

Minimum Qualification Specifications
for the Classes:

FORESTRY AND WILDLIFE TECHNICIAN III, IV, AND V
(FORESTRY AND WILDLIFE TECH III, IV, AND V)

Basic Education/Experience Requirements

Experience requiring the ability to read, comprehend and apply written directions and a high degree of verbal skill in addition to the ability to make basic mathematical computations including percentages and averages. This experience may be met from part-time and/or unpaid work. There must, however, be evidence that participation was on a continuous basis but not necessarily on a full-time normal work basis. This requirement may also be met by: 1) possession of a high school diploma or equivalent; or 2) excess Specialized Experience as described below.

Experience Requirements

Applicants must have had progressively responsible experience of the kind and quality described in the statements below, and in the amounts shown in the table below or any equivalent combination of training and experience:

Class Title	Specialized Exp (years)	Supervisory Aptitude	Total (years)
Forestry & Wildlife Tech III	2	0	2
Forestry & Wildlife Tech IV	3	0	3
Forestry & Wildlife Tech V	4	*	4

Specialized Experience

Progressively responsible sub-professional or technical work experience in forestry, wildlife, or other fields of natural resource management, conservation, and development. This experience must have demonstrated that the applicant possesses:

Knowledge of: Game and non-game birds and animals and their habitats; forestry, wildlife, and other natural resource management research and survey techniques; and basic carpentry, plumbing, and masonry used in forest, wildlife, and natural resource development and maintenance projects, and wildland fire control techniques and practices.

Ability to: Understand and carry out oral and written instructions; write neat, accurate and comprehensive field notes and data sheets; make mathematical calculations, including multiplication, division, percentages and averages, and make visual estimates of percentage quantities; perform long hours of strenuous work under adverse conditions; and talk to groups and individuals to explain programs, policies and procedures.

For the IV and V levels, at least one (1) year of experience must have been comparable to work at the next lower level in the State service.

*Supervisory Aptitude: For Forestry and Wildlife Technician V, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed

1. Successful completion of thirty (30) semester credit hours of course work leading to a bachelor's degree from an accredited four (4) year college or university, which included at least twelve (12) semester credit hours in zoology, biology, horticulture, or botany, may be substituted for one (1) year of Specialized Experience.
2. Successful completion of course work leading to an associate's or bachelor's degree from an accredited community college, four (4) year college or university in forestry management, forestry economics, forestry protection, wildlife biology, wildlife conservation, wildlife management or other closely related fields, may be substituted for the Specialized Experience on the basis of fifteen (15) semester credit hours for six (6) months of experience, provided that at least six (6) credit hours per semester were in the areas specified, up to a maximum of two (2) years.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively

demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required

Applicants must possess a valid license to drive in the State of Hawaii.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be physically able to perform the essential duties of the position effectively and safely, with or without reasonable accommodation, and which typically require, but are not limited to, the ability to backpack thirty (30) pounds for five miles.

This is an amendment to the minimum qualification specifications for the classes FORESTRY AND WILDLIFE TECHNICIAN III, IV, and V, which were approved on October 12, 1999.

DATE APPROVED: 2/13/12

Barbara A. Krieg
for BARBARA A. KRIEG, Interim Director
Department of Human Resources Development