

| Industry | 2006 | 2007 | 2008 | 2009 1/ | 2010 1/ |
|---|---------|---------|---------|---------|---------|
| Total wage & salary | 624,000 | 631,350 | 625,350 | 597,850 | 593,200 |
| Nonagriculture, wage & salary | 617,050 | 624,850 | 619,200 | 591,700 | 586,900 |
| Natural resources, mining, construction | 36,500 | 39,100 | 37,850 | 31,400 | 28,800 |
| Manufacturing | 15,300 | 15,250 | 14,850 | 13,650 | 12,900 |
| Durable goods | 4,500 | 4,600 | 4,550 | 4,150 | 3,700 |
| Non-durable goods | 10,800 | 10,650 | 10,300 | 9,550 | 9,200 |
| Trade, transportation & utilities | 121,000 | 121,850 | 118,100 | 111,050 | 109,400 |
| Wholesale trade | 18,050 | 18,600 | 18,750 | 17,850 | 17,600 |
| Retail trade | 70,050 | 70,350 | 69,800 | 66,450 | 65,500 |
| Transportation, warehousing & utilities | 32,950 | 32,950 | 29,500 | 26,700 | 26,300 |
| Utilities | 2,950 | 3,050 | 3,100 | 3,200 | 3,200 |
| Transportation & warehousing | 30,000 | 29,900 | 26,400 | 23,550 | 23,100 |
| Air transportation | 10,100 | 9,800 | 8,000 | 7,100 | 7,000 |
| Information | 10,700 | 10,600 | 10,050 | 9,100 | 10,200 |
| Telecommunications | 4,200 | 4,200 | 3,950 | 3,800 | 3,600 |
| Financial activities | 29,950 | 30,050 | 29,350 | 27,700 | 26,900 |
| Finance & insurance | 16,850 | 16,950 | 16,700 | 16,250 | 15,600 |
| Real estate, rental, leasing | 13,100 | 13,100 | 12,700 | 11,450 | 11,300 |
| Professional & business services | 76,800 | 76,350 | 75,500 | 71,400 | 71,400 |
| Education & health services | 71,200 | 73,000 | 74,200 | 74,550 | 75,700 |
| Education services | 13,900 | 14,400 | 14,700 | 14,600 | 14,800 |
| Health care & social assistance | 57,250 | 58,600 | 59,450 | 60,000 | 60,900 |
| Ambulatory health care services | 22,700 | 22,950 | 23,450 | 23,500 | 23,600 |
| Hospitals | 14,050 | 14,450 | 14,100 | 14,250 | 14,500 |
| Nursing & residential care facilities | 6,700 | 6,800 | 7,050 | 7,150 | 7,300 |
| Social assistance | 13,800 | 14,400 | 14,850 | 15,150 | 15,500 |
| Leisure and hospitality | 108,200 | 109,950 | 107,050 | 100,900 | 100,000 |
| Arts, entertainment & recreation 2/ | 11,650 | 12,050 | 11,600 | 10,700 | 10,300 |
| Accommodation & food services | 96,550 | 97,900 | 95,450 | 90,200 | 89,700 |
| Accommodation | 39,150 | 39,250 | 37,800 | 34,850 | 34,500 |
| Food services and drinking places | 57,350 | 58,700 | 57,700 | 55,350 | 55,200 |
| Full-Service Restaurants | 29,400 | 30,400 | 29,650 | 28,000 | 28,100 |
| Other services | 26,100 | 26,600 | 27,200 | 26,250 | 26,400 |
| Government | 121,250 | 122,100 | 125,000 | 125,700 | 125,200 |
| Federal | 31,850 | 31,750 | 32,200 | 33,300 | 34,800 |
| Department of Defense | 16,650 | 16,400 | 16,550 | 17,500 | 18,500 |
| State | 71,950 | 72,400 | 74,300 | 73,700 | 71,700 |
| Education (DOE & UH) | 47,550 | 48,100 | 49,100 | 49,000 | 47,900 |
| Local | 17,450 | 17,950 | 18,550 | 18,650 | 18,700 |
| Agriculture | 6,950 | 6,500 | 6,150 | 6,150 | 6,300 |

1/ Data were benchmarked in March, 2011.

2/ DLIR no longer provides county detail. DBEDT estimates as residual.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series

<<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed June 23, 2011.

Table 12.12-- EMPLOYMENT BY NAICS INDUSTRY: 2005- 2009

[Based on the North American Industry Classification System. Economic characteristics not available from the Census 2010. Average of the 2005- 2009 period]

| Industry | Number | Percent |
|---|---------|---------|
| Employed civilian population 16 years and over | 605,129 | 100.0 |
| Agriculture, forestry, fishing and hunting, and mining | 9,200 | 1.5 |
| Construction | 49,665 | 8.2 |
| Manufacturing | 19,913 | 3.3 |
| Wholesale trade | 17,111 | 2.8 |
| Retail trade | 70,255 | 11.6 |
| Transportation and warehousing, and utilities | 33,114 | 5.5 |
| Information | 12,071 | 2.0 |
| Finance, insurance, real estate, and rental and leasing | 41,992 | 6.9 |
| Professional, scientific, management, administrative, and waste management services | 60,213 | 10.0 |
| Educational, health and social services | 120,162 | 19.9 |
| Arts, entertainment, recreation, accommodation and food services | 94,412 | 15.6 |
| Other services (except public administration) | 26,845 | 4.4 |
| Public administration | 50,176 | 8.3 |

Source: U.S. Census Bureau, 2005-2009 American Community Survey 5-Year Estimates, Selected Economic Characteristics: 2005-2009 Hawaii
 <http://factfinder.census.gov/servlet/DatasetMainPageServlet?_program=ACS&_submenuId=&_lang=en&_ts=>
 accessed July 9, 2011.

**Table 12.13-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:
ANNUAL AVERAGE, 2010**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System and were benchmarked in March, 2011]

| Industry | State total | City and County of Honolulu | Hawaii County | Kauai County | Maui County |
|---|-------------|-----------------------------|---------------|--------------|-------------|
| Total wage & salary | 593,200 | 436,150 | 63,050 | 28,150 | 65,650 |
| Nonagriculture, wage & salary | 586,900 | 434,500 | 60,400 | 27,600 | 64,200 |
| Natural resources, mining, construction | 28,800 | 21,300 | 3,100 | 1,600 | 2,700 |
| Manufacturing | 12,900 | 10,400 | 1,200 | 300 | 1,000 |
| Durable goods | 3,700 | 3,100 | 300 | 100 | 200 |
| Non-durable goods | 9,200 | 7,300 | 900 | 200 | 800 |
| Trade, transportation & utilities | 109,400 | 78,000 | 12,700 | 5,600 | 13,100 |
| Wholesale trade | 17,600 | 14,200 | 1,600 | 500 | 1,400 |
| Retail trade | 65,500 | 44,400 | 8,600 | 3,800 | 8,800 |
| Transportation, warehousing & utilities | 26,300 | 19,500 | 2,500 | 1,300 | 2,900 |
| Utilities | 3,200 | (NA) | (NA) | (NA) | (NA) |
| Transportation & warehousing | 23,100 | 17,500 | (NA) | (NA) | (NA) |
| Air transportation | 7,000 | 5,900 | 300 | 200 | 500 |
| Information | 10,200 | 8,300 | 900 | 300 | 700 |
| Telecommunications | 3,600 | 3,000 | 300 | 100 | 300 |
| Financial activities | 26,900 | 20,600 | 2,700 | 1,100 | 2,400 |
| Finance & insurance | 15,600 | 13,100 | 1,100 | 500 | 800 |
| Real estate, rental, leasing | 11,300 | 7,400 | (NA) | (NA) | (NA) |
| Professional & business services | 71,400 | 57,700 | 4,800 | 2,700 | 6,200 |
| Education & health services | 75,700 | 59,300 | 7,900 | 2,600 | 6,000 |
| Education services | 14,800 | 12,400 | 1,200 | 200 | 1,000 |
| Health care & social assistance | 60,900 | 46,900 | 6,600 | 2,300 | 5,000 |
| Ambulatory health care services | 23,600 | 17,600 | (NA) | (NA) | (NA) |
| Hospitals | 14,500 | 13,600 | (NA) | (NA) | (NA) |
| Nursing & residential care facilities | 7,300 | (NA) | (NA) | (NA) | (NA) |
| Social assistance | 15,500 | (NA) | (NA) | (NA) | (NA) |
| Leisure and hospitality | 100,000 | 59,900 | 12,400 | 8,000 | 19,700 |
| Arts, entertainment & recreation 2/ | 10,300 | 6,000 | 1,600 | 900 | 1,800 |
| Accommodation & food services | 89,700 | 53,900 | 10,800 | 7,100 | 17,900 |
| Accommodation | 34,500 | 14,700 | 5,600 | 3,800 | 10,400 |
| Food services and drinking places | 55,200 | 39,200 | 5,200 | 3,300 | 7,500 |
| Full-service restaurants | 28,100 | 17,900 | 2,900 | 2,200 | 5,100 |
| Other services | 26,400 | 20,700 | 2,000 | 1,000 | 2,700 |
| Government | 125,200 | 98,300 | 12,800 | 4,400 | 9,700 |
| Federal | 34,800 | 31,800 | 1,500 | 600 | 1,000 |
| Department of Defense | 18,500 | 18,100 | 200 | 200 | (1/) |
| State | 71,700 | 54,400 | 8,600 | 2,700 | 6,100 |
| Education (DOE & UH) | 47,900 | 38,000 | 5,200 | 1,500 | 3,200 |
| Local | 18,700 | 12,200 | 2,700 | 1,200 | 2,600 |
| Agriculture | 6,300 | 1,650 | 2,650 | 550 | 1,450 |

NA Not available.

1/ Fewer than 50.

2/ DLIR no longer provides county detail. DBEDT estimates as residual.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series <<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed June 23, 2011.

Table 12.14-- OCCUPATION: 2005- 2009

[Economic characteristics not available from the Census 2010. Average of the 2005- 2009 period]

| Occupation | Number | Percent |
|---|---------------|----------------|
| Employed civilian population 16 years and over | 605,129 | 100.0 |
| Management, professional, and related occupations | 201,278 | 33.3 |
| Service occupations | 131,916 | 21.8 |
| Sales and office occupations | 159,262 | 26.3 |
| Farming, fishing, and forestry occupations | 4,818 | 0.8 |
| Construction, extraction, maintenance, and repair occupations | 60,306 | 10.0 |
| Production, transportation, and material moving occupations | 47,549 | 7.9 |

Source: U.S. Census Bureau, 2005-2009 American Community Survey 5-Year Estimates, Selected Economic Characteristics: 2005-2009 Hawaii

<http://factfinder.census.gov/servlet/DatasetMainPageServlet?_program=ACS&_submenuId=&_lang=en&_ts=>>
accessed July 9, 2011.

Table 12.15-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2000

[Persons 14 years and over through 1960; 16 years and over thereafter]

| Year | All employed civilians | Private wage and salary workers | Government workers | Self-employed workers 1/ | Unpaid family workers |
|------|------------------------|---------------------------------|--------------------|--------------------------|-----------------------|
| 1940 | 153,796 | 113,551 | 18,553 | 15,967 | 5,725 |
| 1950 | 167,571 | 111,036 | 34,400 | 19,192 | 2,943 |
| 1960 | 209,370 | 144,602 | 46,078 | 17,009 | 1,681 |
| 1970 | 285,556 | 200,912 | 70,547 | 12,832 | 1,265 |
| 1980 | 415,181 | 300,315 | 90,401 | 22,965 | 1,500 |
| 1990 | 529,059 | 385,061 | 107,777 | 34,291 | 1,930 |
| 2000 | 537,909 | 381,606 | 112,999 | 41,109 | 2,195 |

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

Table 12.16-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2009

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are excluded. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

| Year | Total | By type | | By status | |
|---------|---------|-----------------|-------------|-----------|----------|
| | | Wage and salary | Proprietors | Civilian | Military |
| 1969 | 415,912 | 368,900 | 47,012 | 346,309 | 69,603 |
| 1970 | 433,555 | 385,181 | 48,374 | 364,606 | 68,949 |
| 1971 | 436,830 | 389,108 | 47,722 | 371,244 | 65,586 |
| 1972 | 452,960 | 400,094 | 52,866 | 386,610 | 66,350 |
| 1973 | 473,087 | 418,518 | 54,569 | 402,547 | 70,540 |
| 1974 | 485,226 | 425,912 | 59,314 | 414,330 | 70,896 |
| 1975 | 499,203 | 434,443 | 64,760 | 427,061 | 72,142 |
| 1976 | 504,799 | 440,767 | 64,032 | 435,629 | 69,170 |
| 1977 | 509,265 | 448,947 | 60,318 | 442,869 | 66,396 |
| 1978 | 527,519 | 469,403 | 58,116 | 461,103 | 66,416 |
| 1979 | 556,339 | 488,281 | 68,058 | 491,235 | 65,104 |
| 1980 | 574,554 | 498,755 | 75,799 | 508,097 | 66,457 |
| 1981 | 567,762 | 496,535 | 71,227 | 504,818 | 62,944 |
| 1982 | 566,510 | 491,843 | 74,667 | 503,882 | 62,628 |
| 1983 | 576,830 | 501,857 | 74,973 | 510,967 | 65,863 |
| 1984 | 582,402 | 508,739 | 73,663 | 513,996 | 68,406 |
| 1985 | 597,946 | 521,605 | 76,341 | 529,042 | 68,904 |
| 1986 | 611,862 | 531,289 | 80,573 | 544,171 | 67,691 |
| 1987 | 642,686 | 554,533 | 88,153 | 573,624 | 69,062 |
| 1988 | 668,691 | 570,377 | 98,314 | 599,878 | 68,813 |
| 1989 | 696,362 | 597,113 | 99,249 | 627,892 | 68,470 |
| 1990 | 724,262 | 618,833 | 105,429 | 657,037 | 67,225 |
| 1991 | 745,447 | 629,443 | 116,004 | 677,963 | 67,484 |
| 1992 | 746,137 | 634,001 | 112,136 | 680,420 | 65,717 |
| 1993 | 741,780 | 625,580 | 116,200 | 678,710 | 63,070 |
| 1994 | 736,771 | 618,941 | 117,830 | 675,553 | 61,218 |
| 1995 | 734,039 | 611,684 | 122,355 | 675,401 | 58,638 |
| 1996 | 733,396 | 607,850 | 125,546 | 676,955 | 56,441 |
| 1997 | 733,761 | 607,070 | 126,691 | 678,309 | 55,452 |
| 1998 | 736,013 | 606,429 | 129,584 | 681,154 | 54,859 |
| 1999 | 735,163 | 607,879 | 127,284 | 682,084 | 53,079 |
| 2000 | 756,682 | 624,169 | 132,513 | 704,186 | 52,496 |
| 2001 | 766,227 | 628,086 | 138,141 | 712,575 | 53,652 |
| 2002 | 758,058 | 630,405 | 127,653 | 705,139 | 52,919 |
| 2003 | 774,603 | 642,830 | 131,773 | 721,812 | 52,791 |
| 2004 | 797,427 | 658,892 | 138,535 | 743,669 | 53,758 |
| 2005 | 822,245 | 675,401 | 146,844 | 769,226 | 53,019 |
| 2006 | 843,333 | 691,920 | 151,413 | 788,970 | 54,363 |
| 2007 1/ | 868,464 | 700,362 | 168,102 | 813,949 | 54,515 |
| 2008 1/ | 864,147 | 695,591 | 168,556 | 808,100 | 56,047 |
| 2009 | 839,658 | 667,618 | 172,040 | 783,995 | 55,663 |

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2009 (SA25N) <<http://www.bea.gov/bea/regional/spi/>> accessed September 20, 2010.

**Table 12.17-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGE, 2004, 2008 AND 2009**

[Number in thousands. No reports were issued for 2005 to 2007]

| Year and population group | Total | Men | Women | 16 to 19 years (both sexes) |
|----------------------------------|--------------|------------|--------------|--|
| 2004 | | | | |
| Full- and part-time | 591 | 303 | 287 | 18 |
| Full-time total | 491 | 266 | 224 | 6 |
| Full-time not at work | 18 | 8 | 10 | (1/) |
| Part-time total | 100 | 37 | 63 | 12 |
| Economic reasons | 14 | 7 | 7 | 1 |
| Non- economic reasons | 81 | 29 | 52 | 11 |
| Not at work | 6 | 2 | 3 | (1/) |
| 2008 | | | | |
| Full- and part-time | 627 | 333 | 293 | 23 |
| Full-time total | 517 | 290 | 227 | 6 |
| Full-time not at work | 19 | 9 | 10 | (1/) |
| Part-time total | 110 | 44 | 66 | 17 |
| Economic reasons | 16 | 7 | 9 | 2 |
| Non- economic reasons | 87 | 34 | 53 | 15 |
| Not at work | 6 | 2 | 4 | (1/) |
| 2009 | | | | |
| Full- and part-time | 586 | 307 | 278 | 17 |
| Full-time total | 476 | 263 | 212 | 6 |
| Full-time not at work | 19 | 10 | 9 | (1/) |
| Part-time total | 110 | 44 | 66 | 11 |
| Economic reasons | 30 | 16 | 14 | 3 |
| Non- economic reasons | 73 | 25 | 48 | 8 |
| Not at work | 6 | 3 | 4 | (1/) |

1/ Fewer than 500 persons.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2004* (Bulletin 2716, January 2009), table 16 <http://www.bls.gov/opub/gp/pdf/gp04_16.pdf> accessed January 16, 2009, and *Ibid. 2008* (Bulletin 2737, March 2010), tables 16 and 18 <http://www.bls.gov/opub/gp/pdf/gp08_16.pdf> and <http://www.bls.gov/opub/gp/pdf/gp08_18.pdf> accessed March 2, 2010; *Ibid. 2009* (Bulletin 2748, July 2010), table 16 <http://www.bls.gov/opub/gp/pdf/gp09_16.pdf> accessed March 15, 2011.

**Table 12.18-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:
ANNUAL AVERAGE, 2008 AND 2009**

| Occupation | Both sexes | Men | Women |
|--|------------|-------|-------|
| 2008 | | | |
| All occupations (number employed in thousands) | 627 | 333 | 293 |
| Percent | 100.0 | 100.0 | 100.0 |
| Management, professional, and related | 30.8 | 28.3 | 33.8 |
| Management, business, and financial operations | 14.1 | 14.6 | 13.6 |
| Professional and related | 16.7 | 13.7 | 20.2 |
| Service | 23.8 | 24.7 | 22.9 |
| Sales and office | 26.3 | 16.0 | 38.1 |
| Sales and related | 12.5 | 9.5 | 16.0 |
| Office and administrative support | 13.8 | 6.5 | 22.1 |
| Natural resources, construction, and maintenance | 10.6 | 18.3 | 1.9 |
| Farming, fishing, and forestry | 1.0 | 1.1 | 0.9 |
| Construction and extraction | 6.2 | 11.2 | 0.6 |
| Installation, maintenance, and repair | 3.4 | 6.0 | 0.4 |
| Production, transportation, and material moving | 8.3 | 12.7 | 3.3 |
| Production | 2.7 | 3.7 | 1.6 |
| Transportation and material moving | 5.6 | 9.0 | 1.7 |
| 2009 | | | |
| All occupations (number employed in thousands) | 585 | 307.0 | 278.0 |
| Percent | 100.0 | 100.0 | 100.0 |
| Management, professional, and related | 32.6 | 30.0 | 36.1 |
| Management, business, and financial operations | 14.0 | 13.9 | 14.2 |
| Professional and related | 18.6 | 16.1 | 21.9 |
| Service | 23.4 | 24.6 | 22.0 |
| Sales and office | 26.0 | 15.8 | 37.1 |
| Sales and related | 12.4 | 9.2 | 15.8 |
| Office and administrative support | 13.6 | 6.6 | 21.3 |
| Natural resources, construction, and maintenance | 10.1 | 18.2 | 1.2 |
| Farming, fishing, and forestry | 0.9 | 1.1 | 0.7 |
| Construction and extraction | 6.0 | 11.1 | 0.3 |
| Installation, maintenance, and repair | 3.2 | 6.0 | 0.2 |
| Production, transportation, and material moving | 7.7 | 11.6 | 3.6 |
| Production | 2.7 | 3.3 | 2.1 |
| Transportation and material moving | 5.0 | 8.3 | 1.5 |

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2008*, (Bulletin 2737, March 2010) table 18 <http://www.bls.gov/opub/gp/pdf/gp08_18.pdf> accessed March 2, 2010; Ibid. 2009, (Bulletin 2748, July 2010) table 18 <http://www.bls.gov/opub/gp/pdf/gp09_18.pdf> accessed March 15, 2011.

Table 12.19-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGE, 2000 TO 2009

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program]

| Year | Hawaii | | | | United States |
|------|---------------------------|---------------------|---------------------|---------|--|
| | Employed, 16 years & over | Multiple jobholders | | | Multiple jobholders as percent of employed |
| | | Number | Percent of employed | Rank 1/ | |
| 2000 | 584,900 | 54,400 | 9.3 | 4 | 5.6 |
| 2001 | 589,200 | 57,700 | 9.8 | 3 | 5.4 |
| 2002 | 584,400 | 47,900 | 8.2 | 8 | 5.3 |
| 2003 | 592,500 | 45,000 | 7.6 | 13 | 5.3 |
| 2004 | 598,200 | 45,500 | 7.6 | 13 | 5.4 |
| 2005 | 609,900 | 48,800 | 8.0 | 12 | 5.3 |
| 2006 | 622,300 | 49,800 | 8.0 | 12 | 5.2 |
| 2007 | 623,200 | 51,100 | 8.2 | 8 | 5.2 |
| 2008 | 620,000 | 50,200 | 8.1 | 9 | 5.2 |
| 2009 | 594,500 | 45,800 | 7.7 | 9 | 5.2 |

1/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders. Tied in 2005 with Idaho, in 2008 with Kansas, and in 2009 with Maine.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Review*, November 2006
 <<http://www.bls.gov/opub/mlr/2006/11/rgtrends.htm>> accessed December 27, 2006; *Ibid.*, September 2007
 <<http://www.bls.gov/opub/mlr/2007/09/rgtrends.pdf>> accessed February 29, 2008; *Ibid.*, September 2008
 <<http://www.bls.gov/opub/mlr/2008/09/rgtrends.pdf>> accessed October 10, 2008; *Ibid.*, December 2009
 <<http://www.bls.gov/opub/mlr/2009/12/home.htm>> accessed January 12, 2010; *Ibid.*, July 2010
 <<http://www.bls.gov/opub/mlr/2010/07/home.htm>> accessed October 12, 2010; and unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office and *Ibid.* "State of Hawaii, Not Seasonally Adjusted Civilian Labor Force "
 <http://www.hiwi.org/admin/uploadedPublications/464_LFST.PDF> accessed October 12, 2010; and

**Table 12.20-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE
AND PLACE OF WORK: APRIL 1, 2000**

| Place of residence | Place of work | | | | |
|-----------------------------------|---------------|-----------------------------------|------------------|-----------------|-------------------|
| | Total | City and County of Honolulu | Hawaii County | Kauai County | Maui County 1/ |
| Total | 562,982 | 411,890 | 63,233 | 26,138 | 61,721 |
| State of Hawaii | 559,548 | 409,125 | 62,937 | 26,077 | 61,409 |
| City and County of Honolulu | 409,348 | 407,722 | 734 | 192 | 700 |
| Hawaii County | 63,103 | 761 | 62,122 | 22 | 198 |
| Kauai County | 26,116 | 259 | 33 | 25,739 | 85 |
| Maui County 1/ | 60,981 | 383 | 48 | 124 | 60,426 |
| U.S. states (excluding Hawaii) 2/ | 3,434 | 2,765 | 296 | 61 | 312 |

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County" <<http://www.census.gov/population/www/cen2000/commuting.html>> accessed March 7, 2003.

Table 12.21-- EMPLOYMENT AND WAGES: 1999 TO 2009

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System]

| Year | Number of reporting units, December 1/ | Average employment | Total wages (\$1,000) | Average annual wage (dollars) |
|--------------------|--|--------------------|-----------------------|-------------------------------|
| Total, incl. gov't | | | | |
| 1999 | 31,263 | 537,678 | 16,016,370 | 29,788 |
| 2000 | 33,560 | 552,955 | 16,935,897 | 30,628 |
| 2001 | 34,294 | 557,041 | 17,402,683 | 31,241 |
| 2002 | 34,679 | 558,494 | 18,245,223 | 32,669 |
| 2003 | 35,799 | 569,538 | 19,213,203 | 33,735 |
| 2004 | 34,067 | 585,292 | 20,596,784 | 35,191 |
| 2005 | 35,137 | 603,663 | 21,941,626 | 36,347 |
| 2006 | 35,606 | 618,403 | 23,365,721 | 37,784 |
| 2007 | 36,930 | 625,835 | 24,698,727 | 39,465 |
| 2008 | 37,170 | 619,898 | 25,207,465 | 40,664 |
| 2009 | 37,546 | 592,189 | 24,473,876 | 41,328 |
| Total, excl. gov't | | | | |
| 1999 | 31,257 | 429,179 | 12,083,701 | 28,155 |
| 2000 | 33,554 | 443,221 | 12,932,829 | 29,179 |
| 2001 | 34,288 | 446,032 | 13,292,645 | 29,802 |
| 2002 | 34,673 | 444,376 | 13,750,473 | 30,943 |
| 2003 | 35,793 | 454,108 | 14,516,099 | 31,966 |
| 2004 | 34,061 | 468,923 | 15,744,363 | 33,576 |
| 2005 | 35,131 | 487,273 | 16,839,218 | 34,558 |
| 2006 | 35,600 | 500,651 | 17,973,930 | 35,901 |
| 2007 | 36,924 | 506,932 | 18,977,352 | 37,436 |
| 2008 | 37,164 | 498,433 | 19,172,836 | 38,466 |
| 2009 | 37,540 | 469,735 | 18,242,594 | 38,836 |
| Private non-agr. | | | | |
| 1999 | 30,516 | 418,402 | 11,830,068 | 28,274 |
| 2000 | 32,725 | 432,185 | 12,659,300 | 29,291 |
| 2001 2/ | 33,838 | 438,283 | 13,105,583 | 29,902 |
| 2002 2/ | 34,225 | 436,743 | 13,561,708 | 31,052 |
| 2003 2/ | 35,337 | 446,437 | 14,322,498 | 32,082 |
| 2004 2/ | 29,527 | 416,080 | 13,531,745 | 32,522 |
| 2005 2/ | 34,678 | 479,673 | 16,635,943 | 34,682 |
| 2006 2/ | 35,155 | 493,338 | 17,766,787 | 36,013 |
| 2007 2/ | 36,474 | 500,336 | 18,782,326 | 37,539 |
| 2008 2/ | 36,711 | 491,700 | 18,967,223 | 38,575 |
| 2009 2/ | 37,088 | 463,296 | 18,042,111 | 38,943 |

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and records and <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.22-- EMPLOYMENT AND WAGES, BY COUNTY: 2009

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

| County | Number of reporting units, December 1/ | Average employment | Total wages (\$1,000) | Average annual wage (dollars) |
|-----------------------------|---|---------------------------|------------------------------|--------------------------------------|
| Total, including government | | | | |
| State total | 37,546 | 592,189 | 24,473,876 | 41,328 |
| City and County of Honolulu | 25,459 | 434,079 | 18,595,081 | 42,838 |
| Hawaii County | 5,000 | 62,947 | 2,301,323 | 36,560 |
| Maui County | 4,916 | 66,872 | 2,523,093 | 37,730 |
| Kauai County | 2,177 | 28,291 | 1,054,379 | 37,269 |
| Total, excluding government | | | | |
| State total | 37,540 | 469,735 | 18,242,594 | 38,836 |
| City and County of Honolulu | 25,456 | 337,970 | 13,709,537 | 40,564 |
| Hawaii County | 4,997 | 50,597 | 1,676,182 | 33,128 |
| Maui County | 4,913 | 57,298 | 2,036,100 | 35,535 |
| Kauai County | 2,174 | 23,869 | 820,775 | 34,387 |

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2009 Employment and Payrolls in Hawaii* (October 2010) <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010.

Table 12.23-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2009

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

| NAICS code | Industry | Number of reporting units, Dec. 1/ | Average employment | Total wages (\$1,000) | Average annual wage (dollars) |
|------------|--|------------------------------------|--------------------|-----------------------|-------------------------------|
| | Total, including government | 37,546 | 592,189 | 24,473,876 | 41,328 |
| | Government | 6 | 122,454 | 6,231,282 | 50,887 |
| | Federal | 1 | 33,325 | 2,117,527 | 63,542 |
| | State | 1 | 70,466 | 3,104,526 | 44,057 |
| | County | 4 | 18,663 | 1,009,229 | 54,076 |
| | Total, excluding government | 37,540 | 469,735 | 18,242,594 | 38,836 |
| 11 | Agriculture, forestry, fishing and hunting | 452 | 6,439 | 200,482 | 31,136 |
| 21 | Mining | 31 | 340 | 26,467 | 77,845 |
| 22 | Utilities | 72 | 3,190 | 256,369 | 80,366 |
| 23 | Construction | 3,582 | 31,035 | 1,947,299 | 62,745 |
| 31-33 | Manufacturing | 1,012 | 13,699 | 532,197 | 38,849 |
| 311 | Food manufacturing | 301 | 5,825 | 162,877 | 27,962 |
| 323 | Printing & rel. support activ. | 114 | 907 | 31,276 | 34,483 |
| 42 | Wholesale trade | 2,190 | 17,815 | 858,099 | 48,167 |
| 44-45 | Retail trade | 4,583 | 66,497 | 1,820,748 | 27,381 |
| 448 | Clothing & clothing access. | 1,145 | 10,195 | 222,185 | 21,793 |
| 48-49 | Trans. & warehousing | 1,025 | 23,546 | 948,149 | 40,268 |
| 487 | Scenic & sightseeing trans. | 210 | 3,348 | 95,188 | 28,431 |
| 51 | Information | 686 | 9,067 | 507,022 | 55,919 |
| 52 | Finance and insurance | 1,710 | 16,246 | 920,670 | 56,671 |
| 53 | Real estate, rental & leasing | 1,899 | 11,408 | 459,154 | 40,248 |
| 54 | Prof. and tech. services | 4,240 | 24,643 | 1,539,958 | 62,491 |
| 55 | Mgt of companies & enterprises | 426 | 6,989 | 497,620 | 71,200 |
| 56 | Admin. and waste services | 2,359 | 39,913 | 1,207,595 | 30,256 |
| 61 | Educational services | 713 | 13,750 | 488,128 | 35,500 |
| 62 | Health care and soc. assist. | 3,610 | 59,683 | 2,734,898 | 45,824 |
| 621 | Amb. health care services | 2,682 | 23,484 | 1,270,589 | 54,104 |
| 622 | Hospitals | 22 | 14,231 | 878,159 | 61,707 |
| 623 | Nursing and resid. care fac. | 159 | 7,127 | 236,108 | 33,129 |
| 624 | Social assistance | 747 | 14,842 | 350,042 | 23,585 |
| 71 | Arts, entertain., and recrea. | 579 | 10,698 | 281,139 | 26,280 |
| 72 | Accom. and food services | 3,645 | 90,133 | 2,281,238 | 25,310 |
| 721 | Accommodation | 411 | 34,789 | 1,291,840 | 37,134 |
| 722 | Food services & drinking places | 3,234 | 55,344 | 989,398 | 17,877 |
| 81 | Other serv., exc. public adm. | 3,798 | 24,219 | 714,451 | 29,500 |
| 99 | Unclassified | 928 | 426 | 20,910 | 49,084 |

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2009 Employment and Payrolls in Hawaii* (October 2010) <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010.

**Table 12.24-- AVERAGE ANNUAL WAGE IN CURRENT AND
CONSTANT DOLLARS: 1969 TO 2009**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment
Compensation for Federal Employees. Including government]

| Year | Current dollars | CPI-U All Items Honolulu | 1982-1984 dollars 1/ | Year | Current dollars | CPI-U All Items Honolulu | 1982-1984 dollars 1/ |
|------|-----------------|--------------------------|----------------------|---------|-----------------|--------------------------|----------------------|
| 1969 | 6,876 | 39.4 | 17,452 | 1990 | 23,109 | 138.1 | 16,734 |
| 1970 | 7,424 | 41.5 | 17,889 | 1991 | 24,051 | 148.0 | 16,251 |
| 1971 | 7,677 | 43.2 | 17,771 | 1992 | 25,532 | 155.1 | 16,462 |
| 1972 | 7,989 | 44.6 | 17,913 | 1993 | 26,544 | 160.1 | 16,580 |
| 1973 | 8,479 | 46.6 | 18,195 | 1994 | 26,718 | 164.5 | 16,242 |
| 1974 | 9,087 | 51.5 | 17,645 | 1995 | 26,983 | 168.1 | 16,052 |
| 1975 | 9,767 | 56.3 | 17,348 | 1996 | 27,359 | 170.7 | 16,028 |
| 1976 | 10,347 | 59.1 | 17,508 | 1997 | 28,356 | 171.9 | 16,496 |
| 1977 | 10,903 | 62.1 | 17,557 | 1998 | 29,029 | 171.5 | 16,927 |
| 1978 | 11,630 | 66.9 | 17,384 | 1999 | 29,788 | 173.3 | 17,189 |
| 1979 | 12,429 | 74.3 | 16,728 | 2000 | 30,628 | 176.3 | 17,373 |
| 1980 | 13,548 | 83.0 | 16,323 | 2001 | 31,241 | 178.4 | 17,512 |
| 1981 | 14,471 | 91.7 | 15,781 | 2002 | 32,669 | 180.3 | 18,119 |
| 1982 | 15,367 | 97.2 | 15,810 | 2003 | 33,735 | 184.5 | 18,285 |
| 1983 | 16,115 | 99.3 | 16,229 | 2004 | 35,191 | 190.6 | 18,463 |
| 1984 | 16,714 | 103.5 | 16,149 | 2005 | 36,347 | 197.8 | 18,376 |
| 1985 | 17,335 | 106.8 | 16,231 | 2006 | 37,784 | 209.4 | 18,044 |
| 1986 | 18,069 | 109.4 | 16,516 | 2007 2/ | 39,465 | 219.504 | 17,979 |
| 1987 | 19,060 | 114.9 | 16,588 | 2008 2/ | 40,664 | 228.861 | 17,768 |
| 1988 | 20,454 | 121.7 | 16,807 | 2009 2/ | 41,328 | 230.048 | 17,965 |
| 1989 | 21,635 | 128.7 | 16,810 | | | | |

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

2/ U.S. Bureau of Labor Statistics began reporting the CPI in 3-decimal places in January 2007.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt> and 1990-2009 <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010; Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base. 1987-2009: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> accessed February 19, 2010; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.25-- AVERAGE ANNUAL WAGE, IN CURRENT AND
CONSTANT DOLLARS, BY SELECTED INDUSTRY: 1999 AND 2009**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

| Industry | 1999 1/ | 2009 2/ | | Percent change, 1999-2009 3/ | |
|----------------|---------|-----------------|-----------------|------------------------------|-----------------|
| | | Current dollars | 1999 dollars 4/ | Current dollars | 1999 dollars 4/ |
| All industries | 29,788 | 41,328 | 31,133 | 38.7 | 4.5 |
| Federal | 42,533 | 63,542 | 47,868 | 49.4 | 12.5 |
| State | 32,442 | 44,057 | 33,189 | 35.8 | 2.3 |
| County | 38,750 | 54,076 | 40,737 | 39.6 | 5.1 |
| Private | 28,155 | 38,836 | 29,256 | 37.9 | 3.9 |

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 32.7 percent from 1999 to 2009.

4/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 1999 = 100 or 132.7.

Source: Hawaii State Department of Labor and Industrial Relations, *2009 Employment and Payrolls in Hawaii* <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> accessed February 19, 2010; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.26-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2009

[Excluding government]

| County | Subject 1/ | All units | Size of firm | | | | | | |
|-----------------------------|-----------------|-----------|--------------|--------|----------|----------|----------|------------|-------------|
| | | | 0 to 4 | 5 to 9 | 10 to 19 | 20 to 49 | 50 to 99 | 100 to 249 | 250 or more |
| State total | Reporting units | 37,540 | 21,991 | 6,732 | 4,356 | 2,788 | 996 | 480 | 197 |
| | Employment | 469,701 | 33,502 | 44,557 | 58,551 | 84,493 | 67,840 | 72,211 | 108,547 |
| City and County of Honolulu | Reporting units | 25,456 | 14,855 | 4,457 | 2,950 | 1,958 | 754 | 340 | 142 |
| | Employment | 339,184 | 22,505 | 29,485 | 39,709 | 59,341 | 51,748 | 51,227 | 85,169 |
| Hawaii County | Reporting units | 4,997 | 2,971 | 956 | 595 | 307 | 95 | 54 | 19 |
| | Employment | 50,191 | 4,517 | 6,329 | 7,906 | 9,241 | 6,226 | 8,170 | 7,802 |
| Maui County | Reporting units | 4,913 | 2,901 | 899 | 564 | 364 | 98 | 57 | 30 |
| | Employment | 56,473 | 4,489 | 5,897 | 7,572 | 10,966 | 6,629 | 8,373 | 12,547 |
| Kauai County | Reporting units | 2,174 | 1,264 | 420 | 247 | 159 | 49 | 29 | 6 |
| | Employment | 23,853 | 1,991 | 2,846 | 3,364 | 4,945 | 3,237 | 4,441 | 3,029 |

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2009 Employment and Payrolls in Hawaii* (October 2010), p. 30 <http://www.hiwi.org/admin/uploadedPublications/2063_ES2009.PDF> accessed October 15, 2010.

**Table 12.27-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE
INDUSTRY: 1990 TO 2009**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

| Year | Annual average wages (dollars) | | | | Hawaii as percent of U.S | | Rank 1/ | |
|------|--------------------------------|--------------|--------|--------------|--------------------------|--------------|---------|--------------|
| | U.S. | | Hawaii | | Total | Private only | Total | Private only |
| | Total | Private only | Total | Private only | | | | |
| 1990 | 23,602 | 23,258 | 23,167 | 22,244 | 98.2 | 95.6 | 13 | 18 |
| 1991 | 24,578 | 24,178 | 24,104 | 23,176 | 98.1 | 95.9 | 13 | 19 |
| 1992 | 25,897 | 25,547 | 25,613 | 24,585 | 98.9 | 96.2 | 13 | 19 |
| 1993 | 26,361 | 25,934 | 26,325 | 25,312 | 99.9 | 97.6 | 12 | 16 |
| 1994 | 26,939 | 26,496 | 26,746 | 25,647 | 99.3 | 96.8 | 13 | 17 |
| 1995 | 27,846 | 27,441 | 26,977 | 25,913 | 96.9 | 94.4 | 16 | 21 |
| 1996 | 28,946 | 28,582 | 27,352 | 26,371 | 94.5 | 92.3 | 22 | 23 |
| 1997 | 30,353 | 30,064 | 28,357 | 26,979 | 93.4 | 89.7 | 24 | 28 |
| 1998 | 31,945 | 31,762 | 29,036 | 27,672 | 90.9 | 87.1 | 26 | 30 |
| 1999 | 33,340 | 33,244 | 29,794 | 28,163 | 89.4 | 84.7 | 27 | 32 |
| 2000 | 35,323 | 35,337 | 30,628 | 29,179 | 86.7 | 82.6 | 29 | 32 |
| 2001 | 36,219 | 36,157 | 31,253 | 29,816 | 86.3 | 82.5 | 31 | 34 |
| 2002 | 36,764 | 36,539 | 32,671 | 30,947 | 88.9 | 84.7 | 27 | 32 |
| 2003 | 37,765 | 37,508 | 33,742 | 31,974 | 89.3 | 85.2 | 26 | 31 |
| 2004 | 39,354 | 39,134 | 35,198 | 33,583 | 89.4 | 85.8 | 25 | 31 |
| 2005 | 40,677 | 40,505 | 36,353 | 34,564 | 89.4 | 85.3 | 26 | 31 |
| 2006 | 42,535 | 42,414 | 37,799 | 35,909 | 88.9 | 84.7 | 26 | 34 |
| 2007 | 44,458 | 44,362 | 39,466 | 37,437 | 88.8 | 84.4 | 26 | 34 |
| 2008 | 45,563 | 45,371 | 40,675 | 38,478 | 89.3 | 84.8 | 25 | 33 |
| 2009 | 45,559 | 45,155 | 41,328 | 38,836 | 90.7 | 86.0 | 23 | 31 |

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), tables 5, 6 and 10; and Ibid. "Quarterly Census of Employment and Wages" <<http://www.bls.gov/cew/>> accessed June 23, 2011 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2006 TO 2010

[2009 and 2010 data have been benchmarked. Number of production workers rounded to nearest 50]

| Subject | 2006 | 2007 | 2008 | 2009 | 2010 |
|--|----------|----------|----------|----------|----------|
| Production workers | | | | | |
| Natural resources, mining and construction | 27,700 | 29,700 | 28,100 | 22,200 | 20,100 |
| Manufacturing | 11,400 | 10,600 | 10,400 | 9,200 | 8,800 |
| Trade, transportation and utilities | 99,500 | 99,400 | 95,400 | 88,400 | 88,400 |
| Wholesale trade | 14,600 | 14,800 | 15,000 | 13,900 | 14,000 |
| Retail trade | 60,100 | 60,200 | 58,800 | 55,100 | 55,300 |
| Information | (1/) | (1/) | (1/) | (1/) | (1/) |
| Financial activities | 23,200 | 23,500 | 23,000 | 21,500 | 20,000 |
| Accommodation and food services | 85,300 | 85,800 | 84,300 | 80,000 | 79,300 |
| Accommodation | 34,300 | (1/) | (1/) | (1/) | (1/) |
| Food services and drinking places | 51,000 | 52,000 | 51,300 | 49,000 | 48,400 |
| Average weekly earnings (dollars) | | | | | |
| Natural resources, mining and construction | 1,081.24 | 1,083.14 | 1,134.87 | 1,216.93 | 1,316.26 |
| Manufacturing | 613.35 | 636.34 | 702.30 | 667.10 | 644.73 |
| Trade, transportation and utilities | 491.18 | 506.19 | 542.79 | 574.43 | 587.92 |
| Wholesale trade | 579.49 | 695.47 | 735.69 | 799.20 | 796.32 |
| Retail trade | 374.22 | 400.45 | 424.11 | 440.03 | 456.77 |
| Information | (1/) | (1/) | (1/) | (1/) | (1/) |
| Financial activities | 597.51 | 661.98 | 705.29 | 739.40 | 775.97 |
| Accommodation and food services | 373.82 | 399.31 | 423.70 | 419.24 | 413.72 |
| Accommodation | 550.28 | (1/) | (1/) | (1/) | (1/) |
| Food services and drinking places | 255.53 | 273.92 | 306.34 | 309.72 | 306.06 |
| Average weekly hours | | | | | |
| Natural resources, mining and construction | 37.7 | 35.7 | 36.2 | 37.0 | 38.6 |
| Manufacturing | 38.6 | 37.3 | 37.0 | 35.0 | 34.7 |
| Trade, transportation and utilities | 33.3 | 33.5 | 33.3 | 33.3 | 32.9 |
| Wholesale trade | 36.7 | 37.9 | 38.7 | 40.0 | 39.5 |
| Retail trade | 29.7 | 30.2 | 30.1 | 30.6 | 31.2 |
| Information | (1/) | (1/) | (1/) | (1/) | (1/) |
| Financial activities | 34.3 | 34.0 | 33.3 | 34.2 | 35.4 |
| Accommodation and food services | 28.8 | 28.3 | 29.1 | 29.4 | 29.7 |
| Accommodation | 34.2 | (1/) | (1/) | (1/) | (1/) |
| Food services and drinking places | 25.2 | 25.2 | 26.5 | 26.7 | 26.8 |

Continued on next page.

Table 12.28-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2006 TO 2010 -- Con.

| Subject | 2006 | 2007 | 2008 | 2009 | 2010 |
|--|-------|-------|-------|-------|-------|
| Average hourly earnings (dollars) | | | | | |
| Natural resources, mining and construction | 28.68 | 30.34 | 31.35 | 32.89 | 34.10 |
| Manufacturing | 15.89 | 17.06 | 18.93 | 19.06 | 18.58 |
| Trade, transportation and utilities | 14.75 | 15.11 | 16.30 | 17.25 | 17.87 |
| Wholesale trade | 15.79 | 18.35 | 19.01 | 19.98 | 20.16 |
| Retail trade | 12.60 | 13.26 | 14.09 | 14.38 | 14.64 |
| Information | (1/) | (1/) | (1/) | (1/) | (1/) |
| Financial activities | 17.42 | 19.47 | 21.18 | 21.62 | 21.92 |
| Accommodation and food services | 12.98 | 14.11 | 14.56 | 14.26 | 13.93 |
| Accommodation | 16.09 | (1/) | (1/) | (1/) | (1/) |
| Food services and drinking places | 10.14 | 10.67 | 11.56 | 11.60 | 11.42 |

1/ Data are no longer available.

Source: Hawaii State Department of Labor and Industrial Relations, "Production Worker Hours & Earnings, All Selected Industries" <<http://www.hiwi.org/article.asp?ARTICLEID=1848&PAGEID=94&SUBID=>> accessed March 17, 2011.

Table 12.29-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2003 TO 2010

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. Over this period, the survey was conducted June through August and covered 90 jobs for the 2003 through 2006 reports, 91 jobs for the 2007, 82 for the 2008, and 94 for the 2009 and 2010]

| Job classification | Job code | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 |
|----------------------------|-----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Clerk, entry level | 43.03 | 10.69 | 11.33 | 10.84 | 11.15 | 11.25 | 11.90 | 12.30 | 13.36 |
| Secretary | 43.06 | 15.19 | 14.97 | 15.80 | 16.02 | 16.39 | 17.53 | 18.12 | 18.59 |
| Telephone operator 1/ | 43.10 | 13.89 | 12.99 | 15.26 | 14.79 | 15.44 | 15.95 | 16.52 | 17.53 |
| Bookkeeper, full-charge | 46.06 | 17.41 | 17.67 | 18.10 | 19.13 | 18.00 | 20.42 | 18.48 | 21.68 |
| Cashier | 46.07 | 13.87 | 14.72 | 14.91 | 15.48 | 16.26 | 16.90 | 18.29 | 16.59 |
| Engineering drafting tech. | 47.01 | 23.51 | 26.38 | 28.14 | 21.86 | 27.35 | 30.48 | 28.17 | 32.01 |
| Housekeeper | 48.01 | 12.63 | 12.40 | 13.07 | 13.60 | 13.82 | 14.35 | 14.92 | 14.92 |
| Cook, general | 48.09 | 15.64 | 15.51 | 15.48 | 17.15 | 16.08 | 16.64 | 17.93 | 17.95 |
| Wait help | 48.13 | 6.62 | 6.94 | 6.85 | 7.57 | 8.50 | 7.97 | 7.95 | 7.94 |
| Laborer, light | 50.06 | 11.86 | 11.60 | 9.55 | 10.87 | 10.12 | 10.68 | 10.41 | 10.31 |
| Carpenter, maintenance | 50.12 | 18.14 | 19.45 | 20.61 | 21.35 | 23.12 | 21.05 | 23.88 | 27.14 |
| Electrician, maintenance | 50.15 | 21.53 | 23.11 | 24.13 | 24.33 | 29.68 | 28.80 | 28.76 | 31.55 |
| Automotive mechanic | 50.19 | 19.80 | 19.81 | 23.47 | 24.55 | 23.71 | 24.69 | 25.43 | 27.02 |
| Truck driver (trailer) | 51.05 | 14.16 | 14.07 | 15.79 | 17.43 | 17.26 | 16.71 | 18.73 | 18.64 |

1/ In previous reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.
Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 12.30-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2010

[In dollars. Wage data are weighted averages, as of the June through August survey period and were effective for July 1, 2010 and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 94 reported]

| Job classification | Job code | State | Kauai County | City & County of Honolulu | Maui County | Hawaii County |
|---------------------------------|-----------------|--------------|---------------------|--------------------------------------|--------------------|----------------------|
| Clerk, entry level | 43.03 | 13.36 | (1/) | 13.49 | (1/) | 9.66 |
| Secretary | 43.06 | 18.59 | (1/) | 18.66 | (1/) | 17.97 |
| Telephone operator 2/ | 43.10 | 17.53 | (1/) | 17.24 | (1/) | (1/) |
| Bookkeeper, full-charge | 46.06 | 21.68 | (1/) | 21.21 | (1/) | 22.73 |
| Cashier | 46.07 | 16.59 | (1/) | 16.54 | (1/) | (1/) |
| Engineering drafting technician | 47.01 | 32.01 | (1/) | (1/) | (1/) | (1/) |
| Housekeeper | 48.01 | 14.92 | (1/) | 15.18 | 14.61 | 13.44 |
| Cook, general | 48.09 | 17.95 | (1/) | 18.03 | 18.70 | 16.32 |
| Wait help | 48.13 | 7.94 | (1/) | 8.05 | 7.29 | (1/) |
| Laborer, light | 50.06 | 10.31 | (1/) | 10.26 | (1/) | (1/) |
| Carpenter, maintenance | 50.12 | 27.14 | (1/) | 27.16 | (1/) | (1/) |
| Electrician, maintenance | 50.15 | 31.55 | (1/) | 29.06 | (1/) | (1/) |
| Automotive mechanic | 50.19 | 27.02 | (1/) | 28.75 | 25.47 | 18.83 |
| Truck driver (trailer) | 51.05 | 18.64 | (1/) | 19.46 | (1/) | 17.16 |

1/ Not disclosed. Jobs reported by fewer than five facilities or fewer than eight employees reported.

2/ In previous reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4281, October 2010).

Table 12.31-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2010

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006 release]

| SOC Code 1/ | Occupation title | Employment | Mean wage in dollars | |
|-------------|---|------------|----------------------|-----------|
| | | | Hourly | Annual 2/ |
| 41-2031 | Retail salespersons | 23,210 | 12.83 | 26,680 |
| 35-3021 | Combined food preparation and serving workers, including fast food | 15,640 | 9.33 | 19,410 |
| 35-3031 | Waiters and waitresses | 14,350 | 11.97 | 24,890 |
| 41-2011 | Cashiers | 14,240 | 10.85 | 22,560 |
| 43-9061 | Office clerks, general | 14,100 | 14.17 | 29,470 |
| 37-2011 | Janitors and cleaners, except maids and housekeeping cleaners | 12,780 | 12.35 | 25,680 |
| 33-9032 | Security guards | 9,890 | 12.82 | 26,660 |
| 11-1021 | General and operations managers | 9,750 | 48.51 | 100,910 |
| 29-1111 | Registered nurses 3/ | 9,390 | 39.48 | 82,130 |
| 37-2012 | Maids and housekeeping cleaners | 9,340 | 14.27 | 29,670 |
| 25-2021 | Elementary school teachers, except special education | 8,290 | (4/) | 49,030 |
| 53-7062 | Laborers and freight, stock, and material movers, hand | 7,930 | 15.03 | 31,260 |
| 43-5081 | Stock clerks and order fillers | 7,500 | 11.96 | 24,870 |
| 25-2031 | Secondary school teachers, except special and career/technical education | 7,170 | (4/) | 48,700 |
| 43-6014 | Secretaries and administrative assistants, except legal, medical, and executive | 7,160 | 17.46 | 36,310 |
| 37-3011 | Landscaping and groundskeeping workers | 6,860 | 14.31 | 29,760 |
| 43-1011 | First-line supervisors of office and administrative support workers | 6,850 | 23.78 | 49,470 |
| 43-3031 | Bookkeeping, accounting, and auditing clerks | 6,810 | 17.06 | 35,480 |
| 43-4051 | Customer service representatives | 6,480 | 16.30 | 33,900 |
| 49-9071 | Maintenance and repair workers, general | 6,480 | 19.78 | 41,150 |
| 41-1011 | First-line supervisors of retail sales workers | 6,380 | 20.89 | 43,450 |
| 35-2021 | Food preparation workers | 6,170 | 10.86 | 22,590 |
| 25-9041 | Teacher assistants | 5,370 | (4/) | 25,530 |
| 35-2014 | Cooks, restaurant | 5,200 | 14.35 | 29,840 |
| 13-1199 | Business operations specialists, all other 3/ | 5,030 | 28.88 | 60,080 |

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation.

4/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2010 State Occupational Employment and Wage Estimates Hawaii" <http://www.bls.gov/oes/current/oes_hi.htm> accessed May 18, 2011.

Table 12.32-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2010

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006 release]

| SOC Code 1/ | Occupation title | Employment | Mean wage in dollars | |
|-------------|---|------------|----------------------|-----------|
| | | | Hourly | Annual 2/ |
| 41-2031 | Retail salespersons | 16,450 | 12.73 | 26,480 |
| 35-3021 | Combined food preparation & serving workers, including fast food | 12,140 | 9.35 | 19,440 |
| 43-9061 | Office clerks, general | 10,670 | 14.24 | 29,630 |
| 41-2011 | Cashiers | 9,450 | 10.45 | 21,730 |
| 35-3031 | Waiters & waitresses | 8,950 | 12.03 | 25,020 |
| 37-2011 | Janitors & cleaners, exc. maids & housekeeping cleaners | 8,920 | 11.95 | 24,860 |
| 33-9032 | Security guards | 8,290 | 12.47 | 25,930 |
| 11-1021 | General and Operations Managers | 7,220 | 51.22 | 106,530 |
| 29-1111 | Registered nurses | 7,160 | 40.77 | 84,810 |
| 25-2021 | Elementary school teachers, except special education | 6,930 | (3/) | 48,870 |
| 25-2031 | Secondary school teachers, except special & career/technical education | 6,050 | (3/) | 47,780 |
| 53-7062 | Laborers & freight, stock, & material movers, hand | 5,690 | 15.23 | 31,680 |
| 43-4051 | Customer service representatives | 5,280 | 16.41 | 34,120 |
| 43-6014 | Secretaries & administrative assistants, except legal, medical, and executive | 5,260 | 17.98 | 37,390 |
| 37-2012 | Maids and housekeeping cleaners | 5,240 | 14.22 | 29,570 |
| 43-5081 | Stock clerks and order fillers | 5,200 | 11.87 | 24,690 |
| 43-1011 | First-line supervisors of office & admin. support workers | 5,010 | 24.42 | 50,800 |
| 43-3031 | Bookkeeping, accounting, & auditing clerks | 4,970 | 17.39 | 36,170 |
| 13-1199 | Business operations specialists, all other | 4,530 | 29.03 | 60,390 |
| 35-2021 | Food preparation workers | 4,450 | 10.04 | 20,890 |
| 25-9041 | Teacher assistants | 4,220 | (3/) | 25,420 |
| 41-1011 | First-line supervisors of retail sales workers | 4,190 | 21.36 | 44,430 |
| 49-9071 | Maintenance & repair workers, general | 4,110 | 19.92 | 41,430 |
| 13-2011 | Accountants & auditors | 3,920 | 29.40 | 61,150 |
| 37-3011 | Landscaping & groundskeeping workers | 3,550 | 13.24 | 27,550 |

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2010 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA" <http://www.bls.gov/oes/current/oes_26180.htm> accessed May 17, 2011.

**Table 12.33-- EMPLOYMENT AND WAGES OF HAWAII-MAUI-KAUAI
NONMETROPOLITAN STATISTICAL AREA'S 25 LARGEST
OCCUPATIONS: MAY 2009**

[In descending order by employment. Self-employed are excluded]

| SOC Code 1/ | Occupation title | Employment | Mean wage in dollars | |
|-------------|--|------------|----------------------|-----------|
| | | | Hourly | Annual 2/ |
| 41-2031 | Retail salespersons | 7,330 | 13.40 | 27,870 |
| 35-3031 | Waiters and waitresses | 5,830 | 11.70 | 24,330 |
| 41-2011 | Cashiers | 4,810 | 11.11 | 23,120 |
| 37-2012 | Maids and housekeeping cleaners | 4,080 | 14.55 | 30,260 |
| 37-2011 | Janitors and cleaners, except maids and housekeeping cleaners | 3,730 | 13.54 | 28,170 |
| 37-3011 | Landscaping and groundskeeping workers | 3,640 | 15.31 | 31,850 |
| 43-9061 | Office clerks, general | 3,510 | 13.67 | 28,430 |
| 35-3021 | Combined food preparation and serving workers, including fast food | 2,690 | 9.80 | 20,390 |
| 11-1021 | General and operations managers | 2,560 | 38.96 | 81,030 |
| 29-1111 | Registered nurses | 2,310 | 35.55 | 73,940 |
| 35-2014 | Cooks, restaurant | 2,300 | 15.65 | 32,550 |
| 49-9042 | Maintenance and repair workers, general | 2,290 | 19.43 | 40,420 |
| 41-1011 | First-line supervisors/managers of retail sales workers | 2,260 | 19.67 | 40,900 |
| 43-5081 | Stock clerks and order fillers | 2,260 | 12.49 | 25,980 |
| 35-2021 | Food preparation workers | 2,200 | 12.14 | 25,250 |
| 53-7062 | Laborers and freight, stock, and material movers, hand | 2,180 | 14.62 | 30,410 |
| 43-3031 | Bookkeeping, accounting, and auditing clerks | 1,990 | 16.06 | 33,400 |
| 47-2031 | Carpenters | 1,920 | 28.90 | 60,100 |
| 43-6014 | Secretaries, except legal, medical, and executive | 1,880 | 15.77 | 32,800 |
| 43-1011 | First-line supervisors/managers of office and administrative support workers | 1,860 | 22.29 | 46,360 |
| 33-9032 | Security guards | 1,790 | 14.10 | 29,330 |
| 25-2021 | Elementary school teachers, except special education | 1,690 | (3/) | 51,710 |
| 25-2031 | Secondary school teachers, except special and vocational education | 1,660 | (3/) | 51,670 |
| 47-2061 | Construction laborers | 1,630 | 21.61 | 44,940 |
| 39-9021 | Personal and home care aides | 1,610 | 9.53 | 19,820 |

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2009 Nonmetropolitan Area Occupational Employment and Wage Estimates, Hawaii / Maui / Kauai nonmetropolitan area" <http://www.bls.gov/oes/current/oes_1500001.htm> accessed May 19, 2010.

**Table 12.34-- ESTIMATED IMPACT OF THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA)
OF 2009 IN HAWAII: 2009 TO 2011**

[In full-time equivalent jobs]

| Category | Reporting period 1/ | | | | | | |
|---|-------------------------------|------------------------------|------------------------------|-------------------------------|---------------------------|------------------------------|---------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | Feb. 17 - Sep. 30, 2009 | Oct. 1 - Dec. 31, 2009 | Jan. 1 - Mar. 31, 2010 | April 1 - June 30, 2010 | July 1 - Sep. 30, 2010 | Oct. 1 - Dec. 31, 2010 | Jan. 1 - Mar. 31, 2011 |
| Total (cumulative) 2/ | 4,200 | 8,000 | 11,000 | 13,000 | 13,000 | 13,000 | (NA) |
| Direct employment due to ARRA grants subject to Section 1512 reporting requirements (quarterly total) | 1,544.94 | 3,018.80 | 2,561.57 | 3,576.76 | 5,087.29 | 3,601.24 | 4,528.00 |
| Awarded to State of Hawaii entity | 793.25 | 2,423.46 | 1,787.55 | 1,931.96 | 3,380.07 | 3,084.75 | 3,416.91 |
| Awarded to non-State of Hawaii entity | 751.69 | 595.34 | 774.02 | 1,644.80 | 1,707.22 | 516.49 | 1,111.09 |

NA Not available.

1/ Because of a change in job calculation methodology for Section 1512 grants between the 1st and 2nd reporting period, figures from the 1st reporting period are not comparable with latter periods. Information on how jobs are calculated can be found at http://www.whitehouse.gov/omb/assets/memoranda_2010/m10-08.pdf. Information on the reporting requirements created by Section 1512 of ARRA can be found at http://www.whitehouse.gov/omb/assets/memoranda_fy2009/m09-21.pdf.

2/ Estimated overall impact of the ARRA on employment in Hawaii is from the Council of Economic Advisers "The Economic Impact of the American Recovery and Reinvestment Act of 2009 Sixth Quarterly Report, March 18, 2011". See <http://www.whitehouse.gov/sites/default/files/microsites/20110318-cea-arr-report.pdf> >

Source: Hawaii State Department of Budget and Finance, The Official State of Hawaii American Recovery and Reinvestment Act (ARRA) website (version date May 13, 2011) http://hawaii.gov/recovery/arra-reports/Estimated_Impact_of_ARRA_on_Employment_in_Hawaii.pdf accessed July 14, 2011.

**Table 12.35-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

| Annual compensation 1/ | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 2/ | 2005 |
|-------------------------------|-------------|-------------|-------------|-------------|-------------|----------------|-------------|
| Number of firms | 7 | 7 | 9 | 9 | 6 | 6 | 6 |
| Number of executives | 17 | 17 | 25 | 25 | 15 | 15 | 15 |
| Less than \$249,999 | - | - | - | - | - | - | - |
| \$250,000 to \$499,999 | 4 | 3 | 9 | 11 | - | - | - |
| \$500,000 to \$999,999 | 10 | 10 | 12 | 8 | 7 | 10 | 9 |
| \$1,000,000 to \$1,999,999 | 3 | 4 | 3 | 5 | 7 | 5 | 6 |
| \$2,000,000 or more | - | - | 1 | 1 | 1 | - | - |
| Highest (\$1,000) | 1,535 | 1,611 | 2,387 | 2,127 | 2,519 | 1,742 | 1,577 |

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

Table 12.36-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2011

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

| Effective date | Oahu | Other islands | Effective date | State | Effective date | State |
|----------------|------|---------------|----------------|-------|----------------|-------|
| 1942 1/ | 0.25 | 0.20 | 1962 | 1.15 | 1981 | 3.35 |
| 1943 | 0.30 | 0.25 | 1964 2/ | 1.25 | 1988 2/ | 3.85 |
| 1945 | 0.40 | 0.40 | 1969 | 1.40 | 1992 3/ | 4.75 |
| 1953 | 0.65 | 0.55 | 1970 2/ | 1.60 | 1993 2/ | 5.25 |
| 1955 | 0.75 | 0.65 | 1974 | 2.00 | 2002 2/ | 5.75 |
| 1957 | 0.90 | 0.85 | 1975 2/ | 2.40 | 2003 2/ | 6.25 |
| 1958 | 1.00 | 1.00 | 1978 | 2.65 | 2006 4/ | 6.75 |
| | | | 1979 | 2.90 | 2007 4/ | 7.25 |
| | | | 1980 | 3.10 | | |

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005. There is no increase in 2008, 2009, nor 2010. The federal minimum wage of \$5.15 was in effect from September 1, 1997 rose to \$5.85 on July 24, 2007 and to \$6.55 and \$7.25 on that day respectively in 2008 and 2009. On July 24, 2009 the federal wage rose to equal the State, the first time that has happened since January 1, 1988.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office "A Short History of the Minimum Wage" <<http://hawaii.gov/labor/rs/a-short-history-of-the-minimum-wage>> accessed June 13, 2011 and records.

Table 12.37-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2007 AND 2008

[In order of decreasing 2008 compensation]

| Executive | Labor union | Members in 2008 | Compensation | |
|---|---|-----------------|--------------|---------|
| | | | 2007 | 2008 |
| T. George Paris, Director | Hawaii Iron Workers' Stabilization Fund | (X) | 251,371 | 403,439 |
| Lynn Kinney, Secretary/treasurer | Painters AFL-CIO District Council 50 | (X) | 286,427 | 285,926 |
| Reginald Castanares, Financial sec'ty | Plumbers Local 675 | 1,965 | 153,258 | 240,325 |
| Ronald Taketa, Financial sec'ty | Hawaii Carpenters Union | 7,200 | 210,157 | 219,445 |
| J.N. Musto, Executive director | Univ. of Hawaii Professional Assembly | 3,898 | 176,768 | 193,417 |
| Patrick Loo, President | Food & Commercial Workers Union, Local 480 | 1,963 | 176,097 | 184,413 |
| Gerald Yuh, Bus. Mgr./financial sec'ty | Int'l Brotherhood Elect. Workers, Local 1186 | 3,249 | 183,767 | 164,655 |
| Rodney Capello, Bus. mgr/sec'ty/treas. 1/ | Hawaii Electrical Workers 1/ | 198 | 1/ 39,947 | 163,185 |
| Dayton Nakanelua, State director | United Public Workers | 14,155 | 133,836 | 142,765 |
| Arthur Tolentino, Financial sec'ty/bus. mgr. | Sheet Metal Workers Local 293 | 770 | 117,095 | 124,616 |
| Ronan Kozuma, President | Teamsters Local 996 | 6,062 | 112,453 | 124,428 |
| Joseph O' Donnell, Financial sec'ty/bus. mgr. | Ironworkers AFL-CIO Local 625 | 780 | 106,772 | 121,260 |
| John Jumalon, Bus. mgr./financial sec'ty | Int'l Brotherhood Elect. Workers, Local 1260 | 2,832 | 58,406 | 118,961 |
| Scot Long, Bus. mgr./financial sec'ty | Int'l Brotherhood Elect. Workers, Local 1357 | 1,616 | 109,391 | 118,502 |
| Mike McCartney, Executive director | Hawaii State Teachers Association (from Sept. 2007) | (NA) | (X) | 112,261 |
| Randolf Kauhane, AGC | Machinists Union District Lodge 141 | 33,254 | 104,718 | 107,264 |
| Fred Galdones, President | Int'l Longshore Emp. & Warehouse (ILWU), Local 142 | 18,046 | 100,475 | 103,946 |
| Vaughn Chong, Financial sec'ty/bus. mgr. | Roofers AFL-CIO Local 221 | 284 | 98,077 | 99,081 |
| William Hong, Executive director | Building & Construction Trades Council | (X) | 94,068 | 94,068 |
| Randy Perreira, Executive director | Hawaii Gov't Employees Ass'n, AFSCME Local 152 | (NA) | (X) | 90,906 |
| Wayne Cahill, Administrative officer | Communications Workers Local 39117 | 516 | 85,030 | 84,495 |
| Eric Gill, Financial sec'ty/treasurer | Unite Here Local 5 | 10,112 | 68,220 | 77,630 |
| Lawrence Correa, President | Bricklayers Union | 1,257 | 64,579 | 69,971 |
| Nolan Moriwaki, Financial secretary | Plasterers & Cement Masons Local 630 | 1,009 | 68,497 | 66,622 |
| Jerry Ahue, President | Communications Workers Local 1491 | 169 | 75,044 | 50,905 |
| Stuart McKinley, Executive director | Hawaii Nurses' Association | 3,606 | (X) | 30,850 |
| Gerald Liu, Secretary/treasurer | Machinists Union Lodge 1479 | 3,190 | 30,941 | 30,514 |

X Not applicable.

NA Not available.

1/ Reflects a *Honolulu Advertiser* 'Correction' to the August 2, 2009 article correcting Mr. Cappello's affiliation and clarifying that the 2007 income is for a 3-month period.

Source: *Honolulu Advertiser*, "As unions struggle, leaders' pay goes up" (August 2, 2009)

<<http://www.honoluluadvertiser.com/article/20090802/NEWS01/908020365/As+unions+struggle++leaders++pay+goes+up>> accessed August 2, 2009 and 'Corrections' <<http://www.honoluluadvertiser.com/article/99999999/NEWS49/80319019/1340>> accessed August 5, 2009.

**Table 12.38-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:
1997 TO 2009**

[In thousands of persons and number of hours. No reports were issued for 2005 to 2007]

| Subject | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2008 | 2009 |
|------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Weekly hours at work | 528 | 532 | 536 | 544 | 550 | 534 | 569 | 567 | 602 | 560 |
| 1 to 14 hours | 26 | 25 | 25 | 26 | 28 | 24 | 26 | 25 | 29 | 31 |
| 15 to 29 hours | 80 | 75 | 77 | 74 | 75 | 70 | 71 | 68 | 81 | 78 |
| 30 to 34 hours | 49 | 59 | 44 | 39 | 48 | 39 | 41 | 44 | 44 | 58 |
| 35 to 39 hours | 28 | 28 | 25 | 29 | 31 | 24 | 26 | 31 | 28 | 30 |
| 40 hours | 221 | 217 | 230 | 243 | 235 | 253 | 279 | 276 | 293 | 255 |
| 41 to 48 hours | 37 | 42 | 45 | 43 | 42 | 38 | 37 | 38 | 36 | 32 |
| 49 hours & over | 87 | 87 | 90 | 91 | 91 | 87 | 89 | 85 | 91 | 76 |
| Average hours | | | | | | | | | | |
| Total at work | (NA) | 38.3 | 38.4 | 40.3 | 38.4 | 38.6 | 38.6 | 38.6 | 38.2 | 37.4 |
| Persons who usually work full-time | (NA) | 42.4 | 42.7 | 43.9 | 42.4 | 42.3 | 42.3 | 42.1 | 41.9 | 41.1 |

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2004*, Bulletin 2716, table 22 <<http://www.bls.gov/opub/gp/laugp.htm>> accessed January 16, 2009; and *Ibid. 2008* (Bulletin 2737, March 2010), table 22 <http://www.bls.gov/opub/gp/pdf/gp08_16.pdf> accessed March 2, 2010; *Ibid. 2009*, (Bulletin 2748, July 2010) table 22 <http://www.bls.gov/opub/gp/pdf/gp09_22.pdf> accessed March 16, 2011; and earlier reports.

**Table 12.39-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING
IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2009**

| Year | Island workers on Mainland 1/ | Mainland workers in Hawaii 2/ | Ratio 3/ | Year | Island workers on Mainland 1/ | Mainland workers in Hawaii 2/ | Ratio 3/ |
|------|-------------------------------|-------------------------------|----------|------|-------------------------------|-------------------------------|----------|
| 1949 | 1,030 | 711 | 69 | 1979 | 4,272 | 5,250 | 123 |
| 1950 | 966 | 1,105 | 114 | 1980 | 5,211 | 4,956 | 95 |
| 1951 | 377 | 1,139 | 302 | 1981 | 5,485 | 4,396 | 80 |
| 1952 | 455 | 1,667 | 366 | 1982 | 5,372 | 4,848 | 90 |
| 1953 | 576 | 1,775 | 308 | 1983 | 4,414 | 4,659 | 106 |
| 1954 | 907 | 1,698 | 187 | 1984 | 4,123 | 4,220 | 102 |
| 1955 | 665 | 1,812 | 272 | 1985 | 4,039 | 3,993 | 99 |
| 1956 | 686 | 1,617 | 236 | 1986 | 3,664 | 3,932 | 107 |
| 1957 | 1,100 | 1,813 | 165 | 1987 | 3,805 | 3,161 | 83 |
| 1958 | 1,547 | 2,219 | 143 | 1988 | 3,942 | 2,974 | 75 |
| 1959 | 1,280 | 2,126 | 166 | 1989 | 3,961 | 2,679 | 68 |
| 1960 | 1,716 | 2,595 | 151 | 1990 | 5,275 | 2,910 | 55 |
| 1961 | 2,863 | 3,235 | 113 | 1991 | 7,197 | 3,453 | 48 |
| 1962 | 2,966 | 3,594 | 121 | 1992 | 9,554 | 4,432 | 46 |
| 1963 | 2,683 | 3,787 | 141 | 1993 | 9,543 | 4,356 | 46 |
| 1964 | 2,572 | 3,705 | 144 | 1994 | 10,121 | 4,229 | 42 |
| 1965 | 2,257 | 3,411 | 151 | 1995 | 10,115 | 4,000 | 40 |
| 1966 | 1,859 | 2,655 | 143 | 1996 | 8,633 | 3,338 | 39 |
| 1967 | 2,196 | 3,102 | 141 | 1997 | 7,051 | 2,356 | 33 |
| 1968 | 2,014 | 2,896 | 144 | 1998 | 4,366 | 2,720 | 62 |
| 1969 | 2,652 | 3,600 | 136 | 1999 | 3,511 | 2,572 | 73 |
| 1970 | 5,078 | 6,062 | 119 | 2000 | 2,845 | 2,910 | 102 |
| 1971 | 6,215 | 6,908 | 111 | 2001 | 3,423 | 3,611 | 105 |
| 1972 | 6,124 | 5,994 | 98 | 2002 | 3,223 | 4,325 | 134 |
| 1973 | 5,255 | 6,116 | 116 | 2003 | 2,826 | 4,247 | 150 |
| 1974 | 5,924 | 6,988 | 118 | 2004 | 2,359 | 3,209 | 136 |
| 1975 | 7,607 | 8,785 | 115 | 2005 | 2,399 | 2,680 | 112 |
| 1976 | 7,458 | 8,334 | 112 | 2006 | 2,731 | 2,273 | 83 |
| 1977 | 5,846 | 8,154 | 139 | 2007 | 3,028 | 2,163 | 71 |
| 1978 | 4,313 | 6,261 | 145 | 2008 | 3,986 | 2,559 | 64 |
| 1979 | 4,272 | 5,250 | 123 | 2009 | 4,072 | (NA) | (NA) |

NA Not available.

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers former Mainland workers living in Hawaii and filing unemployment insurance claims against their former Mainland employers.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) and records.

See also <<http://hawaii.gov/labor/rs/unemployment-insurance-statistics>>.

**Table 12.40-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,
PRIVATE INDUSTRY: 1995 TO 2009**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

| Subject | Total cases | | Lost workday cases 1/ | | Cases without lost workdays |
|---------------------------|-------------|---------------------------|-----------------------|---------------------------|-----------------------------|
| | Number | Per 100 full-time workers | Number | Per 100 full-time workers | |
| Injuries and illnesses | | | | | |
| 1995 | 27.1 | 8.0 | 13.9 | 4.1 | 13.1 |
| 1996 | 23.0 | 6.8 | 12.1 | 3.6 | 10.8 |
| 1997 | 23.5 | 6.8 | 12.8 | 3.7 | 10.7 |
| 1998 | 21.2 | 6.5 | 12.1 | 3.7 | 9.1 |
| 1999 | 20.5 | 6.0 | 11.4 | 3.4 | 9.1 |
| 2000 | 21.4 | 6.0 | 12.4 | 3.5 | 9.1 |
| 2001 | 20.4 | 5.7 | 11.8 | 3.3 | 8.6 |
| Injuries | | | | | |
| 1995 | 26.2 | 7.7 | 13.4 | 4.0 | 12.8 |
| 1996 | 21.9 | 6.5 | 11.6 | 3.4 | 10.3 |
| 1997 | 22.7 | 6.6 | 12.4 | 3.6 | 10.3 |
| 1998 | 20.4 | 6.3 | 11.7 | 3.6 | 8.7 |
| 1999 | 19.7 | 5.8 | 11.0 | 3.2 | 8.7 |
| 2000 | 20.7 | 5.8 | 11.9 | 3.4 | 8.8 |
| 2001 | 19.3 | 5.4 | 11.1 | 3.1 | 8.1 |
| Injuries and illnesses 2/ | | | | | |
| 2002 | 19.5 | 5.8 | 3/ 11.8 | 3/ 3.5 | 7.8 |
| 2003 | 18.6 | 5.4 | 3/ 11.6 | 3/ 3.4 | 7.0 |
| 2004 | 17.8 | 4.9 | 3/ 10.7 | 3/ 3.0 | 7.1 |
| 2005 | 18.5 | 4.9 | 3/ 11.5 | 3/ 3.1 | 7.0 |
| 2006 | 18.2 | 4.8 | 3/ 11.5 | 3/ 3.0 | 6.7 |
| 2007 | 18.1 | 4.6 | 3/ 11.8 | 3/ 3.0 | 6.3 |
| 2008 | 16.7 | 4.3 | 3/ 10.4 | 3/ 2.6 | 6.3 |
| 2009 | 14.9 | 4.0 | 3/ 8.9 | 3/ 2.4 | 6.0 |

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed May 5, 2010; and "Occupational injuries and illnesses: industry data (2003 forward)" <<http://www.bls.gov/iif/data.htm>> accessed May 9, 2011.

Table 12.41-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 2003 TO 2009

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

| Event or exposure | Number |
|--|--------|
| Total | 146 |
| Aircraft incidents | 25 |
| Highway incidents | 24 |
| Fall to a lower level | 14 |
| Struck by object or equipment | 13 |
| Homicides | 12 |
| Caught in or compressed by equipment or objects | 8 |
| Exposure to caustic, noxious, or allergic substances | 8 |
| Suicide, self-inflicted injury | 7 |
| Nonhighway incidents, except rail, air, or water | 7 |
| Drowning, submersion | 5 |
| Water vehicle incidents | 5 |
| Pedestrian struck by vehicle, mobile equipment | 4 |
| Other | 14 |

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries, 2003 to 2009*
 <<http://hawaii.gov/labor/rs/census-of-fatal-occupational-injuries>> accessed May 9, 2011.

Table 12.42-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2009

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

| Year | Hawaii | United States | Year | Hawaii | United States |
|------|--------|---------------|---------|--------|---------------|
| 1992 | 28 | 6,217 | 2001 1/ | 41 | 5,915 |
| 1993 | 26 | 6,331 | 2002 | 24 | 5,534 |
| 1994 | 21 | 6,632 | 2003 | 21 | 5,575 |
| 1995 | 24 | 6,275 | 2004 | 25 | 5,764 |
| 1996 | 27 | 6,202 | 2005 | 15 | 5,734 |
| 1997 | 19 | 6,238 | 2006 | 30 | 5,840 |
| 1998 | 12 | 6,055 | 2007 | 23 | 5,657 |
| 1999 | 32 | 6,054 | 2008 2/ | 19 | 5,214 |
| 2000 | 20 | 5,920 | 2009 3/ | 13 | 4,340 |

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ Data were revised and are final.

3/ Data are preliminary.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/foi/cftb0186.pdf>> accessed April 21, 2005; *Fatal occupational injuries by state and event or exposure, 2003-2004* <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006; *National Census of Fatal Occupational Injuries in 2006*, USDL 07-1202, tables 1 and 5 <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed June 3, 2008; and *National Census of Fatal Occupational Injuries in 2007*, USDL 08-1182, table 5 (August 20, 2008) accessed August 25, 2008; *National Census of Fatal Occupational Injuries in 2008*, USDL 09-0979, table 5 (August 20, 2009) accessed October 19, 2009; and *National Census of Occupational Injuries in 2009 (Preliminary Results)*, USDL 10-1142, table 5 (August 19, 2010) <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed September 6, 2010.

**Table 12.43-- WORK INJURIES, DEATHS, TIME LOST AND
COMPENSATION COSTS: 1990 TO 2009**

| Year | Reported cases | Reported deaths | Time lost (compensated days) | Compensation costs (\$1,000) |
|-------------|-----------------------|------------------------|-------------------------------------|-------------------------------------|
| 1990 | 53,050 | 59 | 1,434,262 | 218,837 |
| 1991 | 56,738 | 51 | 1,636,375 | 234,971 |
| 1992 | 49,204 | 42 | 1,832,901 | 288,003 |
| 1993 | 46,762 | 33 | 1,957,217 | 323,763 |
| 1994 | 42,658 | 41 | 1,821,164 | 343,080 |
| 1995 | 37,476 | 26 | 1,571,539 | 326,123 |
| 1996 | 33,628 | 29 | 1,371,739 | 288,495 |
| 1997 | 33,255 | 30 | 1,258,468 | 254,915 |
| 1998 | 30,727 | 17 | 1,160,365 | 233,225 |
| 1999 | 30,309 | 26 | 1,108,149 | 222,056 |
| 2000 | 31,836 | 34 | 1,151,879 | 231,359 |
| 2001 | 30,179 | 34 | 1,263,787 | 252,041 |
| 2002 | 29,757 | 31 | 1,277,863 | 267,827 |
| 2003 | 28,668 | 27 | 1,324,577 | 274,922 |
| 2004 | 26,321 | 32 | 1,186,798 | 271,290 |
| 2005 | 28,018 | 21 | 1,094,172 | 250,779 |
| 2006 | 27,440 | 32 | 946,149 | 242,685 |
| 2007 | 26,105 | 27 | 961,564 | 247,294 |
| 2008 | 24,542 | 26 | 957,146 | 245,763 |
| 2009 | 21,520 | 20 | 910,488 | 244,375 |

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and for 2000 to 2009 <<http://hawaii.gov/labor/rs/workers-compensation-data>> accessed March 16, 2011.

Table 12.44-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2000 TO 2010

[Beginning in January 2004, data reflect revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers 16 years and over. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

| Year | Hawaii | | | | | United States | | | | |
|------|------------------------|------------------------------|---------------------|-----------------------------------|---------------------|------------------------|------------------------------|---------------------|-----------------------------------|---------------------|
| | Total employed (1,000) | Members of unions (1,000) 1/ | Percent of employed | Repre-sented by unions (1,000) 2/ | Percent of employed | Total employed (1,000) | Members of unions (1,000) 1/ | Percent of employed | Repre-sented by unions (1,000) 2/ | Percent of employed |
| 2000 | 503 | 125 | 24.8 | 131 | 26.0 | 122,089 | 16,334 | 13.4 | 18,153 | 14.9 |
| 2001 | 515 | 118 | 22.9 | 129 | 25.0 | 122,229 | 16,305 | 13.3 | 18,026 | 14.7 |
| 2002 | 490 | 120 | 24.5 | 124 | 25.3 | 121,826 | 16,145 | 13.3 | 17,695 | 14.5 |
| 2003 | 511 | 122 | 23.8 | 127 | 24.8 | 122,358 | 15,776 | 12.9 | 17,448 | 14.3 |
| 2004 | 533 | 126 | 23.7 | 132 | 24.8 | 123,554 | 15,472 | 12.5 | 17,087 | 13.8 |
| 2005 | 545 | 141 | 25.8 | 145 | 26.7 | 125,889 | 15,685 | 12.5 | 17,223 | 13.7 |
| 2006 | 562 | 139 | 24.7 | 146 | 25.9 | 128,237 | 15,359 | 12.0 | 16,860 | 13.1 |
| 2007 | 556 | 130 | 23.4 | 135 | 24.2 | 129,767 | 15,670 | 12.1 | 17,243 | 13.3 |
| 2008 | 562 | 136 | 24.3 | 143 | 25.5 | 129,377 | 16,098 | 12.4 | 17,761 | 13.7 |
| 2009 | 526 | 123 | 23.5 | 128 | 24.3 | 124,490 | 15,327 | 12.3 | 16,904 | 13.6 |
| 2010 | 511 | 111 | 21.8 | 120 | 23.5 | 124,073 | 14,715 | 11.9 | 16,290 | 13.1 |

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, "Union Members in 2010" (USDLE-11-0063, January 21, 2011)

<<http://www.bls.gov/news.release/union2.toc.htm>> accessed January 22, 2011. See also "Access to Historical Data for the Tables of the Union Membership News Release", tables 1 and 5

<<http://www.bls.gov/cps/cpslutabs.htm>> accessed January 21, 2011.

**Table 12.45-- LABOR UNIONS AND MEMBERSHIP: 2007- 2008 AND
2009- 2010**

| Subject | Total | AFL-CIO affiliated | Independent |
|-------------------|---------------|--------------------|-------------|
| 2007- 2008 | | | |
| Unions | 112 | 93 | 19 |
| Membership | 1/ 2/ 169,127 | 1/ 106,439 | 2/ 62,688 |
| 2009- 2010 | | | |
| Unions | 114 | 95 | 19 |
| Membership | 3/ 4/ 177,538 | 3/ 106,750 | 4/ 70,788 |

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700) and the Longshore and Warehouse Union, International Local 142 (22,000).

2/ Footnote revised from previous *Data Book*. Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (12,600); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

3/ Excluded are six unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); American Federation of Government Employees Local 1234; Teachers, Hawaii Federation of Local 1127; United Steel Workers Local 12-369; and United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (43,757) and the Longshore and Warehouse Union, International Local 142 (20,900).

4/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (13,700); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2007-2008*, and *Ibid. 2009-2010*; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.46-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,
BY EMPLOYING JURISDICTION: 1999 TO 2009**

[As of December 31]

| Year | Total | State of Hawaii | City & County of Honolulu | County of Hawaii | County of Maui | County of Kauai | Dept. of Educ. | Judiciary | University of Hawaii | HHSC 1/ |
|------|--------|-----------------|---------------------------|------------------|----------------|-----------------|----------------|-----------|----------------------|---------|
| 1999 | 54,778 | 23,484 | 7,995 | 1,815 | 1,632 | 875 | 13,113 | 1,434 | 4,430 | (2/) |
| 2000 | 56,426 | 22,052 | 7,945 | 1,852 | 1,670 | 881 | 13,276 | 1,445 | 4,539 | 2,766 |
| 2001 | 58,084 | 22,639 | 8,077 | 1,874 | 1,705 | 908 | 13,707 | 1,484 | 4,613 | 3,077 |
| 2002 | 59,320 | 21,454 | 7,907 | 1,834 | 1,776 | 918 | 13,710 | 1,546 | 6,321 | 3,854 |
| 2003 | 58,079 | 20,746 | 7,924 | 1,874 | 1,780 | 921 | 13,517 | 1,485 | 6,516 | 3,316 |
| 2004 | 64,040 | 18,436 | 7,916 | 1,937 | 1,790 | 938 | 21,789 | 1,376 | 6,667 | 3,191 |
| 2005 | 59,316 | 13,624 | 7,863 | 1,938 | 1,839 | 840 | 21,727 | 1,394 | 6,837 | 3,254 |
| 2006 | 60,256 | 13,656 | 8,063 | 2,056 | 1,869 | 942 | 21,879 | 1,525 | 7,035 | 3,231 |
| 2006 | 60,256 | 13,656 | 8,063 | 2,056 | 1,869 | 942 | 21,879 | 1,525 | 7,035 | 3,231 |
| 2007 | 60,934 | 12,988 | 8,200 | 2,153 | 1,915 | 978 | 22,238 | 1,580 | 7,264 | 3,618 |
| 2008 | 61,684 | 13,356 | 8,411 | 2,294 | 2,037 | 988 | 22,059 | 1,507 | 7,512 | 3,520 |
| 2009 | 61,528 | 13,478 | 8,253 | 2,241 | 2,118 | 987 | 22,101 | 1,567 | 7,363 | 3,420 |

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and revised August 12, 2003; *No. 42*, May 14, 2004; *No. 43*, June 23, 2005; *No. 44*, April 5, 2006; *No. 45*, April 5, 2007; *No. 46*, March 3, 2008; *No. 47*, March 3, 2009; *No. 48*, March 16, 2010 and earlier issues.

Table 12.47-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2009

| Year | Number of agreements | Workers covered | | Year | Number of agreements | Workers covered | |
|------|----------------------|-----------------|---------------|------|----------------------|-----------------|---------------|
| | | Total | Per agreement | | | Total | Per agreement |
| 1964 | 275 | (NA) | (NA) | 1987 | 1,375 | 80,400 | 58 |
| 1965 | 309 | 31,500 | 102 | 1988 | 433 | 16,290 | 38 |
| 1966 | 277 | 23,800 | 86 | 1989 | 104 | 50,950 | 490 |
| 1967 | 257 | 15,900 | 62 | 1990 | 194 | 24,300 | 125 |
| 1968 | 172 | 15,400 | 90 | 1991 | 107 | 23,700 | 221 |
| 1969 | 296 | 19,100 | 65 | 1992 | 1,413 | 21,400 | 15 |
| 1970 | 190 | 14,900 | 78 | 1993 | 369 | 65,900 | 179 |
| 1971 | 151 | 9,800 | 65 | 1994 | 84 | 8,000 | 95 |
| 1972 | 511 | 47,100 | 92 | 1995 | 270 | 57,300 | 212 |
| 1973 | 390 | 28,000 | 72 | 1996 | 136 | 49,250 | 362 |
| 1974 | 223 | 34,700 | 156 | 1997 | 1,334 | 62,800 | 47 |
| 1975 | 1,265 | 36,100 | 29 | 1998 | 786 | 18,900 | 24 |
| 1976 | 380 | 57,450 | 151 | 1999 | 123 | 65,890 | 535 |
| 1977 | 2,255 | 87,350 | 39 | 2000 | (1/) | (1/) | (1/) |
| 1978 | 967 | 29,500 | 31 | 2001 | (1/) | (1/) | (1/) |
| 1979 | 312 | 61,600 | 198 | 2002 | 1,187 | 21,550 | 18 |
| 1980 | 2,298 | 49,900 | 22 | 2003 | 252 | 69,800 | 277 |
| 1981 | 267 | 53,700 | 201 | 2004 | 71 | 8,900 | 125 |
| 1982 | 379 | 27,400 | 72 | 2005 | 199 | 61,430 | 308 |
| 1983 | 1,019 | 68,000 | 67 | 2006 | 74 | 10,850 | 146 |
| 1984 | 901 | 26,200 | 29 | 2007 | 249 | 73,210 | 294 |
| 1985 | 350 | 58,450 | 167 | 2008 | 202 | 13,440 | 66 |
| 1986 | 138 | 13,550 | 98 | 2009 | 63 | 66,720 | 1,059 |

NA Not available.

1/ Report had been suspended in 2000 and 2001.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2009*, Occasional Publication No. 188 (January 2009), p. 1.

Table 12.48-- WORK STOPPAGES: 1990 TO 2010

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

| Year | Number of stoppages 1/ | Workers involved 1/ | Man-days lost 2/ |
|---------|------------------------|---------------------|------------------|
| 1990 | 13 | 7,415 | 119,509 |
| 1991 | - | - | - |
| 1992 | - | - | - |
| 1993 | 2 | 160 | 6,018 |
| 1994 3/ | 3 | 12,202 | 109,529 |
| 1995 | - | - | - |
| 1996 | 1 | 13 | 715 |
| 1997 | - | - | - |
| 1998 | 1 | 150 | (NA) |
| 1999 | - | - | - |
| 2000 | - | - | - |
| 2001 | 2 | 15,100 | 195,900 |
| 2002 | 1 | 1,170 | (NA) |
| 2003 | 5 | 2,680 | (NA) |
| 2004 | 2 | 210 | (NA) |
| 2005 | 1 | 25 | (NA) |
| 2006 | 2 | 150 | (NA) |
| 2007 | - | - | - |
| 2008 | - | - | - |
| 2009 | - | - | - |
| 2010 | - | - | - |

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEEA) strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.49-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:
1983 TO 2010**

| Year | Number of stoppages begun in year | Workers involved 1/ | Man-days idle during year | Percent of estimated nonagricultural working time |
|-------------|--|----------------------------|----------------------------------|--|
| 1983 | 1 | 2,800 | 5,600 | 0.01 |
| 1984 | 1 | 1,000 | 70,000 | 0.01 |
| 1985 | 1 | 1,000 | 11,000 | 0.01 |
| 1986-1993 | - | - | - | - |
| 1994 | 1 | 15,800 | 136,500 | (NA) |
| 1995-1997 | - | - | - | - |
| 1998 | - | - | - | - |
| 1999 | - | - | - | - |
| 2000 | - | - | - | - |
| 2001 | 2 | 15,100 | 195,900 | (NA) |
| 2002 | 1 | 1,170 | (NA) | (NA) |
| 2003 | 2 | 2,470 | (NA) | (NA) |
| 2004-2010 | - | - | - | - |

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics, "Major Work Stoppages in 2005"

<<ftp://ftp.bls.gov/pub/news.release/History/wkstp.03022006.news>> accessed June 28, 2006 and records; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, records.