### **CAREER OPPORTUNITY**

#### STATE OF HAWAII – DEPARTMENT OF TAXATION

Human Resources Office - 830 Punchbowl Street Room 217 Honolulu, Hawaii 96813

## TAX RETURNS EXAMINER III

## Recruitment Number TAX-2023-02 Hilo District

Full Time Civil Service Position
Willing to downgrade to a Tax Returns Examiner II
Tax Returns Examiner I

#### **JOB DUTIES:**

The primary function of this position is to conduct examinations of individuals, partnerships, trust, non-profit organization, and domestic corporate organizations with the objective of determining if proper taxation reporting pursuant to the Hawaii Revised Statutes was adhered to. This position focuses on legal writing (IFAC) and assists lower level tax examiners in preparation and presentation of appeal cases to the Appeal Officer and Board of Review.

#### **MINIMUM QUALIFICATION REQUIREMENTS:**

**EXPERIENCE**: Applicants must have had progressively responsible experience of the kind and quality described below and in amounts shown in the following table, or any equivalents combination of training and experience:

Class Title	General Experience	Specialized Experience	Supervisory Experience	Total Experience
I	3	0	0	3
II	3	1	0	4
III	3	2	0	5

<u>General Experience</u>: Progressively responsible experience in one or a combination of the following which included arithmetic computations:

- 1. Public contact work experience which involved interviewing and/or investigating; or
- 2. Clerical experience which provided a familiarity with state and Federal tax laws and regulations, and with the methods, practices, and procedures of tax work.

<u>Specialized Experience</u>: Experience in the tax field which required the application of income and miscellaneous tax laws and related regulations and procedures in preparing tax returns, determining tax liability, or collecting delinquent taxes.

#### **Substitution Allowed**:

- 1. Excess Specialized Experience of the type and quality described above may be substituted for General Experience on a year-for year- basis.
- 2. Graduation from an accredited college or university may be substituted for General Experience.

#### REQUIRED LICENCES, CERTIFICATES, ETC.

N/A.

#### **QUALITY OF EXPERIENCE:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

<u>NOTE:</u> Final determination will be based on minimum qualification requirements contained in the complete and official class specifications for the vacancy. The complete class specifications and position description are on file in the Personnel Office.

#### AN EQUAL OPPORTUNITY EMPLOYER

If you need a reasonable accommodation to participate in the application process, please call the Human Resources Office at 587-1503 (voice), 587-1417 (TTY). A request for reasonable accommodation should be made no later than ten calendar days prior to the needed accommodations.

#### **HOW TO APPLY**

- 1. Applications are available at the Department of Taxation (DOTAX) Human Resources Office or online at <a href="http://tax.hawaii.gov/about/jobs/">http://tax.hawaii.gov/about/jobs/</a>
- 2. Complete and return all forms to the Department of Taxation Human Resources Office, P.O. Box 259, Honolulu, HI 96809.

Your application may be rejected if the required documentation as identified below is not submitted at the time of application. A legible photocopy of your application with current information and an **original signature** may be accepted.

#### **REQUIRED FORMS / DOCUMENTATION**

You must submit the following forms / documentation together with your application or your application may be rejected:

Evidence of the appropriate training (e.g., OFFICIAL transcripts) to be given credit for education. A photocopy will be accepted, however, DoTAX reserves the right to request for an official copy.

#### **NOTIFICATION TO APPLICANTS**

The Department of Taxation will use electronic mail (email) to notify applicants of important information relating to the status and processing of their applications as part of our ongoing efforts to increase operational efficiency, promote the conservation of green resources, and minimize delays and costs.

Please ensure that the email address and contact information you provide is current, secure, and readily accessible to you. We will not be responsible in any way if you do not receive our emails or fail to check your email-box in a timely manner.

#### PUBLIC SERVICE LOAN FORGIVENESS (PSLF) PROGRAM

The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. More information may be obtained at: <a href="https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service">https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service</a>

#### TESTING INFORMATION

The examination for this recruitment will be conducted on an unassembled basis where the examination score is based on an evaluation and rating of your education and experience. It is therefore important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held.

In-person interviews and/or further testing in Hawaii may be required at the discretion of the hiring agency. If inperson interviews and/or further testing is a requirement, applicants who meet the minimum qualification requirements and are referred to the vacancy must be available to participate in person and at their own expense in this required phase of the selection process.

Applicants are encouraged to submit their applications as soon as possible. In addition to employment availability and score, the referral of qualified applicants may be based upon other factors including date of receipt of the application.

#### **QUALITY OF EXPERIENCE**

Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position.

Please provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours you worked per week.

NOTE: The Department of Taxation will not withhold the referral of names of eligible candidates for employment consideration because of your failure to provide accurate and complete information concerning your qualifications.

#### **HOW TO FILE**

Applications should be submitted in person to:
Department of Taxation
830 Punchbowl St., Room 217, Honolulu, Hawaii 96813

Or by mail to:
Department of Taxation
P.O Box 259, Honolulu, Hawaii 96809

#### WHEN TO FILE

File applications immediately. Mailed applications and supplemental materials should be postmarked by midnight of the last day to file applications. For positions indicating *Continuous Recruitment Until Needs Are Met*, the last day to file applications will be posted in the Personnel Office at the address listed above.



## STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

#### HAWAI'I DEPARTMENT OF TAXATION

Personnel Office

830 Punchbowl Street, Room 217, Honolulu, Hawaii 96813

#### **GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.**

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- Before applying, read the position requirements described in the **Announcement** carefully to determine if you qualify for the position.
- Any additional required forms described in the Announcement can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

 $The \textit{State of Hawai'i is an equal opportunity employer and complies with applicable \textit{state and federal laws relating to employment practices.}}$ 

1.	CITIZENSHIP STATUS.  The State of Hawai'i requires that all persons seeking employment with the government of the State shall be citizens, nationals, or permanent resident aliens of the United States, or eligible under federal law for unrestricted employment in the United States.   I acknowledge I have read and understood the above information.
2.	UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE
	Note: Veteran's Preference is only applicable for open-competitive recruitments.
	If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application.
	None
	I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214.
	I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable.
	If you are claiming U.S. Military Service, please complete the following:
	A. Date Entered Service:
	B. Date Separated From Service:

J.	POSITION TITLE APPLYING FOR					
4	RECRUITMENT NUMBER					
5. NAME:						
	Last	First	Middle			
6. OTHER						
NAMES USED						
OR FORMER						
LAST NAME: _						
7. MAILING						
ADDRESS:						
ADDRESS	P.O. Box	or Number and	d Street			
City		State	Zip Code			
8. PHONE NUMBER:						
_	Но	ome	Other			

#### 9. CERTIFICATE OF APPLICANT

I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

Date	Original Signature of Applicant
	8 8 11

#### STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

19.	or restriction from applying with the State of Hawai'i.)	
18.	SETTLEMENTS OR AGREEMENTS  Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Progra or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i?  (If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your sett	\_YES\_NO
17.	Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked?	
16.	SUSPENSION OR REVOCATION OF LICENSE	
	HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? (If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)	
13.	nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)	
12.	WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES? (If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates,	YESNO
11.		
	(If you answer "Yes" to question 10A or 10B, please explain in detail in item #11 below, the dates and reasons for your dismissal from employment or separation from military service. For dismissals from employment, provide also the name and address of the employer.)	
10.	Within the past five years, were you:  A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment?  B) Separated from military service under conditions other than honorable?	YES NO

# STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

EDUCATION AND EM	PLOYMENT HISTORY
1. POSITION TITLE APPLYING FOR:	
2. RECRUITMENT NUMBER APPLYING FOR:	
The information you provide will be used to determine whether you meet the minimum qualification requirements in the Class Specifications. As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.	3. NAME:  Last First Middle  4. OTHER NAMES USED OR FORMER LAST NAME:  5. E-MAIL ADDRESS:  6. MAILING ADDRESS:  P.O. Box or Number and Street  City State Zip Code  7. PHONE NO.:  Home Other
8. EDUCATION HISTORY: When verification is required, the documentation m for the training and/or your application may be considered incomplete and rejected. The your qualifications for the position(s) for which you are applying.	e information you provide in this section will be used strictly in the evaluation of The information you submit on this form may be verified.
A. NAME AND LOCATION (city and state) of last grade school attended: (ele (School name/type)  Did you graduate? Yes No If no, what grade level did you completely you receive a GED? Yes No  B. TRAINING: In-service training, business, trade, armed forces, college or universely.	(City/State/Country) ete?
NAME & ADDRESS	Course or Major Number of Credits Kind of Degree, Field of Study or Hours Completed Diploma or Certificate Semester Quarter Received
	e to obtain a valid driver's license by the time of appointment.  In not interested in being considered for positions which require tration number, and the State or other licensing authority. If proof of
C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English.  LANGUAGE SPEAK READ WRITE	D. SPECIAL QUALIFICATIONS: Include membership in professional or scientific societies, honors, awards, fellowships, publications (list but do not submit unless requested), etc.

# STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.

Please complete this section even if you are attaching a resume or other documents.

Present or Last Position	Employer	Average hours worked per week
Your Pres	Do you supervise? Yes No If yes, how many employees?	May we contact this employer?  Yes No
Si C	mployer	Average hours worked per week
Eı Aı Sı Cı	id you supervise?	- Avaraga haura warkad par waak
Er Ad	id you supervise?	May we contact this employer? Yes No  From:  Month Year  To:  Full Time Part Time Volunteer  Average hours worked per week Reason(s) for leaving
	d you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No

#### STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

### **APPLICANT DATA SURVEY**

(Page 1 of 2)

	,				1	1	
NAME					DATE		
Please com	plete one Appl	licant Data Survey fo	rm for each job voi	Lapply for. If a	oplving f	or more than	one level of work
							ne for each additional
level of wo		200 01 1141141 1 041 001					
JOB(S)		TIT	LE			RECRUITM	IENT NUMBER
APPLYING							
FOR							
APPLICANT DATA SURVEY (Optional)  The State of Hawai'i invites employees and applicants to voluntarily self-identify their age, sex, race or ethnicity, and language skills. Submission of this information is <b>VOLUNTARY</b> and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept <b>CONFIDENTIAL</b> and may only be used in accordance with provisions of applicable laws, executive orders, and regulations.						ct you to any adverse	
AGE [	☐ Under 20	□ 20 - 24	□ 25 - 29	□ 30-39		40 - 49	☐ 50 and over
GENDER [	☐ Male						
	] Female						
		x below if you are of					
•		•	lexican, Puerto Ric	an, South or Cei	ntral Am	ierican, or otl	her Spanish culture or
	rdless of race.			10			
_		e racial categories be aving origins in any of	•		م ۱۸۱۸۸۱	o East or No	rth Africa
	•	entify as Portuguese,		•		e cast, or No	THI AITICA.
		rican: All persons ha				os of Africa	
		llaskan Native: All pe					orth and South
		entral America), and v		•	_		
recogni	· ·	intral America), and v	wiio ilialiitalii calta	rai identineatioi	Tilloug	, ii tiibai aiiiiit	action of community
		<u>·</u> · <b>ific Islander</b> : All ner	sons having origins	in any of the or	riginal n	eonles of Hav	vai'i, Guam, Samoa, or
		tive Hawaiian, Guam		•	igiliai p	copies of flav	var i, Gaarri, Jarrioa, Or
□ Native		☐ Part Native Hawa		•	noan	☐ Guama	nian or Chamorro
☐ Other Pacific Islander							
For Example: Belauan, Chuukese, Cook Islands, Fijian, Kosraean, Maori, Marshallese, Papua New Guinea, Pohnpeian,							
Rapa Nui, Solomon Islands, Tahitian, Vanuatu, Yapese, etc.							
Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian							
	ent: Cambodia e 🏻 Dapai	a, China, India, Japan	, Korea, Malaysia, F		ilippine		
		n, Bhutan, Cambodia,	India, Indonesia, L	aos, Malaysia, N	/longolia	ı, Myanmar, I	Nepal, Pakistan,
Singapore Sri Lanka, Taiwan, Thailand, Yemen, etc.							

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins.

#### STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

## **APPLICANT DATA SURVEY**

(Page 2 of 2)

FOREIGN (NON-ENGLISH) SPOKEN (OR SIGN) LANGUAGE SKILLS (Select from the languages/dialects listed below)						
□ Not Applicable	☐ Afrikaans	☐ Amharic	☐ Arabic	☐ American	Sign Language	
☐ Bahasa (Indonesian)	☐ Bengali	☐ Burmese	☐ Cantonese	(Chinese)		
☐ Chamorro	☐ Chuukese	☐ Mandarin (Ch	ninese)	☐ Croatian		
☐ Shanghai (Chinese)	☐ Taiwanese (Chi	nese)	☐ Teochew/C	haozhou (Chir	nese)	
☐ Czech	☐ Danish	☐ Dutch	☐ Farsi (Persia	an)	☐ Flemish	
☐ French	☐ Finish	☐ German	☐ Greek		☐ Hawaiian	
☐ Haitian Creole	☐ Hebrew	☐ Hungarian	☐ Kannada (In	ndia)	☐ Konkani (India)	
☐ Hindi (India)	☐ Punjabi(India)	☐ Italian	☐ Japanese		☐ Khmer (Cambodian)	
☐ Kiswahili	☐ Korean	☐ Kosraean	☐ Latvian		☐ Lithuanian	
☐ Laotian	☐ Latin	☐ Malay	☐ Marshallese	9	☐ Mongolian	
☐ Myanmar	☐ Norwegian	□ Okinawan	☐ Cebuano Vi	sayan (Philipp	ines)	
☐ Ilokano (Philippines)	□ Ilonggo Visayar	n (Philippines)	☐ Polish		☐ Portuguese	
☐ Pohnpeian	☐ Rumanian	Russian	☐ Samoan		☐ Swahili	
☐ Spanish	☐ Serbo-Croatian		☐ Swedish		☐ Tagalog (Philippines)	
☐ Telugu	☐ Thai	☐ Tamil (India)	☐ Tamil (Ceylo	on)	☐ Tongan	
☐ Turkish	☐ Twi (Ghana)	☐ Ukrainian	☐ Urdu (Pakis	tan)	☐ Vietnamese	
☐ Welsh	□ Wolof	☐ Yapese	☐ Other - Pls.	specify:		
· · · · · · · · · · · · · · · · · · ·						
Please select one (1) of th	e following on your	☐ Native or	☐ Conversational	☐ Simple	☐ Not applicable	
fluency in the language/di	alect as referenced	Native-like		phrases		
above.						
Rate your ability to SPEAK	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable	
dialect as referenced above	/e.					
Rate your ability to READ	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable	
dialect as referenced above	/e.					
Rate your ability to WRITE	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable	
dialect as referenced above	/e.					
		<del>.</del>				
If needed, are you comfor	If needed, are you comfortable in assisting or interpreting for			□ No	☐ Not applicable	
limited English clients/cus						

# **Employment Availability Information State of Hawaii Application for Civil Service Positions**

## Department of Taxation P.O. Box 259 Honolulu, HI 96809-0259

Name _			
	Last	First	Middle Initial

#### **INSTRUCTIONS:**

- 1. Please type or print in ink. Complete both sides of this form.
- 2. Use this form to apply for the job(s) described on the accompanying State of Hawaii Career Opportunity announcement. If you are applying for more than one level of work, (for example, Accountant III & IV) this form will be used for all levels for which you've applied. If you wish to have different information for each level, you must submit a separate Employment Availability Information form for each level. Please remember to complete a separate application and Employment Availability Information form to apply for job(s) on another State of Hawaii Career Opportunity announcement.
- 3. The employment conditions you choose will determine the types of job(s) (for example, full-time, permanent, Wailuku, etc.) for which you may be referred. Changes to your availability must be in writing and submitted to us at the above address.
- 4. Notify the Department of Taxation Personnel Office in writing of any changes to your mailing address, telephone number, and/or work availability. Be sure to include your full name and the job you applied for. Your changes will replace the previous information on record.

				TAX Use Only	
RECRUITMENT NO.	JOB TITLE	Acc	Rej	Code(s)	Notice Date
				VP/Exp. Date	HRS/Date

Employment Availability Please check (✓) the following conditions of employment for which you are interested and available.  A blank response will be considered a NO response.						
· · · · · · · · · · · · · · · · · · ·	rt-time rt-time					
Geographical Availability Please check (✓) all the locations for which you are willing to accept employment.  Note: You must be available to work in any or all areas within the geographic area(s) that you have selected.						
Ewa (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach) Waipahu to Aiea (Includes Waikele, Waipio, Pearl City) Halawa to Kalihi (Includes Aliamanu, Airport, Salt Lake, Moanalua, Mapunapuna, Kapalama, Palama, Sand Island, Iwilei) Downtown (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana) Manoa to Kahala (Includes McCully, Moiliili, Waikiki, Kapahulu, Kaimuki, Waialae, Palolo) Aina Haina to Hawaii Kai Waimanalo / Kailua Kaneohe to Kualoa (Includes Kahaluu, Waiahole, Waikane) Kaaawa to Kahuku (Includes Punaluu, Hauula, Laie, Kuilima) North Shore (Includes Waimea, Haleiwa, Waialua) Wahiawa / Kunia / Mililani Waianae Coast (Includes Nanakuli, Maili, Waianae, Makaha)	MAUI Wailuku / Kahului (Includes Puunene, Paukukalo, Waiehu, Waihee) Lahaina Maalaea / Kihei / Wailea Hana Makawao (Includes Pukalani, Haliimaile, Haiku, Paia) Kula  KAUAI Lihue (Includes Hanamaulu) Kapaa (Includes Wailua, Kealia, Anahola) Hanalei (Includes Kilauea, Princeville, Haena) Waimea (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo) Koloa (Includes Lawai, Omao)					
Hilo (Includes Papaikou, Pepeekeo, Honomu, Hakalau, Ninole, Papaaloa, Laupahoehoe) Honokaa / Hamakua (Includes Ookala, Paauilo, Paauhau, Haina, Kukuihaele) Kamuela / Kohala / Waikoloa (Includes Halaula, Kapaau, Hawi, Kawaihae) Kona (Includes Keahole, Kailua-Kona, Holualoa, Keauhou, Kealakekua, Captain Cook, Honaunau)	LANAI Lanai City  MOLOKAI Kaunakakai (Includes Maunaloa, Hoolehua, Kualapuu) Kalaupapa					
 <ul><li>Ka'u (Includes Ocean View, Naalehu, Pahala)</li><li>Puna (Includes Hawaii Volcanoes National Park, Volcano, Mountain View,</li></ul>						

Kurtistown, Keaau, Pahoa, Kapoho)