



EXHIBIT 20

KACEY N. SWINDLE

EDUCATION

B.A., Biology, Hendrix College, 2006

A.A., Education, Central Baptist College, 2003

PROFESSIONAL REGISTRATIONS/CERTIFICATIONS

EPA/AHERA (HIASB-3378) Accredited Asbestos Inspector – Hawaii

EPA/AHERA (HIASB-3378) Accredited Asbestos Contractor/Supervisor – Hawaii

EPA/AHERA (HIASB-3378) Accredited Asbestos Project Monitor – Hawaii

EPA (PB-0509) Certified Lead Inspector – Hawaii

NIOSH 582 Equivalent Sampling and Evaluating Airborne Asbestos Dust

OSHA 10-Hour Construction Safety Training

40-Hour Hazardous Waste Operations and Emergency Response (HAZWOPER)

AREAS OF EXPERTISE

Ms. Kacey N. Swindle has technical experience in the following general areas:

- Environmental Assessments and Audits
- Site Remediation Design and Implementation
- Asbestos Surveys
- Hazardous Material Surveys
- Microbial Investigations
- Lead Based Paint Inspections
- OSHA Compliance

REPRESENTATIVE EXPERIENCE

Ms. Swindle's responsibilities include large and small scale asbestos and lead (Pb) inspections for private, public, commercial and governmental agencies, air monitoring and compliance certification. Ms. Swindle is a certified lead inspector, AHERA inspector, contractor / supervisor, and project monitor.

In addition to asbestos and lead consulting, Ms. Swindle is also proficient in industrial hygiene air monitoring exposure and evaluations, including OSHA compliance and safety program development, as well as indoor air quality studies. Ms. Swindle has performed microbial investigations on multi-family residential and commercial structures. The investigations have encompassed microbial sampling, moisture mapping, project design, and coordination with company senior-level scientists (Ph.Ds., C.I.H.s). Ms. Swindle also performs microbial remediation oversight and post-remediation sampling. She is knowledgeable of construction practices, means, and methods. Ms. Swindle has performed Phase I Environmental Site Assessments including conducting site visits and generating reports.

Various Clients, Asbestos/Lead Paint Surveys and Abatement Oversight – Hawaii

Performs asbestos/lead paint inspections and asbestos remediation oversight during renovation activities for various clients including industrial properties, commercial/retail properties, and residential properties. The investigations include sample collection, analysis, square footage estimates and friability status to

determine if the materials pose a health risk to workers and the general public. Written reports are issued to the client detailing laboratory findings with regulatory recommendations including health risk assessment. Oversight activities include daily asbestos air monitoring, clearance inspections, and waste disposal characterizations and laboratory data interpretation to ensure that human health was protected. Responsibilities include proposal and budget preparation, conducting the site investigations, and report generation or report reviews and submittals.

Various Clients, Lead Based Paint Inspection – Honolulu, Hawaii

Performs lead based paint inspections of residential buildings consisting of multi-family similar dwellings as defined by the State of Hawaii, Environmental Protection Agency (EPA) and United States Department of Housing and Urban Development (HUD). Responsibilities include proposal and budget preparation, conducting the site investigations, and report generation.

Various Clients, Water Intrusion / Microbial Investigations – Hawaii

Performs water intrusion and microbial investigations for various clients including commercial/retail properties and residential properties. The investigations include visual assessments, infrared imaging, moisture content measurements, and sample collection and analysis to determine the potential for fungal amplification. Responsibilities include proposal and budget preparation, conducting the site investigations, and report generation or report reviews and submittals.

Various Clients, Environmental Site Assessments – Hawaii

Performs ASTM Phase I Environmental Site Assessments for various clients including industrial properties, commercial/retail properties, residential properties, and vacant parcels of land. Responsibilities include proposal and budget preparation, conducting the site investigations, and report generation.