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Section 12

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2012*.

Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2010

Sex and labor force status	1960	1970	1980	1990	2000	2010
BOTH SEXES						
Persons 16 years and over	402,937	522,018	723,479	855,518	950,055	1,093,645
Labor force	263,450	344,269	494,223	602,348	612,831	728,635
Percent in labor force	65.4	65.9	68.3	70.4	64.5	66.6
Armed forces	47,255	49,785	58,443	54,001	39,036	34,190
Civilian labor force	216,195	294,484	435,780	548,347	573,795	694,445
Employed	207,456	285,556	415,181	529,059	537,909	638,191
Unemployed	8,739	8,928	20,599	19,288	35,886	56,254
Percent of civ. labor force	4.0	3.0	4.7	3.5	6.3	8.1
Not in labor force	139,487	177,749	229,256	253,170	337,224	365,010
MALE						
Persons 16 years and over	219,822	272,726	370,683	434,203	473,542	545,137
Labor force	186,507	222,221	290,420	335,651	331,177	388,969
Percent in labor force	84.8	81.5	78.3	77.3	69.9	71.4
Armed forces	46,626	48,860	54,032	47,441	34,368	30,229
Civilian labor force	139,881	173,361	236,388	288,210	296,809	358,740
Employed	135,481	168,940	225,331	277,735	276,483	326,909
Unemployed	4,400	4,421	11,057	10,475	20,326	31,831
Percent of civ. labor force	3.1	2.6	4.7	3.6	6.8	8.9
Not in labor force	33,315	50,505	80,263	98,552	142,365	156,168
FEMALE						
Persons 16 years and over	183,115	249,292	352,796	421,315	476,513	548,508
Labor force	76,943	122,048	203,803	266,697	281,654	339,666
Percent in labor force	42.0	49.0	57.8	63.3	59.1	61.9
Armed forces	629	925	4,411	6,560	4,668	3,961
Civilian labor force	76,314	121,123	199,392	260,137	276,986	335,705
Employed	71,975	116,616	189,850	251,324	261,426	311,282
Unemployed	4,339	4,507	9,542	8,813	15,560	24,423
Percent of civ. labor force	5.7	3.7	4.8	3.4	5.6	7.3
Not in labor force	106,172	127,244	148,993	154,618	194,859	208,842

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004; U.S. Census Bureau American FactFinder, 2010 American Community Survey 1-Year Estimates Hawaii DP03 Selected Economic Characteristics" as extracted by Hawaii State Department of Business, Economic Development & Tourism, Hawaii State Data Center American Community Survey 2010 Hawaii Geographic Area Profiles (1-Year Estimate) "DP03: Selected Economic Characteristics" <http://hawaii.gov/dbedt/info/census/acs/ACS2010/ACS2010_1_Year/acs_hi_2010_profiles> accessed July 3, 2012; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2006-2010

[In number and percent. Average of 2006-2010]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 to 64 years						
Male	449,307	59,604	316,421	21	21,793	51,468
Worked in past 12 months (percent)	84.2	80.5	84.7	100.0	82.8	85.3
Usually worked 35 or more hours per week (percent)	70.3	64.1	72.1	85.7	65.8	68.4
50 to 52 weeks (percent)	58.7	52.3	61.0	85.7	53.2	53.8
Female	432,580	58,935	302,516	24	21,137	49,968
Worked in past 12 months (percent)	76.2	75.1	75.8	100.0	77.9	79.0
Usually worked 35 or more hours per week (percent)	55.5	52.3	56.1	100.0	55.6	55.8
50 to 52 weeks (percent)	45.5	42.8	46.0	100.0	45.8	44.9
Females 16 years and over	537,019	72,414	378,200	33	26,400	59,972
In labor force	329,124	44,579	228,765	29	16,649	39,102
Employed or in Armed Forces	313,625	41,832	218,790	29	15,951	37,023
Own children under 18 years in families and subfamilies	280,462	38,526	195,250	-	13,984	32,702
Under 6 years	96,966	12,867	68,420	-	4,563	11,116
All parents in family in labor force	63,448	8,906	43,508	-	3,164	7,870
All parents in family in labor force (percent)	65.4	69.2	63.6	-	69.3	70.8
Living with two parents, both parents in labor force	39,708	4,507	28,678	-	1,888	4,635
Living with two parents, mother only in labor force	2,112	220	1,467	-	118	307
Living with one parent, mother in labor force	16,426	2,814	10,575	-	760	2,277

Source: U.S. Census Bureau, 2006-2010 American Community Survey "S2303 Work Status In The Past 12 Months"

<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_10_5YR_S2303&prodType=table> and Ibid. 5-Year Estimates Hawaii and counties "DP03: Selected Economic Characteristics" <<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?ft=table>> accessed July 7, 2012; and Ibid. 5-Year Estimates Hawaii and counties "B23008 Age of Own Children Under 18 Years In Families And Subfamilies By Living Arrangements By Employment Status Of Parents"

<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_10_5YR_B23008&prodType=table> accessed July 9, 2012.

Table 12.03-- SELECTED LABOR FORCE AND COMMUTING CHARACTERISTICS, BY GEOGRAPHIC AREA: 2006-2010

[Average of 2006-2010]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Employment status						
Population 16 years and over	1,068,287	143,857	752,343	74	52,406	119,607
In labor force	714,067	93,190	501,779	64	35,100	83,934
Civilian labor force	674,469	92,979	462,843	60	34,910	83,677
Employed	636,454	85,780	439,691	60	32,933	77,990
Unemployed	38,015	7,199	23,152	-	1,977	5,687
Percent unemployed	5.6	7.7	5.0	-	5.7	6.8
Armed forces	39,598	211	38,936	4	190	257
Not in labor force	354,220	50,667	250,564	10	17,306	35,673
Females 16 years and over						
Population 16 years and over	537,019	72,414	378,200	33	26,400	59,972
In labor force	329,124	44,579	228,765	29	16,649	39,102
Civilian labor force	323,619	44,546	223,332	29	16,642	39,070
Employed	308,120	41,799	213,357	29	15,944	36,991
Own children under 6 years						
All parents in family	96,966	12,867	68,420	-	4,563	11,116
in labor force 1/	63,448	8,906	43,508	-	3,164	7,870
Commuting to work						
Workers 16 years and over	658,322	83,240	467,598	64	31,890	75,530
Car, truck, or van - drove alone	436,604	56,625	301,808	34	25,128	53,009
Car, truck or van - carpooled	101,704	13,842	72,887	-	3,867	11,108
Public trans. (excluding taxicab)	39,605	1,256	36,935	-	114	1,300
Walked	30,989	2,263	25,734	11	503	2,478
Other means	18,868	1,881	14,379	9	758	1,841
Worked at home	30,552	7,373	15,855	10	1,520	5,794
Mean travel time to work (min.)	25.9	26.3	27.0	6.2	19.9	20.8

1/ Both parents in family where both parents in labor force, or single-parent family, where parent is in labor force.

Source: U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates, Hawaii and counties "DP03: Selected Economic Characteristics"

<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?_afpt=table> accessed July 7, 2012.

Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2009 TO 2011

[Numbers in thousands and percent. 2010 data are revised and 2011 are preliminary]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
2009				
Civilian noninstitutional population	992	483	508	63
Civilian labor force	632	336	297	22
Percent of population	63.7	69.4	58.3	34.1
Employment	585	307	278	17
Percent of population	59.0	63.6	54.6	26.2
Unemployment	47	28	19	5
Rate	7.4	8.4	6.3	23.2
Error range of rate	6.8 - 8.0	7.5 - 9.3	5.5 - 7.1	18.5 - 27.9
Not in civilian labor force	360	147	211	41
2010				
Civilian noninstitutional population	989	482	507	68
Civilian labor force	623	327	296	20
Percent of population	63.0	67.9	58.3	29.4
Employment	579	302	278	15
Percent of population	58.6	62.6	54.7	21.6
Unemployment	43	26	18	5
Rate	7.0	7.8	6.1	26.5
Not in civilian labor force	366	155	211	48
2011				
Civilian noninstitutional population	996	488	508	64
Civilian labor force	633	331	302	17
Percent of population	63.5	67.8	59.3	26.8
Employment	586	302	284	14
Percent of population	58.9	62.0	55.9	21.5
Unemployment	46	29	18	4
Rate	7.3	8.7	5.8	19.7
Not in civilian labor force	363	157	206	47

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2009* Table 14 "Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, annual averages" (Bulletin 2748, July 2010) <<http://www.bls.gov/opub/gp/pdf/gp09full.pdf>>; and Ibid. *2010* (Bulletin 2768, August 2011) <<http://www.bls.gov/opub/gp/pdf/gp10full.pdf>>; Ibid. 2011 <<http://www.bls.gov/lau/ptable14full2011.pdf>> accessed March 27, 2012 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2009 AND 2010

[Totals may not add due to rounding. Estimates from Annual Local Area Unemployment Statistics (LAUS) for 2009 and 2010 based on 2000 Census]

Race or origin 1/	Civilian labor force		Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
2009				
All races	637,800	307,600	6.8	6.1
One race				
White	163,700	74,900	6.5	6.2
Black or African American	7,400	3,000	9.1	10.6
American Indian and Alaska Native	1,600	800	16.1	19.2
Asian	281,500	141,450	4.4	3.6
Native Hawaiian and other Pacific Islander	55,450	26,100	12.8	11.5
Some other race	6,750	3,000	9.8	10.3
Two or more races	121,400	58,350	9.4	8.8
Minority group 2/ Hispanic or Latino	474,100 39,000	232,700 19,200	6.9 11.6	6.0 11.0
2010				
All races	629,050	303,450	6.6	5.9
One race				
White	161,400	73,850	6.3	6.1
Black or African American	7,300	2,950	8.9	10.3
American Indian and Alaska Native	1,550	750	15.8	19.0
Asian	277,900	139,650	4.3	3.5
Native Hawaiian and other Pacific Islander	54,600	25,700	12.5	11.3
Some other race	6,650	2,950	9.6	10.2
Two or more races	119,650	57,550	9.2	8.6
Minority group 2/ Hispanic or Latino	467,650 38,450	229,600 18,900	6.7 11.3	5.9 10.8

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Information by Sex & Race" (annual)

<http://www.hiwi.org/admin/uploadedPublications/2036_AAP-T1-2009.pdf> accessed September 6, 2010;

**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:
ANNUAL AVERAGE, 1976 TO 2011**

[Data from 1976 to 2010 reflect new modeling approach (redesign) and reestimation of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program. Except for percent employed, rounded to nearest 50]

Year	Labor force	Employed	Unemployed	
			Number	Percent
1976	410,250	372,250	38,000	9.3
1977	418,500	386,150	32,400	7.7
1978	422,550	394,300	28,250	6.7
1979	430,800	406,450	24,350	5.7
1980	441,000	419,750	21,250	4.8
1981	451,750	428,500	23,200	5.1
1982	459,750	432,450	27,250	5.9
1983	471,900	444,000	27,900	5.9
1984	477,100	451,400	25,700	5.4
1985	483,850	459,400	24,400	5.0
1986	495,850	473,500	22,350	4.5
1987	511,250	492,700	18,550	3.6
1988	519,450	503,750	15,700	3.0
1989	527,750	515,250	12,550	2.4
1990	551,050	537,600	13,400	2.4
1991	563,050	547,350	15,700	2.8
1992	576,000	551,550	24,450	4.2
1993	581,750	556,350	25,400	4.4
1994	585,800	555,750	30,050	5.1
1995	589,500	557,050	32,450	5.5
1996	596,750	561,700	35,050	5.9
1997	601,650	566,750	34,900	5.8
1998	604,300	570,150	34,150	5.7
1999	606,650	576,300	30,350	5.0
2000	609,000	584,850	24,150	4.0
2001	615,250	589,200	26,050	4.2
2002	608,950	584,350	24,600	4.0
2003	616,300	592,450	23,850	3.9
2004	618,150	598,200	19,950	3.2
2005	627,100	609,850	17,250	2.8
2006	633,500	617,800	15,700	2.5
2007 1/	637,250	620,100	17,100	2.7
2008 1/	644,050	617,650	26,400	4.1
2009 1/	637,950	593,850	44,050	6.9
2010 1/	649,150	604,500	44,650	6.9
2011 1/	660,700	616,450	44,250	6.7

1/ Data benchmarked in March, 2012. Reflects revised population controls & model reestimation.

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)

<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed May 30, 2012.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2011**

[1990- 1999 data reflect 2000 Census-based geography and new model-based controls at the state level. 2000- 2009 data reflect 2000-based geography, new model controls, 2000 Census inputs and methodological changes. 2010- 2011 data have been benchmarked to reflect revised inputs, re-estimation, & new statewide controls. Estimates are rounded to the nearest 50 except for the unemployment rate which is rounded to 0.1 percent]

Year	Honolulu	Hawaii	Kauai	Maui
Civilian labor force				
1990	409,250	58,350	26,100	57,300
1991	412,000	62,600	28,050	60,350
1992	418,000	64,250	28,950	64,800
1993	423,200	64,850	28,150	65,500
1994	425,450	65,500	28,550	66,350
1995	428,000	65,400	28,850	67,250
1996	432,000	67,400	29,000	68,350
1997	433,600	69,300	28,800	69,950
1998	434,700	69,500	29,050	71,100
1999	433,350	70,750	29,500	73,050
2000	433,100	74,200	30,350	71,300
2001	435,300	76,300	30,450	73,200
2002	429,800	76,450	30,350	72,300
2003	433,750	78,400	31,300	72,850
2004	433,050	79,250	31,550	74,250
2005	439,400	80,750	31,900	75,000
2006	441,500	83,200	32,250	76,600
2007 1/	441,750	84,600	32,600	78,300
2008 1/	447,050	85,400	32,850	78,750
2009 1/	444,300	84,650	32,250	76,750
2010 1/	452,750	86,250	33,000	77,200
2011 1/	460,650	87,600	33,700	78,750
Civilian employed				
1990	401,250	56,300	25,200	54,900
1991	403,600	59,750	26,900	57,100
1992	406,400	59,450	26,150	59,600
1993	409,900	59,900	24,500	62,000
1994	408,750	59,400	25,050	62,500
1995	409,550	59,100	25,750	62,600
1996	411,000	61,200	25,750	63,750
1997	412,800	62,900	25,850	65,200
1998	413,600	63,400	26,400	66,700
1999	414,300	65,250	27,450	69,350
2000	416,450	70,750	29,000	68,700
2001	417,500	72,500	28,950	70,300
2002	412,900	72,950	29,050	69,500
2003	417,500	74,750	30,050	70,100
2004	419,500	76,200	30,500	72,000
2005	427,650	78,100	31,050	73,050
2006	430,850	80,700	31,450	74,800
2007 1/	430,550	81,700	31,750	76,100
2008 1/	430,700	80,500	31,350	75,100
2009 1/	418,400	76,300	29,250	69,950
2010 1/	426,350	77,600	30,050	70,550
2011 1/	434,200	78,950	30,750	72,550

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**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2011 -- Con.**

Year	Honolulu	Hawaii	Kauai	Maui
Unemployed				
1990	8,000	2,050	950	2,400
1991	8,450	2,850	1,150	3,250
1992	11,600	4,850	2,800	5,200
1993	13,300	4,950	3,650	3,500
1994	16,700	6,050	3,500	3,850
1995	18,450	6,300	3,100	4,600
1996	21,000	6,200	3,250	4,600
1997	20,750	6,450	2,950	4,750
1998	21,100	6,100	2,600	4,350
1999	19,050	5,550	2,050	3,700
2000	16,700	3,500	1,350	2,600
2001	17,800	3,800	1,550	2,950
2002	16,950	3,500	1,350	2,800
2003	16,250	3,650	1,250	2,700
2004	13,550	3,050	1,050	2,300
2005	11,750	2,700	850	1,950
2006	10,650	2,450	800	1,800
2007 1/	11,200	2,900	850	2,200
2008 1/	16,350	4,850	1,500	3,650
2009 1/	25,900	8,350	3,050	6,800
2010 1/	26,400	8,650	2,950	6,650
2011 1/	26,450	8,650	2,950	6,200
Percent unemployed				
1990	2.0	3.5	3.6	4.2
1991	2.0	4.5	4.1	5.4
1992	2.8	7.5	9.6	8.0
1993	3.1	7.6	13.0	5.4
1994	3.9	9.2	12.2	5.8
1995	4.3	9.6	10.7	6.9
1996	4.9	9.2	11.3	6.7
1997	4.8	9.3	10.3	6.8
1998	4.9	8.7	9.0	6.2
1999	4.4	7.8	6.9	5.1
2000	3.9	4.7	4.5	3.7
2001	4.1	5.0	5.0	4.0
2002	3.9	4.6	4.4	3.9
2003	3.7	4.6	4.0	3.7
2004	3.1	3.9	3.4	3.1
2005	2.7	3.3	2.7	2.6
2006	2.4	3.0	2.4	2.4
2007 1/	2.5	3.4	2.6	2.8
2008 1/	3.7	5.7	4.6	4.6
2009 1/	5.8	9.9	9.4	8.8
2010 1/	5.8	10.0	9.0	8.6
2011 1/	5.7	9.9	8.8	7.9

1/ In March 2012, 2007- 2009 data have been benchmarked and reflect model reestimation and 2010- 2011 data have been benchmarked to reflect revised inputs, re-estimation, and new statewide controls.

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)
<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed June 1, 2012.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2011 4th QUARTER**

Area	State regular benefits paid (\$1,000) 1/	State extended benefits paid (\$1,000) 1/	Average weekly benefit amount (dollars) 2/	Average duration (weeks) 3/	Average benefits per first payment (dollars) 4/
United States	10,549,910	2,171,441	296.56	17.5	4,982
Alabama	84,186	18,772	203.98	15.0	3,014
Alaska	42,785	10	239.31	19.9	4,684
Arizona	127,191	25	211.15	17.6	3,630
Arkansas	90,724	-	284.20	15.5	4,057
California	1,596,886	371,362	293.17	18.9	5,232
Colorado	150,468	37,337	338.27	16.0	5,264
Connecticut	194,412	47,972	329.63	18.3	5,521
Delaware	30,623	5,772	244.68	21.1	4,919
District of Columbia	42,453	10,299	296.82	20.2	5,855
Florida	333,356	101,987	231.58	18.7	4,246
Georgia	225,933	56,442	268.10	13.3	3,473
Hawaii	62,652	-	412.88	18.3	7,352
Idaho	43,410	4,715	247.19	14.5	3,375
Illinois	539,766	111,600	303.60	19.0	5,838
Indiana	171,448	30,179	295.47	14.8	4,191
Iowa	93,815	-	313.93	14.2	4,293
Kansas	91,603	9,615	321.39	15.9	5,005
Kentucky	120,655	32,320	286.72	16.5	4,546
Louisiana	82,383	-	196.18	18.1	3,509
Maine	36,797	4,250	275.22	15.9	4,331
Maryland	178,441	77,735	323.65	18.2	5,706
Massachusetts	399,034	52,215	392.46	18.5	6,922
Michigan	328,752	85,561	287.02	15.6	4,306
Minnesota	191,825	24,224	347.38	16.3	5,421
Mississippi	47,926	-	191.27	16.6	3,024
Missouri	132,585	26,257	237.84	16.7	3,820
Montana	28,801	-	255.71	19.7	4,521
Nebraska	34,861	-	261.70	14.6	3,663
Nevada	127,956	32,535	304.07	17.9	5,271
New Hampshire	27,591	-	283.09	14.8	3,931
New Jersey	573,597	165,635	393.77	19.7	7,224
New Mexico	68,829	9,932	296.93	20.1	5,856
New York	792,908	236,166	302.15	19.4	5,575
North Carolina	332,562	86,196	291.37	16.3	4,560
North Dakota	9,960	-	325.94	12.6	3,987

Continued on next page.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2011 4th QUARTER -- Con.**

Area	State regular benefits paid (\$1,000) 1/	State extended benefits paid (\$1,000) 1/	Average weekly benefit amount (dollars) 2/	Average duration (weeks) 3/	Average benefits per first payment (dollars) 4/
Ohio	356,203	75,331	292.91	17.8	6,382
Oklahoma	65,141	-	263.95	17.1	4,484
Oregon	187,065	34,618	293.93	16.6	4,617
Pennsylvania	680,904	128,046	339.97	18.7	5,809
Puerto Rico	55,582	-	117.13	20.0	2,284
Rhode Island	57,165	8,028	382.64	16.8	6,059
South Carolina	103,316	21,502	237.88	15.2	3,453
South Dakota	6,832	-	260.81	13.9	3,517
Tennessee	144,436	37,257	237.95	15.3	3,544
Texas	597,031	132,675	317.36	16.5	4,990
Utah	58,290	-	311.13	14.6	4,464
Vermont	21,134	-	294.68	16.3	4,616
Virgin Islands	4,196	-	303.13	17.2	5,018
Virginia	145,063	7	287.64	16.8	4,600
Washington	342,059	59,987	386.21	17.0	5,907
West Virginia	39,828	8,341	251.53	16.2	3,964
Wisconsin	228,813	26,537	268.39	16.2	3,811
Wyoming	19,677	-	323.99	16.0	5,124

1/ Regular benefits are the unemployment benefits paid to individuals under a state program, usually the first 26 weeks of benefits, for all weeks compensated including partial payments (ETA 5159). Extended benefits paid is a supplemental program that pays extended compensation during periods of specified high unemployment in a state to individuals for weeks of unemployment after exhaustion of regular UI benefits. One-half of extended benefits is funded by the state trust fund (ETA 5159).

2/ Benefits paid for total unemployment divided by weeks compensated for total unemployment (ETA 5159).

3/ The number of weeks compensated for the year divided by the number of first payments (ETA 5159).

4/ Benefits Paid for all weeks compensated divided by the number of first payments.

Source: U.S. Department of Labor, Employment and Training Administration (ETA), "Unemployment Insurance Data Summary, Benefits and Duration Data, 4th Quarter 2011"

<<http://www.ows.doleta.gov/unemploy/content/data.asp>> accessed June 21, 2012.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGE, 2011**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con.	
Age		Public administration	0.1
Under 22 years	1.5	Information not available	7.5
22 to 24 years	4.3	Occupation	
25 to 34 years	24.2	Management	6.3
35 to 44 years	23.1	Business/financial operations	1.8
45 to 54 years	23.8	Computer/mathematical	0.8
55 to 64 years	17.9	Architecture/engineering	0.7
65 years and over	5.2	Life/physical/social science	0.6
Sex		Community/social services	1.4
Male	65.6	Legal	0.3
Female	34.4	Education/training/library	2.4
Duration		Arts/entertainment/sports	2.5
1 to 4 weeks	36.4	Healthcare practitioner/technical	1.1
5 to 14 weeks	35.8	Healthcare support	1.2
15 weeks and over	27.9	Protective service	1.8
Industry		Food preparation/serving	7.1
Government - state	3.6	Building/grounds maintenance	3.2
Government - county	0.5	Personal care/service	1.9
Agriculture/forestry/fishing	2.1	Sales related	6.5
Mining 1/	0.0	Office/administrative support	11.6
Utilities	0.2	Farming/fishing/forestry	2.1
Construction	28.2	Construction/extraction	33.1
Manufacturing	2.6	Installation/maintenance/repair	2.5
Wholesale trade	2.1	Production	2.6
Retail trade	6.4	Transportation/material moving	4.5
Transportation/warehousing	3.6	Information not available	4.0
Information	2.6	Race	
Finance/insurance	1.2	American Indian	0.5
Real estate/rental/leasing	1.9	Chinese	3.4
Professional/technical services	4.0	Filipino	18.6
Management of companies	0.2	Japanese	9.5
Administrative/waste services	13.6	Other Asians	2.1
Educational services	1.0	Black	1.7
Health care/social assistance	5.5	Hawaiian	20.7
Arts/entertainment/recreation	1.3	Other Pacific Islander	5.2
Accommodation/food services	9.1	White & Latino	26.4
Other services	2.7	Others	11.8
		Information not available	0.1

Continued on next page.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGE, 2011 -- Con.**

1/ An industry may have claimants in one or more months in 2011 and yet average to an annual of 0 and round to 0.0 percent of total, e.g. Mining had an average of 2.

Source: Hawaii State Department of Labor & Industrial Relations "Characteristics of the Insured Unemployed in Hawaii - 2011" <<http://hawaii.gov/labor/rs/CIU/11CIU.pdf>> accessed April 2, 2012.

**Table 12.10-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGE,
1990 TO 2011**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which is rounded to the nearest 100. Totals may not add due to rounding. Includes Agriculture. Data for Hawaii, Kauai, and Maui are not U.S. Bureau of Labor Statistics' supported]

Year	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
1990	537,950	413,000	49,000	25,250	50,850
1991 1/	548,650	417,750	51,650	26,350	52,850
1992	552,100	420,200	51,400	25,700	54,900
1993	547,350	416,900	50,900	23,450	56,200
1994	544,100	413,700	50,250	23,950	56,350
1995	540,200	410,250	49,550	24,450	56,000
1996	538,100	406,750	50,750	24,150	56,250
1997	538,800	405,550	51,850	24,200	57,150
1998	538,850	403,100	52,400	24,700	58,500
1999 1/	542,700	403,600	53,350	25,500	60,250
2000 1/	559,300	414,200	56,000	26,550	62,450
2001	562,350	414,750	57,350	26,300	63,950
2002	563,950	414,800	58,350	26,750	64,000
2003	574,750	421,800	60,100	27,800	64,900
2004	590,650	431,900	62,400	28,750	67,600
2005	608,600	444,650	64,700	29,550	69,700
2006	624,000	453,650	67,750	30,350	72,250
2007	631,350	456,950	69,250	31,050	74,100
2008	625,350	454,300	67,900	30,450	72,700
2009 2/	597,650	438,700	63,700	28,100	67,150
2010 2/	593,200	436,050	63,050	28,150	66,050
2011 2/	599,000	440,200	63,250	28,500	67,200

1/ City and County of Honolulu revised from previous *Data Book*.

2/ Data were benchmarked by Department of Labor & Industrial Relations in March 2012.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series

<<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed May 30, 2012.

**Table 12.11-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGE,
2007 TO 2011**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

Industry	2007	2008	2009 1/	2010 1/	2011 1/
Total wage & salary	631,350	625,350	597,650	593,200	599,000
Nonagriculture, wage & salary	624,850	619,200	591,500	586,900	592,100
Natural resources, mining, construction	39,100	37,850	31,400	28,900	28,300
Manufacturing	15,250	14,850	13,650	13,000	13,200
Durable goods	4,600	4,550	4,150	3,800	3,900
Non-durable goods	10,650	10,300	9,550	9,200	9,400
Trade, transportation & utilities	121,850	118,100	111,050	110,100	111,000
Wholesale trade	18,600	18,750	17,850	17,600	17,300
Retail trade	70,350	69,800	66,450	66,000	66,600
Transportation, warehousing & utilities	32,950	29,500	26,700	26,500	27,000
Utilities	3,050	3,100	3,200	3,200	3,400
Transportation & warehousing	29,900	26,400	23,550	23,300	23,600
Air transportation	9,800	8,000	7,100	7,100	7,100
Information	10,600	10,050	9,100	9,800	8,200
Telecommunications	4,200	3,950	3,800	3,600	3,500
Financial activities	30,050	29,350	27,700	26,900	26,900
Finance & insurance	16,950	16,700	16,250	15,600	15,500
Real estate, rental, leasing	13,100	12,700	11,450	11,300	11,400
Professional & business services	76,350	75,500	71,400	71,600	74,800
Education & health services	73,000	74,200	74,550	75,300	75,500
Education services	14,400	14,700	14,600	14,400	14,400
Health care & social assistance	58,600	59,450	60,000	60,900	61,100
Ambulatory health care services	22,950	23,450	23,500	23,600	23,900
Hospitals	14,450	14,100	14,250	14,500	14,600
Nursing & residential care facilities	6,800	7,050	7,150	7,300	7,400
Social assistance	14,400	14,850	15,150	15,500	15,100
Leisure and hospitality	109,950	107,050	100,900	100,300	103,700
Arts, entertainment & recreation 2/	12,050	11,600	10,700	10,300	10,500
Accommodation & food services	97,900	95,450	90,200	89,900	93,200
Accommodation	39,250	37,800	34,850	34,500	35,900
Food services and drinking places	58,700	57,700	55,350	55,500	57,300
Full-Service Restaurants	30,400	29,650	28,000	28,200	29,800
Other services	26,600	27,200	26,000	25,900	25,800
Government	122,100	125,000	125,700	125,200	124,700
Federal	31,750	32,200	33,300	34,800	34,800
Department of Defense	16,400	16,550	17,500	18,500	18,900
State	72,400	74,300	73,700	71,700	71,400
Education (DOE & UH)	48,100	49,100	49,000	47,400	46,800
Local	17,950	18,550	18,650	18,700	18,500
Agriculture	6,500	6,150	6,150	6,300	6,900

1/ Data were benchmarked in March, 2012.

2/ DLIR no longer provides county detail. DBEDT estimates as residual.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series

<<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed May 30, 2012.

Table 12.12-- EMPLOYMENT BY NAICS INDUSTRY: 2006- 2010

[Based on the North American Industry Classification System. Economic characteristics not available from the Census 2010. Average of the 2006- 2010 period]

Industry	Number	Percent
Employed civilian population 16 years and over	636,454	100.0
Agriculture, forestry, fishing and hunting, and mining	10,246	1.6
Construction	51,721	8.1
Manufacturing	20,478	3.2
Wholesale trade	17,154	2.7
Retail trade	73,656	11.6
Transportation and warehousing, and utilities	35,579	5.6
Information	11,976	1.9
Finance, insurance, real estate, and rental and leasing	43,681	6.9
Professional, scientific, management, administrative, and waste management services	63,352	10.0
Educational, health and social services	129,260	20.3
Arts, entertainment, recreation, accommodation and food services	99,686	15.7
Other services (except public administration)	27,715	4.4
Public administration	51,950	8.2

Source: U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates, Selected Economic Characteristics: 2006-2010 Hawaii

<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?_afpt=table>

accessed March 29, 2012. See also

<http://hawaii.gov/dbedt/info/census/acs/ACS2010/ACS2010_5_Year/acs_hi_2010_profiles_5_yr_estimate>.

**Table 12.13-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:
ANNUAL AVERAGE, 2011**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System and were benchmarked in March, 2012]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Total wage & salary	599,000	440,200	63,250	28,500	67,200
Nonagriculture, wage & salary	592,100	438,400	60,300	27,900	65,600
Natural resources, mining, construction	28,300	21,600	2,800	1,300	2,600
Manufacturing	13,200	10,700	1,200	300	1,000
Durable goods	3,900	3,300	300	100	200
Non-durable goods	9,400	7,400	1,000	200	800
Trade, transportation & utilities	111,000	78,900	13,000	5,600	13,300
Wholesale trade	17,300	14,000	1,500	500	1,400
Retail trade	66,600	45,300	8,900	3,800	8,700
Transportation, warehousing & utilities	27,000	19,700	2,700	1,300	3,300
Utilities	3,400	(NA)	(NA)	(NA)	(NA)
Transportation & warehousing	23,600	17,500	(NA)	(NA)	(NA)
Air transportation	7,100	5,800	400	300	600
Information	8,200	6,700	600	200	600
Telecommunications	3,500	2,900	300	100	200
Financial activities	26,900	20,600	2,700	1,200	2,400
Finance & insurance	15,500	13,000	1,100	500	800
Real estate, rental, leasing	11,400	7,600	(NA)	(NA)	(NA)
Professional & business services	74,800	60,300	5,200	2,900	6,500
Education & health services	75,500	59,100	7,800	2,500	6,000
Education services	14,400	11,800	1,300	200	1,000
Health care & social assistance	61,100	47,300	6,500	2,300	5,000
Ambulatory health care services	23,900	17,900	(NA)	(NA)	(NA)
Hospitals	14,600	13,700	(NA)	(NA)	(NA)
Nursing & residential care facilities	7,400	(NA)	(NA)	(NA)	(NA)
Social assistance	15,100	(NA)	(NA)	(NA)	(NA)
Leisure and hospitality	103,700	62,100	12,500	8,400	20,700
Arts, entertainment & recreation 1/	10,500	6,300	1,600	900	1,800
Accommodation & food services	93,200	55,800	10,900	7,500	18,900
Accommodation	35,900	15,400	5,500	4,200	10,800
Food services and drinking places	57,300	40,400	5,400	3,300	8,100
Full-service restaurants	29,800	18,500	3,100	2,300	5,700
Other services	25,800	20,000	2,000	1,000	2,800
Government	124,700	98,300	12,500	4,400	9,500
Federal	34,800	32,000	1,400	600	900
Department of Defense	18,900	18,500	200	200	(2/)
State	71,400	54,300	8,400	2,600	6,000
Education (DOE & UH)	46,800	37,100	5,100	1,500	3,200
Local	18,500	12,000	2,600	1,200	2,600
Agriculture	6,900	1,800	2,950	600	1,600

NA Not available.

1/ DLIR no longer provides county detail. DBEDT estimates as residual.

2/ Fewer than 50.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series <<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed May 30, 2012.

Table 12.14-- OCCUPATION: 2006- 2010

[Economic characteristics not available from the Census 2010. Average of the 2006- 2010 period]

Occupation	Number	Percent
Civilian employed population 16 years and over	636,454	100.0
Management, business, science, and arts	211,061	33.2
Service	138,660	21.8
Sales and office	166,912	26.2
Natural resources, construction, and maintenance	67,326	10.6
Production, transportation, and material moving	52,495	8.2

Source: U.S. Census Bureau, 2006-2010 American Community Survey 5-Year Estimates, Selected Economic Characteristics: 2006-2010 Hawaii

<<http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?ftp=table>>
accessed March 29, 2012.

**Table 12.15-- CIVILIAN JOBS PROJECTIONS, BY SECTOR AND
BY TYPE, BY COUNTY: 2010 TO 2040**

[See Section 1 for population and Section 13 for gross domestic product and personal income projections from the same source. Projections for 2015 to 2040 were rounded to the nearest ten]

Year	Total civilian jobs	By sector		By type	
		Private 1/	Government	Wage and salary	Self-employed
State total					
2010 2/	792,057	651,370	140,687	623,573	168,484
2015	836,880	691,940	144,940	649,210	187,670
2020	881,410	731,980	149,430	673,780	207,630
2025	923,070	769,110	153,960	695,410	227,660
2030	964,600	806,060	158,540	716,250	248,350
2035	1,004,910	842,120	162,790	735,450	269,460
2040	1,044,900	877,910	166,990	753,740	291,160
Honolulu					
2010 2/	562,820	452,020	110,800	458,600	104,230
2015	587,750	474,180	113,570	474,230	113,520
2020	611,770	495,320	116,450	489,040	122,740
2025	633,060	513,720	119,340	501,690	131,370
2030	653,450	531,230	122,220	513,580	139,870
2035	672,390	547,520	124,870	524,250	148,130
2040	690,360	562,910	127,450	534,120	156,230
Hawaii					
2010 2/	93,927	79,769	14,158	66,310	27,610
2015	102,880	87,940	14,940	70,990	31,890
2020	112,230	96,440	15,790	75,660	36,570
2025	121,620	104,960	16,660	80,070	41,550
2030	131,430	113,860	17,570	84,520	46,910
2035	141,390	122,960	18,430	88,810	52,580
2040	151,690	132,400	19,290	93,090	58,600

Continued on next page.

Table 12.15-- CIVILIAN JOBS PROJECTIONS, BY SECTOR AND BY COUNTY: 2010 TO 2040 -- Con.

Year	Total civilian jobs	By sector		By type	
		Private 1/	Government	Wage and salary	Self-employed
Maui					
2010 2/	94,360	83,460	10,900	69,160	25,200
2015	102,520	91,100	11,420	73,230	29,290
2020	110,890	98,910	11,980	77,140	33,750
2025	119,160	106,600	12,560	80,670	38,480
2030	127,730	114,590	13,140	84,170	43,560
2035	136,390	122,690	13,700	87,470	48,920
2040	145,310	131,060	14,250	90,700	54,610
Kauai					
2010 2/	40,940	36,110	4,830	29,500	11,440
2015	43,720	38,710	5,010	30,760	12,960
2020	46,520	41,310	5,210	31,940	14,580
2025	49,230	43,830	5,400	32,980	16,260
2030	51,990	46,380	5,610	33,980	18,010
2035	54,750	48,950	5,800	34,920	19,830
2040	57,540	51,550	5,990	35,820	21,710

1/ Calculated here as 'Total civilian jobs' less 'Government'.

2/ Actual State data from the U.S. Bureau of Economic Analysis, Regional Economic Accounts, State Personal Income series. See also <<http://www.bea.gov/regional/index.htm>>. DBEDT estimate for counties.

Source: Hawaii Department of Business, Economic Development & Tourism, *Population and Economic Projections for the State of Hawaii to 2040* (March 2012), Appendix Tables A-42 to A-56 <http://hawaii.gov/dbedt/info/economic/data_reports/2040-long-range-forecast> accessed April 2, 2012.

**Table 12.16-- CIVILIAN JOBS PROJECTIONS, BY NAICS INDUSTRY:
2010 TO 2040**

[See Section 1 for population and Section 13 for gross domestic product and personal income projections from the same source. Projections for 2015 to 2040 were rounded to the nearest ten. Based on the North American Industry Classification System (NAICS)]

Industry	2010 1/	2015	2020	2025	2030	2035	2040
Total civilian jobs	792,057	836,880	881,410	923,070	964,600	1,004,910	1,044,900
Agriculture	15,767	16,080	16,340	16,540	16,720	16,870	17,000
Mining and construction	41,079	43,920	46,650	48,310	49,830	51,490	53,170
Food processing	6,042	6,180	6,290	6,380	6,460	6,530	6,600
Other manufacturing	10,889	11,150	11,380	11,570	11,740	11,890	12,040
Transportation	27,119	28,370	29,460	30,330	31,210	32,080	32,950
Information	11,799	12,010	12,780	13,400	14,140	14,820	15,460
Utilities	3,428	3,620	3,800	3,970	4,130	4,280	4,430
Wholesale trade	21,562	22,180	22,760	23,250	23,700	24,100	24,480
Retail trade	83,177	85,580	87,740	89,580	91,260	92,680	93,960
Finance and insurance	30,578	32,190	33,830	35,420	36,890	38,260	39,560
Real estate and rentals	37,087	38,020	38,810	39,460	40,040	40,520	40,950
Professional services	43,933	47,990	52,150	56,280	60,480	64,720	69,040
Business services	62,538	69,230	76,230	83,360	90,550	97,850	105,290
Educational services	19,179	21,210	23,260	25,320	27,420	29,500	31,600
Health services	72,659	80,250	87,980	95,810	103,730	111,490	119,180
Arts and entertainment	20,801	22,120	23,320	24,370	25,440	26,480	27,520
Hotels	35,527	36,950	38,060	38,830	39,640	40,470	41,340
Eating and drinking	59,124	62,840	66,260	69,340	72,420	75,410	78,350
Other services	49,082	52,050	54,910	57,610	60,230	62,670	65,000
Government	140,687	144,940	149,430	153,960	158,540	162,790	166,990

1/ Actual data from the U.S. Bureau of Economic Analysis, Regional Economic Accounts, State Personal Income series. See also <<http://www.bea.gov/regional/index.htm>>.

Source: Hawaii Department of Business, Economic Development & Tourism, *Population and Economic Projections for the State of Hawaii to 2040* (March 2012), Appendix "Table A-42. Hawaii State Civilian Total Jobs by Sector, 2010-2040" <http://hawaii.gov/dbedt/info/economic/data_reports/2040-long-range-forecast> accessed April 2, 2012.

Table 12.17-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2010

[Persons 14 years and over through 1960; 16 years and over thereafter]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195
2010	638,191	446,836	140,358	50,997	

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004; Ibid, 2010 American Community Survey 1-Year Estimates - Hawaii "S2408: Class Of Worker By Sex And Median Earnings In The Past 12 Months (In 2010 Inflation-Adjusted Dollars) For The Civilian Employed Population 16 Years And Over" <http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_10_1YR_S2408&prodType=table> accessed July 7, 2012

Table 12.18-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2010

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are excluded. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

Year	Total	By type		By status	
		Wage and salary	Proprietors	Civilian	Military
1969	415,912	368,900	47,012	346,309	69,603
1970	433,555	385,181	48,374	364,606	68,949
1971	436,830	389,108	47,722	371,244	65,586
1972	452,960	400,094	52,866	386,610	66,350
1973	473,087	418,518	54,569	402,547	70,540
1974	485,226	425,912	59,314	414,330	70,896
1975	499,203	434,443	64,760	427,061	72,142
1976	504,799	440,767	64,032	435,629	69,170
1977	509,265	448,947	60,318	442,869	66,396
1978	527,519	469,403	58,116	461,103	66,416
1979	556,339	488,281	68,058	491,235	65,104
1980	574,554	498,755	75,799	508,097	66,457
1981	567,762	496,535	71,227	504,818	62,944
1982	566,510	491,843	74,667	503,882	62,628
1983	576,830	501,857	74,973	510,967	65,863
1984	582,402	508,739	73,663	513,996	68,406
1985	597,946	521,605	76,341	529,042	68,904
1986	611,862	531,289	80,573	544,171	67,691
1987	642,686	554,533	88,153	573,624	69,062
1988	668,691	570,377	98,314	599,878	68,813
1989	696,362	597,113	99,249	627,892	68,470
1990	724,262	618,833	105,429	657,037	67,225
1991	745,447	629,443	116,004	677,963	67,484
1992	746,137	634,001	112,136	680,420	65,717
1993	741,780	625,580	116,200	678,710	63,070
1994	736,771	618,941	117,830	675,553	61,218
1995	734,039	611,684	122,355	675,401	58,638
1996	733,396	607,850	125,546	676,955	56,441
1997	733,761	607,070	126,691	678,309	55,452
1998	736,013	606,429	129,584	681,154	54,859
1999	735,163	607,879	127,284	682,084	53,079
2000	756,682	624,169	132,513	704,186	52,496
2001	766,227	628,086	138,141	712,575	53,652
2002	758,058	630,405	127,653	705,139	52,919
2003	774,603	642,830	131,773	721,812	52,791
2004	797,427	658,892	138,535	743,669	53,758
2005	822,245	675,401	146,844	769,226	53,019
2006	843,333	691,920	151,413	788,970	54,363
2007 1/	867,871	700,378	167,493	813,356	54,515
2008 1/	862,887	695,721	167,166	806,840	56,047
2009 1/	835,567	668,341	167,226	779,904	55,663
2010	832,721	664,216	168,505	776,454	56,267

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2010 (SA25N, March 28, 2012) <<http://www.bea.gov/iTable/iTable.cfm?reqid=70&step=1>> accessed April 13, 2012.

**Table 12.19-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGE, 2008 TO 2010**

[Number in thousands. No reports were issued for 2005 to 2007]

Year and population group	Total	Men	Women	16 to 19 years (both sexes)
2008				
Full- and part-time	627	333	293	23
Full-time total	517	290	227	6
Full-time not at work	19	9	10	(1/)
Part-time total	110	44	66	17
Economic reasons	16	7	9	2
Non- economic reasons	87	34	53	15
Not at work	6	2	4	(1/)
2009				
Full- and part-time	2/ 585	307	278	17
Full-time total	476	263	212	6
Full-time not at work	19	10	9	(1/)
Part-time total	110	44	66	11
Economic reasons	30	16	14	3
Non- economic reasons	73	25	48	8
Not at work	6	3	4	(1/)
2010				
Full- and part-time	579	302	278	14
Full-time total	465	256	210	4
Full-time not at work	15	8	7	(1/)
Part-time total	114	46	68	10
Economic reasons	37	18	20	2
Non- economic reasons	71	26	44	8
Not at work	6	2	4	1

1/ Fewer than 500 persons.

2/ Revised from previous *Data Book*.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2008* (Bulletin 2737, March 2010), tables 16 and 18 <http://www.bls.gov/opub/gp/pdf/gp08_16.pdf> and <http://www.bls.gov/opub/gp/pdf/gp08_18.pdf> accessed March 2, 2010; *Ibid. 2009* (Bulletin 2748, July 2010), tables 16 and 18 <http://www.bls.gov/opub/gp/pdf/gp09_16.pdf>; and <http://www.bls.gov/opub/gp/pdf/gp09_18.pdf> accessed March 15, 2011; and *Ibid. 2010* <http://www.bls.gov/opub/gp/pdf/gp10_16.pdf>; and <http://www.bls.gov/opub/gp/pdf/gp10_18.pdf> accessed March 27, 2012.

**Table 12.20-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:
ANNUAL AVERAGE, 2009 AND 2010**

Occupation	Both sexes	Men	Women
2009			
All occupations (in thousands)	585	307	278
Percent	100.0	100.0	100.0
Management, professional, and related	32.6	30.0	36.1
Management, business, and financial operations	14.0	13.9	14.2
Professional and related	18.6	16.1	21.9
Service	23.4	24.6	22.0
Sales and office	26.0	15.8	37.1
Sales and related	12.4	9.2	15.8
Office and administrative support	13.6	6.6	21.3
Natural resources, construction, and maintenance	10.1	18.2	1.2
Farming, fishing, and forestry	0.9	1.1	0.7
Construction and extraction	6.0	11.1	0.3
Installation, maintenance, and repair	3.2	6.0	0.2
Production, transportation, and material moving	7.7	11.6	3.6
Production	2.7	3.3	2.1
Transportation and material moving	5.0	8.3	1.5
2010			
All occupations (in thousands)	579	302	278
Percent	100.0	100.0	100.0
Management, professional, and related	32.0	29.4	34.9
Management, business, and financial operations	13.0	12.4	13.6
Professional and related	19.0	17.0	21.3
Service	23.1	23.1	23.0
Sales and office	25.8	15.0	37.5
Sales and related	12.1	9.3	15.1
Office and administrative support	13.7	5.7	22.4
Natural resources, construction, and maintenance	11.0	20.5	0.7
Farming, fishing, and forestry	0.8	1.0	0.5
Construction and extraction	6.5	12.4	0.1
Installation, maintenance, and repair	3.7	7.1	0.1
Production, transportation, and material moving	8.1	12.0	3.9
Production	3.2	4.1	2.2
Transportation and material moving	4.9	7.9	1.7

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2009*, (Bulletin 2748, July 2010) table 18 <http://www.bls.gov/opub/gp/pdf/gp09_18.pdf> accessed March 15, 2011; *Ibid. 2010* (Bulletin 2768) table 18 <http://www.bls.gov/opub/gp/pdf/gp09_18.pdf> accessed March 30, 2012.

Table 12.21-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGE, 2000 TO 2010

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations (DLIR)) "Local Area Unemployment Statistics" (LAUS) program and subsequent revisions and reestimations]

Year	Hawaii				United States
	Employed, 16 years & over 1/	Multiple jobholders			Multiple jobholders as percent of employed
		Number 1/	Percent of employed	Rank 2/	
2000	584,900	54,400	9.3	4	5.6
2001	589,200	57,700	9.8	3	5.4
2002	584,400	47,900	8.2	8	5.3
2003	592,500	45,000	7.6	13	5.3
2004	598,200	45,500	7.6	13	5.4
2005	609,900	48,800	8.0	12	5.3
2006 3/	617,800	49,400	8.0	12	5.2
2007 3/	620,100	50,800	8.2	8	5.2
2008 3/	617,700	50,000	8.1	9	5.2
2009 3/	593,900	45,700	7.7	9	5.2
2010 3/	604,500	42,300	7.0	11	4.9

1/ Rounded to the nearest hundred.

2/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders. Tied in 2005 with Idaho; in 2008 with Kansas; in 2009 with Maine; and in 2010 with Kansas, Maine, and Rhode Island.

3/ Employed data benchmarked by DLIR in March 2011 and 2012.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Review*, November 2006

<<http://www.bls.gov/opub/mlr/2006/11/rgtrends.htm>> accessed December 27, 2006; *Ibid.*, September 2007

<<http://www.bls.gov/opub/mlr/2007/09/rgtrends.pdf>> accessed February 29, 2008; *Ibid.*, September 2008

<<http://www.bls.gov/opub/mlr/2008/09/rgtrends.pdf>> accessed October 10, 2008; *Ibid.*, December 2009

<<http://www.bls.gov/opub/mlr/2009/12/home.htm>> accessed January 12, 2010; *Ibid.*, July 2010

<<http://www.bls.gov/opub/mlr/2010/07/home.htm>> accessed October 12, 2010; *Ibid.* September 2011

<<http://www.bls.gov/opub/mlr/2011/09/home.htm>> accessed November 19, 2011; and unpublished data

from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office and *Ibid.*

"State of Hawaii, Not Seasonally Adjusted Civilian Labor Force "

<http://www.hiwi.org/admin/uploadedPublications/464_LFST.PDF> accessed June 29, 2012; and

calculations by the Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.22-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE
AND PLACE OF WORK: APRIL 1, 2000**

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	562,982	411,890	63,233	26,138	61,721
State of Hawaii	559,548	409,125	62,937	26,077	61,409
City and County of Honolulu	409,348	407,722	734	192	700
Hawaii County	63,103	761	62,122	22	198
Kauai County	26,116	259	33	25,739	85
Maui County 1/	60,981	383	48	124	60,426
U.S. states (excluding Hawaii) 2/	3,434	2,765	296	61	312

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County" <<http://www.census.gov/population/www/cen2000/commuting.html>> accessed March 7, 2003.

Table 12.23-- EMPLOYMENT AND WAGES: 1999 TO 2010

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System]

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, incl. gov't				
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
2002	34,679	558,494	18,245,223	32,669
2003	35,799	569,538	19,213,203	33,735
2004	34,067	585,292	20,596,784	35,191
2005	35,137	603,663	21,941,626	36,347
2006	35,606	618,403	23,365,721	37,784
2007	36,930	625,835	24,698,727	39,465
2008	37,170	619,898	25,207,465	40,664
2009	37,546	592,189	24,473,876	41,328
2010	36,772	587,232	24,476,467	41,681
Total, excl. gov't				
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
2002	34,673	444,376	13,750,473	30,943
2003	35,793	454,108	14,516,099	31,966
2004	34,061	468,923	15,744,363	33,576
2005	35,131	487,273	16,839,218	34,558
2006	35,600	500,651	17,973,930	35,901
2007	36,924	506,932	18,977,352	37,436
2008	37,164	498,433	19,172,836	38,466
2009	37,540	469,735	18,242,594	38,836
2010	36,766	465,579	18,279,136	39,261
Private non-agr.				
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001 2/	33,838	438,283	13,105,583	29,902
2002 2/	34,225	436,743	13,561,708	31,052
2003 2/	35,337	446,437	14,322,498	32,082
2004 2/ 3/	33,615	461,084	15,547,653	33,720
2005 2/	34,678	479,673	16,635,943	34,682
2006 2/	35,155	493,338	17,766,787	36,013
2007 2/	36,474	500,336	18,782,326	37,539
2008 2/	36,711	491,700	18,967,223	38,575
2009 2/	37,088	463,296	18,042,111	38,943
2010 2/	36,316	459,428	18,088,289	39,371

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

3/ Revised from previous *Data Book*.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and records and <<http://www.hiwi.org/gsipub/index.asp?docid=420>> accessed April 5, 2012; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.24-- EMPLOYMENT AND WAGES, BY COUNTY: 2010

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
State total	36,772	587,232	24,476,467	41,681
City and County of Honolulu	24,926	431,386	18,696,142	43,340
Hawaii County	4,894	61,706	2,247,401	36,421
Maui County	4,828	65,934	2,476,306	37,557
Kauai County	2,130	28,206	1,056,618	37,461
Total, excluding government				
State total	36,766	465,579	18,279,136	39,261
City and County of Honolulu	24,923	335,892	13,800,640	41,087
Hawaii County	4,891	49,546	1,650,127	33,305
Maui County	4,825	56,353	1,996,657	35,431
Kauai County	2,127	23,788	831,712	34,964

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2010 Employment and Payrolls in Hawaii* (October 2011) <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2010.pdf> accessed November 22, 2011.

Table 12.25-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2010

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

NAICS code	Industry	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total, including government	36,772	587,232	24,476,467	41,681
	Government	6	121,653	6,197,331	50,943
	Federal	1	34,833	2,319,274	66,583
	State	1	68,148	2,860,843	41,980
	County	4	18,672	1,017,214	54,478
	Total, excluding government	36,766	465,579	18,279,136	39,261
11	Agriculture, forestry, fishing and hunting	450	6,151	190,847	31,027
21	Mining	14	338	24,864	73,563
22	Utilities	71	3,213	269,126	83,762
23	Construction	3,476	28,540	1,785,719	62,569
31-33	Manufacturing	969	12,935	508,413	39,305
311	Food manufacturing	294	5,625	161,406	28,694
323	Printing & rel. support activ.	100	825	29,205	35,399
42	Wholesale trade	2,172	17,699	852,307	48,156
44-45	Retail trade	4,472	65,921	1,854,652	28,134
448	Clothing & clothing access.	1,115	10,376	226,232	21,803
48-49	Trans. & warehousing	978	23,159	955,071	41,240
487	Scenic & sightseeing trans.	205	3,395	100,140	29,496
51	Information	660	9,877	550,363	55,722
52	Finance and insurance	1,628	15,508	897,973	57,904
53	Real estate, rental & leasing	1,853	11,374	468,287	41,172
54	Prof. and tech. services	4,219	24,160	1,526,020	63,163
55	Mgt of companies & enterprises	403	6,635	509,892	76,849
56	Admin. and waste services	2,297	40,760	1,232,063	30,227
61	Educational services	729	13,758	499,657	36,318
62	Health care and soc. assist.	3,604	60,664	2,778,074	45,794
621	Amb. health care services	2,694	23,596	1,295,287	54,894
622	Hospitals	26	14,497	892,279	61,549
623	Nursing and resid. care fac.	147	7,312	241,487	33,026
624	Social assistance	737	15,259	349,021	22,873
71	Arts, entertain., and recrea.	571	10,363	260,797	25,166
72	Accom. and food services	3,641	89,981	2,360,400	26,232
721	Accommodation	395	34,455	1,341,940	38,948
722	Food services & drinking places	3,246	55,526	1,018,460	18,342
81	Other serv., exc. public adm.	3,797	24,098	731,292	30,347
99	Unclassified	762	446	23,319	52,285

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2010 Employment and Payrolls in Hawaii* (October 2011) <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2010.pdf> accessed November 22, 2011.

**Table 12.26-- AVERAGE ANNUAL WAGE IN CURRENT AND
CONSTANT DOLLARS: 1969 TO 2010**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment
Compensation for Federal Employees. Including government]

Year	Current dollars	CPI-U All Items Honolulu	1982-1984 dollars 1/	Year	Current dollars	CPI-U All Items Honolulu	1982-1984 dollars 1/
1969	6,876	39.4	17,452	1990	23,109	138.1	16,734
1970	7,424	41.5	17,889	1991	24,051	148.0	16,251
1971	7,677	43.2	17,771	1992	25,532	155.1	16,462
1972	7,989	44.6	17,913	1993	26,544	160.1	16,580
1973	8,479	46.6	18,195	1994	26,718	164.5	16,242
1974	9,087	51.5	17,645	1995	26,983	168.1	16,052
1975	9,767	56.3	17,348	1996	27,359	170.7	16,028
1976	10,347	59.1	17,508	1997	28,356	171.9	16,496
1977	10,903	62.1	17,557	1998	29,029	171.5	16,927
1978	11,630	66.9	17,384	1999	29,788	173.3	17,189
1979	12,429	74.3	16,728	2000	30,628	176.3	17,373
1980	13,548	83.0	16,323	2001	31,241	178.4	17,512
1981	14,471	91.7	15,781	2002	32,669	180.3	18,119
1982	15,367	97.2	15,810	2003	33,735	184.5	18,285
1983	16,115	99.3	16,229	2004	35,191	190.6	18,463
1984	16,714	103.5	16,149	2005	36,347	197.8	18,376
1985	17,335	106.8	16,231	2006	37,784	209.4	18,044
1986	18,069	109.4	16,516	2007 2/	39,465	219.504	17,979
1987	19,060	114.9	16,588	2008 2/	40,664	228.861	17,768
1988	20,454	121.7	16,807	2009 2/	41,328	230.048	17,965
1989	21,635	128.7	16,810	2010 2/	41,681	234.869	17,746

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

2/ U.S. Bureau of Labor Statistics began reporting the CPI in 3-decimal places in January 2007.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt> and 1990-2010 <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2010.pdf> accessed November 22, 2011; Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base. 1987-2010: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> February 17, 2012; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.27-- AVERAGE ANNUAL WAGE, IN CURRENT AND CONSTANT DOLLARS, BY SELECTED INDUSTRY: 2000 AND 2010

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

Industry	2000 1/	2010 2/		Percent change, 2000-2010 3/	
		Current dollars	2000 dollars 4/	Current dollars	2000 dollars 4/
All industries	30,628	41,681	31,287	36.1	2.2
Federal	45,973	66,583	49,979	44.8	8.7
State	31,408	41,980	31,512	33.7	0.3
County	38,105	54,478	40,893	43.0	7.3
Private	29,179	39,261	29,471	34.6	1.0

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 33.2 percent from 2000 to 2010.

4/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 2000 = 100 or 133.221.

Source: Hawaii State Department of Labor and Industrial Relations, *2010 Employment and Payrolls in Hawaii* (October 2011) <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2010.pdf> accessed November 22, 2011; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> accessed February 17, 2012; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.28-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2010

[Excluding government]

County	Subject 1/	All units	Size of firm						
			0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 to 249	250 or more
State total	Reporting units	36,766	21,382	6,561	4,306	2,808	1,025	473	211
	Employment	475,048	33,176	43,555	58,003	84,512	69,958	69,811	116,033
City and County of Honolulu	Reporting units	24,923	14,428	4,332	2,945	1,961	763	342	152
	Employment	343,864	22,192	28,807	39,703	59,453	52,492	50,722	90,495
Hawaii County	Reporting units	4,891	2,913	927	574	309	96	52	20
	Employment	49,972	4,491	6,128	7,720	9,258	6,346	7,400	8,629
Maui County	Reporting units	4,825	2,819	913	533	366	110	51	33
	Employment	57,019	4,435	6,025	7,211	10,602	7,443	7,386	13,917
Kauai County	Reporting units	2,127	1,222	389	254	172	56	28	6
	Employment	24,193	2,058	2,595	3,369	5,199	3,677	4,303	2,992

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2010 Employment and Payrolls in Hawaii* (October 2011), pp. 93-94 <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2010.pdf> accessed November 22, 2011.

**Table 12.29-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE
INDUSTRY: 1990 TO 2010**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

Year	Annual average wages (dollars)				Hawaii as percent of U.S		Rank 1/	
	U.S.		Hawaii		Total	Private only	Total	Private only
	Total	Private only	Total	Private only				
1990	23,602	23,258	23,167	22,244	98.2	95.6	13	18
1991	24,578	24,178	24,104	23,176	98.1	95.9	13	19
1992	25,897	25,547	25,613	24,585	98.9	96.2	13	19
1993	26,361	25,934	26,325	25,312	99.9	97.6	12	16
1994	26,939	26,496	26,746	25,647	99.3	96.8	13	17
1995	27,846	27,441	26,977	25,913	96.9	94.4	16	21
1996	28,946	28,582	27,352	26,371	94.5	92.3	22	23
1997	30,353	30,064	28,357	26,979	93.4	89.7	24	28
1998	31,945	31,762	29,036	27,672	90.9	87.1	26	30
1999	33,340	33,244	29,794	28,163	89.4	84.7	27	32
2000	35,323	35,337	30,628	29,179	86.7	82.6	29	32
2001	36,219	36,157	31,253	29,816	86.3	82.5	31	34
2002	36,764	36,539	32,671	30,947	88.9	84.7	27	32
2003	37,765	37,508	33,742	31,974	89.3	85.2	26	31
2004	39,354	39,134	35,198	33,583	89.4	85.8	25	31
2005	40,677	40,505	36,353	34,564	89.4	85.3	26	31
2006	42,535	42,414	37,799	35,909	88.9	84.7	26	34
2007	44,458	44,362	39,466	37,437	88.8	84.4	26	34
2008	45,563	45,371	40,675	38,478	89.3	84.8	25	33
2009	45,559	45,155	41,328	38,836	90.7	86.0	23	31
2010	46,751	46,455	41,709	39,294	89.2	84.6	25	33

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), tables 5, 6 and 10; and Ibid. "Quarterly Census of Employment and Wages" <<http://www.bls.gov/cew/>> accessed June 1, 2012 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.30-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2007 TO 2011

[2010 and 2011 data have been benchmarked. Number of production workers rounded to nearest 50]

Subject	2007	2008	2009	2010	2011
Production workers					
Natural resources, mining and construction	29,700	28,100	22,200	20,100	19,700
Manufacturing	10,600	10,400	9,200	8,900	9,400
Trade, transportation and utilities	99,400	95,400	88,400	88,900	91,800
Wholesale trade	14,800	15,000	13,900	14,000	14,100
Retail trade	60,200	58,800	55,100	55,700	56,700
Information	(1/)	(1/)	(1/)	(1/)	(1/)
Financial activities	23,500	23,000	21,500	20,100	18,900
Accommodation and food services	85,800	84,300	80,000	79,500	83,100
Accommodation	(1/)	(1/)	(1/)	(1/)	(1/)
Food services and drinking places	52,000	51,300	49,000	48,600	50,600
Average weekly earnings (dollars)					
Natural resources, mining and construction	1,083.14	1,134.87	1,216.93	1,316.26	1,336.35
Manufacturing	636.34	702.30	667.10	644.73	649.74
Trade, transportation and utilities	506.19	542.79	574.43	587.92	604.74
Wholesale trade	695.47	735.69	799.20	796.32	682.29
Retail trade	400.45	424.11	440.03	456.77	468.29
Information	(1/)	(1/)	(1/)	(1/)	(1/)
Financial activities	661.98	705.29	739.40	775.97	762.20
Accommodation and food services	399.31	423.70	419.24	413.72	429.82
Accommodation	(1/)	(1/)	(1/)	(1/)	(1/)
Food services and drinking places	273.92	306.34	309.72	306.06	311.38
Average weekly hours					
Natural resources, mining and construction	35.7	36.2	37.0	38.6	37.9
Manufacturing	37.3	37.0	35.0	34.7	35.7
Trade, transportation and utilities	33.5	33.3	33.3	33.0	33.1
Wholesale trade	37.9	38.7	40.0	39.5	37.8
Retail trade	30.2	30.1	30.6	31.2	31.9
Information	(1/)	(1/)	(1/)	(1/)	(1/)
Financial activities	34.0	33.3	34.2	35.4	35.7
Accommodation and food services	28.3	29.1	29.4	29.7	29.5
Accommodation	(1/)	(1/)	(1/)	(1/)	(1/)
Food services and drinking places	25.2	26.5	26.7	26.8	27.1

Continued on next page.

Table 12.30-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2007 TO 2011 -- Con.

Subject	2007	2008	2009	2010	2011
Average hourly earnings (dollars)					
Natural resources, mining and construction	30.34	31.35	32.89	34.10	35.26
Manufacturing	17.06	18.93	19.06	18.58	18.20
Trade, transportation and utilities	15.11	16.30	17.25	17.87	18.27
Wholesale trade	18.35	19.01	19.98	20.16	18.05
Retail trade	13.26	14.09	14.38	14.64	14.68
Information	(1/)	(1/)	(1/)	(1/)	(1/)
Financial activities	19.47	21.18	21.62	21.92	21.35
Accommodation and food services	14.11	14.56	14.26	13.93	14.57
Accommodation	(1/)	(1/)	(1/)	(1/)	(1/)
Food services and drinking places	10.67	11.56	11.60	11.42	11.49

1/ Data are no longer available.

Source: Hawaii State Department of Labor and Industrial Relations, "Production Worker Hours & Earnings, All Selected Industries" <<http://www.hiwi.org/article.asp?ARTICLEID=1848&PAGEID=94&SUBID=>> accessed March 13, 2012.

Table 12.31-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2005 TO 2011

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. Over this period, the survey was conducted some time between June through September and covered 90 jobs for the 2005 and 2006 reports, 91 jobs for the 2007, 82 for the 2008, and 94 for the 2009 through 2011]

Job classification	Job code	2005	2006	2007	2008	2009	2010	2011
Clerk, entry level	43.03	10.84	11.15	11.25	11.90	12.30	13.36	13.98
Secretary	43.06	15.80	16.02	16.39	17.53	18.12	18.59	19.00
Telephone operator 1/	43.10	15.26	14.79	15.44	15.95	16.52	17.53	17.39
Bookkeeper, full-charge	46.06	18.10	19.13	18.00	20.42	18.48	21.68	20.54
Cashier	46.07	14.91	15.48	16.26	16.90	18.29	16.59	15.87
Engineering drafting tech.	47.01	28.14	21.86	27.35	30.48	28.17	32.01	29.32
Housekeeper	48.01	13.07	13.60	13.82	14.35	14.92	14.92	15.44
Cook, general	48.09	15.48	17.15	16.08	16.64	17.93	17.95	17.55
Wait help	48.13	6.85	7.57	8.50	7.97	7.95	7.94	8.20
Laborer, light	50.06	9.55	10.87	10.12	10.68	10.41	10.31	10.67
Carpenter, maintenance	50.12	20.61	21.35	23.12	21.05	23.88	27.14	26.54
Electrician, maintenance	50.15	24.13	24.33	29.68	28.80	28.76	31.55	30.24
Automotive mechanic	50.19	23.47	24.55	23.71	24.69	25.43	27.02	25.42
Driver III (Tractor trailer) 2/	51.05	15.79	17.43	17.26	16.71	18.73	18.64	19.03

1/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

2/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 12.32-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2011

[In dollars. Wage data are weighted averages, as of the July through September survey period and were effective for July 1, 2011 and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 94 reported]

Job classification	Job code	State	Kauai County	City & County of Honolulu	Maui County	Hawaii County
Clerk, entry level	43.03	13.98	(1/)	14.26	(1/)	10.62
Secretary	43.06	19.00	(1/)	19.16	19.67	17.08
Telephone operator 2/	43.10	17.39	(1/)	17.42	(1/)	(1/)
Bookkeeper, full-charge	46.06	20.54	(1/)	20.12	(1/)	(1/)
Cashier	46.07	15.87	(1/)	15.88	(1/)	(1/)
Engineering drafting technician	47.01	29.32	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	15.44	(1/)	15.58	15.49	14.21
Cook, general	48.09	17.55	(1/)	17.21	20.61	17.31
Wait help	48.13	8.20	(1/)	8.38	7.75	(1/)
Laborer, light	50.06	10.67	(1/)	10.18	(1/)	(1/)
Carpenter, maintenance	50.12	26.54	(1/)	26.63	(1/)	(1/)
Electrician, maintenance	50.15	30.24	(1/)	30.41	(1/)	(1/)
Automotive mechanic	50.19	25.42	(1/)	26.89	22.86	(1/)
Driver III (Tractor trailer) 3/	51.05	19.03	(1/)	19.68	(1/)	18.04

1/ Not disclosed. Jobs reported by fewer than five facilities or fewer than eight employees reported.

2/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

3/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4316, October 2011).

Table 12.33-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2011

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006 release]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail Salespersons	22,530	12.99	27,010
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	16,000	9.62	20,010
41-2011	Cashiers	14,790	11.21	23,320
43-9061	Office Clerks, General	14,580	14.62	30,400
35-3031	Waiters and Waitresses	13,970	11.68	24,300
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	12,680	12.50	25,990
11-1021	General and Operations Managers	10,600	48.76	101,430
29-1111	Registered nurses 3/	10,210	40.36	83,950
33-9032	Security guards	9,430	12.43	25,850
43-6014	Secretaries and administrative assistants, except legal, medical, and executive	7,790	18.07	37,590
37-3011	Landscaping and groundskeeping workers	7,500	14.06	29,240
43-5081	Stock clerks and order fillers	7,150	12.23	25,440
53-7062	Laborers and freight, stock, and material movers, hand	7,120	14.81	30,800
49-9071	Maintenance and repair workers, general	7,000	20.11	41,830
43-1011	First-line supervisors of office and administrative support workers	6,900	24.08	50,080
35-2021	Food preparation workers	6,840	11.92	24,790
43-3031	Bookkeeping, accounting, and auditing clerks	6,720	17.55	36,510
25-3999	Teachers and instructors, all other 3/	6,650	(4/)	43,130
41-1011	First-Line Supervisors of Retail Sales Workers	6,560	21.88	45,520
43-4051	Customer Service Representatives	6,500	16.24	33,790
25-9041	Teacher Assistants	6,200	(4/)	27,580
35-2014	Cooks, Restaurant	5,860	14.95	31,100
25-2021	Elementary School Teachers, Except Special Education	5,670	(4/)	53,870
39-9021	Personal Care Aides	5,010	9.08	18,880
31-1012	Nursing Aides, Orderlies, and Attendants 3/	4,770	14.47	30,090

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation.

4/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2011 State Occupational Employment and Wage Estimates Hawaii" <http://www.bls.gov/oes/current/oes_hi.htm> accessed May 15, 2012.

Table 12.34-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2011

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics program, BLS returned to publishing OES data only once a year beginning with the release of May 2005 estimates, i.e. there was no November 2006 release]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	16,290	13.11	27,260
35-3021	Combined food preparation & serving workers, including fast food	12,320	9.49	19,740
43-9061	Office clerks, general	11,110	14.69	30,560
41-2011	Cashiers	9,570	10.79	22,450
37-2011	Janitors & cleaners, exc. maids & housekeeping cleaners	9,090	12.05	25,050
35-3031	Waiters & waitresses	8,680	11.68	24,290
33-9032	Security guards	7,940	12.01	24,990
29-1111	Registered nurses 3/	7,900	41.60	86,520
11-1021	General and operations managers	7,870	49.88	103,760
43-6014	Secretaries & administrative assistants, except legal, medical, and executive	5,920	18.51	38,500
37-2012	Maids and housekeeping cleaners	5,740	14.88	30,960
25-3999	Teachers and instructors, all other 3/	5,560	-4.00	43,360
53-7062	Laborers & freight, stock, & material movers, hand	5,280	14.79	30,760
25-9041	Teacher assistants	5,220	(4)	27,450
43-4051	Customer service representatives	5,010	16.35	34,010
35-2021	Food preparation workers	4,990	11.31	23,530
43-1011	First-line supervisors of office & admin. support workers	4,990	24.78	51,550
43-3031	Bookkeeping, accounting, & auditing clerks	4,860	17.73	36,870
43-5081	Stock clerks and order fillers	4,830	11.94	24,840
41-1011	First-line supervisors of retail sales workers	4,460	22.47	46,730
25-2021	Elementary school teachers, except special education	4,250	(4)	54,860
49-9071	Maintenance & repair workers, general	4,200	20.28	42,180
37-3011	Landscaping & groundskeeping workers	4,010	13.24	27,550
13-1199	Business operations specialists, all other 3/	3,940	29.72	61,810
13-2011	Accountants & auditors	3,630	30.56	63,560

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation.

4/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2011 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA"

<http://www.bls.gov/oes/current/oes_26180.htm> accessed May 15, 2012.

**Table 12.35-- EMPLOYMENT AND WAGES OF HAWAII-MAUI-KAUAI
NONMETROPOLITAN STATISTICAL AREA'S 25 LARGEST
OCCUPATIONS: MAY 2010**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	6,760	13.06	27,170
35-3031	Waiters and waitresses	5,400	11.86	24,680
41-2011	Cashiers	4,780	11.63	24,190
37-2012	Maids and housekeeping cleaners	4,110	14.33	29,810
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	3,860	13.26	27,580
35-3021	Combined food preparation and serving workers, including fast food	3,500	9.28	19,310
43-9061	Office clerks, general	3,440	13.92	28,960
37-3011	Landscaping and groundskeeping workers	3,310	15.44	32,120
11-1021	General and operations managers	2,530	40.79	84,850
35-2014	Cooks, restaurant	2,370	15.75	32,760
49-9071	Maintenance and repair workers, general	2,370	19.55	40,650
43-5081	Stock clerks and order fillers	2,300	12.15	25,270
53-7062	Laborers and freight, stock, and material movers, hand	2,240	14.51	30,180
29-1111	Registered nurses	2,230	35.34	73,510
41-1011	First-line supervisors of retail sales workers	2,190	19.99	41,570
43-6014	Secretaries and administrative assistants, except legal, medical, and executive	1,890	16.01	33,300
43-3031	Bookkeeping, accounting, and auditing clerks	1,850	16.16	33,610
43-1011	First-line supervisors/managers of office and administrative support workers	1,830	22.03	45,820
35-2021	Food preparation workers	1,720	12.98	27,010
33-9032	Security guards	1,600	14.63	30,440
35-9011	Dining room and cafeteria attendants and bartender helpers	1,580	11.18	23,250
47-2031	Carpenters	1,580	29.00	60,320
31-1012	Nursing aides, orderlies, and attendants	1,400	15.30	31,820
25-2021	Elementary school teachers, except special education	1,360	(3/)	49,850
43-4081	Hotel, motel, and resort desk clerks	1,360	15.68	32,620

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2010 Nonmetropolitan Area Occupational Employment and Wage Estimates, Hawaii / Maui / Kauai nonmetropolitan area"
<http://www.bls.gov/oes/current/oes_1500001.htm> accessed November 22, 2011.

**Table 12.36-- EMPLOYMENT AND WAGES OF HAWAII-MAUI-KAUAI
NONMETROPOLITAN STATISTICAL AREA'S 25 LARGEST
OCCUPATIONS: MAY 2011**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	6,240	12.67	26,340
35-3031	Waiters and waitresses	5,290	11.70	24,330
41-2011	Cashiers	5,220	11.98	24,920
37-2012	Maids and housekeeping cleaners	4,410	14.38	29,910
35-3021	Combined food preparation and serving workers, including fast food	3,680	10.06	20,920
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	3,590	13.64	28,370
37-3011	Landscaping and groundskeeping workers	3,500	14.99	31,190
43-9061	Office clerks, general	3,470	14.37	29,900
49-9071	Maintenance and repair workers, general	2,800	19.86	41,300
35-2014	Cooks, restaurant	2,770	16.02	33,320
11-1021	General and operations managers	2,730	45.53	94,700
43-5081	Stock clerks and order fillers	2,320	12.84	26,700
29-1111	Registered nurses 3/	2,310	36.12	75,130
41-1011	First-line supervisors of retail sales workers	2,100	20.64	42,940
43-1011	First-line supervisors/managers of office and administrative support workers	1,910	22.24	46,250
43-6014	Secretaries and administrative assistants, except legal, medical, and executive	1,870	16.69	34,710
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,860	17.10	35,570
35-2021	Food preparation workers	1,850	13.55	28,190
53-7062	Laborers and freight, stock, and material movers, hand	1,840	14.86	30,900
39-9021	Personal care aides	1,830	8.89	18,490
35-9011	Dining room and cafeteria attendants and bartender helpers	1,680	11.32	23,540
43-4081	Hotel, motel, and resort desk clerks	1,560	15.60	32,450
33-9032	Security guards	1,500	14.63	30,420
43-4051	Customer service representatives	1,490	15.88	33,040
25-2021	Elementary school teachers, except special education	1,410	(4/)	50,890

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ This occupation has the same title, but not necessarily the same content, as the 2010 SOC occupation.

4/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2011 Nonmetropolitan Area Occupational Employment and Wage Estimates, Hawaii / Maui / Kauai nonmetropolitan area"

<http://www.bls.gov/oes/current/oes_1500001.htm> accessed May 15, 2012.

**Table 12.37-- ESTIMATED IMPACT OF THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA)
OF 2009 IN HAWAII: 2009 TO 2011**

[In full-time equivalent jobs]

Category	Reporting period 1/									
	1	2	3	4	5	6	7	8	9	10
	Feb. 17 - Sep. 30, 2009	Oct. 1 - Dec. 31, 2009	Jan. 1 - Mar. 31, 2010	April 1 - June 30, 2010	July 1 - Sep. 30, 2010	Oct. 1 - Dec. 31, 2010	Jan. 1 - Mar. 31, 2011	April 1 - June 30, 2011	July 1 - Sept. 30, 2011	Oct. 1 - Dec. 31, 2011
Total (cumulative) 2/	4,200	8,000	11,000	13,000	13,000	13,000	(NA)	(NA)	(NA)	(NA)
Direct employment due to ARRA grants subject to Section 1512 reporting requirements (quarterly total)	1,544.94	3,018.80	2,561.57	3,576.76	5,087.29	3,601.24	4,528.00	3,166.00	1,161.00	880.77
Awarded to State of Hawaii entity	793.25	2,423.46	1,787.55	1,931.96	3,380.07	3,084.75	3,416.91	2,000.91	870.82	618.24
Awarded to non-State of Hawaii entity	751.69	595.34	774.02	1,644.80	1,707.22	516.49	1,111.09	1,165.09	290.18	262.53

NA Not available.

1/ Because of a change in job calculation methodology for Section 1512 grants between the 1st and 2nd reporting period, figures from the 1st reporting period are not comparable with latter periods. Information on how jobs are calculated can be found at http://www.whitehouse.gov/omb/assets/memoranda_2010/m10-08.pdf. Information on the reporting requirements created by Section 1512 of ARRA can be found at http://www.whitehouse.gov/omb/assets/memoranda_fy2009/m09-21.pdf.

2/ Estimated overall impact of the ARRA on employment in Hawaii is from the Council of Economic Advisers "The Economic Impact of the American Recovery and Reinvestment Act of 2009 Sixth Quarterly Report, March 18, 2011". See <http://www.whitehouse.gov/sites/default/files/microsites/20110318-cea-arr-report.pdf>

Source: Hawaii State Department of Budget and Finance, The Official State of Hawaii American Recovery and Reinvestment Act (ARRA) website (version date February 24, 2012) http://hawaii.gov/recovery/arra-reports/Estimated_Impact_of_ARRA_on_Employment_in_Hawaii.pdf accessed March 27, 2012.

**Table 12.38-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

Annual compensation 1/	1999	2000	2001	2002	2003	2004 2/	2005
Number of firms	7	7	9	9	6	6	6
Number of executives	17	17	25	25	15	15	15
Less than \$249,999	-	-	-	-	-	-	-
\$250,000 to \$499,999	4	3	9	11	-	-	-
\$500,000 to \$999,999	10	10	12	8	7	10	9
\$1,000,000 to \$1,999,999	3	4	3	5	7	5	6
\$2,000,000 or more	-	-	1	1	1	-	-
Highest (\$1,000)	1,535	1,611	2,387	2,127	2,519	1,742	1,577

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

Table 12.39-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2012

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1981	3.35
1943	0.30	0.25	1964 2/	1.25	1988 2/	3.85
1945	0.40	0.40	1969	1.40	1992 3/	4.75
1953	0.65	0.55	1970 2/	1.60	1993 2/	5.25
1955	0.75	0.65	1974	2.00	2002 2/	5.75
1957	0.90	0.85	1975 2/	2.40	2003 2/	6.25
1958	1.00	1.00	1978	2.65	2006 4/	6.75
			1979	2.90	2007 4/	7.25
			1980	3.10		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005. There has been no increase since. The federal minimum wage of \$5.15 was in effect from September 1, 1997, and rose to \$5.85 on July 24, 2007 and to \$6.55 and \$7.25 on that day respectively in 2008 and 2009. On July 24, 2009 the federal wage rose to equal the State, the first time that has happened since January 1, 1988.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office "A Short History of the Minimum Wage" <<http://hawaii.gov/labor/rs/a-short-history-of-the-minimum-wage>> accessed July 6, 2012 and records.

Table 12.40-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2007 AND 2008

[In order of decreasing 2008 compensation]

Executive	Labor union	Members in 2008	Compensation	
			2007	2008
T. George Paris, Director	Hawaii Iron Workers' Stabilization Fund	(X)	251,371	403,439
Lynn Kinney, Secretary/treasurer	Painters AFL-CIO District Council 50	(X)	286,427	285,926
Reginald Castanares, Financial sec't'y	Plumbers Local 675	1,965	153,258	240,325
Ronald Taketa, Financial sec't'y	Hawaii Carpenters Union	7,200	210,157	219,445
J.N. Musto, Executive director	Univ. of Hawaii Professional Assembly	3,898	176,768	193,417
Patrick Loo, President	Food & Commercial Workers Union, Local 480	1,963	176,097	184,413
Gerald Yuh, Bus. Mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1186	3,249	183,767	164,655
Rodney Capello, Bus. mgr./sec't'y/treas. 1/	Hawaii Electrical Workers 1/	198	1/ 39,947	163,185
Dayton Nakanelua, State director	United Public Workers	14,155	133,836	142,765
Arthur Tolentino, Financial sec't'y/bus. mgr.	Sheet Metal Workers Local 293	770	117,095	124,616
Ronan Kozuma, President	Teamsters Local 996	6,062	112,453	124,428
Joseph O' Donnell, Financial sec't'y/bus. mgr.	Ironworkers AFL-CIO Local 625	780	106,772	121,260
John Jumalon, Bus. mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1260	2,832	58,406	118,961
Scot Long, Bus. mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1357	1,616	109,391	118,502
Mike McCartney, Executive director	Hawaii State Teachers Association (from Sept. 2007)	(NA)	(X)	112,261
Randolf Kauhane, AGC	Machinists Union District Lodge 141	33,254	104,718	107,264
Fred Galdones, President	Int'l Longshore Emp. & Warehouse (ILWU), Local 142	18,046	100,475	103,946
Vaughn Chong, Financial sec't'y/bus. mgr.	Roofers AFL-CIO Local 221	284	98,077	99,081
William Hong, Executive director	Building & Construction Trades Council	(X)	94,068	94,068
Randy Perreira, Executive director	Hawaii Gov't Employees Ass'n, AFSCME Local 152	(NA)	(X)	90,906
Wayne Cahill, Administrative officer	Communications Workers Local 39117	516	85,030	84,495
Eric Gill, Financial sec't'y/treasurer	Unite Here Local 5	10,112	68,220	77,630
Lawrence Correa, President	Bricklayers Union	1,257	64,579	69,971
Nolan Moriwaki, Financial secretary	Plasterers & Cement Masons Local 630	1,009	68,497	66,622
Jerry Ahue, President	Communications Workers Local 1491	169	75,044	50,905
Stuart McKinley, Executive director	Hawaii Nurses' Association	3,606	(X)	30,850
Gerald Liu, Secretary/treasurer	Machinists Union Lodge 1479	3,190	30,941	30,514

X Not applicable.

NA Not available.

1/ Reflects a *Honolulu Advertiser* 'Correction' to the August 2, 2009 article correcting Mr. Cappello's affiliation and clarifying that the 2007 income is for a 3-month period.

Source: *Honolulu Advertiser*, "As unions struggle, leaders' pay goes up" (August 2, 2009)

<<http://www.honoluluadvertiser.com/article/20090802/NEWS01/908020365/As+unions+struggle++leaders++pay+goes+up>> accessed August 2, 2009 and 'Corrections' <<http://www.honoluloadvertiser.com/article/99999999/NEWS49/80319019/1340>> accessed August 5, 2009.

**Table 12.41-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:
1997 TO 2010**

[In thousands of persons and number of hours. No reports were issued for 2005 to 2007]

Subject	1997	1998	1999	2000	2001	2002	2003	2004	2008	2009	2010
Weekly hours at work	528	532	536	544	550	534	569	567	602	560	558
1 to 14 hours	26	25	25	26	28	24	26	25	29	31	29
15 to 29 hours	80	75	77	74	75	70	71	68	81	78	76
30 to 34 hours	49	59	44	39	48	39	41	44	44	58	53
35 to 39 hours	28	28	25	29	31	24	26	31	28	30	32
40 hours	221	217	230	243	235	253	279	276	293	255	262
41 to 48 hours	37	42	45	43	42	38	37	38	36	32	31
49 hours & over	87	87	90	91	91	87	89	85	91	76	75
Average hours											
Total at work	(NA)	38.3	38.4	40.3	38.4	38.6	38.6	38.6	38.2	37.4	37.6
Persons who usually work full-time	(NA)	42.4	42.7	43.9	42.4	42.3	42.3	42.1	41.9	41.1	41.4

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2004*, Bulletin 2716, table 22 <<http://www.bls.gov/opub/gp/laugp.htm>> accessed January 16, 2009; and *Ibid. 2008* (Bulletin 2737, March 2010), table 22 <http://www.bls.gov/opub/gp/pdf/gp08_16.pdf> accessed March 2, 2010; *Ibid. 2009*, (Bulletin 2748, July 2010) table 22 <http://www.bls.gov/opub/gp/pdf/gp09_22.pdf> accessed March 16, 2011; *Ibid. 2010* <http://www.bls.gov/opub/gp/pdf/gp10_22.pdf> accessed June 1, 2012; and earlier reports.

Table 12.42-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2010

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1980	5,211	4,956	95
1950	966	1,105	114	1981	5,485	4,396	80
1951	377	1,139	302	1982	5,372	4,848	90
1952	455	1,667	366	1983	4,414	4,659	106
1953	576	1,775	308	1984	4,123	4,220	102
1954	907	1,698	187	1985	4,039	3,993	99
1955	665	1,812	272	1986	3,664	3,932	107
1956	686	1,617	236	1987	3,805	3,161	83
1957	1,100	1,813	165	1988	3,942	2,974	75
1958	1,547	2,219	143	1989	3,961	2,679	68
1959	1,280	2,126	166	1990	5,275	2,910	55
1960	1,716	2,595	151	1991	7,197	3,453	48
1961	2,863	3,235	113	1992	9,554	4,432	46
1962	2,966	3,594	121	1993	9,543	4,356	46
1963	2,683	3,787	141	1994	10,121	4,229	42
1964	2,572	3,705	144	1995	10,115	4,000	40
1965	2,257	3,411	151	1996	8,633	3,338	39
1966	1,859	2,655	143	1997	7,051	2,356	33
1967	2,196	3,102	141	1998	4,366	2,720	62
1968	2,014	2,896	144	1999	3,511	2,572	73
1969	2,652	3,600	136	2000	2,845	2,910	102
1970	5,078	6,062	119	2001	3,423	3,611	105
1971	6,215	6,908	111	2002	3,223	4,325	134
1972	6,124	5,994	98	2003	2,826	4,247	150
1973	5,255	6,116	116	2004	2,359	3,209	136
1974	5,924	6,988	118	2005	2,399	2,680	112
1975	7,607	8,785	115	2006	2,731	2,273	83
1976	7,458	8,334	112	2007	3,028	2,163	71
1977	5,846	8,154	139	2008	3,986	2,559	64
1978	4,313	6,261	145	2009	4,072	3,842	94
1979	4,272	5,250	123	2010	3,214	3,478	108

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers former Mainland workers living in Hawaii and filing unemployment insurance claims against their former Mainland employers.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) <<http://hawaii.gov/labor/rs/unemployment-insurance-statistics>> and records.

**Table 12.43-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,
PRIVATE INDUSTRY: 1995 TO 2010**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

Subject	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1
Injuries and illnesses 2/					
2002	19.5	5.8	3/ 11.8	3/ 3.5	7.8
2003	18.6	5.4	3/ 11.6	3/ 3.4	7.0
2004	17.8	4.9	3/ 10.7	3/ 3.0	7.1
2005	18.5	4.9	3/ 11.5	3/ 3.1	7.0
2006	18.2	4.8	3/ 11.5	3/ 3.0	6.7
2007	18.1	4.6	3/ 11.8	3/ 3.0	6.3
2008	16.7	4.3	3/ 10.4	3/ 2.6	6.3
2009	14.9	4.0	3/ 8.9	3/ 2.4	6.0
2010	14.0	3.9	3/ 8.2	3/ 2.3	5.8

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed May 1, 2012; and "Occupational injuries and illnesses: industry data (2003 forward)" <<http://www.bls.gov/iif/data.htm>> accessed May 1, 2012.

Table 12.44-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 2003 TO 2010

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

Event or exposure	2003- 2009	2010
Total	146	19
Aircraft incidents	25	-
Highway incidents	24	-
Fall to a lower level	14	4
Struck by object or equipment	13	-
Homicides	12	-
Caught in or compressed by equipment or objects	8	-
Exposure to caustic, noxious, or allergic substances	8	-
Suicide, self-inflicted injury	7	3
Nonhighway incidents, except rail, air, or water	7	3
Drowning, submersion	5	-
Water vehicle incidents	5	-
Pedestrian struck by vehicle, mobile equipment	4	-
Other	14	9

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries, 2003 to 2009* <<http://hawaii.gov/labor/rs/census-of-fatal-occupational-injuries>> accessed May 9, 2011; and records. See also U.S. Bureau of Labor Statistics, "Fatal occupational injuries in Hawaii" <<http://www.bls.gov/iif/oshwc/foi/tgs/2010/iiffi15.htm>>.

Table 12.45-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2010

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

Year	Hawaii	United States	Year	Hawaii	United States
1992	28	6,217	2002	24	5,534
1993	26	6,331	2003	21	5,575
1994	21	6,632	2004	25	5,764
1995	24	6,275	2005	15	5,734
1996	27	6,202	2006	30	5,840
1997	19	6,238	2007	23	5,657
1998	12	6,055	2008	19	5,214
1999	32	6,054	2009 2/	13	4,551
2000	20	5,920	2010 3/	19	4,547
2001 1/	41	5,915			

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ Data were revised and are final.

3/ Data are preliminary.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/foi/cftb0186.pdf>> accessed April 21, 2005; *Fatal occupational injuries by state and event or exposure, 2003-2004* <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006; *National Census of Fatal Occupational Injuries in 2006*, USDL 07-1202, tables 1 and 5 <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed June 3, 2008; and *National Census of Fatal Occupational Injuries in 2007*, USDL 08-1182, table 5 (August 20, 2008) accessed August 25, 2008; *National Census of Fatal Occupational Injuries in 2008*, USDL 09-0979, table 5 (August 20, 2009) accessed October 19, 2009; *National Census of Occupational Injuries in 2009 (Preliminary Results)*, USDL 10-1142, table 5 (August 19, 2010) <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed September 6, 2010; and *National Census of Occupational Injuries in 2010* (August 25, 2011) <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed November 4, 2011.

**Table 12.46-- WORK INJURIES, DEATHS, TIME LOST AND
COMPENSATION COSTS: 1990 TO 2010**

Year	Reported cases	Reported deaths	Time lost (compensated days)	Compensation costs (\$1,000)
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041
2002	29,757	31	1,277,863	267,827
2003	28,668	27	1,324,577	274,922
2004	26,321	32	1,186,798	271,290
2005	28,018	21	1,094,172	250,779
2006	27,440	32	946,149	242,685
2007	26,105	27	961,564	247,294
2008	24,542	26	957,146	245,763
2009	21,520	20	910,488	244,375
2010	20,654	27	927,096	242,400

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and for 2000 to 2010 <<http://hawaii.gov/labor/rs/workers-compensation-data>> accessed March 27, 2012.

Table 12.47-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2000 TO 2011

[Data reflect annually revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers 16 years and over. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

Year	Hawaii					United States				
	Total employed (1,000)	Members of unions (1,000) 1/	Percent of employed	Represented by unions (1,000) 2/	Percent of employed	Total employed (1,000)	Members of unions (1,000) 1/	Percent of employed	Represented by unions (1,000) 2/	Percent of employed
2000	503	125	24.8	131	26.0	122,089	16,334	13.4	18,153	14.9
2001	515	118	22.9	129	25.0	122,229	16,305	13.3	18,026	14.7
2002	490	120	24.5	124	25.3	121,826	16,145	13.3	17,695	14.5
2003	511	122	23.8	127	24.8	122,358	15,776	12.9	17,448	14.3
2004	533	126	23.7	132	24.8	123,554	15,472	12.5	17,087	13.8
2005	545	141	25.8	145	26.7	125,889	15,685	12.5	17,223	13.7
2006	562	139	24.7	146	25.9	128,237	15,359	12.0	16,860	13.1
2007	556	130	23.4	135	24.2	129,767	15,670	12.1	17,243	13.3
2008	562	136	24.3	143	25.5	129,377	16,098	12.4	17,761	13.7
2009	526	123	23.5	128	24.3	124,490	15,327	12.3	16,904	13.6
2010	511	111	21.8	120	23.5	124,073	14,715	11.9	16,290	13.1
2011	525	113	21.5	118	22.5	125,187	14,764	11.8	16,290	13.0

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, "Union Members in 2011" (USD-12-0094, January 27, 2012)

<<http://www.bls.gov/news.release/union2.toc.htm>> accessed February 3, 2012. See also "Access to Historical Data for the Tables of the Union Membership News Release", tables 1 and 5

<<http://www.bls.gov/cps/cpslutabs.htm>> accessed February 3, 2012.

**Table 12.48-- LABOR UNIONS AND MEMBERSHIP: 2007- 2008 AND
2009- 2010**

Subject	Total	AFL-CIO affiliated	Independent
2007- 2008			
Unions	112	93	19
Membership	1/ 2/ 169,127	1/ 106,439	2/ 62,688
2009- 2010			
Unions	114	95	19
Membership	3/ 4/ 177,538	3/ 106,750	4/ 70,788

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700) and the Longshore and Warehouse Union, International Local 142 (22,000).

2/ Footnote revised from previous *Data Book*. Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (12,600); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

3/ Excluded are six unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); American Federation of Government Employees Local 1234; Teachers, Hawaii Federation of Local 1127; United Steel Workers Local 12-369; and United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (43,757) and the Longshore and Warehouse Union, International Local 142 (20,900).

4/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (13,700); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2007-2008*, and *Ibid. 2009-2010*; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.49-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,
BY EMPLOYING JURISDICTION: 1999 TO 2010**

[As of December 31]

Year	Total	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/
1999	54,778	23,484	7,995	1,815	1,632	875	13,113	1,434	4,430	(2/)
2000	56,426	22,052	7,945	1,852	1,670	881	13,276	1,445	4,539	2,766
2001	58,084	22,639	8,077	1,874	1,705	908	13,707	1,484	4,613	3,077
2002	59,320	21,454	7,907	1,834	1,776	918	13,710	1,546	6,321	3,854
2003	58,079	20,746	7,924	1,874	1,780	921	13,517	1,485	6,516	3,316
2004	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191
2005	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2007	60,934	12,988	8,200	2,153	1,915	978	22,238	1,580	7,264	3,618
2008	61,684	13,356	8,411	2,294	2,037	988	22,059	1,507	7,512	3,520
2009	61,528	13,478	8,253	2,241	2,118	987	22,101	1,567	7,363	3,420
2010	59,573	12,362	8,044	2,193	2,133	841	21,598	1,599	7,178	3,625

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and revised August 12, 2003; *No. 42*, May 14, 2004; *No. 43*, June 23, 2005; *No. 44*, April 5, 2006; *No. 45*, April 5, 2007; *No. 46*, March 3, 2008; *No. 47*, March 3, 2009; *No. 48*, March 16, 2010; *No. 49*, June 30, 2011 and unpublished correction; and earlier issues. See also <<http://hawaii.gov/labor/hlr/portlet-links/reports.shtml>> accessed March 21, 2012.

Table 12.50-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2012

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Average per agreement			Total	Average per agreement
1964	275	(NA)	(NA)	1989	104	50,950	490
1965	309	31,500	102	1990	194	24,300	125
1966	277	23,800	86	1991	107	23,700	221
1967	257	15,900	62	1992	1,413	21,400	15
1968	172	15,400	90	1993	369	65,900	179
1969	296	19,100	65	1994	84	8,000	95
1970	190	14,900	78	1995	270	57,300	212
1971	151	9,800	65	1996	136	49,250	362
1972	511	47,100	92	1997	1,334	62,800	47
1973	390	28,000	72	1998	786	18,900	24
1974	223	34,700	156	1999	123	65,890	535
1975	1,265	36,100	29	2000	(1/)	(1/)	(1/)
1976	380	57,450	151	2001	(1/)	(1/)	(1/)
1977	2,255	87,350	39	2002	1,187	21,550	18
1978	967	29,500	31	2003	252	69,800	277
1979	312	61,600	198	2004	71	8,900	125
1980	2,298	49,900	22	2005	199	61,430	308
1981	267	53,700	201	2006	74	10,850	146
1982	379	27,400	72	2007	249	73,210	294
1983	1,019	68,000	67	2008	202	13,440	66
1984	901	26,200	29	2009	63	66,720	1,059
1985	350	58,450	167	2010	(1/)	(1/)	(1/)
1986	138	13,550	98	2011	(1/)	(1/)	(1/)
1987	1,375	80,400	58	2012	76	9,598	126
1988	433	16,290	38				

NA Not available.

1/ Report had been suspended in 2000 and 2001, and in 2010 and 2011.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2009*, Occasional Publication No. 188 (January 2009), p. 1; and Ibid. *Hawaii Collective Bargaining Agreement Expirations & Reopenings, 2012* (2012), p. 1.

Table 12.51-- WORK STOPPAGES: 1990 TO 2011

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

Year	Number of stoppages 1/	Workers involved 1/	Man-days lost 2/
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)
2003	5	2,680	(NA)
2004	2	210	(NA)
2005	1	25	(NA)
2006	2	150	(NA)
2007	-	-	-
2008	-	-	-
2009	-	-	-
2010 4/	3	1,725	(NA)
2011	3	2,461	(NA)

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEA) strikers in Hawaii County.

4/ Revised from previous *Data Book*.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.52-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:
1983 TO 2011**

Year	Number of stoppages begun in year	Workers involved 1/	Man-days idle during year	Percent of estimated nonagricultural working time
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-1997	-	-	-	-
1998	-	-	-	-
1999	-	-	-	-
2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)
2003	2	2,470	(NA)	(NA)
2004-2009	-	-	-	-
2010 2/	1	1,185	(NA)	(NA)
2011	1	1,261	(NA)	(NA)

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

2/ Revised from previous *Data Book*.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates. See also U.S. Bureau of Labor Statistics "Work Stoppages" <<http://www.bls.gov/wsp/>>.