

CAREER OPPORTUNITY
STATE OF HAWAII – DEPARTMENT OF TAXATION
Personnel Office - 830 Punchbowl Street - Room 217 Honolulu, Hawaii 96813

Opening Date: July 29, 2025

Closing Date: Continuous till position is filled

SPECIAL ENFORCEMENT SECTION (SES)
SENIOR INVESTIGATOR
Recruitment Number TAX-2025-23
Oahu District

Temporary, Full Time Exempt Position

(Continuation of position dependent on extension of program needs and availability of funds)

Salary: Negotiable based on experience

JOB DUTIES:

Under the general supervision of the Special Enforcement Section Supervisor, the position assists the Supervisor, provides investigative technical assistance, and performs investigative activities in the detection of violation of laws, rules and regulations covered under Title 14, Taxation, specifically under Section 231, and under the jurisdiction of the Department of Taxation; analyzes and reviews data, identifies significant areas of non-compliance, and makes recommendations for increasing tax compliance. The position performs various activities to enforce the laws and performs other related duties as assigned to bring individuals and entities into tax compliance.

This position may serve process and apply for and execute search warrants of writs of entry but shall not otherwise have the powers of a police officer or deputy sheriff.

MINIMUM QUALIFICATION REQUIREMENTS:

EDUCATION:

Graduated from accredited college or university with twenty-four (24) credit hours in accounting.

KNOWLEDGE, SKILLS AND ABILITIES:

General Investigative/Financial Accounting Experience: Minimum of five (5) years of general investigation and/or financial accounting experience to include identifying sources of information; gathering and reviewing evidence; conducting interviews; writing clear and comprehensive reports; reading and interpreting complex written material; interpreting and applying statutes and rules; and dealing with the public.

Specialized Experience: Five (5) years of tax investigation experience which demonstrated the ability to identify and evaluate matters, individuals, and businesses that show high likelihood of tax non-compliance warranting possible investigation; obtain and review documentary evidence; analyze and interpret accounting books, records, tax returns and tax information; obtain information and evidence surreptitiously; conduct interviews and obtain statements of relevant information; collect, organize and analyze facts and other evidence to arrive at logical conclusions; protect integrity of evidence and demonstrate knowledge or rules of evidence, and search and seizure laws; and present findings in a clear, concise and complete investigative report.

Substitution for Specialized Experience:

Substitution for Specialized Experience; Possession of a law degree from a recognized law school may be substituted for two (2) years of specialized experience.

OTHER REQUIREMENTS:

Incumbents are required to travel (inter/out of state) to conduct investigations, attend training and perform other functions.

Employee's duties may require work at night/weekends/holidays, or at other irregular hours to satisfactorily conclude investigative cases or to complete special projects, frequently without advance notice of the extraordinary work requirement.

REQUIRED LICENSES, CERTIFICATES, ETC.

Employee is required to have a valid State of Hawaii Driver's License. Certified Fraud Examiner is desirable.

QUALITY OF EXPERIENCE:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

AN EQUAL OPPORTUNITY EMPLOYER

If you need a reasonable accommodation to participate in the application process, please call the Personnel Office at 587-1503 (voice), 587-1417 (TTY). A request for reasonable accommodation should be made no later than ten calendar days prior to the needed accommodations.

HOW TO APPLY

Submit to the address below: 1) Application, 2) Resume, 3) Transcripts (Copies of official transcripts are acceptable; however, original official transcripts will be required at the time of hire. On-line transcripts or academic record/grade summaries will NOT be accepted. Diplomas and copies will NOT be accepted), 4) a brief one-page statement outlining how you meet the minimum and desirable qualifications, and 5) three letters of recommendation (optional).

All requested documents/information become the property of the Department of Taxation. No electronic transmission will be accepted. Failure to submit all required documents shall deem an application to be incomplete and will not be considered.

Send required documents to:**Mail:**

Department of Taxation
Human Resources Office
P.O. Box 259
Honolulu, HI 96809

In-Person:

Department of Taxation
Human Resources Office
830 Punchbowl St., Room 217
Honolulu, HI 96813

NOTIFICATION TO APPLICANTS

The Department of Taxation will use electronic mail (email) to notify applicants of important information relating to the status and processing of their applications as part of our ongoing efforts to increase operational efficiency, promote the conservation of green resources, and minimize delays and costs. Please ensure that the email address and contact information you provide is current, secure, and readily accessible to you. We will not be responsible in any way if you do not receive our emails or fail to check your email-box in a timely manner.

STATE OF HAWAII APPLICATION FOR NON-CIVIL SERVICE APPOINTMENT

DEPARTMENT OF TAXATION
Personnel Office
P.O. Box 259
Honolulu, Hawaii 96809-0259



FOR OFFICIAL USE ONLY
DEPARTMENTAL PERSONNEL STAFF
TO SELECT CATEGORY.

☐ Exempt ☐ TAOL
☐ 89 Day ☐ _____

RECEIVED DATE/TIME STAMP

GENERAL INSTRUCTIONS TO APPLICANT: Please type or print legibly in blue or black ink.

The information you provide will be used to determine whether you qualify for the job(s), for which you are applying.

- Your entire application and attachments (if any) must be received only at the Personnel Office above.
- This application form is to be used for non-civil service appointments.
- Before applying, read the position requirements described in the **Announcement** carefully to determine if you qualify for the position.
- Any additional required forms described in the **Announcement** can be obtained from this office.
- Answer the questions completely and accurately. Your application may be rejected if it is incomplete or you may be disqualified or dismissed from employment if you provide false information.
- You must notify this office in writing of any changes to your name, addresses, telephone numbers or availability information.
- We will not be responsible for any mail or correspondence which does not reach you.
- Your application and supporting documents are confidential and become our property. Please keep copies for your own record.
- The information you submit on this form may be verified.
- The information on pages 1 and 2 will not be released to persons involved in the appointment process.

The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

1. _____
POSITION TITLE APPLYING FOR

2. _____
RECRUITMENT NUMBER or POSITION NUMBER

3. NAME: _____
Last First Middle

OTHER NAMES
USED OR FORMER

4. LAST NAME: _____

MAILING
5. ADDRESS: _____
P.O. Box or Number and Street

City State Zip Code

E-MAIL
6. ADDRESS: _____

PHONE
7. NUMBER: _____
Home Other

8. WORK AUTHORIZATION

Please answer both A and B below:

- A. Are you legally authorized to work in the United States? Yes No
- B. Will you now or in the future require sponsorship by the State of Hawaii for employment visa status (e.g. H-1B visa status)? Yes No

9. NOTICE OF "AT WILL" EMPLOYMENT

The job you are applying for is temporary in nature. Therefore, if appointed to the position, your employment will be considered to be "At Will," which means that you may be discharged from your employment at the prerogative of the department head or designee at any time.

CERTIFICATE OF APPLICANT

I have been informed and understand that this application is for consideration of a job that is temporary in duration, has limited or no benefits, and employment, if offered, is only on an "At Will" basis. I hereby certify that all statements in this application are true and correct to the best of my knowledge, and I agree and understand that any misstatements of material facts herein may cause forfeiture of all rights to any employment in the service of the State of Hawai'i. I have read the terms or conditions stated on this application and understand that there may be additional employment-related tests as required.

Date

Original Signature of Applicant

STATE OF HAWAII APPLICATION FOR NON-CIVIL SERVICE APPOINTMENT

The information on pages 1 and 2 will not be released to persons involved in the appointment process.

Information requested in items 10 through 19 is needed to make determinations on your suitability for employment. Dismissals from employment or dishonorable separations from military service do not automatically disqualify you from employment. The circumstances of each individual case will be evaluated against the requirements of the position for which you have applied, to determine suitability for employment.

10. DISMISSALS FROM EMPLOYMENT AND/OR DISHONORABLE SEPARATIONS FROM MILITARY SERVICE

Within the past five years, were you:

A) Fired, terminated for cause, dismissed, discharged or asked to resign from employment?.....☐ YES.....☐ NO

B) Separated from military service under conditions other than honorable?☐ YES.....☐ NO

(If you answer "Yes" to question 10A or 10B, please explain in detail in item #11 below, the dates and reasons for your dismissal from employment or separation from military service. For dismissals from employment, provide also the name and address of the employer.)

11. _____

12. WITHIN THE PAST THREE (3) YEARS, HAVE YOU BEEN CONVICTED OF ANY OFFENSE RELATED TO CONTROLLED SUBSTANCES?☐ YES.....☐ NO

(If you answer "Yes" to the above question, please explain in detail in item #13 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)

13. _____

14. HAVE YOU EVER BEEN CONVICTED OF ANY ACT, ATTEMPT OR CONSPIRACY TO OVERTHROW THE STATE OR FEDERAL GOVERNMENT BY FORCE OR VIOLENCE?☐ YES.....☐ NO

(If you answer "Yes" to the above question, please explain in detail in item #15 below, the dates, nature and circumstances of the conviction; the sentence imposed and its current status; and any other relevant information you wish to provide.)

15. _____

16. SUSPENSION OR REVOCATION OF LICENSE

Was your license or certification to practice in a regulated profession (for example, physician, engineer, nurse, plumber, etc.) ever suspended or revoked?☐ YES.....☐ NO

(If you answer "Yes," please explain in detail in item #17 below, the type of license; the date; the state; the specific board or organization that suspended or revoked your license; the circumstances of the suspension or revocation; and any other relevant information you wish to provide.)

17. _____

18. SETTLEMENTS OR AGREEMENTS

Have you accepted a settlement, a cash buyout such as through the State's Separation Incentive Program or are you subject to any restriction limiting or precluding you from seeking or securing employment with the State of Hawai'i?☐ YES.....☐ NO

(If you answer "Yes," to question 18, please explain in detail in item #19 below, the reason and date of your settlement or restriction from applying with the State of Hawai'i.)

19. _____

**STATE OF HAWAII DEPARTMENT OF TAXATION
EDUCATION AND EMPLOYMENT HISTORY
STATE OF HAWAII APPLICATION FOR NON-CIVIL SERVICE APPOINTMENT**

FOR OFFICIAL USE ONLY

DEPARTMENTAL PERSONNEL
STAFF TO SELECT CATEGORY

☐ Exempt ☐ TAOL
☐ 89 Day ☐ _____

1. POSITION TITLE APPLYING FOR: _____
2. RECRUITMENT NUMBER or POSITION NUMBER: _____

As required by federal and/or state laws, we do not discriminate on the basis of age, sex (including gender identity or expression), religion, race, color, ancestry, national origin, disability, marital status, veteran's status, sexual orientation, arrest and court record, citizenship, genetic information or any other protected characteristic. The State of Hawai'i is an equal opportunity employer and complies with applicable state and federal laws relating to employment practices.

3. NAME: _____
Last First Middle
4. OTHER NAMES
USED OR FORMER
LAST NAME: _____
5. E-MAIL
ADDRESS: _____
6. MAILING
ADDRESS: _____
P.O. Box or Number and Street
City State Zip Code
7. PHONE NO.: _____
Home Other

8. EDUCATION HISTORY: When verification is required, the documentation must be submitted at the time of the application. If not, you may not receive credit for the training and/or your application may be considered incomplete and rejected. The information you provide in this section will be used strictly in the evaluation of your qualifications for the position(s) for which you are applying. The information you submit on this form may be verified.

**DO NOT
WRITE
IN THIS
SPACE**

A. NAME AND LOCATION (city and state) of last grade school attended: (elementary, intermediate or high school)
(School name/type) (City/State/Country)

Did you graduate? ☐ Yes ☐ No If no, what grade level did you complete? _____

Did you receive a GED? ☐ Yes ☐ No

B. TRAINING: In-service training, business, trade, armed forces, college or university, graduate of professional schools.

NAME & ADDRESS	Course or Major Field of Study	Number of Credits or Hours Completed		Kind of Degree, Diploma or Certificate Received
		Semester	Quarter	

9. LICENSES, CERTIFICATES, OTHER QUALIFICATIONS

A. DRIVER'S LICENSE: ☐ Yes, I have a valid driver's license or I am able to obtain a valid driver's license by the time of appointment.

☐ No, I do not have a driver's license and/or I am not interested in being considered for positions which require a driver's license.

B. OTHER LICENSES OR CERTIFICATES: Please indicate the kind, registration number, and the State or other licensing authority. *If proof of evidence is required, please submit a photocopy or present for verification.*

C. KNOWLEDGE OF LANGUAGE OTHER THAN ENGLISH: List the language and check the appropriate block(s). Some positions require the ability to speak, read, and/or write in a language other than English.

LANGUAGE	SPEAK	READ	WRITE

D. SPECIAL QUALIFICATIONS: Include membership in professional or scientific societies, honors, awards, fellowships, publications (list but do not submit unless requested), etc.

EDUCATION AND EMPLOYMENT HISTORY

STATE OF HAWAII APPLICATION FOR NON-CIVIL SERVICE APPOINTMENT

10. EXPERIENCE: Please type or print legibly in ink. Begin with your present or last employment/training and work backwards. Describe all employment/training, including military service and volunteer work. Use separate blocks if your duties and responsibilities changed while working for the same employer. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and job duties of employees you supervised. If more space is needed provide the information on a blank sheet titled "Experience" and attach it to this form. Information you submit on this form may be verified.

Do not submit a resume in place of completing this page.

Your Present or Last Position	Employer _____ Address _____ Supervisor's Name and Title _____ Company Phone Number _____ Company URL Internet Address _____ Your Position Title and Duties _____ _____ _____ _____ _____ _____ Do you supervise? ☐ Yes ☐ No <i>If yes, how many employees?</i> _____	From: _____ Month Year To: _____ Month Year ☐ Full Time ☐ PartTime ☐ Volunteer Average hours worked per week _____ Reason(s) for leaving _____ _____ _____ _____ May we contact this employer? ☐ Yes ☐ No
	Employer _____ Address _____ Supervisor's Name and Title _____ Company Phone Number _____ Company URL Internet Address _____ Your Position Title and Duties _____ _____ _____ _____ _____ _____ Did you supervise? ☐ Yes ☐ No <i>If yes, how many employees?</i> _____	From: _____ Month Year To: _____ Month Year ☐ Full Time ☐ PartTime ☐ Volunteer Average hours worked per week _____ Reason(s) for leaving _____ _____ _____ _____ May we contact this employer? ☐ Yes ☐ No
	Employer _____ Address _____ Supervisor's Name and Title _____ Company Phone Number _____ Company URL Internet Address _____ Your Position Title and Duties _____ _____ _____ _____ _____ _____ Did you supervise? ☐ Yes ☐ No <i>If yes, how many employees?</i> _____	From: _____ Month Year To: _____ Month Year ☐ Full Time ☐ PartTime ☐ Volunteer Average hours worked per week _____ Reason(s) for leaving _____ _____ _____ _____ May we contact this employer? ☐ Yes ☐ No
	Employer _____ Address _____ Supervisor's Name and Title _____ Company Phone Number _____ Company URL Internet Address _____ Your Position Title and Duties _____ _____ _____ _____ _____ _____ Did you supervise? ☐ Yes ☐ No <i>If yes, how many employees?</i> _____	From: _____ Month Year To: _____ Month Year ☐ Full Time ☐ Part Time ☐ Volunteer Average hours worked per week _____ Reason(s) for leaving _____ _____ _____ _____ May we contact this employer? ☐ Yes ☐ No

APPLICANT DATA SURVEY

(Page 1 of 2)

NAME		DATE	
Please complete one Applicant Data Survey form for each job you apply for. If applying for more than one level of work appearing in the same State of Hawaii Career Opportunity announcement, complete an additional line for each additional level of work.			
JOB(S) APPLYING FOR	TITLE	RECRUITMENT NUMBER	

APPLICANT DATA SURVEY (Optional) The State of Hawaii invites employees and applicants to voluntarily self-identify their age, sex, race or ethnicity, and language skills. Submission of this information is VOLUNTARY and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept CONFIDENTIAL and may only be used in accordance with provisions of applicable laws, executive orders, and regulations.																														
AGE	☐ Under 20	☐ 20 - 24	☐ 25 - 29	☐ 30- 39	☐ 40 - 49	☐ 50 and over																								
<table style="width: 100%; border: none;"> <tr> <td style="width: 10%;">GENDER</td> <td style="width: 10%;">Male</td> <td style="width: 10%;">Female</td> <td style="width: 10%;">Agender</td> <td style="width: 10%;">Cisgender Man</td> <td style="width: 10%;">Cisgender Woman</td> <td style="width: 10%;">Demi Gender</td> <td style="width: 10%;">Genderfluid</td> </tr> <tr> <td></td> <td>Genderqueer</td> <td>Middle Gender</td> <td>Māhu</td> <td>Māhūkāne</td> <td>Māhūwahine</td> <td>Nonbinary</td> <td>Not in list</td> </tr> <tr> <td></td> <td>Prefer not to say</td> <td>Third Gender</td> <td>Transgender</td> <td>Transgender Man</td> <td>Transgender Woman</td> <td>Two Spirit</td> <td></td> </tr> </table>							GENDER	Male	Female	Agender	Cisgender Man	Cisgender Woman	Demi Gender	Genderfluid		Genderqueer	Middle Gender	Māhu	Māhūkāne	Māhūwahine	Nonbinary	Not in list		Prefer not to say	Third Gender	Transgender	Transgender Man	Transgender Woman	Two Spirit	
GENDER	Male	Female	Agender	Cisgender Man	Cisgender Woman	Demi Gender	Genderfluid																							
	Genderqueer	Middle Gender	Māhu	Māhūkāne	Māhūwahine	Nonbinary	Not in list																							
	Prefer not to say	Third Gender	Transgender	Transgender Man	Transgender Woman	Two Spirit																								
ETHNICITY (Check the box below if you are of Hispanic Origin) ☐ Hispanic or Latino: All persons of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.																														
RACE (Select one or more racial categories below to describe yourself) ☐ White: All persons having origins in any of the original peoples of Europe, the Middle East, or North Africa. (e.g., persons who identify as Portuguese, German, Lebanese, Arab, or Egyptian). ☐ Black or African American: All persons having origins in any of the Black racial groups of Africa. ☐ American Indian or Alaskan Native: All persons having origins in any of the original peoples of North and South America (including Central America), and who maintain cultural identification through tribal affiliation or community recognition.																														
Native Hawaiian and Pacific Islander: All persons having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands - Native Hawaiian, Guamanian or Chamorro, Samoan, etc. ☐ Native Hawaiian ☐ Part Native Hawaiian ☐ Tongan ☐ Samoan ☐ Guamanian or Chamorro ☐ Other Pacific Islander _____ For Example: Belauan, Chuukese, Cook Islands, Fijian, Kosraean, Maori, Marshallese, Papua New Guinea, Pohnpeian, Rapa Nui, Solomon Islands, Tahitian, Vanuatu, Yapese, etc.																														
Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Sub-continent: Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam. ☐ Chinese ☐ Japanese ☐ Korean ☐ Filipino ☐ Vietnamese ☐ Other Asian _____ For Example: Bangladesh, Bhutan, Cambodia, India, Indonesia, Laos, Malaysia, Mongolia, Myanmar, Nepal, Pakistan, Singapore, Sri Lanka, Taiwan, Thailand, Yemen, etc.																														

Note: Race/ethnic designations as used by the U.S. Equal Employment Opportunity Commission (EEOC) do not denote scientific definitions of anthropological origins.

STATE OF HAWAII
Department of Human Resources Development – State Recruiting Office
235 South Beretania Street, Room 1100, Honolulu, Hawaii 96813-2437

APPLICANT DATA SURVEY

(Page 2 of 2)

FOREIGN (NON-ENGLISH) SPOKEN (OR SIGN) LANGUAGE SKILLS (Select from the languages/dialects listed below)				
☐ Not Applicable	☐ Afrikaans	☐ Amharic	☐ Arabic	☐ American Sign Language
☐ Bahasa (Indonesian)	☐ Bengali	☐ Burmese	☐ Cantonese (Chinese)	
☐ Chamorro	☐ Chuukese	☐ Mandarin (Chinese)		☐ Croatian
☐ Shanghai (Chinese)	☐ Taiwanese (Chinese)		☐ Teochew/Chaozhou (Chinese)	
☐ Czech	☐ Danish	☐ Dutch	☐ Farsi (Persian)	☐ Flemish
☐ French	☐ Finish	☐ German	☐ Greek	☐ Hawaiian
☐ Haitian Creole	☐ Hebrew	☐ Hungarian	☐ Kannada (India)	☐ Konkani (India)
☐ Hindi (India)	☐ Punjabi(India)	☐ Italian	☐ Japanese	☐ Khmer (Cambodian)
☐ Kiswahili	☐ Korean	☐ Kosraean	☐ Latvian	☐ Lithuanian
☐ Laotian	☐ Latin	☐ Malay	☐ Marshallese	☐ Mongolian
☐ Myanmar	☐ Norwegian	☐ Okinawan	☐ Cebuano Visayan (Philippines)	
☐ Ilokano (Philippines)	☐ Ilonggo Visayan (Philippines)		☐ Polish	☐ Portuguese
☐ Pohnpeian	☐ Rumanian	☐ Russian	☐ Samoan	☐ Swahili
☐ Spanish	☐ Serbo-Croatian		☐ Swedish	☐ Tagalog (Philippines)
☐ Telugu	☐ Thai	☐ Tamil (India)	☐ Tamil (Ceylon)	☐ Tongan
☐ Turkish	☐ Twi (Ghana)	☐ Ukrainian	☐ Urdu (Pakistan)	☐ Vietnamese
☐ Welsh	☐ Wolof	☐ Yapese	☐ Other - Pls. specify: _____	

Please select one (1) of the following on your fluency in the language/dialect as referenced above.	☐ Native or Native-like	☐ Conversational	☐ Simple phrases	☐ Not applicable
Rate your ability to SPEAK the language / dialect as referenced above.	☐ High	☐ Moderate	☐ Low	☐ Not applicable
Rate your ability to READ the language / dialect as referenced above.	☐ High	☐ Moderate	☐ Low	☐ Not applicable
Rate your ability to WRITE the language / dialect as referenced above.	☐ High	☐ Moderate	☐ Low	☐ Not applicable
If needed, are you comfortable in assisting or interpreting for limited English clients/customers who speak your language?	☐ Yes	☐ No	☐ Not applicable	

An Equal Opportunity Employer

Employment Availability Information

State of Hawaii Application for Civil Service Positions

Department of Taxation
P.O. Box 259 Honolulu, HI 96809-0259

Name _____
Last First Middle Initial

INSTRUCTIONS:

1. Please type or print in ink. Complete both sides of this form.
2. Use this form to apply for the job(s) described on the accompanying State of Hawaii Career Opportunity announcement. If you are applying for more than one level of work, (for example, Accountant III & IV) this form will be used for all levels for which you've applied. If you wish to have different information for each level, you must submit a separate Employment Availability Information form for each level. **Please remember to complete a separate application and Employment Availability Information form to apply for job(s) on another State of Hawaii Career Opportunity announcement.**
3. The employment conditions you choose will determine the types of job(s) (for example, full-time, permanent, Wailuku, etc.) for which you may be referred. Changes to your availability must be in writing and submitted to us at the above address.
4. Notify the Department of Taxation Personnel Office in writing of any changes to your mailing address, telephone number, and/or work availability. Be sure to include your full name and the job you applied for. Your changes will replace the previous information on record.

		TAX Use Only			
RECRUITMENT NO.	JOB TITLE	Acc	Rej	Code(s)	Notice Date
				VP/Exp. Date	HRS/Date

Employment Availability Please check (✓) the following conditions of employment for which you are interested and available.
A blank response will be considered a NO response.

- | | | |
|---------------------------------|------------------------------------|------------------------------------|
| 1. Permanent job | ☐ Full-time | ☐ Part-time |
| 2. Temporary job | ☐ Full-time | ☐ Part-time |
| 3. A job at a lower rate of pay | ☐ Yes | ☐ No |

Geographical Availability Please check (✓) all the locations for which you are willing to accept employment.
Note: You must be available to work in any or all areas within the geographic area(s) that you have selected.

OAHU

- ☐ **Ewa** (Includes Makakilo, Kapolei, Barber's Point, Ewa Beach)
- ☐ **Waipahu to Aiea** (Includes Waikele, Waipio, Pearl City)
- ☐ **Halawa to Kalihi** (Includes Aliamanu, Airport, Salt Lake, Moanalua, Mapunapuna, Kapalama, Palama, Sand Island, Iwilei)
- ☐ **Downtown** (Includes Nuuanu, Pauoa, Makiki-Kapiolani, Ala Moana)
- ☐ **Manoa to Kahala** (Includes McCully, Moiliili, Waikiki, Kapahulu, Kaimuki, Waialae, Palolo)
- ☐ **Aina Haina to Hawaii Kai**
- ☐ **Waimanalo / Kailua**
- ☐ **Kaneohe to Kualoa** (Includes Kahaluu, Waiahole, Waikane)
- ☐ **Kaaawa to Kahuku** (Includes Punaluu, Hauula, Laie, Kuilima)
- ☐ **North Shore** (Includes Waimea, Haleiwa, Waialua)
- ☐ **Wahiawa / Kunia / Mililani**
- ☐ **Waianae Coast** (Includes Nanakuli, Maili, Waianae, Makaha)

HAWAII

- ☐ **Hilo** (Includes Papaikou, Pepeekeo, Honomu, Hakalau, Ninole, Papaaloa, Laupahoehe)
- ☐ **Honokaa / Hamakua** (Includes Ookala, Paauilo, Paauhau, Haina, Kukuihaele)
- ☐ **Kamuela / Kohala / Waikoloa** (Includes Halaula, Kapaau, Hawi, Kawaihae)
- ☐ **Kona** (Includes Keahole, Kailua-Kona, Holualoa, Keauhou, Kealakekua, Captain Cook, Honaunau)
- ☐ **Ka'u** (Includes Ocean View, Naalehu, Pahala)
- ☐ **Puna** (Includes Hawaii Volcanoes National Park, Volcano, Mountain View, Kurtistown, Keaau, Pahoa, Kapoho)

MAUI

- ☐ **Wailuku / Kahului** (Includes Puunene, Paukukalo, Waiehu, Waihee)
- ☐ **Lahaina**
- ☐ **Maalaea / Kihei / Wailea**
- ☐ **Hana**
- ☐ **Makawao** (Includes Pukalani, Haliimaile, Haiku, Paia)
- ☐ **Kula**

KAUAI

- ☐ **Lihue** (Includes Hanamaulu)
- ☐ **Kapaa** (Includes Wailua, Kealia, Anahola)
- ☐ **Hanalei** (Includes Kilauea, Princeville, Haena)
- ☐ **Waimea** (Includes Kokee, Kekaha, Kaumakani, Hanapepe, Eleele, Port Allen, Kalaheo)
- ☐ **Koloa** (Includes Lawai, Omao)

LANAI

- ☐ **Lanai City**

MOLOKAI

- ☐ **Kaunakakai** (Includes Maunaloa, Hoolehua, Kualapuu)
- ☐ **Kalaupapa**