

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	6.375
	STATE OF HAWAII	6.376
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	for the Classes:	6.379

RECREATIONAL THERAPIST I, II, III, IV and V

**Basic Education/Experience Requirement**

Graduation from an accredited four (4) year college or university with a bachelor's degree in recreation, physical education, special education, psychology or sociology which included a minimum of twelve (12) semester credit hours in recreation or therapy oriented areas of study, such as community recreation, physical fitness, gross motor skills, human growth and development, human personality and behavior, and/or abnormal psychology.

Excess work experience as described under the Specialized Experience below, or any other responsible administrative, professional or analytical work experience that provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree, as described above, may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents, read and interpret complex written material, and solve complex problems logically and systematically.

**Experience Requirements**

Applicants must have had progressively responsible experience of the kind and quality described in the paragraphs below and in the amounts indicated in the following table, or any equivalent combination of training and experience:

Class Title	Specialized Experience (years)	Supervisory Aptitude (years)
Recreational Therapist I	0	0
Recreational Therapist II	1	0
Recreational Therapist III	2	0
Recreational Therapist IV	3	*
Recreational Therapist V	4	*

Specialized Experience: Progressively responsible professional work experience in a recreational therapy program which, along with other therapy programs, provided comprehensive treatment and rehabilitative services to persons with physical, mental, emotional and developmental disabilities, psychosocial disorders, substance abuse problems, and/or the elderly.

For the III and IV levels, at least one year of the Specialized Experience must have been comparable to the next lower level in the State service. For the V level, at least one year of the Specialized Experience must have been comparable to the IV level or, at least two years of the Specialized Experience must have been comparable to the III level in the State service.

\*Supervisory Aptitude: For the IV and V levels, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

### **Substitutions Allowed**

1. Applicants who possess a bachelor's degree in recreational, occupational or physical therapy from an accredited four year (4) college or university, which included a practicum in therapy, will be deemed to meet the minimum qualification requirements for Recreational Therapist II.
2. Applicants who possess a master's or doctoral degree in recreational, occupational or physical therapy from an accredited four (4) year college or university, which included a practicum in therapy, will be deemed to meet the minimum qualification requirements for Recreational Therapist III.

### **Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests**

Applicants may be required to qualify on an appropriate examination.


**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the classes RECREATIONAL THERAPIST I, II, III, IV and V, which were approved on June 26, 1984.

DATE APPROVED: 4/23/2012

  
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