### **CAREER OPPORTUNITY**

### STATE OF HAWAII – DEPARTMENT OF TAXATION

Human Resources Office - 830 Punchbowl Street Room 217 Honolulu, Hawaii 96813

Opening Date: January 27, 2025, Closing Date: until position is filled

### TAX RETURNS EXAMINER IV

# Recruitment Number TAX-2025-16 Hawaii District Full Time Civil Service Position

### **JOB DUTIES**:

The primary purpose of this position is to conduct professional examination of individuals, partnerships, trust, non-profit organizations, and domestic corporate organizations with the objective of determining if proper taxation reporting pursuant to the Hawaii Revised Statues was adhered to.

### **MINIMUM QUALIFICATION REQUIREMENTS:**

**EXPERIENCE**: Applicants must have had progressively responsible experience of the kind and quality described below and in amounts shown in the following table, or any equivalents combination of training and experience:

Class Title	General	Specialized	Supervisory	Total
	Experience	Experience	Experience	Experience
IV	3	3	***	6

<u>General Experience</u>: Progressively responsible experience in one or a combination of the following which included arithmetic computations:

- 1. Public contact work experience which involved interviewing and/or investigating; or
- 2. Clerical experience which provided a familiarity with state and Federal tax laws and regulations, and with the methods, practices, and procedures of tax work.

<u>Specialized Experience</u>: Experience in the tax field which required the application of income and miscellaneous tax laws and related regulations and procedures in preparing tax returns, determining tax liability, or collecting delinquent taxes.

\*For Tax Returns Examiner IV, least one (1) year of experience must have been comparable to the III level.

\*\*\* For the Tax Returns Examiner IV level, supervisory aptitude, rather than actual supervisory experience may be accepted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involved some supervisory responsibilities or aspects; by details to supervisory positions; by skills in work assignments, or by favorable appraisals of a supervisor indicating the possession of supervisory potential.

### **Substitution Allowed:**

- 1. Excess Specialized Experience of the type and quality described above may be substituted for General Experience on a year-for year- basis.
- 2. Graduation from an accredited college or university may be substituted for General Experience.

### **QUALITY OF EXPERIENCE:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

<u>NOTE:</u> Final determination will be based on minimum qualification requirements contained in the complete and official class specifications for the vacancy. The complete class specifications and position description are on file in the Personnel Office.

### AN EQUAL OPPORTUNITY EMPLOYER

If you need a reasonable accommodation to participate in the application process, please call the Human Resources Office at 587-1503 (voice), 587-1417 (TTY). A request for reasonable accommodation should be made no later than ten calendar days prior to the needed accommodations.

### **HOW TO APPLY**

- 1. Applications are available at the Department of Taxation (DOTAX) Human Resources Office or online at http://tax.hawaii.gov/about/jobs/
- 2. Complete and return all forms to the Department of Taxation Human Resources Office, P.O. Box 259, Honolulu, HI 96809.

Your application may be rejected if the required documentation as identified below is not submitted at the time of application. A legible photocopy of your application with current information and an **original signature** may be accepted.

### **REQUIRED FORMS / DOCUMENTATION**

You must submit the following forms / documentation together with your application or your application may be rejected:

Evidence of the appropriate training (e.g., OFFICIAL transcripts) to be given credit for education. A photocopy will be accepted, however, DOTAX reserves the right to request for an official copy.

#### **NOTIFICATION TO APPLICANTS**

The Department of Taxation will use electronic mail (email) to notify applicants of important information relating to the status and processing of their applications as part of our ongoing efforts to increase operational efficiency, promote the conservation of green resources, and minimize delays and costs.

<u>Please ensure that the email address and contact information you provide is current, secure, and readily accessible to you. We will not be responsible in any way if you do not receive our emails or fail to check your email-box in a timely manner.</u>

### PUBLIC SERVICE LOAN FORGIVENESS (PSLF) PROGRAM

The PSLF Program is a federal program that is intended to encourage individuals to work in public service by forgiving the balance of their federal student loans. To qualify, the individual must have made 120 qualifying payments while employed by a qualifying employer. More information may be obtained at: <a href="https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service">https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service</a>

### **TESTING INFORMATION**

The examination for this recruitment will be conducted on an unassembled basis where the examination score is based on an evaluation and rating of your education and experience. It is therefore important that your employment application provide a clear and detailed description of the duties and responsibilities of each position you held.

In-person interviews and/or further testing in Hawaii may be required at the discretion of the hiring agency. If inperson interviews and/or further testing is a requirement, applicants who meet the minimum qualification requirements and are referred to the vacancy must be available to participate in person and at their own expense in this required phase of the selection process.

Applicants are encouraged to submit their applications as soon as possible. In addition to employment availability and score, the referral of qualified applicants may be based upon other factors including date of receipt of the application.

### WHEN TO FILE

File applications immediately. Mailed applications and supplemental materials should be postmarked by midnight of the last day to file applications. For positions indicating *Continuous Recruitment Until Needs Are Met*, the last day to file applications will be posted in the Personnel Office at the address listed above.



# STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

### HAWAI'I DEPARTMENT OF TAXATION

Personnel Office

830 Punchbowl Street, Room 217, Honolulu, Hawaii 96813

### GENERAL INSTRUCTIONS: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- Before applying, read the position requirements described in the Announcement carefully to determine if you qualify for the position.
- Any additional required forms described in the Announcement can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

1.	CITIZENSHIP STATUS.  The State of Hawai'i requires that all persons seeking employment with the government of the State shall be citizens, nationals, or permanent resident aliens of the United States, or eligible under federal law for unrestricted employment in the United States.   I acknowledge I have read and understood the above information.
2.	UNITED STATES MILITARY SERVICE/ VETERAN'S PREFERENCE
	Note: Veteran's Preference is only applicable for open-competitive recruitments.
	If you are claiming Veteran's Preference, please scan and attach a copy of your DD-214 form and/or official statement from the Veterans Administration or armed forces to your application.
	None
	☐ I am claiming 5 Veteran's Preference points and will submit a copy of my DD-214.
	I am claiming 10 Veteran's Preference points and will submit a copy of my DD-214 and/or official statement from the Veterans Administration (VA), as applicable.
	If you are claiming U.S. Military Service, please complete the following:
	A. Date Entered Service:
	B. Date Separated From Service:

3. POSITION TITLE APPLYING FOR 4. RECRUITMENT NUMBER					
	Last	First	Middle		
6. OTHE R NAMES USED OR FORMER LAST NAME:					
7. MAILING ADDRESS:					
City  8. PHONE NUMBER:	S	tate	Zip Code		
	Home		Other		

#### 9. CERTIFICATE OF APPLICANT

I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

Date	Original	Signature	of Applican
	_	_	

### STATE OF HAWAI'I APPLICATION FOR CIVIL SERVICE POSITIONS

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

11.	Within the past five years, were you:  A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment?  B) Separated from military service under conditions other than honorable?	YES	NO NO
12.	WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES?	YES	]NO
13.	(If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)		
	HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE? (If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)	YES	NO
_	SUSPENSION OR REVOCATION OF LICENSE  Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked?  (If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the spoard or organization that suspended or revoked your license; the circumstances of the suspension or revokand any other relevant information you wish to provide.)		NO
18.	SETTLEMENTS OR AGREEMENTS  Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i?  (If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settles or restriction from applying with the State of Hawai'i.)	YES	NO

# STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

1. POSITION TITLE APPLYING FOR:				
2. RECRUITMENT NUMBER APPLYING FOR:				
The information you provide will be used to determine whether you meet the minimum qualification requirements in the Class Specifications. As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.	3. NAME:  Last First Middle  4. OTHER NAMES USED OR FORMER LAST NAME:  5. E-MAIL ADDRESS:  6. MAILING ADDRESS:  P.O. Box or Number and Street  City State Zip Code  7. PHONE NO.:  Home Other			
8. EDUCATION HISTORY: When verification is required, the documentation of for the training and/or your application may be considered incomplete and rejected. The your qualifications for the position(s) for which you are applying.	the information you provide in this section will be used strictly in the evaluation of The information you submit on this form may be verified.			
A. NAME AND LOCATION (city and state) of last grade school attended: (election (School name/type)  Did you graduate? Yes No If no, what grade level did you completely you receive a GED? Yes No	(City/State/Country)			
B. TRAINING: In-service training, business, trade, armed forces, college or univer	sity, graduate of professional schools.			
NAME & ADDRESS	Course or Major Number of Credits Kind of Degree, Field of Study or Hours Completed Diploma or Certificate Semester Quarter Received			
	e to obtain a valid driver's license by the time of appointment.  m not interested in being considered for positions which require  stration number, and the State or other licensing authority. If proof of			
C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English.  D. SPECIAL QUALIFICATIONS: Include membership in professional or scientific societies, honors, awards, fellowships, publications (list but do not submit unless requested), etc.				
LANGUAGE SPEAK READ WRITE				

### STATE OF HAWAI'I DEPARTMENT OF TAXATION Application For Civil Service Positions EDUCATION AND EMPLOYMENT HISTORY

10. EXPERIENCE: Please type or print legibly in blue or black ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.

Please complete this section even if you are attaching a resume or other documents.

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Position	Supervisor s iname and time	
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or	A D W TEN ID C	
Present	Your Position Title and Duties	_
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our		— May we contact this employer? ☐ Yes ☐ No
၂ ့	Do you supervise? Yes No If yes, how many employees?	-
Е	Employer	_ From:
Д	address	From:
1		To:
Š	upervisor's Name and Title	Month Year   Year   Volunteer
	Company Phone Number	_   Fait Time   Volunteer
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A	.ddress	Month Year
	t and total	To:
	upervisor's Name and Title	Full Time Part Time Volunteer
C	Company Phone Number	Average hours worked per week
	Company URL Internet Address	-
Y	Tour Position Title and Duties	Reason(s) for leaving
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_		with we contact this employer.
Е	mployer	_ From:
Α	ddress	Month Year
		To:
S	upervisor's Name and Title	Full Time Part Time Volunteer
	ompany Phone Number	
	ompany URL Internet Address	Average hours worked per week
	± •	Reason(s) for leaving
Y	our Position Title and Duties	-
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D	rid you supervise? Yes No If yes, how many employees?	May we contact this employer? Yes No

### STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

## **APPLICANT DATA SURVEY**

(Page 1 of 2)

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NAME				[	DATE	
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APPLYING						
FOR						
	1			<u>,                                    </u>		
APPLICANT	DATA SURVE	Y (Optional)				
		es employees and app	olicants to volunta	rily self-identify th	eir age, sex, race c	or ethnicity, and
language sl	kills. Submissio	on of this information	is <b>VOLUNTARY</b> an	d refusal to provio	le it will not subjec	ct you to any adverse
treatment.	The informati	ion obtained will be k	ept <b>CONFIDENTIA</b> I	and may only be	used in accordance	e with provisions of
applicable l	aws, executive	orders, and regulation	ns.			
AGE [	☐ Under 20	□ 20 - 24	□ 25 - 29	□ 30-39	□ 40 - 49	☐ 50 and over
GENDER [						
	] Female					
	=	x below if you are of	•			
		•	exican, Puerto Rica	an, South or Centr	al American, or oth	ner Spanish culture or
	rdless of race.					
_		e racial categories be	-		Atalaha Fast an Nas	A f:
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		entify as Portuguese,			· ·	
		rican: All persons hav .laskan Native: All pe			•	orth and South
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recogni		entral America), and w	7110 Illallitalli cultu	a identification t	illough tribal airille	action of community
		ific Islander: All ners	ons having origins	in any of the origi	nal neonles of Haw	vai'i, Guam, Samoa, or
		•			nai peoples of hav	var i, Gaarri, Sarrioa, or
other Pacific Islands - Native Hawaiian, Guamanian or Chamorro, Samoan, etc.  □ Native Hawaiian □ Part Native Hawaiian □ Tongan □ Samoan □ Guamanian or Chamorro						
☐ Other Pacific Islander						
For Example: Belauan, Chuukese, Cook Islands, Fijian, Kosraean, Maori, Marshallese, Papua New Guinea, Pohnpeian,						
Rapa Nui, Solomon Islands, Tahitian, Vanuatu, Yapese, etc.						
•	<b>Asian:</b> All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Sub-					
continent: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.						
☐ Chinese	e 🗆 Japa	nese 🗆 Koreai	n 🗆 Filipino	□ Vietname	ese	
☐ Other A						
For Exampl	e: Bangladesh	, Bhutan, Cambodia,	India, Indonesia, L	aos, Malaysia, Mo	ngolia, Myanmar,	Nepal, Pakistan,
Singapore, Sri Lanka, Taiwan, Thailand, Yemen, etc.						

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins.

### STATE OF HAWAI'I

Department of Human Resources Development – State Recruiting Office 235 South Beretania Street, Room 1100, Honolulu, Hawai'i 96813-2437

## **APPLICANT DATA SURVEY**

(Page 2 of 2)

FOREIGN (NON-ENGLISH) SPOKEN (OR SIGN) LANGUAGE SKILLS (Select from the languages/dialects listed below)					
☐ Not Applicable	☐ Afrikaans	☐ Amharic	☐ Arabic	☐ American	Sign Language
☐ Bahasa (Indonesian)	☐ Bengali	☐ Burmese	☐ Cantonese (	Chinese)	
☐ Chamorro ☐ Chuukese ☐ Mandarin (Chinese) ☐ Croatian					
☐ Shanghai (Chinese)	☐ Taiwanese (Chi	nese)	☐ Teochew/Ch	naozhou (Chin	ese)
☐ Czech	☐ Danish	☐ Dutch	☐ Farsi (Persia	n)	☐ Flemish
☐ French	☐ Finish	☐ German	☐ Greek		☐ Hawaiian
☐ Haitian Creole	☐ Hebrew	☐ Hungarian	☐ Kannada (Inc	dia)	☐ Konkani (India)
☐ Hindi (India)	☐ Punjabi(India)	☐ Italian	☐ Japanese		☐ Khmer (Cambodian)
☐ Kiswahili	☐ Korean	☐ Kosraean	☐ Latvian		☐ Lithuanian
☐ Laotian	☐ Latin	☐ Malay	☐ Marshallese	!	☐ Mongolian
☐ Myanmar	☐ Norwegian	☐ Okinawan	☐ Cebuano Vis	sayan (Philippi	ines)
☐ Ilokano (Philippines)	☐ Ilonggo Visayaı	າ (Philippines)	☐ Polish		☐ Portuguese
☐ Pohnpeian	☐ Rumanian	☐ Russian	☐ Samoan		☐ Swahili
☐ Spanish	☐ Serbo-Croatian		☐ Swedish		☐ Tagalog (Philippines)
☐ Telugu	☐ Thai	☐ Tamil (India)	☐ Tamil (Ceylo	n)	☐ Tongan
☐ Turkish	☐ Twi (Ghana)	☐ Ukrainian	☐ Urdu (Pakist	an)	☐ Vietnamese
☐ Welsh	☐ Wolof	☐ Yapese	☐ Other - Pls.	specify:	
			·		
Please select one (1) of the	e following on your	☐ Native or	☐ Conversational	☐ Simple	☐ Not applicable
fluency in the language/di	alect as referenced	Native-like		phrases	
above.				·	
					<u> </u>
Rate your ability to SPEAK	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable
dialect as referenced abov	ve.				
				•	·
Rate your ability to READ t	the language /	☐ High	☐ Moderate	☐ Low	☐ Not applicable
dialect as referenced above	e.				
· · · · · · · · · · · · · · · · · · ·					
Rate your ability to WRITE the language /			☐ Moderate	☐ Low	□ Not applicable
dialect as referenced above					
If needed, are you comfor	table in assisting or i	nterpreting for	☐ Yes	□ No	☐ Not applicable
limited English clients/customers who speak your language?					

# **Employment Availability Information State of Hawaii Application for Civil Service Positions**

## Department of Taxation P.O. Box 259 Honolulu, HI 96809-0259

#### **INSTRUCTIONS:**

- **1.** Please type or print in ink. Complete both sides of this form.
- 2. Use this form to apply for the job(s) described on the accompanying State of Hawaii Career Opportunity announcement. If you are applying for more than one level of work, (for example, Accountant III & IV) this form will be used for all levels for which you've applied. If you wish to have different information for each level, you must submit a separate Employment Availability Information form for each level. Please remember to complete a separate application and Employment Availability Information form to apply for job(s) on another State of Hawaii Career Opportunity announcement.
- **3.** The employment conditions you choose will determine the types of job(s) (for example, full-time, permanent, Wailuku, etc.) for which you may be referred. Changes to your availability must be in writing and submitted to us at the above address.
- **4.** Notify the Department of Taxation Personnel Office in writing of any changes to your mailing address, telephone number, and/or work availability. Be sure to include your full name and the job you applied for. Your changes will replace the previous information on record.

				TAX Use Only	
RECRUITMENT NO.	JOB TITLE	Acc	Rej	Code(s)	Notice Date
				VP/Exp. Date	HRS/Date

	<b>Employment Availability</b> Please check (✓) the following conditions of employment for which you are interested and available. <i>A blank response will be considered a NO response.</i>						
2	. Temporary job 🔲 Full-time 🔲 F	Part-time Part-time No					
	<b>Geographical Availability</b> Please check (✓) all the locations for which you are willing to accept employment.  Note: You must be available to work in any or all areas within the geographic area(s) that you have selected.						
H M W W K K K K K K K K K K K K K K K K K	Wa (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach) Vaipahu to Aiea (Includes Waikele, Waipio, Pearl City) Ialawa to Kalihi (Includes Aliamanu, Airport, Salt Lake, Moanalua, apunapuna, Kapalama, Palama, Sand Island, Iwilei) Powntown (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana) Ianoa to Kahala (Includes McCully, Moiliili, Waikiki, Kapahulu, Kaimuki, Vaialae, Palolo) Iina Haina to Hawaii Kai Vaimanalo / Kailua Ianeohe to Kualoa (Includes Kahaluu, Waiahole, Waikane) Iaaawa to Kahuku (Includes Punaluu, Hauula, Laie, Kuilima) Iorth Shore (Includes Waimea, Haleiwa, Waialua) Vahiawa / Kunia / Mililani Vaianae Coast (Includes Nanakuli, Maili, Waianae, Makaha)	MAUI  Wailuku / Kahului (Includes Puunene, Paukukalo, Waiehu, Waihee)  Lahaina  Maalaea / Kihei / Wailea  Hana  Makawao (Includes Pukalani, Haliimaile, Haiku, Paia)  Kula  KAUAI  Lihue (Includes Hanamaulu)  Kapaa (Includes Wailua, Kealia, Anahola)  Hanalei (Includes Kilauea, Princeville, Haena)  Waimea (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo)  Koloa (Includes Lawai, Omao)					
La   K   K   K   K   K   K   K   K   K	Iilo (Includes Papaikou, Pepeekeo, Honomu, Hakalau, Ninole, Papaaloa, Bupahoehoe) Ionokaa / Hamakua (Includes Ookala, Paauilo, Paauhau, Haina, Lukuihaele) Iamuela / Kohala / Waikoloa (Includes Halaula, Kapaau, Hawi, Bawaihae) Iona (Includes Keahole, Kailua-Kona, Holualoa, Keauhou, Kealakekua, Captain Book, Honaunau) Ioa'u (Includes Ocean View, Naalehu, Pahala) Una (Includes Hawaii Volcanoes National Park, Volcano, Mountain View, Lurtistown, Keaau, Pahoa, Kapoho)	LANAI Lanai City  MOLOKAI Kaunakakai (Includes Maunaloa, Hoolehua, Kualapuu) Kalaupapa					