MINIMUM QUALIFICATIONS FOR SECURITY GUARD TRAINING INSTRUCTORS

Act 208 (SLH 2010)

INTRODUCTION

In 2010, the Legislature established new training requirements for guards in HRS chapter 463. See, Act 208 (SLH 2010).

Effective July 1, 2013, new HRS section 463-10.5(a) requires all guards, and all agents, operatives, and assistants employed by a guard agency, private business entity, or government agency who act in a guard capacity to register with the Board of Private Detectives and Guards (“Board”), and (among other things) meet certain training requirements prior to acting as a guard.

Pursuant to HRS section 463-10.5(b), the Board is required to approve the training instructors and establish the training or course curricula. The Board has established the training or course curricula in a separate notice.

MINIMUM QUALIFICATIONS FOR SECURITY GUARD TRAINING INSTRUCTORS

The following are the minimum qualifications to be approved as a security guard training instructor to teach the eight (8) hour training or course curricula, and four (4) hours of on the job training. An individual shall meet at least one of the following qualifications:

1. Be currently licensed as a principal guard with a guard agency for at least two (2) years;

2. Be currently certified as a Certified Protection Professional (“CPP”) or Physical Security Professional (“PSP”) by the American Society for Industrial Security, or a Certified Security Consultant (“CSC”) by the International Association of Professional Security Consultants; or
3. Have four (4) years of experience:
   a. As a guard, plus two (2) years of experience as a supervisor, trainer, instructor, or manager of guard employees;
   
   b. As a guard, plus a Bachelor’s Degree in Criminal Justice or its equivalent; or
   
   c. As a law enforcement officer with a state or political subdivision thereof, or federal government as defined in HRS section 710-1000(13).