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EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER
PUBLIC UTILITIES COMMISSION

STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE
P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION

March 24, 2010

FINANCE MEMORANDUM

MEMO NO. 10-05

TO: All Department Heads

FROM: Georgina K. Kawamura
Director of Finance

SUBJECT: Fringe Benefit Rates for FY 09

A composite fringe benefit rate (RATE) of 36.96% has been approved by the U.S. Department of Health and Human Services (DHHS) for use during FY 09 (attached). The RATE consists of the following fringe benefit items and computed rates:

<u>Item</u>	<u>Rate</u>
Pension Accumulation	15.00%
Pension Administration	.01%
Retiree Health Insurance	6.49%
Employees' Health Fund	6.69%
Workers' Compensation	.78%
Unemployment Compensation	.34%
Social Security	6.20%
Medicare	<u>1.45%</u>
Composite Rate	36.96%

The RATE will be formally published when the Statewide Central Services Cost Allocation Plan for FY 09 is approved by DHHS.

Although FY 09 is already completed, the approved rate is being transmitted to you for your information and records. It is noted that for FY 09-FY 11, the pension accumulation rate is 19.7% for police officers, firefighters, and corrections officers, and 15.0% for all other employees, as set by Act 256, SLH 2007. Until new RATES are approved, the approved RATE for FY 09 will be in effect.

Should you have any questions or require further information, please contact me, or your staff may contact Mr. Neal Miyahira, Administrator of this department's Budget, Program Planning and Management Division, at 586-1530.

Attachment



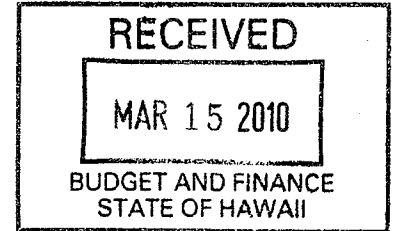
DEPARTMENT OF HEALTH & HUMAN SERVICES

Program Support Center
Financial Management Service
Division of Cost Allocation

DCA Western Field Office
90 7th Street, Suite 4-600
San Francisco, CA 94103

MAR 11 2010

Georgina Kawamura
Director of Finance
Hawaii Department of Budget and Finance
P.O. Box 150
Honolulu, HI 96810-0150



Dear Ms. Kawamura:

Based on the State of Hawaii's Fringe Benefits Rates Proposal for the fiscal year ending June 30, 2009, a composite fringe benefit rate of 36.96% is approved. The proposal submitted by the State's consultant, William Maus of MAXIMUS, was received on March 4, 2010. The following assessment rates should be used for the period beginning July 1, 2008:

	(a)	(b)
Pension Accumulation	15.00%	
Pension Administration	0.01%	
Social Security	6.20%	
Medicare	1.45%	
Retiree Health Insurance	6.49%	
Worker's Compensation		0.78%
Unemployment Compensation		0.34%

(a) Percent of ERS covered wages.

(b) Percent of total wages in assessed departments including Research Corporation of University of Hawaii (RCUH).

The above rates will be published with your negotiated State-wide Cost Allocation Plan agreement for fiscal year 2009.

Sincerely,

Wallace Chan
Director