## **REAL ESTATE COMMISSION**

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

## **MINUTES OF MEETING**

The agenda for this meeting was filed with the Office of the Lieutenant Governor, as required by Section 92-7(b), Hawaii Revised Statutes.

<u>Date:</u> Friday, April 28, 2000

Time: 9:00 a.m.

Place: Kapuaiwa Room

HRH Princess Victoria Kamamalu Building

1010 Richards Street, Second Floor

Honolulu, Hawaii

Present: Alvin Imamura, Chair

Nora Nomura, Vice Chair Charles Aki, Member Michael Ching, Member Patricia Choi, Member Alfredo Evangelista, Member

Mitchell Imanaka, Member Iris Okawa, Member

Christine Rutkowski, Executive Officer

Pamela Garrison, Senior Real Estate Specialist

Naomi Cole, Real Estate Specialist

Cynthia Yee, Senior Condominium Specialist

Shari Wong, Deputy Attorney General

Irene Kotaka, Secretary

Erica Piccolo, Special Deputy Attorney General Richard Marshall, Office of Administrative Hearings Craig Dela Cruz, Regulated Industries Complaints Office Debi Tulang Desilva, Regulated Industries Complaints Office

Robert Middleton William E. Berg

Excused: John Ohama, Member

<u>Call to Order:</u> The Chair called the meeting to order at 9:05 a.m., at which time quorum

was established.

Executive Officer's

Report:

Announcements, Introductions, Correspondence and Additional

Distribution

## Additions to the Agenda

Upon a motion by Commissioner Aki, seconded by Commissioner Nomura, it was voted on and unanimously carried to add the following item to the agenda:

- 6. Licensing Questionable Applications
  - f. Big Island Housing Foundation

## **Additional Distribution**

The following materials were distributed to the Commissioners prior to the start of the meeting:

- 4. Committee Reports
  - d. Legislative Report
- 6. Licensing Questionable Applications
  - a. Richard E. Watson
  - e. Eve K. Dameron
- 7. Chapter 91, Hawaii Revised Statutes, Adjudicatory Matters
  - In the Matter of the Real Estate Broker's License of Paul T. Shiraki, REC 99-53-L, February 25, 2000 Transmittal of Petitioner's Written Exceptions

## Committee Reports:

## **Laws and Rules Review Committee Report**

Upon a motion by Commissioner Ching, seconded by Commissioner Okawa, it was voted on and unanimously carried to accept the report of the April 12, 2000 Laws and Rules Review Committee meeting as follows:

- 1. Minutes of Previous Meetings
  - a. **Accept** minutes of March 8, 2000.
  - b. **Preliminarily accept** the draft of the March 24, 2000 Real Estate Commission minutes subject to Commission's approval at the April 28, 2000 Real Estate Commission meeting.
- 2. Program of Work, FY00
  - Case Law Review Recommend that information on the Debs v. Coldwell Banker Case be referred to the Education Review Committee for inclusion in the next continuing education core course.
  - Program of Work, FY01 Recommend that the Commissioners notify staff of any proposed amendments to the proposed Program of Work, FY01 for the Laws and Rules Review Committee, the Education Review Committee and the Condominium Review Committee as soon as possible for discussion at the May 12, 2000 Committee meetings.
  - c. Licensing Renewal November 30, 2000 Application
    Deadline **Recommend** that REB staff work with the
    Hawaii Association of REALTORS in disseminating
    information to HAR members of the licensees who have
    completed their continuing education requirements.
- ARELLO, Other Organizations and Jurisdictions Ohio Division of Real Estate

**Recommend declining** the Ohio Division of Real Estate's offer to enter into a license reciprocity agreement as the Hawaii Real Estate Commission does not have the legal authority to recognize or approve any out-of-state license recognition agreement as Chapter 467, HRS, does not have any language on license recognition of out-of-state licensees.

4. Next Meeting: Friday, May 12, 2000

9:00 a.m.

Conference Rooms A, B & C

State Office Building

3060 Eiwa Street, Second Floor

Lihue, Kauai

Program of Work, FY00 – Division and Department Programs RICO Real Estate Advisory Membership List

Upon a motion by Commissioner Ching, seconded by Commissioner Aki, it was voted on and unanimously carried to approve the list of returning RICO Advisory Committee members.

## Executive Officer's Report:

## Minutes of Previous Meetings

Upon a motion by Commissioner Nomura, seconded by Commissioner Imanaka, it was voted on and unanimously carried to approve the minutes of the March 24, 2000 Real Estate Commission meeting as circulated.

# Committee Reports:

## **Education Review Committee**

Upon a motion by Commissioner Aki, seconded by Commissioner Choi, it was voted on and unanimously carried to accept the report of the April 12, 2000 Education Review Committee meeting as follows:

- 1. Minutes of March 8, 2000 Accept.
- 2. Continuing Education Administration, Curriculum, Courses, Providers, and Instructors
  - a. Applications
    - 1) 1999-2000 Continuing Education Providers and Courses Ratification List **Recommend approval** of the attached list. However, "Accredited Buyer Representative" and "Essentials of International Real Estate" approved with two, 3 1/3 elective credit hours each. All 3 elective credit hour courses subject to the following conditions: 1) Course must be advertised as a 3 hour continuing education course; 2) Instructor must announce that the course is a 3 hour continuing education course; and 3) Continuing education certificates of completion must be issued noting 3 continuing education hours.
    - "Risk Reduction: Protect Yourself and Your Client," Author/Owner: Hawaii Association of REALTORS®, (Provider: Hawaii Association of REALTORS®), Instructor: Law Firm of Pitluck Kido Sato & Stone, Course Category: Risk Management, Credit Hours: 3 Recommend approval subject to the following conditions: 1) Course must be advertised as a 3 hour continuing education course; 2) Instructor must announce that the course is a 3 hour continuing education course; and 3) Continuing education

- certificates of completion must be issued noting 3 continuing education hours.
- 3) Oahu Zoning Districts and Classifications," Author/Owner: Philip Hale Wilia and Dower School of Real Estate, (Provider: Dower School of Real Estate), Instructor: Philip Hale Wilia, Course Category: Other Land Use, Credit Hours: 3 1/3 Recommend approval.
- 4) "Buyer Representation in Real Estate,"
  Author/Owner: Dianna Wilson Brouthers and
  Roger Turcotte/The Real Estate Education
  Company, (Provider: Seiler School of Real
  Estate), Instructor: Ricardo D. Seiler, Course
  Category: Other Buyer Representation in Real
  Estate, Credit Hours: 3 Recommend
  approval subject to the following conditions: 1)
  Course must be advertised as a 3 hour
  continuing education course; 2) Instructor must
  announce that the course is a 3 hour continuing
  education course; and 3) Continuing education
  certificates of completion must be issued noting
  3 continuing education hours.
- "Real Estate and Taxes! What Every Agent 5) Should Know," Author/Owner: Vernon Hoven/The Real Estate Education Company. (Provider: Seiler School of Real Estate). Instructor: Ricardo D. Seiler, Course Category: Other - Real Estate Taxes, Credit Hours: 3 -Recommend approval subject to the following conditions: 1) Course must be advertised as a 3 hour continuing education course; 2) Instructor must announce that the course is a 3 hour continuing education course; 3) Continuing education certificates of completion must be issued noting 3 continuing education hours; and 4) Instructor must announce that professional tax advice should be sought and must cover HARPTA and FIRPTA as course topics.
- Request to Change Continuing Education Course Title –
   "Listing Problem Areas" Recommend approval for
   continuing education elective course title change of
   "Listing Problem Areas" to "Risk Reduction When
   Listing."
- 3. Next Meeting: Friday, May 12, 2000

10:00 a.m.

Conference Rooms A, B and C

State Office Building

3060 Eiwa Street, Second Floor

Lihue, Kauai

## **Condominium Review Committee**

Upon a motion by Commissioner Imanaka, seconded by Commissioner Evangelista, it was voted on and unanimously carried to accept the report of the April 12, 2000 Condominium Review Committee meeting as follows:

- 1. Minutes of March 8, 2000 Accept minutes.
- 2. Condominium Governance and Management
  - a. AOAO Registrations **Recommend approval** to ratify effective dates for AOAO registrations for 1999 2001 registrations through March 31, 2000.
  - b. Mediation & Arbitration
    - 1) Mediation Services of Maui, Inc. - Contract Renewal – Subject to the review, advice, and approval of the deputy attorney general recommend approval to automatically renew its Agreement for Consultant Services for fiscal year 2001, subject to the same terms and conditions of the existing contract, provided the compensation provision shall be amended to include a three tier level of compensation. dependent on the extent of services rendered, with compensation not to exceed \$250 per case (\$50 set up fee upon intake; \$100 upon making a final determination that mediation is appropriate and parties are or are not willing to proceed, and \$100 upon the completion of mediation with or without an agreement).
    - 2) Mediation Center of the Pacific, Inc. fka Neighborhood Justice Center of Honolulu, Inc. -Contract Renewal -- Subject to the review, advice, and approval of the deputy attorney general **recommend approval** to automatically renew its Agreement for Consultant Services for fiscal year 2001, subject to the same terms and conditions of the existing contract, provided the compensation provision shall be amended to include a three tier level of compensation. dependent on the extent of services rendered, with compensation not to exceed \$250 per case (\$50 set up fee upon intake; \$100 upon making a final determination that mediation is appropriate and parties are or are not willing to proceed, and \$100 upon the completion of mediation with or without an agreement).
    - 3) Community Associations Institute Hawaii Chapter Contract Renewal Subject to the review, advice, and approval of the attorney general, **recommend approval**, to automatically renew its Agreement for Consultant Services for fiscal year 2001, subject to the same terms and conditions of the existing contract.
- Developer's Public Reports, Extensions Issued -- Recommend approval to ratify issuance of effective dates of the developer's public reports and extensions issued for the month of March 2000.
- 4. Program of Work, FY00
  - a. Public Hearing for Proposed Chapter 53 Fee Rules Thursday, May 11, 2000 Kaupuaiwa Room
  - b. Neighbor Island Outreach May 12, 2000 Kauai; State Office Building

5. Next Meeting: Friday, May 12, 2000

1:00 p.m.

State Office Building Conference Rooms A,B,C 3060 Ewa Street 2<sup>nd</sup> floor

Lihue, Kauai

## **Legislative Report**

A copy of the SEO's Legislative Report No. 6 was distributed to the Commissioners for their information. Senior Condominium Specialist Yee provided an oral summary of the status of legislation affecting the Commission.

<u>Licensing and</u> <u>Registration -</u> Ratification: Upon a motion by Commissioner Evangelista, seconded by Commissioner Imanaka, it was voted on and unanimously carried to ratify the attached list.

<u>Licensing –</u>
<u>Questionable</u>
<u>Applications</u>

## William E. Berg

Mr. Berg was asked if he wished to have his application considered in executive session. Mr. Berg answered in the affirmative.

Executive Session:

Upon a motion by Commissioner Ching, seconded by Commissioner Imanaka, it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a)(1), HRS, "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both;".

Upon a motion by Commissioner Ching, seconded by Commissioner Aki, it was voted on and unanimously carried to move out of executive session.

Recess: Reconvene: The Chair recessed the meeting at 9:23 a.m. The Chair reconvened the meeting at 9:30 a.m.

Chapter 91, HRS, Adjudicatory Matters: The Chair called for a recess from the meeting at 9:30 a.m., to discuss and deliberate on the following adjudicatory matters, pursuant to Chapter 91, HRS:

In the Matter of the Real Estate Broker's License of Paul T. Shiraki, REC 99-53-L

Craig Dela Cruz, RICO Attorney, and Richard Marshall, Hearings Officer, were present for oral arguments. Mr. Shiraki was not present.

The EO reported that the Request for Oral Argument was timely filed according to the memo received from the Administrative Hearings Officer. The Commission expressed concerns that Mr. Shiraki was not present. However, Mr. Shiraki did receive notice of the hearing. The Commission proceeded with the oral arguments.

Oral arguments were presented by Craig Dela Cruz.

Upon a motion by Commissioner Ching, seconded by Commissioner Aki, it was voted on and unanimously carried to take this matter under advisement.

Following the Commission's review, deliberation and decisions in these matters, pursuant to Chapter 91, HRS, the Chair announced that the Commission was reconvening its scheduled Commission meeting at 10:06 a.m.

## **Executive Session:**

Upon a motion by Commissioner Evangelista, seconded by Commissioner Imanaka, it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a)(4), HRS, "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities."

Upon a motion by Commissioner Ching, seconded by Commissioner Evangelista, it was voted on and unanimously carried to move out of executive session.

Chapter 91, HRS, Adjudicatory Matters: The Chair called for a recess from the meeting at 10:30 a.m., to discuss and deliberate on the following adjudicatory matters, pursuant to Chapter 91, HRS:

In the Matter of the Real Estate Broker's License of Robert H. Middleton dba Kauai Isle Real Estate, REC 97-150-L

Commissioners Ching and Evangelista recused themselves from the meeting.

Debi Tulang-Desilva, RICO Attorney, Robert H. Middleton, and Richard Marshall, Hearings Officer, were present for oral arguments.

Oral arguments were presented by the parties.

Upon a motion by Commissioner Nomura, seconded by Commissioner Aki, it was voted on and unanimously carried to take this matter under advisement.

Commissioners Ching and Evangelista returned to the meeting.

In the Matter of the Real Estate Brokers' Licenses of Clark Realty, Corp., Putman D. Clark, and Adele Eggel, REC 96-102-L

Upon a motion by Commissioner Ching, seconded by Commissioner Nomura, it was voted on and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Commission's Final Order.

In the Matter of the Real Estate Broker's License, Condominium Hotel Operator's Registration, and Condominium Managing Agent's Registration of Paradise Management Corp. and the Real Estate Broker's License of Gerald L. Larson, REC 98-131-L and CPR 98-4-L

Upon a motion by Commissioner Imanaka, seconded by Commissioner Okawa, it was voted on and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Commission's Final Order. The Commission orders that

Respondent Larson complete either the "Introduction to Broker Management" course or the "Residential Property Management: Laws and Rules" course within four months from the date of the Commission's Final Order.

In the Matter of the Real Estate Broker's Licenses of George W. Stott, Jr., Stott Real Estte, Inc., dba The Stott Team and Michael A. Stott, REC 99-71-L

Upon a motion by Commissioner Ching, seconded by Commissioner Imanaka, it was voted on and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Commission's Final Order.

In the Matter of the Real Estate Salesperson's License of Nida S. Raquel, REC 98-115-L

Upon a motion by Commissioner Nomura, seconded by Commissioner Okawa, it was voted on and unanimously carried to accept the Hearings Officer's Findings of Facts, Conclusions on Law and Recommended Order.

In the Matter of the Real Estate Broker's License of Alyce C. Phillips dba Alyce Paradise Realty, REC 98-105-L

Upon a motion by Commissioner Ching, seconded by Commissioner Nomura, it was voted on and unanimously carried to accept the Hearings Officer's Findings of Fact, Conclusions of Law and Recommended Order.

In the Matter of the Real Estate Broker's License of Marvin L. Wong, REC 98-63-L

Commissioner Imanaka moved that this matter be deferred. Commissioner Evangelista seconded the motion.

Commissioner Imanaka withdrew his motion. Commissioner Evangelista withdrew his second.

Upon a motion by Commissioner Ching, seconded by Commissioner Nomura, it was voted on and unanimously carried to accept the affidavit of Haunani S. Alm and the letter, dated April 27, 2000, from Mr. Wong, and to revoke the real estate broker's license of Marvin Wong. However, the revocation is stayed until June 12, 2000, pending full payment of the \$2,400 outstanding balance of the \$2,500 fine imposed under Settlement Agreement dated October 28, 1999. If the Regulated Industries Complaints Office ("RICO") receives the \$2,400 by June 12, 2000, the revocation will be vacated. If RICO does not receive the \$2,400 by June 12, 2000, the stay of the revocation will be lifted and the revocation of license RB 7503 will be effective June 12, 2000.

In the Matter of the Real Estate Broker's License of Robert H. Middleton dba Kauai Isle Real Estate, REC 97-150-L

Commissioners Ching and Evangelista recused themselves from the meeting.

Upon a motion by Commissioner Nomura, seconded by Commissioner Aki, it was voted on and unanimously carried to deny Robert H. Middleton's request for reconsideration of the Commission's Final Order, dated October 28, 1999.

Commissioners Ching and Evangelista returned to the meeting.

Following the Commission's review, deliberation and decisions in these matters, pursuant to Chapter 91, HRS, the Chair announced that the Commission was reconvening its scheduled Commission meeting at 11:31 a.m.

## Questionable Applications: Richard E. Watson

After a review of the information submitted by the applicant, Commissioner Okawa moved to approve the real estate salesperson's license of Richard E. Watson. Commissioner Ching seconded the motion. The motion was voted on and unanimously carried.

## <u>Executive Session:</u> Upon a motion by Commissioner Ching, seconded by Commissioner Aki,

it was voted on and unanimously carried to enter into executive session, pursuant to Section 92-5(a)(1), HRS, "To consider and evaluate personal information relating to individuals applying for professional or vocational

licenses cited in section 26-9 or both;".

Upon a motion by Commissioner Ching, seconded by Commissioner Evangelista, it was voted on and unanimously carried to move out of executive session.

## Questionable Applications: William E. Ryan

After a review of the information submitted by the applicant, Commissioner Okawa moved to deny William E. Ryan's real estate salesperson's license application unless within 60 days he submits proof of payment or an approved written payment plan with the State of Hawaii, Department of Taxation, concerning the outstanding tax obligation. Commissioner Ching seconded the motion. The motion was voted on and unanimously carried.

#### William E. Berg

After a review of the information presented by the applicant, Commissioner Ching moved to deny William E. Berg's real estate salesperson's license application unless within 60 days he submits proof of payment or an approved written payment plan with the Internal Revenue Service concerning the outstanding tax obligation. Commissioner Aki seconded the motion. The motion was voted on and unanimously carried.

## Patrick E. Tuohy

After a review of the information submitted by the applicant, Commissioner Okawa moved to approve the real estate salesperson's license application of Patrick E. Tuohy. Commissioner Nomura seconded the motion. The motion was voted on and unanimously carried.

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## Eve K. Dameron

After a review of the information submitted by the applicant, Commissioner Evangelista moved to approve the real estate salesperson's license application of Eve K. Dameron, despite its submission after the 90 day deadline. Commissioner Ching seconded the motion. The motion was voted on and unanimously carried.

## **Big Island Housing Foundation**

After a review of the information submitted by the applicant, Commissioner Okawa moved to approve the real estate corporation application of Big Island Housing Foundation. Commissioner Ching seconded the motion. The motion was voted on and unanimously carried.

Next Meeting:	Friday, May 26, 2000 9:00 a.m. Kapuaiwa Room HRH Princess Victoria Kamamalu Building 1010 Richards Street, Second Floor Honolulu, Hawaii
Adjournment:	With no further business to discuss, the Chair adjourned the meeting at 11:58 a.m.
	Reviewed and approved by:
	/s/ Christine Rutkowski Christine Rutkowski Executive Secretary
	May 26, 2000 Date
[ X ]	Approved as circulated.

Approved with corrections; see minutes of \_\_\_\_\_ meeting.

# APPROVED APPLICATIONS FOR REAL ESTATE REAL ESTATE COMMISSION MEETING ON APRIL 28, 2000

Brokers – Limited Liability Companies and Partnerships Richard Seto-Mook Realty, LLC Richard R. Seto-Mook, PB Real Estate Emporium, LLC Rachel K. H. Le, PB  Brokers - Sole Proprietor Richard A. Simon, Simon Properties Judson G. Banks, Jr. 30/10/00 Marcia I. Moreno Sam Monet Mark A. Bowman, Bowman Realty John Cowie Reilly John Cowie Reilly  Trade Name Howard Shermer, Kona Sunset Realty Howard Shermer, Howard Howard Walfuron Howard Shermer, Howard Howard Walfuron Howard Shermer, Howard Walfuron Howard Shermer, Howard Walfuron Howard Shermer, Howard Walfuron Howard Shermer, Howard Walfuron Howard Walfuro	Brokers - Corporations and Partnerships Resident Rentals, Inc. Mary Lou MacIsaac, PB	Effective Date 03/24/00
Brokers - Sole Proprietor Richard A. Simon, Simon Properties Judson G. Banks, Jr. Judy Called Name Howard Shermer, Kona Sunset Realty John Cowie Reilly John Cowie Reilly Judy Cziotka Carol M. Paris Judy Cziotka Christine Bongiorno Grabau Francis Robert Diggins, Jr. Judy Cziotka Carole A. Wellbeloved John Clayton Welch Carole A. Wellbeloved John Clayton Welch John Gaerner John Say Judy Judy Carolta Judy Cziotka Carole A. Wellbeloved John Clayton Welch John Christine Bongiorno-Grabau Steven Olshansky Sharon Gaertner Jodi Anne Aurely John Cayton V. Vied John Clayton Welch John Clayton Welch John Clayton Welch John Clayton Welch John Aurely John Aurely John Aurely John Christine Bongiorno-Grabau Steven Olshansky John John Aurely John Aurely John Aurely John Christine Bongiorno-Grabau John Christine Bongiorno-Grabau John Aurely John	Richard Seto-Mook Realty, LLC Richard R. Seto-Mook, PB	03/22/00
Richard A. Simon, Simon Properties         03/17/00           Judson G. Banks, Jr.         03/01/00           Marcia I. Moreno         03/09/00           Sam Monet         03/10/00           Mark A. Bowman, Bowman Realty         03/17/00           John Cowie Reilly         03/16/00           Trade Name         Effective Date           Howard Shermer, Kona Sunset Realty         03/28/00           Marcia I. Moreno, MK Real Estate         04/04/00           Equivalency to Uniform Section of Examination Certificate         Expiration Date           Carol M. Paris         03/30/01           Judy Cziotka         03/30/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/17/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan Osaertner         03/29/01           Jodi Anne Aurely         03/29/01           Jodi Anne Aurely <t< td=""><td></td><td>04/12/00</td></t<>		04/12/00
Judson G. Banks, Jr.         03/01/00           Marcia I. Moreno         03/09/00           Sam Monet         03/10/00           Mark A. Bowman, Bowman Realty         03/17/00           John Cowie Reilly         03/16/00           Trade Name         Effective Date           Howard Shermer, Kona Sunset Realty         03/28/00           Marcia I. Moreno, MK Real Estate         04/04/00           Equivalency to Uniform Section of Examination Certificate         Expiration Date           Carol M. Paris         03/14/01           Judy Cziotka         03/14/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         33/29/01           Steven Olshansky         03/29/01           Jodi Anne Aurely         03/29/01		
Marcia I. Moreno         03/09/00           Sam Monet         03/10/00           Mark A. Bowman, Bowman Realty         03/17/00           John Cowie Reilly         03/16/00           Trade Name         Effective Date           Howard Shermer, Kona Sunset Realty         03/28/00           Marcia I. Moreno, MK Real Estate         04/04/00           Equivalency to Uniform Section of Examination Certificate         Expiration Date           Carol M. Paris         03/30/01           Judy Cziotka         03/30/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/17/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01 </td <td></td> <td></td>		
Mark A. Bowman, Bowman Realty         03/17/00           John Cowie Reilly         03/16/00           Trade Name         Effective Date           Howard Shermer, Kona Sunset Realty         03/28/00           Marcia I. Moreno, MK Real Estate         04/04/00           Equivalency to Uniform Section of Examination Certificate         Expiration Date           Carol M. Paris         03/14/01           Judy Cziotka         03/30/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/11/01           Carole A. Wellbeloved         04/17/01           John Clayton Welch         04/17/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donald Ray McEntire         04/03/01		03/09/00
John Cowie Reilly		03/10/00
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Howard Shermer, Kona Sunset Realty Marcia I. Moreno, MK Real Estate  Equivalency to Uniform Section of Examination Certificate Carol M. Paris Judy Cziotka O3/30/01 Christine Bongiorno Grabau Francis Robert Diggins, Jr. Monica J. Fassoth David G. Lebrun Carole A. Wellbeloved David Edward Wellbeloved John Clayton Welch  Education Waiver Certificate Lawrence Mervin Vied Joan V. Vied OChristine Bongiorno-Grabau Steven Olshansky Sharon Gaertner Jodi Anne Aurely Donna Vae Holevoet Maribeth Michele Leonard Donald Ray McEntire Antony Levoy, Ill Mark Bogdan Zaremba Robert Diggins, Jr.  O3/20/01 Richard Jay Hultgen O4/07/01 Francis Robert Diggins, Jr.	John Cowie Reilly	03/16/00
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Equivalency to Uniform Section of Examination Certificate Carol M. Paris Judy Cziotka O3/30/01 Christine Bongiorno Grabau Francis Robert Diggins, Jr. Monica J. Fassoth O4/11/01 David G. Lebrun Carole A. Wellbeloved David Edward Wellbeloved John Clayton Welch  Education Waiver Certificate Lawrence Mervin Vied Joan V. Vied O3/17/01 Christine Bongiorno-Grabau Steven Olshansky Sharon Gaertner Jodi Anne Aurely Donna Vae Holevoet Maribeth Michele Leonard Donald Ray McEntire Anthony Levoy, Ill Mark Bogdan Zaremba Robert John Van Dijk Lauren Marie Chou Richard Sylen Robert Diggins, Jr. Respiration Date D3/17/01 D4/07/01 D6/07/01 D7/01	· · · · · · · · · · · · · · · · · · ·	
Carol M. Paris         03/14/01           Judy Cziotka         03/30/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donald Ray McEntire         04/03/01           Anthony Levoy, III         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01<	Marcia I. Moreno, MK Real Estate	04/04/00
Judy Cziotka         03/30/01           Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donald Ray McEntire         04/03/01           Anthony Levoy, III         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01           Michelle Juliano         04/07/0		
Christine Bongiorno Grabau         04/04/01           Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/29/01           Donald Ray McEntire         04/03/01           Anthony Levoy, III         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01           Michelle Juliano         04/07/01           Francis Robert Diggins, Jr.		
Francis Robert Diggins, Jr.         04/07/01           Monica J. Fassoth         04/11/01           David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Jonna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donnal Ray McEntire         04/03/01           Anthony Levoy, III         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01           Michelle Juliano         04/07/01           Francis Robert Diggins, Jr.         04/07/01	•	
Monica J. Fassoth       04/11/01         David G. Lebrun       04/14/01         Carole A. Wellbeloved       04/17/01         David Edward Wellbeloved       04/17/01         John Clayton Welch       04/19/01         Education Waiver Certificate       Expiration Date         Lawrence Mervin Vied       03/17/01         Joan V. Vied       03/17/01         Christine Bongiorno-Grabau       03/22/01         Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, Ill       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
David G. Lebrun         04/14/01           Carole A. Wellbeloved         04/17/01           David Edward Wellbeloved         04/17/01           John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Jonna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donald Ray McEntire         04/03/01           Anthony Levoy, Ill         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01           Michelle Juliano         04/07/01           Francis Robert Diggins, Jr.         04/07/01		
Carole A. Wellbeloved David Edward Wellbeloved John Clayton Welch  Education Waiver Certificate Lawrence Mervin Vied Joan V. Vied Christine Bongiorno-Grabau Steven Olshansky Staron Gaertner Jodi Anne Aurely Donna Vae Holevoet Maribeth Michele Leonard Donald Ray McEntire Anthony Levoy, III Mark Bogdan Zaremba Robert John Van Dijk Lauren Marie Chou Richard Jay Hultgen Polina Olshansky Richard Juliano Francis Robert Diggins, Jr.  Expiration Dav/17/01  Expiration Date Expiration Date Dav/17/01  O3/17/01  O3/17/01  O3/17/01  O3/22/01  Steven Olshansky O3/22/01  O3/29/01  O3/29/01  O3/29/01  O3/29/01  O3/29/01  O3/31/01  O4/03/01  Anthony Levoy, III O4/04/01  Robert John Van Dijk O4/04/01  Robert John Van Dijk O4/04/01  Richard Jay Hultgen O4/04/01  Polina Olshansky O4/07/01  Francis Robert Diggins, Jr.		
David Edward Wellbeloved John Clayton Welch  Education Waiver Certificate Lawrence Mervin Vied Joan V. Vied Christine Bongiorno-Grabau Steven Olshansky Sharon Gaertner Jodi Anne Aurely Donna Vae Holevoet Maribeth Michele Leonard Donald Ray McEntire Anthony Levoy, Ill Mark Bogdan Zaremba Robert John Van Dijk Lauren Marie Chou Richard Jay Hultgen Polina Olshansky N4/07/01 Francis Robert Diggins, Jr.		
John Clayton Welch         04/19/01           Education Waiver Certificate         Expiration Date           Lawrence Mervin Vied         03/17/01           Joan V. Vied         03/17/01           Christine Bongiorno-Grabau         03/22/01           Steven Olshansky         03/22/01           Sharon Gaertner         03/29/01           Jodi Anne Aurely         03/29/01           Donna Vae Holevoet         03/29/01           Maribeth Michele Leonard         03/31/01           Donald Ray McEntire         04/03/01           Anthony Levoy, III         04/04/01           Mark Bogdan Zaremba         04/04/01           Robert John Van Dijk         04/04/01           Lauren Marie Chou         04/04/01           Richard Jay Hultgen         04/04/01           Polina Olshansky         04/07/01           Michelle Juliano         04/07/01           Francis Robert Diggins, Jr.         04/07/01		
Lawrence Mervin Vied       03/17/01         Joan V. Vied       03/17/01         Christine Bongiorno-Grabau       03/22/01         Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Lawrence Mervin Vied       03/17/01         Joan V. Vied       03/17/01         Christine Bongiorno-Grabau       03/22/01         Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01	Education Waiver Cartificate	Expiration Data
Joan V. Vied       03/17/01         Christine Bongiorno-Grabau       03/22/01         Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Christine Bongiorno-Grabau       03/22/01         Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Steven Olshansky       03/22/01         Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Sharon Gaertner       03/29/01         Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Jodi Anne Aurely       03/29/01         Donna Vae Holevoet       03/29/01         Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01	•	
Maribeth Michele Leonard       03/31/01         Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Donald Ray McEntire       04/03/01         Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01	Donna Vae Holevoet	03/29/01
Anthony Levoy, III       04/04/01         Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Mark Bogdan Zaremba       04/04/01         Robert John Van Dijk       04/04/01         Lauren Marie Chou       04/04/01         Richard Jay Hultgen       04/04/01         Polina Olshansky       04/07/01         Michelle Juliano       04/07/01         Francis Robert Diggins, Jr.       04/07/01		
Robert John Van Dijk Lauren Marie Chou Richard Jay Hultgen Polina Olshansky Michelle Juliano Francis Robert Diggins, Jr.  04/04/01 04/04/01 04/07/01 04/07/01 04/07/01		
Lauren Marie Chou Richard Jay Hultgen Polina Olshansky 04/07/01 Michelle Juliano 04/07/01 Francis Robert Diggins, Jr. 04/07/01		
Richard Jay Hultgen 04/04/01 Polina Olshansky 04/07/01 Michelle Juliano 04/07/01 Francis Robert Diggins, Jr. 04/07/01		
Polina Olshansky 04/07/01 Michelle Juliano 04/07/01 Francis Robert Diggins, Jr. 04/07/01		
Michelle Juliano 04/07/01 Francis Robert Diggins, Jr. 04/07/01		
Francis Robert Diggins, Jr. 04/07/01		

Deborah D. Sharp, AlohaDebbie Properties

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Education Waiver Certificate (Continued)	<b>Expiration Date</b>
Judy Cziotka	04/10/01
Theodore Norman Deuel	04/10/01
David G. Lebrun	04/17/01
Gary Edward Bell	04/17/01
Sue Ann Peck	04/19/01
Robert Michael Heath	04/19/01
Real Estate Broker Experience Certificate	<b>Expiration Date</b>
Moneca Morrison	03/16/01
Elizabeth R. A. Quayle	03/22/01
Barbara J. Bradley	03/28/01
John D. Sternberg	03/29/01
	03/29/01
Cynthia R. Files	
John A. Harris	03/29/01
Nancy M. Mizuno	03/29/01
Patrick L. Verhagen	04/04/01
William T. Black	04/04/01
Inmaculada T. Calica	04/04/01
Lorraine M. Fukumae	04/07/01
Louis S. Shiraishi	04/10/01
Ralph M. Hornstine	04/10/01
Marleen L. Akau	04/10/01
George H. Uyeno	04/10/01
Carlton D. Choy	04/14/01
Hyun Kyong Wie	04/17/01
Jodie H. Isukamoto	04/17/01
Jodie H. Tsukamoto	04/17/01
Real Estate Broker (upgrade)	Effective Date
Real Estate Broker (upgrade) Robert J. Cence	Effective Date 03/06/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington	Effective Date 03/06/00 03/06/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige	Effective Date 03/06/00 03/06/00 03/10/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga	Effective Date 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison	Effective Date 03/06/00 03/06/00 03/10/00 03/10/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/07/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/20/00 03/24/00 04/03/00 04/05/00 04/06/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration – Real Estate Salesperson	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/20/00 03/24/00 04/03/00 04/05/00 04/05/00 04/06/00 03/28/00 Effective Date
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration – Real Estate Salesperson Jodee K. Acoba- Suganuma	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00  Effective Date 03/08/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration – Real Estate Salesperson Jodee K. Acoba- Suganuma Edward H. S. Tam	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00  Effective Date 03/08/00 03/10/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration – Real Estate Salesperson Jodee K. Acoba- Suganuma	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00  Effective Date 03/08/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration — Real Estate Salesperson Jodee K. Acoba- Suganuma Edward H. S. Tam David W. Stein	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00  Effective Date 03/08/00 03/10/00 03/20/00
Real Estate Broker (upgrade) Robert J. Cence Gwen Herrington Jan D. Paige Buff M. Toulon Barbara A. Alarie Kathy Jo Yap Jeffrey P. Smith Salvador A. Fasi Sharon L. Moffatt Kendall K. Suga Moneca Morrison Rachel K. H. Le Halleh Kokani Lianne H. Buenconsejo  Restoration – Real Estate Salesperson Jodee K. Acoba- Suganuma Edward H. S. Tam David W. Stein  Restoration – Real Estate Broker	Effective Date 03/06/00 03/06/00 03/06/00 03/10/00 03/15/00 03/15/00 03/15/00 03/16/00 03/20/00 03/24/00 04/03/00 04/05/00 04/12/00 04/06/00 03/28/00  Effective Date 03/08/00 03/20/00  Effective Date
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