PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	6.664
	STATE OF HAWAII	6.665
		6.667
		6.668
	Minimum Qualification Specifications	6.669
	for the Classes:	

#### PUBLIC HEALTH NUTRITIONIST II, III, IV, V, & VI

## **Education Requirement**

Public Health Nutritionist II - A bachelor's degree with a major in food and nutritional science, community nutrition, or clinical and community dietetics, from an accredited college or university in a curriculum including field work or internship which would render the graduate eligible to take the American Dietetic Association registration examination.

Public Health Nutritionist III, IV, V and VI - A master's degree from an accredited college or university with a major in public health nutrition, or in applied human nutrition with course work in public or community health (biostatistics, epidemiology, health administration and health planning), and eligibility for registration by the Commission on Dietetic Registration of the American Dietetic Association.

## **Experience Requirements**

Applicants must have had progressively responsible experience of the kind and quality described below, and in the quantities shown in the following table, or any equivalent combination of training and experience:

	Specialized	Supervisory	Administrative	Total
	Experience	Experience	A	Experience
Class Title	(Years)	(Years)	(Years)	(Years)
Public Health Nutritionist II	0	0	0	0
Public Health Nutritionist III	0	0	0	0
Public Health Nutritionist IV	1	0	0	1
Public Health Nutritionist V	2	*	0	2
Public Health Nutritionist VI	2 .	1	**	3

Specialized Experience: Progressively responsible professional nutrition experience in a public health program, agency, or setting which involved: (1) assessing needs, planning and evaluating nutrition services, educating the public in the promotion of positive health through good nutrition, prevention of chronic disease and rehabilitation of the sick, individually or in groups, conducting in-service education or workshops for professionals and paraprofessionals; or (2) working as a nutrition consultant to other professionally trained individuals such as, physicians, nurses, social workers and teachers.

Supervisory Experience: Work experience in the supervision of lower-level Public Health Nutritionist and/or Dietitians, which included: 1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance.

\*Supervisory Aptitude: Applicants for the Public Health Nutritionist V level must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application or supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Administrative Experience: Experience in the field of public health nutrition which involved active participation in, and major responsibility for the development, management, execution and coordination of nutrition policies, programs, projects and activities.

\*\*Administrative Aptitude; Applicants for Public Health Nutritionist VI must possess administrative aptitude. Administrative aptitude will be considered to have been met when there is strong affirmative evidence of the necessary administrative aptitudes and abilities. Such evidence may be in the form of success in regular or special assignments or projects which involved administrative problems (e.g., in planning, organizing, promoting, and directing a program, including policy and budgetary considerations; and/or providing staff advice and assistance in such matters); interest in administration demonstrated by the performance of work assignments in a manner which clearly indicates awareness of administrative problems and the ability to solve them; completion of educational or training courses in the area of administration accompanied by the application of the principles, which were learned, to work assignments; management's observation and evaluation of the applicant's leadership and administrative capabilities; success in trial assignments to managerial and/or administrative tasks.

## Substitution in Lieu of Education

The education requirement for Public Health Nutritionist III, IV, V, and VI will be deemed to have been met by an applicant possessing the education requirement established for Public Health Nutritionist II and one and one-half (1-1/2) years of experience as described in Specialized Experience above.

## **Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

#### **Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

## <u>Tests</u>

Applicants may be required to qualify on an appropriate examination.

# Physical and Medical Requirements

		rform the essential functions of the position at reasonable accommodation.
		ninimum qualification specifications for the classes I, III, IV, V, and VI, which were approved on
Date Approved:	9/30/14	Juam. J. Hodgis fn BARBARA A. KRIEG, Director Department of Human Resources Development