CAREER OPPORTUNITY

STATE OF HAWAII – DEPARTMENT OF TAXATION

Human Resources Office - 830 Punchbowl Street Room 217 Honolulu, Hawaii 96813

Opening Date: January 27, 2025 Closing Date: until position is filled

TAX RETURNS EXAMINER III

Recruitment Number TAX-2025-13 Oahu District

Full Time Civil Service Position
willing to down grade to Tax Returns Examiner II
Tax Returns Examiner I

JOB DUTIES:

The primary purpose of this position is to conduct professional examination of individuals, partnerships, trust, non-profit organizations, and domestic corporate organizations with the objective of determining if proper taxation reporting pursuant to the Hawaii Revised Statues was adhered to.

MINIMUM QUALIFICATION REQUIREMENTS:

EXPERIENCE: Applicants must have had progressively responsible experience of the kind and quality described below and in amounts shown in the following table, or any equivalents combination of training and experience:

Class Title	General Experience	Specialized Experience	Supervisory Experience	Total Experience
I	3	0	0	3
II	3	1	0	4
III	3	2	0	5

<u>General Experience</u>: Progressively responsible experience in one or a combination of the following which included arithmetic computations:

- 1. Public contact work experience which involved interviewing and/or investigating; or
- 2. Clerical experience which provided a familiarity with state and Federal tax laws and regulations, and with the methods, practices, and procedures of tax work.

<u>Specialized Experience</u>: Experience in the tax field which required the application of income and miscellaneous tax laws and related regulations and procedures in preparing tax returns, determining tax liability, or collecting delinquent taxes.

Substitution Allowed:

- 1. Excess Specialized Experience of the type and quality described above may be substituted for General Experience on a year-for year- basis.
- 2. Graduation from an accredited college or university may be substituted for General Experience.

REQUIRED LICENCES, CERTIFICATES, ETC.

N/A.

QUALITY OF EXPERIENCE:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

<u>NOTE:</u> Final determination will be based on minimum qualification requirements contained in the complete and official class specifications for the vacancy. The complete class specifications and position description are on file in the Personnel Office.

AN EQUAL OPPORTUNITY EMPLOYER

If you need a reasonable accommodation to participate in the application process, please call the Human Resources Office at 587-1503 (voice), 587-1417 (TTY). A request for reasonable accommodation should be made no later than ten calendar days prior to the needed accommodations.

HOW TO APPLY

- 1. Applications are available at the Department of Taxation (DOTAX) Human Resources Office or online at http://tax.hawaii.gov/about/jobs/
- 2. Complete and return all forms to the Department of Taxation Human Resources Office, P.O. Box 259, Honolulu, HI 96809.

Your application may be rejected if the required documentation as identified below is not submitted at the time of application. A legible photocopy of your application with current information and an <u>original</u> <u>signature</u> may be accepted.

REQUIRED FORMS / DOCUMENTATION

You must submit the following forms / documentation together with your application or your application may be rejected:

Evidence of the appropriate training (e.g., OFFICIAL transcripts) to be given credit for education. A photocopy will be accepted, however, DoTAX reserves the right to request for an official copy.

NOTIFICATION TO APPLICANTS

The Department of Taxation will use electronic mail (email) to notify applicants of important information relating to the status and processing of their applications as part of our ongoing efforts to increase operational efficiency, promote the conservation of green resources, and minimize delays and costs.

Please ensure that the email address and contact information you provide is current, secure, and readily accessible to you. We will not be responsible in any way if you do not receive our emails or fail to check your email-box in a timely manner.

PUBLIC SERVICE LOAN FORGIVENESS (PSLF) PROGRAM

The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. More information may be obtained at: https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service

TESTING INFORMATION

The examination for this recruitment will be conducted on an unassembled basis where the examination score is based on an evaluation and rating of your education and experience. It is therefore important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held.

In-person interviews and/or further testing in Hawaii may be required at the discretion of the hiring agency. If inperson interviews and/or further testing is a requirement, applicants who meet the minimum qualification requirements and are referred to the vacancy must be available to participate in person and at their own expense in this required phase of the selection process.

Applicants are encouraged to submit their applications as soon as possible. In addition to employment availability and score, the referral of qualified applicants may be based upon other factors including date of receipt of the application.

QUALITY OF EXPERIENCE

Your possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must be of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of the position.

Please provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours you worked per week.

NOTE: The Department of Taxation will not withhold the referral of names of eligible candidates for employment consideration because of your failure to provide accurate and complete information concerning your qualifications.

HOW TO FILE

Applications should be submitted in person to:
Department of Taxation
830 Punchbowl St., Room 217, Honolulu, Hawaii 96813

Or by mail to:
Department of Taxation
P.O Box 259, Honolulu, Hawaii 96809

WHEN TO FILE

File applications immediately. Mailed applications and supplemental materials should be postmarked by midnight of the last day to file applications. For positions indicating *Continuous Recruitment Until Needs Are Met*, the last day to file applications will be posted in the Personnel Office at the address listed above.



STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

HAWAI'I DEPARTMENT OF TAXATION

Personnel Office

830 Punchbowl Street, Room 217, Honolulu, Hawaii 96813

GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- Before applying, read the position requirements described in the **Announcement** carefully to determine if you qualify for the position.
- Any additional required forms described in the Announcement can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

1.	CITIZENSHIP STATUS. The State of Hawai'i requires that all persons seeking employment with the government of the State shall be citizens, nationals, or permanent resident aliens of the United States, or eligible under federal law for unrestricted employment in the United States. I acknowledge I have read and understood the above information.
2.	UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE
	Note: Veteran's Preference is only applicable for open-competitive recruitments.
	If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application.
	None
	☐ I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214.
	☐ I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable.
	If you are claiming U.S. Military Service, please complete the following:
	A. Date Entered Service:
	B. Date Separated From Service:

	POSITION	TITLE APPL	YING FOR
4	RECRU	ITMENT NU	MBER
5. NAME:			
	Last	First	Middle
6. OTHE R NAMES USED OR FORMER LAST NAME:			
7. MAILING ADDRESS:			
City		State	Zip Code
8. PHONE NUMBER:_			
	Hon	ne	Other

9. CERTIFICATE OF APPLICANT

I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

Date	Original Signature of Applicar
Dute	original dignature or rippinear

STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

11.	Within the past five years, were you: A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment? B) Separated from military service under conditions other than honorable?	YES	NO NO
12.	WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES?	YES]NO
13.	(If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)		
	HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? (If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)	YES	NO
_	SUSPENSION OR REVOCATION OF LICENSE Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked? (If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the spoard or organization that suspended or revoked your license; the circumstances of the suspension or revokand any other relevant information you wish to provide.)		NO
18.	SETTLEMENTS OR AGREEMENTS Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i? (If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settles or restriction from applying with the State of Hawai'i.)	YES	NO

STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

1. POSITION TITLE APPLYING FOR:					
2. RECRUITMENT NUMBER APPLYING FOR:					
The information you provide will be used to determ you meet the minimum qualification requirements. Specifications. As required by federal and/or stado not discriminate on the basis of age, sex (incluidentity or expression), religion, race, color, ances origin, disability, marital status, veteran's stationientation, arrest and court record, citizens information or any other protected characteristic of Hawai'i is an equal opportunity employer a with applicable state and federal laws relating to practices.	s in the Class ate laws, we adding gender stry, national atus, sexual hip, genetic c. The State and complies employment	NAME: OTHER NAMES SED OR FORMER LAST NAME: E-MAIL ADDRESS: MAILING ADDRESS: P.O. B City	ox or Num	ther and Street Tip Code	
Practice.			Home	Other	
8. EDUCATION HISTORY: When verification is required, the for the training and/or your application may be considered incomple your qualifications for the position(s) for which you A. NAME AND LOCATION (city and state) of last grade sche (School name/type) Did you graduate? Yes No If no, what grade level Did you receive a GED? Yes No	ete and rejected. The info are applying. The cool attended: (elementa	ormation you provide in this information you sub iry, intermediate or high so (City/State/Country)	s section will be used omit on this fo	d strictly in the evaluation of	
B. TRAINING: In-service training, business, trade, armed forces	college or university	graduate of professional sc	hools		-
B. TRAINING. In-service daining, dusiness, dade, affice forces	, conege of university,	Course or Major	Number of Credits	Kind of Degree,	-
NAME & ADDRESS		Field of Study	or Hours Completed Semester Quarter	Diploma or Certificate Received	
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9. LICENSES, CERTIFICATES, OTHER QUALIFICA A. DRIVER'S LICENSE: Yes, I have a valid driver's li No, I do not have a driver's la driver's license. B. OTHER LICENSES OR CERTIFICATES: Please indic evidence is required, please submit a photocopy or present j	cense or I am able to clicense and/or I am not ate the kind, registratio	interested in being consideration	dered for positions	which require	
C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English. D. SPECIAL QUALIFICATIONS: Include membership in professional or scientific societies, honors, awards, fellowships, publications (list but do not submit unless requested), etc.					
LANGUAGE SPEAK RE.	AD WRITE				
					

STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.

Please complete this section even if you are attaching a resume or other documents.

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Position	Supervisor s iname and time	
Last P	Company I none runner	Average hours worked per week
r La	Company URL Internet Address	Reason(s) for leaving
or	A D W TEN ID C	
Present	Your Position Title and Duties	_
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our		— May we contact this employer? ☐ Yes ☐ No
၂ ့	Do you supervise? Yes No If yes, how many employees?	-
Е	Employer	_ From:
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Š	upervisor's Name and Title	Month Year Year Volunteer
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A	.ddress	Month Year
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	upervisor's Name and Title	Full Time Part Time Volunteer
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	Company URL Internet Address	-
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_	oid you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No
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Е	mployer	_ From:
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		To:
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	ompany URL Internet Address	Average hours worked per week
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Y	our Position Title and Duties	-
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D	rid you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No

STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

APPLICANT DATA SURVEY

(Page 1 of 2)

	1					1			
NAME						DATE			
Please com	Please complete one Applicant Data Survey form for each job you apply for. If applying for more than one level of work							n one level of work	
								ne for each additional	
level of wor				,					
JOB(S)			TIT	LE			RECRUITMENT NUMBER		
APPLYING									
FOR									
APPLICANT	DATA SURVE	/ (Opti	onal <u>)</u>						
The State o	f Hawai'i invite	es emp	loyees and app	olicants to voluntai	ily self-identify	their ag	ge, sex, race o	or ethnicity, and	
language sl	kills. Submissio	n of th	nis information	is VOLUNTARY an	d refusal to pro	vide it w	ill not subjec	ct you to any adverse	
					and may only l	be used	in accordance	ce with provisions of	
			s, and regulatio						
AGE [Under 20		20 - 24	□ 25 - 29	□ 30-39		1 40 - 49	☐ 50 and over	
GENDER [
] Female								
				Hispanic Origin)					
		perso	ns of Cuban, M	exican, Puerto Rica	in, South or Cer	ntral Am	erican, or oth	her Spanish culture or	
	rdless of race.	•			10				
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		ific Isla	ınder: All ners	ons having origins	in any of the or	iginal ne	eonles of Hav	vai'i, Guam, Samoa, or	
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other Pacific Islands - Native Hawaiian, Guamanian or Chamorro, Samoan, etc. □ Native Hawaiian □ Part Native Hawaiian □ Tongan □ Samoan □ Guamanian or Chamorro									
□ Other Pacific Islander									
For Example: Belauan, Chuukese, Cook Islands, Fijian, Kosraean, Maori, Marshallese, Papua New Guinea, Pohnpeian,									
Rapa Nui, Solomon Islands, Tahitian, Vanuatu, Yapese, etc.									
Asian: All	persons having	gorigin	s in any of the	original peoples of	the Far East, S	outheas	t Asia, or the	Indian Sub-	
continent: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.									
☐ Chinese	e 🗆 Japai	nese	☐ Korear	n 🗆 Filipino	□ Vietna	mese			
☐ Other A									
For Exampl	e: Bangladesh	, Bhuta	an, Cambodia,	India, Indonesia, La	aos, Malaysia, N	/longolia	a, Myanmar,	Nepal, Pakistan,	
Singapore, Sri Lanka, Taiwan, Thailand, Yemen, etc.									

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins.

STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

APPLICANT DATA SURVEY

(Page 2 of 2)

FOREIGN (NON-ENGLISH) SPOKEN (OR SIGN) LANGUAGE SKILLS (Select from the languages/dialects listed below)						
☐ Not Applicable	☐ Afrikaans	☐ Amharic	☐ Arabic	☐ American	Sign Language	
☐ Bahasa (Indonesian)	☐ Bengali	☐ Burmese	☐ Cantonese (Chinese)		
☐ Chamorro	☐ Chuukese	☐ Mandarin (Ch	ninese)	☐ Croatian		
☐ Shanghai (Chinese)	☐ Taiwanese (Chi	nese)	☐ Teochew/Ch	naozhou (Chin	ese)	
☐ Czech	☐ Danish	☐ Dutch	☐ Farsi (Persia	n)	☐ Flemish	
☐ French	☐ Finish	☐ German	☐ Greek		☐ Hawaiian	
☐ Haitian Creole	☐ Hebrew	☐ Hungarian	☐ Kannada (Inc	dia)	☐ Konkani (India)	
☐ Hindi (India)	☐ Punjabi(India)	☐ Italian	☐ Japanese		☐ Khmer (Cambodian)	
☐ Kiswahili	☐ Korean	☐ Kosraean	☐ Latvian		☐ Lithuanian	
☐ Laotian	☐ Latin	☐ Malay	☐ Marshallese	!	☐ Mongolian	
☐ Myanmar	☐ Norwegian	☐ Okinawan	☐ Cebuano Vis	sayan (Philippi	ines)	
☐ Ilokano (Philippines)	☐ Ilonggo Visayaı	າ (Philippines)	☐ Polish		☐ Portuguese	
☐ Pohnpeian	☐ Rumanian	☐ Russian	☐ Samoan		☐ Swahili	
☐ Spanish	☐ Serbo-Croatian		☐ Swedish		☐ Tagalog (Philippines)	
☐ Telugu	☐ Thai	☐ Tamil (India)	☐ Tamil (Ceylo	n)	☐ Tongan	
☐ Turkish	☐ Twi (Ghana)	☐ Ukrainian	☐ Urdu (Pakist	an)	☐ Vietnamese	
☐ Welsh	☐ Wolof	☐ Yapese	☐ Other - Pls.	specify:		
			·			
Please select one (1) of the	e following on your	☐ Native or	☐ Conversational	☐ Simple	☐ Not applicable	
fluency in the language/di	alect as referenced	Native-like		phrases		
above.						
					<u> </u>	
Rate your ability to SPEAK	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable	
dialect as referenced abov	ve.					
				•	·	
Rate your ability to READ the language / High			☐ Moderate	☐ Low	☐ Not applicable	
dialect as referenced abov	e.					
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Rate your ability to WRITE	☐ High	☐ Moderate	☐ Low	□ Not applicable		
dialect as referenced above						
If needed, are you comfor	nterpreting for	☐ Yes	□ No	☐ Not applicable		
limited English clients/cus	tomers who speak v					

Employment Availability Information State of Hawaii Application for Civil Service Positions

Department of Taxation P.O. Box 259 Honolulu, HI 96809-0259

INSTRUCTIONS:

- **1.** Please type or print in ink. Complete both sides of this form.
- 2. Use this form to apply for the job(s) described on the accompanying State of Hawaii Career Opportunity announcement. If you are applying for more than one level of work, (for example, Accountant III & IV) this form will be used for all levels for which you've applied. If you wish to have different information for each level, you must submit a separate Employment Availability Information form for each level. Please remember to complete a separate application and Employment Availability Information form to apply for job(s) on another State of Hawaii Career Opportunity announcement.
- **3.** The employment conditions you choose will determine the types of job(s) (for example, full-time, permanent, Wailuku, etc.) for which you may be referred. Changes to your availability must be in writing and submitted to us at the above address.
- **4.** Notify the Department of Taxation Personnel Office in writing of any changes to your mailing address, telephone number, and/or work availability. Be sure to include your full name and the job you applied for. Your changes will replace the previous information on record.

				TAX Use Only	
RECRUITMENT NO.	JOB TITLE	Acc	Rej	Code(s)	Notice Date
				VP/Exp. Date	HRS/Date

	Ployment Availability Please check (\checkmark) the following conditional response will be considered a NO response.	ons of employment for which you are interested and available.
2	. Temporary job 🔲 Full-time 🔲 F	Part-time Part-time No
	graphical Availability Please check (\checkmark) all the locations for You must be available to work in any or all areas within the geog	which you are willing to accept employment. raphic area(s) that you have selected.
H M W W K K K K K K K K K K K K K K K K K	Wa (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach) Vaipahu to Aiea (Includes Waikele, Waipio, Pearl City) Ialawa to Kalihi (Includes Aliamanu, Airport, Salt Lake, Moanalua, apunapuna, Kapalama, Palama, Sand Island, Iwilei) Powntown (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana) Ianoa to Kahala (Includes McCully, Moiliili, Waikiki, Kapahulu, Kaimuki, Vaialae, Palolo) Iina Haina to Hawaii Kai Vaimanalo / Kailua Ianeohe to Kualoa (Includes Kahaluu, Waiahole, Waikane) Iaaawa to Kahuku (Includes Punaluu, Hauula, Laie, Kuilima) Iorth Shore (Includes Waimea, Haleiwa, Waialua) Vahiawa / Kunia / Mililani Vaianae Coast (Includes Nanakuli, Maili, Waianae, Makaha)	MAUI Wailuku / Kahului (Includes Puunene, Paukukalo, Waiehu, Waihee) Lahaina Maalaea / Kihei / Wailea Hana Makawao (Includes Pukalani, Haliimaile, Haiku, Paia) Kula KAUAI Lihue (Includes Hanamaulu) Kapaa (Includes Wailua, Kealia, Anahola) Hanalei (Includes Kilauea, Princeville, Haena) Waimea (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo) Koloa (Includes Lawai, Omao)
La K K K K K K K K K	Iilo (Includes Papaikou, Pepeekeo, Honomu, Hakalau, Ninole, Papaaloa, Bupahoehoe) Ionokaa / Hamakua (Includes Ookala, Paauilo, Paauhau, Haina, Lukuihaele) Iamuela / Kohala / Waikoloa (Includes Halaula, Kapaau, Hawi, Bawaihae) Iona (Includes Keahole, Kailua-Kona, Holualoa, Keauhou, Kealakekua, Captain Book, Honaunau) Ioa'u (Includes Ocean View, Naalehu, Pahala) Una (Includes Hawaii Volcanoes National Park, Volcano, Mountain View, Lurtistown, Keaau, Pahoa, Kapoho)	LANAI Lanai City MOLOKAI Kaunakakai (Includes Maunaloa, Hoolehua, Kualapuu) Kalaupapa