

Minimum Qualification Specifications
for the Classes:

PARK MAINTENANCE SUPERVISOR I AND II

Experience Requirements

Applicants must have had progressively responsible experience of the kind and quality described below and in the amounts shown in the following table or any equivalent combination of training and experience:

Class Title	General Experience (years)	Specialized Experience (years)	Supervisory Aptitude (years)	Total Experience (years)
Park Maint Supvr I	2	1	*	3
Park Maint Supvr II	2	2	*	4

General Experience: Experience in any one or a combination of the following:

- A. Groundskeeping, grounds maintenance and/or related work utilizing a variety of hand tools and light motorized equipment.
- B. Unskilled or semi-skilled work requiring the use of simple tools found commonly in the building or mechanical trades.

Specialized Experience: Semi-skilled or skilled building trades experience concerned with such activities as constructing or maintaining buildings, shelters and other similar wooden or concrete structures; making repairs to the same in order to keep them in operating conditions and to extend their serviceability and usefulness; inspectional experience involved in checking various phases of construction against detailed plans and specifications.

(*)Supervisory Aptitude: Applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Substitutions Allowed

Excess Specialized Experience may be substituted for General Experience on a month-for-month basis.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes PARK MAINTENANCE SUPERVISOR I and II which were approved on May 22, 2006.

Date Approved: _____

8/18/14

for BARBARA A. KRIEG, Director
Department of Human Resources Development